

H. AYUNTAMIENTO DE NAVOJOA

PLAN DE PENSIONES. PERSONAL DEL 2003 EN ADELANTE INFORMACIÓN ESTADÍSTICA II

VALUACION AL 31 / DICIEMBRE / 2021

Sueldos Actuales Anual	214,728,274.03	
Sueldos Anuales Ponderados Proyectados a la Jubilación	527,795,360.26	
Empleados con derecho a pensionarse	107	
- Monto Actual de sus Sueldos Ponderados Anual	15,328,125.24	
- Pension Cierta Anual	10,539,240.74	
Valor Presente por Retiro Pasivo Actuarial	157,214,116.44	
Pasivo Contingente	146,674,875.69	
Importe de las Obligaciones por Beneficios Definidos		
- Por Terminación	10,539,240.74	
- Por Post-Empleo	157,214,116.44	
- Total	167,753,357.18	
Importe de Obligaciones por Beneficios Adquiridos		
- Por Terminación	10,539,240.74	
- Por Post-Empleo	56,177,430.78	
- Total	66,716,671.52	
Techos de Activos del Plan (Oligación Máxima)	213,391,547.21	
Costo Financiero		
- Por Terminación	421,569.63	
- Por Post-Empleo	6,288,564.66	
- Total		
Aportación Anual Actual	57,976,633.99	
Aportación Anual Actuarial Recomendada	62,353,105.59	
Porcentaje de Aportación Recomendada	29.04	%
- Superavit/Deficit (+/-)	(4,376,471.60)	
En caso hipotetico de cierre, se tendria que afrontar, adicional al actual, el pago por concepto del Plan de Pensiones un Total por Año de:	10,539,240.74	

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Número de Empleados	1,439	
- Masculino	1,012	
- Femenino	427	
Tasa de Ínteres anual		
- Rendimientos de Fondos	4.00%	
- Incremento de Salarios	4.00%	
Salario Mínimo Mensual	4,251.00	
Meses utilizados por año	13.15	
Demográficas		
- Edad Promedio	43.03	Años
- Antigüedad Promedio	7.88	Años
- Edad promedio a la jubilación	70.42	Años
- Edad Actual promedio personal con derecho a jubilarse	63.37	Años
Vida Laboral Promedio Remanente de los Empleados que se esperan reciban los Beneficios del Plan	28.55	Años

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NUMERO	NOMBRE	SUELDO ACTUAL	SEXO	ANTIGÜ EDAD	EDAD	% PENSIÓN	PENSION MENSUAL
11218	Alvarez Mercado Jose	20,435.92	M	25.91	63.86	75.00	13,445.94
11940	Alvarez Sanchez Patricio	13,644.45	M	21.48	65.79	65.00	7,780.45
2860	Alvarez Valencia Ramon Carlos	21,583.56	M	18.29	54.81	58.00	10,982.13
C037	Amador Gil Daniel Aurelio	8,527.52	M	12.29	64.45	50.00	3,740.49
1406	Anaya Rojas Nora Ivonne	26,086.99	F	18.29	59.28	58.00	13,273.56
E133	Apodaca Alvarez Francisco	8,501.99	M	15.29	73.64	52.00	3,878.46
2114	Apodaca Morales Manuel De Jesus	16,680.71	M	18.24	55.32	58.00	8,487.46
11104	Aragon Garcia Javier	14,232.05	M	28.91	55.00	82.50	10,300.47
11160	Arias Valenzuela Juan Manuel	14,232.05	M	26.84	66.44	77.50	9,676.20
6032	Ayala Armenta Francisco Javier	8,844.14	M	13.37	62.37	46.00	3,569.02
11303	Ayala Lopez Fernando	14,291.41	M	25.91	57.59	75.00	9,403.12
11088	Ayala Rabago Ildefonso	14,232.05	M	29.33	58.93	85.00	10,612.60
6130	Ayala Rivera Alfonso	8,548.24	M	12.29	65.17	50.00	3,749.57
11765	Ayala Rivera Jose Javier	13,356.67	M	21.08	57.98	65.00	7,616.35
11021	Barreras Monroy Filiberto	14,181.74	M	28.16	60.36	82.50	10,264.06
8611	Barreras Valenzuela Ramon	10,609.69	M	18.00	85.66	56.00	5,212.26
3731	Borbon Salcido Lorenzo	9,569.33	M	22.80	65.91	67.50	5,666.58
2116	Brasil Quintero Francisco	9,445.08	M	16.99	59.08	54.00	4,474.40
8588	Cabra Quintana Adan Francisco	14,151.14	M	18.00	73.24	56.00	6,952.08
11790	Calleja Morales Rosario Eligio	11,336.87	M	22.52	77.08	67.50	6,713.25
8408	Castillo Garcia Eduardo	5,023.02	M	21.29	57.40	65.00	2,864.27
4024	Castro Leon Wilfrido	13,642.16	M	20.96	54.70	62.50	7,479.95
12240	Castro Manzanilla Jesus Antonio	12,967.91	M	18.35	56.73	58.00	6,598.32
11058	Coronel Ortiz Guadalupe	29,374.56	M	29.87	54.61	85.00	21,904.12
11958	Cortez Corral Joel Abraham	13,541.26	M	21.23	59.39	65.00	7,721.61
8590	Cota Olivas Julio Cesar	17,048.35	M	18.00	54.54	56.00	8,375.41
11593	Cuevas Rascon Carlos David	16,297.53	M	23.15	65.84	70.00	10,008.19
E140	Deantes Valdes Jose	10,218.09	M	16.94	56.80	54.00	4,840.60
5074	Diaz Gutierrez Leonardo	15,597.48	M	16.24	59.16	54.00	7,388.96
11055	Encinas Berrelleza Baldomero	21,205.47	M	29.16	54.74	85.00	15,812.56
1819	Enriquez Enriquez Lucio	11,733.29	M	32.53	67.27	94.00	9,675.72
6044	Esquer Corral Maria Luisa	12,826.75	F	13.04	60.37	42.00	4,726.08
E300	Esquer Salido Francisco Ismael	12,089.50	M	10.87	61.24	44.00	4,666.56
11575	Felix Verdugo Rosario	13,581.27	M	23.55	58.24	70.00	8,340.15
2113	Flores Corrales Esteban Rosario	22,693.99	M	18.24	57.30	58.00	11,547.14
11791	Fuentes Valenzuela Eduardo	13,581.27	M	22.52	57.22	67.50	8,042.29
6064	Garcia Garcia Martin	11,252.31	M	16.88	58.38	54.00	5,330.54
1742	Garcia Mendoza Jose Trinidad	17,679.37	M	32.82	70.62	94.00	14,579.08
4189	Gastelo Soto Salvador	11,626.46	M	22.21	67.71	67.50	6,884.73
11355	Gastelum Leyva Lourdes Del Milag	18,584.14	F	25.21	55.22	75.00	12,227.54
5938	Gaxiola Villanueva German	15,070.09	M	15.14	59.67	52.00	6,874.72
10302	Gil Cruz Reynaldo	7,440.49	M	24.32	72.11	72.50	4,732.33
11071	Gomez Baños Alfonso	14,166.16	M	28.40	65.17	82.50	10,252.78
5227	Gracia Ruiz Mauro Martin	12,997.88	M	16.86	54.96	54.00	6,157.46
6370	Guardado Quintana Jacinto	12,416.03	M	12.12	60.18	42.00	4,574.75

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NUMERO	NOMBRE	SUELDO ACTUAL	SEXO	ANTIGÜ EDAD	EDAD	% PENSIÓN	PENSION MENSUAL
4087	Guerrero Alcantar Jorge	14,649.58	M	20.96	63.24	62.50	8,032.31
408	Gutierrez Barreras Silvestre	10,511.47	M	18.25	72.12	58.00	5,348.44
3643	Hernandez Vidal Martha Balvanera	10,342.62	F	17.12	64.57	56.00	5,081.06
11034	Hurtado Ochoa Mario	12,308.69	M	18.54	57.36	58.00	6,262.90
2707	Jocobi Campoy Jesus Antonio	3,803.31	M	21.08	76.67	65.00	2,168.75
5192	Lara Yepis Filiberto	12,416.03	M	14.12	63.12	48.00	5,228.29
6113	Lastra Pineda Ruth	11,226.89	F	15.29	72.47	52.00	5,121.51
5159	Lerma Otero Jose Francisco	12,967.91	M	18.60	59.26	58.00	6,598.32
E001	Leyva Morales Jesus Benigno	10,404.31	M	11.96	62.88	46.00	4,198.62
11891	Lopez Montes Ernesto	19,499.14	M	21.96	63.15	65.00	11,118.97
5963	Lopez Pazos Genaro	12,461.52	M	16.95	72.28	54.00	5,903.37
E150	Lopez Rodriguez Alma Velia	10,052.41	F	15.29	55.65	52.00	4,585.74
11153	Lopez Valenzuela Ermes Gonzalo	11,411.55	M	23.16	55.98	70.00	7,007.74
1757	Loyva Soto Patricio	22,868.28	M	34.44	70.79	100.00	20,061.75
3205	Martinez Zayas Mario Martin	17,416.87	M	17.53	56.42	56.00	8,556.45
E151	Medrano Torres Raquel	10,489.95	F	15.21	65.74	52.00	4,785.34
5181	Melo Arellanos Pedro	12,396.08	M	13.46	60.20	42.00	4,567.40
5343	Mendoza Valenzuela Maria De Jesu	10,677.65	F	16.95	55.90	54.00	5,058.31
11070	Meza Avilez Martin Ramon	14,166.16	M	29.69	59.21	85.00	10,563.47
11306	Minjarez Luna Octavio	16,951.32	M	25.91	57.10	75.00	11,153.22
721	Miranda Garcia Maria Jesus	22,906.30	F	17.33	65.02	56.00	11,253.26
11350	Montoya Ramirez Jose Arturo	16,566.75	M	25.31	55.05	75.00	10,900.19
4185	Montoya Soto Jorge	11,155.31	M	16.67	57.61	54.00	5,284.58
1954	Morales Borbon Antonia	22,030.92	F	40.13	58.89	100.00	22,912.16
404	Morales Campoy Samuel Edgardo	11,294.95	M	18.29	64.48	58.00	5,747.09
5341	Morales German Praxedis	11,721.34	M	17.23	72.59	56.00	5,758.38
11030	Moreno Galindo Manuel	7,260.98	M	29.71	79.00	85.00	5,414.39
1858	Moreno Gamez Sergio	14,061.79	M	30.16	65.20	88.00	10,855.72
1901	Muñoz Camuñez Oscar Antonio	26,437.10	M	39.80	64.51	100.00	27,494.59
4159	Nolasco Valenzuela Pedro	11,180.64	M	18.24	57.62	58.00	5,688.92
11454	Parra Portillo Lazaro Ariel	20,399.00	M	26.61	56.76	77.50	13,869.03
10204	Ramirez Beltran Carmen Estela	18,664.00	F	28.58	59.46	82.50	13,508.10
11041	Ramirez Mendivil David	16,999.39	M	29.58	72.63	85.00	12,676.16
E163	Ramos Corral Maria Antonia	10,786.91	F	16.31	63.77	54.00	5,110.07
6366	Rivas Morales Juan Antonio	13,117.94	M	12.22	61.52	44.00	5,063.53
2858	Rodriguez Hernandez J.erasmo Vic	19,887.48	M	18.28	75.74	58.00	10,119.13
1415	Rojo Cota Maria Magdalena	12,312.79	F	18.17	59.89	58.00	6,264.99
11437	Ruiz Barreras Ramon	12,052.89	M	28.78	55.18	82.50	8,723.30
C016	Ruiz Valenzuela Leticia	10,687.99	F	18.17	61.94	58.00	5,438.25
6082	Sanchez Sandoval Mario	12,416.03	M	12.87	59.64	40.00	4,356.91
2119	Sandoval Martinez Martin	12,780.07	M	15.86	57.61	52.00	5,830.05
3631	Sañudo Ruelas Luz Armida	19,926.11	F	18.17	59.94	58.00	10,138.79
6555	Siari Borbon Gabino	10,660.33	M	12.21	61.10	44.00	4,114.89
2323	Siari Ruiz Ramon Guadalupe	14,095.93	M	17.51	61.05	56.00	6,924.96
10306	Silva Flores Ignacio	18,919.76	M	27.09	60.42	80.00	13,278.26
E178	Valdes Alvarez Manuel De Jesus	12,416.03	M	11.63	60.22	42.00	4,574.75

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4560	Valdez Quiñonez Ruben	16,034.06	M	18.42	56.17	58.00	8,158.44
11119	Valenzuela Antelo Benjamin	16,999.39	M	28.81	64.75	82.50	12,303.34
11481	Valenzuela Lizo Arnulfo	13,581.27	M	21.43	60.99	65.00	7,744.43
11701	Vargas Campa Fernando Alberto	11,046.57	M	35.00	60.21	100.00	11,488.43
423	Vazquez Garcia Maria Ignacia	10,431.15	F	14.29	61.42	44.00	4,026.43
11818	Vazquez Rodriguez Roberto Ildefor	13,581.27	M	22.20	73.76	67.50	8,042.29
11186	Vega Peña Aureliano	14,166.16	M	27.00	67.54	77.50	9,631.40
5991	Yañez Leyva Marco Antonio	10,175.74	M	14.55	66.71	50.00	4,463.46
11213	Yepiz Gaz Gustavo Eduardo	24,478.80	M	28.74	55.56	82.50	17,716.57
5967	Yepiz Romero Javier Elieser	12,461.05	M	17.23	55.40	56.00	6,121.78
6062	Yocupicio Cienfuegos Catarino	10,926.10	M	17.14	59.67	56.00	5,367.70
11801	Yocupicio Romero Julio Alfonso	13,581.27	M	22.44	54.83	67.50	8,042.29
5278	Zamora Lopez Jose Luis	12,709.85	M	16.45	60.71	54.00	6,021.01
E174	Zavala Urbina Maria Irene	10,004.30	F	15.14	70.51	52.00	4,563.79
5953	Zayas Mayo Juan Martin	12,416.03	M	14.87	59.84	50.00	5,446.13
2347	Zayas Valdez Jesus Daniel	17,738.78	M	18.29	56.33	58.00	9,025.83
TOTAL							10,539,241

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO	
															CESANTIA	FUTURA
8576	Aboyte Moreno Samuel	5,204.20	M	0.3	32.7	-	-	-	69.45	17,823.51	100.00	35.73	16,862	72,365	13,459	-
E019	Aboytia Esquer Edgar	10,636.55	M	11.9	42.7	-	-	-	67.80	23,077.86	100.00	24.09	34,462	59,359	50,240	-
8472	Aboytia Obregon Marcos Manue	7,401.27	M	1.6	36.0	-	-	-	71.41	24,079.86	100.00	34.42	23,980	92,875	27,539	-
8779	Aboytia Obregon Mercedes Adri	5,717.45	F	0.2	44.4	-	-	-	79.18	18,121.50	100.00	33.75	18,525	68,090	58,301	-
8708	Aceves Barrera Alejandra	18,687.77	F	0.3	40.5	-	-	-	75.17	59,135.71	100.00	33.71	60,548	221,840	124,154	-
8539	Acosta Castro Mauro	6,537.57	M	1.1	34.3	-	-	-	70.23	21,657.02	100.00	34.88	21,182	85,051	21,709	-
8275	Acosta Gamez Jesus Elda	5,663.59	F	2.6	30.5	-	-	-	62.92	16,362.06	100.00	31.39	18,350	56,038	8,455	-
8782	Acosta Gaxiola Jorge Luis	13,935.49	M	0.2	63.9	-	-	-	100.66	47,772.82	100.00	35.75	45,151	194,150	633,392	-
8747	Acosta Piñuelas Maria Teresa	16,512.98	F	0.3	53.6	-	-	-	88.33	52,259.43	100.00	33.71	53,502	196,066	446,375	-
10215	Acosta Quiñonez Jesus Severia	9,577.36	M	24.0	40.0	-	-	-	53.08	12,956.69	100.00	12.04	31,031	20,780	13,963	-
8381	Acosta Ramos Magdiel Alejandr	5,988.45	M	2.2	25.7	-	-	-	60.52	19,007.96	100.00	33.79	19,403	71,525	4,290	-
6556	Acosta Ruiz Juan Bautista	12,417.75	M	12.1	50.6	-	-	-	75.58	26,795.33	100.00	23.95	40,234	68,545	133,849	-
8485	Acuña Ayala Mario	8,662.76	M	2.7	45.6	-	-	-	79.93	27,022.33	100.00	33.34	28,067	99,928	95,682	-
E373	Acuña Guerrero Benjamin	11,352.07	M	0.3	64.8	-	-	-	101.47	38,858.03	100.00	35.71	36,781	157,683	538,661	-
6921	Acuña Romero Carlos Eduardo	8,010.02	M	6.3	29.3	-	-	-	59.98	21,630.66	100.00	29.67	25,952	69,247	9,201	-
8281	Acuña Soto Roberto Alejandro	9,379.89	M	3.9	22.0	-	-	-	55.06	27,852.17	100.00	32.09	30,391	98,043	2,871	-
R513	Aguayo Gallegos Alejandra Tan	11,049.53	F	0.3	32.2	-	-	-	66.89	34,965.21	100.00	33.71	35,800	131,168	25,693	-
7139	Aguilar Cruz Manuel Del Rosari	10,531.28	M	0.1	41.7	-	-	-	78.54	36,281.49	100.00	35.88	34,121	148,179	87,613	-
5280	Aguilar Galvez Evelia	10,865.22	F	16.0	49.9	-	-	-	68.94	18,592.90	100.00	18.04	35,203	37,718	69,311	-
8789	Aguilar Ramirez Claudia Lucia	6,355.69	F	0.2	28.5	-	-	-	63.28	20,150.91	100.00	33.76	20,592	75,740	7,726	-
8438	Aguilar Valenzuela Braulio Efrai	8,073.53	M	3.0	31.8	-	-	-	65.81	24,891.26	100.00	33.05	26,158	90,976	15,496	-
8282	Aguilar Valenzuela Pedro David	8,039.18	M	2.6	40.6	-	-	-	74.99	25,147.28	100.00	33.42	26,047	93,254	52,573	-
5190	Aguilera Vazquez Julian Alonso	10,881.94	M	16.5	44.0	-	-	-	64.48	19,727.91	100.00	19.51	35,257	42,399	41,306	-
8118	Aguilera Vilches Rosas Alicia	8,501.99	F	3.2	49.9	-	-	-	81.65	23,955.27	100.00	30.75	27,546	80,016	123,390	-
8702	Aguilera Zaragoza Julian	21,262.17	M	0.3	41.5	-	-	-	78.25	72,772.40	100.00	35.71	68,889	295,273	175,356	-
116	Aguirre Borbon Perla Guadalup	12,030.78	F	3.2	44.4	-	-	-	76.23	34,011.04	100.00	30.84	38,980	113,984	104,614	-
8721	Alatorre Correa Javier Adolfo	19,507.53	M	0.3	48.1	-	-	-	84.82	66,802.80	100.00	35.72	63,204	271,197	332,641	-
7117	Alcantar Diaz Isabel	7,457.49	F	3.0	57.9	-	-	-	89.88	21,220.89	100.00	31.00	24,162	71,587	206,120	-
8760	Alcantar Heredia Mildret	13,682.33	F	0.3	46.9	-	-	-	81.64	43,301.10	100.00	33.71	44,331	162,456	170,610	-
7845	Alcantar Moroyoqui Jesus Franc	7,589.56	M	4.5	40.2	-	-	-	72.71	21,998.10	100.00	31.47	24,590	75,588	44,644	-
8178	Alcantar Ruiz Carlos Armando	6,724.57	M	3.2	43.3	-	-	-	77.14	20,526.33	100.00	32.79	21,788	74,277	58,165	-
8350	Alcantar Valenzuela Fernanda A	9,200.80	F	2.5	22.0	-	-	-	54.51	26,735.61	100.00	31.54	29,811	92,098	2,732	-
8589	Alcaraz Caballero Jose Angel	14,882.15	M	18.0	34.3	-	-	-	53.26	25,432.64	100.00	18.00	48,218	51,525	17,320	-
8558	Alcaraz Cabrera Maria Fernand	6,728.32	F	1.0	24.7	-	-	-	58.72	20,742.79	100.00	33.04	21,800	75,810	3,856	-
8391	Alcaraz Garcia Miquias	12,632.82	M	2.1	48.8	-	-	-	83.63	40,235.93	100.00	33.88	40,930	151,924	195,430	-
R420	Alcama Duarte Luz Del Carmen	9,711.66	F	0.8	67.7	-	-	-	101.92	30,182.23	100.00	33.25	31,466	111,201	428,269	-
8486	Almada Barreras Antonio De Jes	12,071.55	M	1.7	37.3	-	-	-	72.61	39,148.18	100.00	34.34	39,112	150,507	57,997	-
7217	Almada Vasquez Yael Uriel	12,190.96	M	6.2	31.1	-	-	-	61.93	33,080.53	100.00	29.79	39,499	106,416	19,538	-
8041	Almaraz Moreno Claudia Elizabr	12,036.50	F	3.2	44.1	-	-	-	75.84	33,914.11	100.00	30.75	38,998	113,281	104,168	-
8062	Alonso Chavez Roberto	7,512.04	M	3.2	59.0	-	-	-	92.75	22,893.11	100.00	32.75	24,339	82,708	237,511	-
11845	Alvarez Alcantar Octavio	8,948.12	M	18.2	49.0	-	-	-	67.83	15,191.92	100.00	17.83	28,992	30,577	50,502	-
R409	Alvarez Alcantar Teresita	13,892.68	F	3.3	69.2	-	-	-	100.95	39,081.11	100.00	30.71	45,012	130,330	532,893	-
8805	Alvarez Cantu Rey David	12,148.00	M	0.2	25.9	-	-	-	62.69	41,662.94	100.00	35.76	39,360	169,392	9,657	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

ID	NOMBRE	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO
							CESANTIA	FUTURA	AL RETIRO	POR AÑO	POR AÑO					
R413	Alvarez Cevallos Rogelio Alfredo	10,856.69	M	3.3	39.4	-	-	-	73.08	33,032.77	100.00	32.71	35,176	119,149	60,932	-
6882	Alvarez Huicoza Damian Rafael	8,504.14	M	6.8	28.2	-	-	-	58.35	22,515.71	100.00	29.16	27,553	70,671	8,014	-
11218	Alvarez Mercado Jose	20,435.92	M	25.9	63.9	-	64.36	64.36	64.36	17,238.38	75.00	-	66,212	13,446	161,351	161,351
4025	Alvarez Pacheco Luis Manuel	10,655.03	M	18.2	39.5	-	-	-	58.30	18,039.44	100.00	17.76	34,522	36,207	23,101	-
11940	Alvarez Sanchez Patricio	13,644.45	M	21.5	65.8	-	66.29	66.29	66.29	11,509.54	65.00	-	44,208	7,780	93,365	93,365
2860	Alvarez Valencia Ramon Carlos	21,583.56	M	18.3	54.8	-	55.31	-	55.31	18,206.45	58.00	-	69,931	10,982	131,786	131,786
E108	Alvarez X Ramon Joaquin	8,107.87	M	6.2	64.0	-	-	-	94.79	22,000.95	100.00	29.79	26,269	70,774	278,908	-
11122	Alvarez Zazueta Rafael Concepto	10,090.80	M	28.9	52.1	-	-	-	60.20	11,262.92	100.00	7.14	32,694	14,903	28,363	-
8743	Amado Acuña Aldo Armando	7,483.46	M	0.3	35.3	-	-	-	72.04	25,624.06	100.00	35.72	24,246	104,014	29,816	-
C037	Amador Gil Daniel Aurelio	8,527.52	M	12.3	64.4	-	-	64.95	64.95	7,193.25	50.00	-	27,629	3,740	44,886	44,886
11123	Amarillas Cardenas Luis Albertc	10,881.94	M	16.9	50.0	-	-	-	70.10	19,448.17	100.00	19.14	35,257	41,205	75,495	-
6143	Amarillas Guiqui Juan	9,519.53	M	16.9	43.7	-	-	-	63.78	16,962.20	100.00	19.07	30,843	35,830	34,977	-
E241	Anaya Arguelles Luis Alberto	11,276.68	M	11.4	33.0	-	-	-	58.61	25,011.28	100.00	24.65	36,536	65,764	15,528	-
8101	Anaya Falcon Lilia Elizabeth	11,986.63	F	3.2	33.0	-	-	-	64.74	33,773.60	100.00	30.75	38,837	112,812	23,707	-
1406	Anaya Rojas Nora Ivonne	26,086.99	F	18.3	59.3	-	59.78	-	59.78	22,005.24	58.00	-	84,522	13,274	159,283	159,283
4188	Anguamea Arce Marco Antonio	10,051.72	M	17.0	38.5	-	-	-	58.55	17,873.96	100.00	19.01	32,568	37,679	21,234	-
7877	Anguamea Medina Luis Fernanx	9,200.80	M	4.4	48.0	-	-	-	80.61	26,771.52	100.00	31.57	29,811	92,346	125,599	-
8594	Anguamea Quiñonez Juan Dieg	11,155.94	M	5.2	27.1	-	-	-	58.93	31,485.40	100.00	30.79	36,145	105,344	9,714	-
6360	Anguiano Gonzalez Jesus Antor	10,394.81	M	12.2	44.0	-	-	-	68.71	22,257.44	100.00	23.75	33,679	56,498	52,821	-
7167	Anguis Almada Heberto	8,948.76	M	6.2	49.5	-	-	-	80.30	24,282.75	100.00	29.79	28,994	78,114	123,027	-
R511	Anguis Solano Martha Beatriz	11,049.53	F	0.3	38.8	-	-	-	73.51	34,965.21	100.00	33.71	35,800	131,168	57,961	-
8826	Angulo Gonzalez Johana Maribe	6,799.02	F	0.1	26.7	-	-	-	61.61	21,656.25	100.00	33.88	22,029	81,775	5,860	-
11789	Angulo Valenzuela Isidro	10,378.11	M	11.0	57.5	-	-	-	83.51	23,376.98	100.00	25.04	33,625	62,425	201,874	-
11456	Ante Valenzuela Omar	16,276.64	M	24.6	50.5	-	-	-	62.93	21,484.92	100.00	11.42	52,736	33,620	63,601	-
5265	Antelo Moroyoqui Orlando	10,394.81	M	11.4	41.0	-	-	-	66.62	23,008.35	100.00	24.60	33,679	60,374	45,536	-
8425	Antelo Vilches Jose Lino	7,058.53	M	0.2	60.6	-	-	-	97.41	24,223.62	100.00	35.78	22,870	98,551	281,817	-
E133	Apodaca Alvarez Francisco	8,501.99	M	15.3	73.6	-	74.14	74.14	74.14	7,171.71	52.00	-	27,546	3,878	46,542	46,542
7203	Apodaca Con Perla Lizeth	8,113.85	F	6.2	35.3	-	-	-	64.08	20,356.12	100.00	27.79	26,289	60,543	20,862	-
8806	Apodaca Mladosich Mara Iliana	7,414.82	F	0.2	36.9	-	-	-	71.73	23,546.81	100.00	33.80	24,024	88,646	30,469	-
2114	Apodaca Morales Manuel De Je	16,680.71	M	18.2	55.3	-	55.82	-	55.82	14,070.73	58.00	-	54,045	8,487	101,850	101,850
8729	Apodaca Villalobos Luis Mario	16,512.98	M	0.3	38.4	-	-	-	75.09	56,523.79	100.00	35.71	53,502	229,369	96,271	-
7763	Aragon Esquer Ramiro	8,691.11	M	5.4	56.3	-	-	-	87.95	24,374.00	100.00	30.63	28,159	81,036	226,081	-
11104	Aragon Garcia Javier	14,232.05	M	28.9	55.0	-	55.50	-	55.50	12,005.21	82.50	-	46,112	10,300	123,606	123,606
8719	Aragon Lagarda Jose Ariel	14,154.20	M	0.3	58.8	-	-	-	95.51	48,449.70	100.00	35.71	45,860	196,605	523,758	-
7950	Aramburo Robles Luis Enrique	8,126.86	M	3.5	29.6	-	-	-	63.13	24,560.23	100.00	32.54	26,331	87,991	10,952	-
8530	Arana Solis Luis Alberto	7,637.03	M	5.5	42.0	-	-	-	73.48	21,273.47	100.00	30.46	24,744	70,251	52,825	-
E026	Araujo Mendivil Luis Ernesto	11,276.68	M	11.9	33.1	-	-	-	58.23	24,466.72	100.00	24.09	36,536	62,932	17,409	-
7875	Arballo Medina Eliacim Betzaida	9,200.80	F	4.4	30.4	-	-	-	61.00	24,751.78	100.00	29.57	29,811	78,938	12,400	-
6832	Arce Anguamea Aureliano	8,062.26	M	8.0	34.1	-	-	-	63.14	20,395.73	100.00	28.00	26,122	61,167	18,283	-
8349	Arce Garcia Milagros Idalia	9,200.80	F	2.5	25.2	-	-	-	57.76	26,735.61	100.00	31.54	29,811	92,098	5,833	-
5402	Arechiga Carrillo Milagros Edith	10,728.65	F	13.5	39.8	-	-	-	61.21	20,189.49	100.00	20.46	34,761	45,041	28,430	-
6115	Arechiga Carrillo Xochitl Berenic	8,519.22	F	12.3	39.8	-	-	-	62.47	16,838.07	100.00	21.71	27,602	39,453	24,633	-
8525	Arellano Leon Jorge Luis	5,437.58	M	1.2	28.3	-	-	-	64.13	17,953.20	100.00	34.79	17,618	70,271	6,982	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
															CESANTIA	FUTURA
11107	Arguelles Huerta Manuel Gilbert	11,860.04	M	26.5	48.7	-	-	59.22	14,532.40	100.00	9.52	38,427	21,110	29,916	-	-
E356	Arias Barreras Osvaldo	10,929.27	M	10.3	47.8	-	-	74.52	25,307.33	100.00	25.75	35,411	69,470	95,750	-	-
8546	Arias Cota Jardiel	7,573.47	M	1.1	22.0	-	-	57.92	25,129.07	100.00	34.92	24,538	98,845	2,698	-	-
11160	Arias Valenzuela Juan Manuel	14,232.05	M	26.8	66.4	-	66.94	66.94	12,005.21	77.50	-	46,112	9,676	116,114	116,114	-
5229	Armenta Daniel	11,805.15	M	16.9	42.7	-	-	62.86	21,098.11	100.00	19.14	38,249	44,701	39,678	-	-
8147	Armenta Borbon Alba Aide	11,258.87	F	3.2	52.4	-	-	84.15	31,723.05	100.00	30.75	36,479	105,963	229,153	-	-
8405	Armenta Borbon Martin Rafael	3,494.59	M	1.9	22.3	-	-	57.39	11,216.78	100.00	34.07	11,322	42,681	1,448	-	-
8629	Armenta Castro Janeth Guadalu	6,715.92	F	12.9	38.7	-	-	60.81	12,980.68	100.00	21.14	21,760	29,743	16,534	-	-
7366	Armenta Gutierrez Guadalupe	11,084.22	F	13.3	43.5	-	-	65.16	21,031.79	100.00	20.67	35,913	47,309	45,744	-	-
8400	Armenta Rivera Juan Angel	8,956.40	M	1.9	31.4	-	-	66.50	28,763.27	100.00	34.09	29,019	109,507	18,176	-	-
7945	Armenta Rodriguez Anais Guad	9,200.80	F	3.6	32.1	-	-	63.48	25,586.83	100.00	30.42	29,811	84,354	17,859	-	-
5957	Armenta Rodriguez Rafael Artur	17,961.99	M	14.8	34.1	-	-	56.26	34,805.08	100.00	21.20	58,197	79,952	26,430	-	-
R510	Armenta Tejeda Martha Elena	11,049.53	F	0.3	58.7	-	-	93.37	34,965.21	100.00	33.71	35,800	131,168	367,885	-	-
8476	Armenta Urbalejo Miguel Agustii	7,917.73	M	2.7	55.3	-	-	89.65	24,703.61	100.00	33.35	25,653	91,373	229,374	-	-
11582	Arredondo Longoria Santiago	13,644.45	M	23.5	43.5	-	-	56.97	18,802.93	100.00	12.51	44,208	30,718	28,560	-	-
001	Avelar Valenzuela Lucio	12,511.37	M	6.0	52.2	-	-	83.15	34,231.87	100.00	30.00	40,537	111,034	244,127	-	-
8154	Avila Hollman Luz Mariela	10,995.98	F	3.2	37.3	-	-	69.13	31,032.29	100.00	30.79	35,627	103,822	43,564	-	-
1917	Aviles Torres Carlos Alberto	16,915.28	M	29.8	54.3	-	-	61.48	18,164.20	100.00	6.15	54,806	23,123	47,470	-	-
8174	Ayala Aguilar Yulenny	8,421.87	F	3.2	35.3	-	-	67.10	23,767.77	100.00	30.79	27,287	79,518	25,728	-	-
6032	Ayala Armenta Francisco Javier	8,844.14	M	13.4	62.4	-	-	62.87	7,460.32	46.00	-	28,655	3,569	42,828	42,828	-
8773	Ayala Cordova Aryli Alejandra	12,282.97	F	0.3	21.2	-	-	55.87	38,872.50	100.00	33.71	39,797	145,841	4,104	-	-
6045	Ayala Escalante Cornelia	9,447.73	F	23.9	49.3	-	-	60.38	11,838.65	100.00	10.09	30,611	17,586	28,445	-	-
8348	Ayala Gomez Adrian Ernesto	9,200.80	M	2.5	26.7	-	-	61.26	28,917.24	100.00	33.54	29,811	107,742	7,787	-	-
8096	Ayala Gonzalez Jairo Bladimir	6,514.56	M	3.2	39.3	-	-	73.05	19,853.27	100.00	32.75	21,107	71,726	36,644	-	-
8121	Ayala Gonzalez Lizeth Maria	14,803.80	F	3.2	45.2	-	-	77.00	41,711.26	100.00	30.75	47,964	139,326	141,831	-	-
8267	Ayala Huicoza Josias Natanahel	8,136.35	M	2.8	30.2	-	-	64.47	25,285.08	100.00	33.25	26,362	93,153	13,444	-	-
8536	Ayala Huicoza Silvestre	7,638.29	M	1.2	57.0	-	-	92.84	25,262.63	100.00	34.84	24,748	99,051	249,650	-	-
5213	Ayala Jusacamea Martin Alonso	10,881.94	M	17.5	42.3	-	-	61.77	18,957.44	100.00	18.49	35,257	39,152	34,827	-	-
005	Ayala Lagarda Francisco Xavier	7,665.55	M	6.0	68.9	-	-	99.85	20,973.39	100.00	30.00	24,836	68,029	282,536	-	-
8602	Ayala Leyva Trinidad Antonio	9,897.51	M	9.0	36.3	-	-	64.29	24,076.12	100.00	27.00	32,068	69,430	27,712	-	-
11303	Ayala Lopez Fernando	14,291.41	M	25.9	57.6	-	58.09	58.09	12,055.28	75.00	-	46,304	9,403	112,837	112,837	-
2532	Ayala Murillo Carlos Rafael	12,990.26	M	14.5	37.2	-	-	59.72	25,503.26	100.00	21.54	42,088	59,357	29,124	-	-
11088	Ayala Rabago Ildefonso	14,232.05	M	29.3	58.9	-	59.43	59.43	12,005.21	85.00	-	46,112	10,613	127,351	127,351	-
5141	Ayala Ramirez Serapio	8,769.40	M	14.6	40.5	-	-	62.92	17,142.81	100.00	21.43	28,413	39,728	27,897	-	-
6130	Ayala Rivera Alfonso	8,548.24	M	12.3	65.2	-	-	65.67	7,210.72	50.00	-	27,696	3,750	44,995	44,995	-
11765	Ayala Rivera Jose Javier	13,356.67	M	21.1	58.0	-	58.48	58.48	11,266.79	65.00	-	43,276	7,616	91,396	91,396	-
R407	Ayala Rodriguez Victor Samuel	10,856.69	M	3.3	54.6	-	-	88.34	33,032.77	100.00	32.71	35,176	119,149	290,927	-	-
8347	Ayon Contreras David Ricardo	9,200.80	M	2.5	29.3	-	-	63.86	28,917.24	100.00	33.54	29,811	107,742	13,087	-	-
6876	Baca Barron Servando	11,197.43	M	14.0	36.2	-	-	59.22	22,414.91	100.00	22.03	36,280	53,193	22,853	-	-
6142	Bacasegua Yocupicio Jose Patri	8,519.22	M	12.7	57.8	-	-	82.12	17,944.18	100.00	23.33	27,602	44,807	148,519	-	-
8069	Bajeca Velderrain Mayra Yudith	10,845.46	F	3.2	32.8	-	-	64.56	30,558.24	100.00	30.75	35,139	102,072	21,450	-	-
8402	Bajo Leyva Jesus Rodolfo	15,595.02	M	1.9	40.1	-	-	75.15	50,083.03	100.00	34.09	50,528	190,675	105,708	-	-
E350	Balderrama Aguilera Africa Mari	18,141.96	F	11.2	34.1	-	-	57.87	37,350.62	100.00	22.75	58,780	91,161	29,650	-	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
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Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
																CESANTIA
5947	Balderrama Borquez Jose Ramc	13,111.75	M	14.9	45.7	-	-	-	67.87	25,330.47	100.00	21.13	42,482	58,013	69,258	-
11544	Ballin Saavedra Juan	11,370.37	M	23.6	46.4	-	-	-	59.79	15,568.47	100.00	12.35	36,840	25,271	32,109	-
8609	Balsamo Muñoz Jesus Alonso	10,009.55	M	8.8	26.9	-	-	-	55.15	24,585.12	100.00	27.25	32,431	71,586	5,941	-
11978	Baltazar Salazar Valentin	11,370.37	M	21.2	40.9	-	-	-	56.71	17,162.88	100.00	14.84	36,840	30,712	21,674	-
7159	Barba Alcaraz Filomeno	9,348.48	M	6.2	43.1	-	-	-	73.98	25,419.19	100.00	29.84	30,289	81,937	68,658	-
E330	Barba Vizcarra Francisco Javier	9,320.73	M	10.5	51.9	-	-	-	78.37	21,338.40	100.00	25.46	30,199	57,912	123,644	-
7874	Barraza Diaz Victor Martin	9,200.80	M	4.4	32.4	-	-	-	64.98	26,771.52	100.00	31.57	29,811	92,346	19,046	-
8306	Barreras Aldama Dalia Sugey	5,929.62	F	2.5	26.4	-	-	-	58.87	17,176.66	100.00	31.46	19,212	58,986	4,481	-
7124	Barreras Anguamea Karen Favir	11,978.15	F	6.3	29.8	-	-	-	58.55	30,002.57	100.00	27.75	38,809	89,089	12,309	-
8245	Barreras Figueroa Rodrigo	6,173.89	M	2.8	60.9	-	-	-	95.16	19,161.70	100.00	33.22	20,003	70,503	215,245	-
8310	Barreras Flores Marcos Melecio	3,381.03	M	2.6	38.5	-	-	-	72.90	10,588.65	100.00	33.45	10,955	39,312	17,486	-
8192	Barreras Garcia Carolina	10,738.55	F	3.2	40.2	-	-	-	72.01	30,370.93	100.00	30.85	34,793	101,828	61,008	-
8032	Barreras Leyva Raul Cesar	9,446.50	M	3.2	35.7	-	-	-	69.43	28,788.43	100.00	32.75	30,607	104,007	32,145	-
6919	Barreras Marvin Jose Juan	8,024.77	M	6.3	44.3	-	-	-	75.00	21,670.49	100.00	29.67	26,000	69,375	65,327	-
11021	Barreras Monroy Filiberto	14,181.74	M	28.2	60.4	-	60.86	60.86	60.86	11,962.77	82.50	-	45,949	10,264	123,169	123,169
8829	Barreras Moroyoqui Abigail	5,032.46	F	0.1	22.3	-	-	-	57.18	16,032.85	100.00	33.88	16,305	60,553	2,064	-
8197	Barreras Nieblas Jesus Isaac	10,738.55	M	3.2	32.2	-	-	-	66.00	32,849.20	100.00	32.85	34,793	119,125	23,836	-
C020	Barreras Sepulveda Jose Jeroni	7,904.52	M	3.2	44.6	-	-	-	78.38	24,089.20	100.00	32.75	25,611	87,030	76,376	-
8635	Barreras Sotomayor Aaron	7,654.54	M	0.1	47.6	-	-	-	84.49	26,413.30	100.00	35.92	24,801	108,050	118,772	-
7735	Barreras Valenzuela Jorge Mari	10,885.01	M	0.3	33.5	-	-	-	70.19	37,259.28	100.00	35.71	35,267	151,195	32,687	-
8610	Barreras Valenzuela Juan Ramc	8,985.45	M	0.8	21.9	-	-	-	58.15	30,203.98	100.00	35.25	29,113	120,361	3,257	-
8611	Barreras Valenzuela Ramon	10,609.69	M	18.0	85.7	-	86.16	86.16	86.16	8,949.62	56.00	-	34,375	5,212	62,547	62,547
8612	Barron Santana Fernando De J	9,071.17	M	5.9	27.3	-	-	-	58.42	24,902.01	100.00	30.09	29,391	81,041	7,591	-
8612	Barron Santana Fernando De Je	11,502.94	M	5.9	27.3	-	-	-	58.42	31,577.67	100.00	30.09	37,270	102,766	9,626	-
5208	Basulto Ochoa Bernabe	10,881.94	M	17.6	45.8	-	-	-	65.17	18,894.44	100.00	18.41	35,257	38,892	47,150	-
5253	Basulto Ochoa Jose Luis	10,865.22	M	16.0	38.9	-	-	-	59.96	20,112.24	100.00	20.04	35,203	44,135	24,742	-
11101	Bautista Barba Francisco Javier	17,078.23	M	28.9	54.0	-	-	-	62.12	19,023.15	100.00	7.09	55,333	25,120	56,262	-
7142	Becerril Barba Jesus Fermin	10,332.17	M	0.3	41.1	-	-	-	77.84	35,366.91	100.00	35.71	33,476	143,516	85,225	-
101	Becerril Martinez Berenice	10,243.20	M	3.0	40.7	-	-	-	74.71	31,475.56	100.00	32.96	33,188	114,659	65,366	-
11589	Beltran Carrasco Martin Servan	19,088.69	M	23.3	50.2	-	-	-	63.89	26,526.70	100.00	12.73	61,847	43,701	85,496	-
C118	Beltran Valenzuela Melina Lizett	10,449.74	F	9.0	31.9	-	-	-	57.91	23,468.92	100.00	24.97	33,857	62,485	12,559	-
8428	Bencomo Esquer Lourdes Berer	5,652.13	F	1.8	33.7	-	-	-	66.90	16,854.49	100.00	32.20	18,313	59,582	14,071	-
E362	Bernal Armenta Francisco Javie	10,077.47	M	10.3	45.8	-	-	-	72.57	23,334.94	100.00	25.75	32,651	64,056	71,995	-
104	Bernal Armenta Maria Alejandra	8,556.31	F	3.0	47.9	-	-	-	79.82	24,308.47	100.00	30.96	27,722	81,870	101,718	-
8717	Bertolini Abreu Marianela	16,669.55	F	0.3	49.7	-	-	-	84.40	52,749.24	100.00	33.71	54,009	197,882	284,427	-
8758	Bojorquez Roman Andrea	5,534.68	F	0.3	34.9	-	-	-	69.58	17,525.27	100.00	33.73	17,932	65,786	17,290	-
5267	Borbon Ayala Alejo	10,873.58	M	16.0	47.2	-	-	-	68.18	20,101.80	100.00	20.01	35,230	44,055	65,048	-
3108	Borbon Campas Rosario Esmer.	15,755.33	F	7.6	43.0	-	-	-	70.42	37,485.05	100.00	26.44	51,047	105,727	86,176	-
8794	Borbon Corral Carlos Enrique	9,529.09	M	0.2	77.2	-	-	-	113.91	32,667.06	100.00	35.75	30,874	132,760	565,505	-
7942	Borbon Enriquez Israel	9,312.58	M	3.6	26.1	-	-	-	59.48	28,010.93	100.00	32.42	30,173	99,881	7,419	-
8439	Borbon Esquer Juan Luis	7,276.86	M	3.0	30.0	-	-	-	64.01	22,435.08	100.00	33.05	23,577	81,999	10,081	-
8551	Borbon Morales Francisco	5,907.32	M	1.0	68.6	-	-	-	104.52	19,632.32	100.00	34.96	19,140	77,348	285,303	-
2049	Borbon Osuna Efrain	16,192.23	M	20.7	43.4	-	-	4	59.67	24,880.77	100.00	15.29	52,463	45,323	43,944	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSIÓN VEJEZ	EDAD PENSIÓN	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO
8078	Borbon Ramirez Norma Delia	2,834.10	M	3.2	49.5	-	-	83.21	8,636.98	100.00	32.75	9,182	31,204	45,922	-
5946	Borbon Ruiz Teresa	12,473.78	F	14.9	51.2	-	-	71.37	22,279.94	100.00	19.13	40,415	47,177	107,880	-
3731	Borbon Salcido Lorenzo	9,569.33	M	22.8	65.9	-	66.41	66.41	8,072.05	67.50	-	31,005	5,667	67,999	67,999
6831	Borbon Vega Jose Samuel	10,108.01	M	8.0	30.4	-	-	59.37	25,571.00	100.00	28.00	32,750	76,688	12,439	-
5142	Borbon Yocupicio Santos Javier	10,881.94	M	18.9	46.2	-	-	64.26	17,947.17	100.00	17.10	35,257	35,090	47,100	-
8316	Borquez Gaxiola Javier Arturo	9,117.29	M	2.5	26.6	-	-	61.11	28,633.24	100.00	33.52	29,540	106,604	7,708	-
8816	Borquez Gaxiola Jorge Carlos	5,713.57	M	0.2	25.6	-	-	62.43	19,652.22	100.00	35.84	18,512	80,133	4,559	-
R410	Borquez Ibarra Rafael	10,856.69	M	3.3	62.1	-	-	95.76	33,032.77	100.00	32.71	35,176	119,149	400,512	-
8156	Bosse Navarro Eugenia Maria	7,512.04	F	3.2	53.9	-	-	85.70	21,200.08	100.00	30.79	24,339	70,928	173,093	-
7194	Bours Hernandez Guadalupe M.	7,354.58	F	6.2	35.1	-	-	63.86	18,451.27	100.00	27.79	23,829	54,877	18,910	-
8763	Brasil Jocabi Fatima Leticia	9,952.06	F	0.3	39.3	-	-	74.06	31,516.07	100.00	33.73	32,245	118,317	59,009	-
2116	Brasil Quintero Francisco	9,445.08	M	17.0	59.1	-	59.58	59.58	7,967.24	54.00	-	30,602	4,474	53,693	53,693
8346	Briceño Beltran Hilario Alberto	9,200.80	M	2.5	30.7	-	-	65.27	28,917.24	100.00	33.54	29,811	107,742	15,440	-
E306	Briceño Campas Arnulfo	14,147.88	M	10.7	34.1	-	-	60.36	32,195.24	100.00	25.30	45,839	86,854	27,247	-
8269	Briseño Espinoza De Los Monte	12,703.41	F	2.7	43.6	-	-	75.86	36,554.51	100.00	31.29	41,159	124,698	101,180	-
8518	Bueno Alcantar Gustavo Ivan	4,858.23	M	0.3	32.4	-	-	69.07	16,629.69	100.00	35.71	15,741	67,482	12,555	-
7302	Bueno Lopez Yasmina	8,087.94	F	6.1	49.7	-	-	78.59	20,358.78	100.00	27.88	26,205	60,752	99,517	-
7214	Bueno Toledo Ariel Francisco	18,038.70	M	0.2	40.1	-	-	76.88	61,905.64	100.00	35.78	58,445	251,856	133,650	-
E401	Buitimea Bacasegua Jose Eusta	8,119.84	M	9.8	39.8	-	-	66.92	19,113.39	100.00	26.17	26,308	53,337	31,300	-
6131	Buitimea Bacasegua Mauro Ant	8,759.89	M	12.3	42.0	-	-	66.67	18,726.55	100.00	23.71	28,382	47,459	36,254	-
5179	Buitimea Morales Miguel Angel	7,083.82	M	14.9	47.8	-	-	69.87	13,658.75	100.00	21.08	22,952	31,221	45,728	-
6065	Buitimea Yocupicio Jose Ines	13,161.71	M	9.1	46.9	-	-	74.77	31,858.67	100.00	26.88	42,644	91,420	111,501	-
5929	Buitimea Yocupicio Juan Manue	10,530.73	M	15.2	40.5	-	-	62.37	20,122.61	100.00	20.85	34,120	45,584	32,174	-
8166	Bustamante Jusacamea Ma De	5,714.03	F	0.2	56.6	-	-	91.42	18,135.96	100.00	33.79	18,513	68,240	176,644	-
8545	Bustamante Olivas Francisco Ja	5,940.92	M	1.1	25.9	-	-	61.79	19,729.14	100.00	34.94	19,249	77,671	4,524	-
6152	Bustamante Zamora Noe	8,901.20	M	12.3	42.2	-	-	66.92	19,028.63	100.00	23.71	28,840	48,224	41,032	-
4099	Bustamante Zamora Ulises	11,234.56	M	20.9	36.3	-	-	52.36	17,135.44	100.00	15.10	36,400	30,984	13,495	-
C031	Caballero Chavez Eduwiges	11,183.27	F	12.1	58.2	-	-	81.09	22,248.76	100.00	21.88	36,234	52,474	183,842	-
E361	Caballero Chavez Fernando	10,085.82	M	10.3	53.0	-	-	79.71	23,354.28	100.00	25.75	32,678	64,109	153,071	-
8613	Caballero Garcia Jesus Rosario	11,860.27	M	3.9	24.7	-	-	57.87	35,274.06	100.00	32.13	38,427	124,370	6,467	-
E124	Cabello Rodriguez Miguel Ange	10,378.11	M	11.7	53.9	-	-	79.26	22,730.91	100.00	24.33	33,625	59,022	162,765	-
8588	Cabra Quintana Adan Franciscc	14,151.14	M	18.0	73.2	-	73.74	73.74	11,936.96	56.00	-	45,850	6,952	83,425	83,425
6105	Cabrera Coronado Juan Gabriel	8,135.44	M	12.8	46.1	-	-	70.37	17,080.69	100.00	23.25	26,359	42,514	54,891	-
11193	Cabrera Medrano Jesus	14,232.05	M	26.2	52.0	-	-	62.77	17,598.78	100.00	9.75	46,112	25,799	57,671	-
5298	Caldera Godina Manuel	10,840.13	M	15.9	52.3	-	-	73.42	20,104.62	100.00	20.09	35,122	44,203	113,006	-
7873	Caldera Murillo Jose Andres	10,000.34	M	4.4	25.9	-	-	58.46	29,097.94	100.00	31.57	32,401	100,371	6,351	-
8554	Calderon Rodriguez Marysol De	8,737.01	F	1.0	24.6	-	-	58.68	26,935.39	100.00	33.04	28,308	98,442	5,007	-
8318	Calleja Garcia Guadalupe Yeser	8,626.75	F	2.5	32.3	-	-	64.83	25,051.40	100.00	31.52	27,951	86,241	17,808	-
11790	Calleja Morales Rosario Eligio	11,336.87	M	22.5	77.1	-	77.58	77.58	9,563.03	67.50	-	36,731	6,713	80,559	80,559
8313	Calvo Morales Jesus Angel	8,086.66	M	2.5	24.7	-	-	59.24	25,377.40	100.00	33.50	26,201	94,411	4,749	-
R414	Calvo Santiz Emilio	10,856.69	M	3.3	67.3	-	-	100.99	33,032.77	100.00	32.71	35,176	119,149	464,974	-
8831	Camacho Muñoz Javier Guadali	4,195.51	M	0.1	25.0	-	-	61.86	14,464.89	100.00	35.90	13,593	59,121	2,796	-
5948	Camacho Yescas Carlos	11,276.68	M	14.9	35.9	-	-	58.03	21,785.30	100.00	21.13	36,536	49,893	18,949	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO	
															CESANTIA	FUTURA
5281	Camacho Zarate Jose Humbert								61.39	20,088.70	100.00	20.11	35,068	44,202	31,370	-
E369	Camargo Esquer Miguel Enriqu								73.72	23,323.80	100.00	25.78	32,597	64,101	79,704	-
5965	Camargo Leyva Ramon Enrique								93.04	16,557.56	100.00	29.71	19,834	53,092	191,138	-
E074	Campas Chavez Clarissa								58.84	19,490.69	100.00	19.45	34,907	41,801	23,512	-
8263	Campas Chavez Marisol								67.11	26,442.33	100.00	31.25	29,818	90,067	25,120	-
7825	Campas Medina Luis Ramon								84.15	25,167.65	100.00	32.75	26,757	90,926	149,274	-
8647	Campas Parra Jessica Analy								66.65	29,720.89	100.00	33.56	30,608	110,850	21,793	-
8807	Campos Maya Ivan Jesus								67.08	16,581.75	100.00	35.79	15,648	67,490	9,128	-
7772	Campoy Campoy Salvador Rica								88.08	24,181.67	100.00	30.69	27,871	80,586	224,525	-
E021	Campoy Robles Fernando Guac								69.05	22,553.37	100.00	24.09	33,679	58,010	53,979	-
6942	Campoy Robles Luis Carlos								66.97	32,728.76	100.00	29.67	39,268	104,776	39,655	-
8640	Canevett Encinas Juan Diego								56.14	24,896.96	100.00	35.71	23,566	101,030	2,213	-
11763	Cano Garcia Eduardo								68.22	25,478.13	100.00	13.42	57,823	43,120	121,392	-
F147	Cantu Felix Luis Enrique								68.98	41,989.80	100.00	35.71	39,745	170,391	31,702	-
8770	Cantu Huicosa Tranquilino								81.81	29,584.59	100.00	35.71	28,003	120,052	108,199	-
2518	Cantu Ruiz Jesus Antonio								58.79	16,919.19	100.00	15.71	35,094	31,331	27,719	-
8614	Cantu Valenzuela Jairo Josue								55.46	23,385.28	100.00	24.37	34,534	60,825	10,505	-
8383	Cañedo Leon Juan Carlos								71.43	56,136.98	100.00	35.76	53,033	228,240	56,926	-
8565	Carballo Amparan Ramona Isele								62.45	34,657.72	100.00	33.08	36,377	126,829	13,157	-
022	Carballo Valdez Juan Felipe								80.90	29,129.40	100.00	30.00	34,495	94,483	148,130	-
E121	Carrasco Escalante Martin Israe								69.91	22,271.87	100.00	33.60	22,903	83,188	25,181	-
7698	Carrasco Garcia Maria De Los A								66.83	34,381.50	100.00	28.19	43,716	103,861	46,053	-
6883	Carrasco Garcia Pedro Carlos								58.15	15,682.80	100.00	29.16	19,192	49,224	4,702	-
2534	Carretero Cazares Vicente							109.10	23,173.38	100.00	35.71	21,935	94,036	367,528	-	
R403	Carretero Lagarda Luz Maria								85.30	20,155.47	100.00	30.71	23,214	67,216	164,337	-
8164	Carretero Lagarda Sergio Eduar								76.26	36,166.87	100.00	32.75	38,451	130,664	93,161	-
8146	Carrillo Ubamea Jesus Refugio								64.93	24,001.13	100.00	32.75	25,517	86,711	14,876	-
8801	Castellon Flores Jonathan Porfir								68.68	23,520.26	100.00	35.75	22,229	95,587	15,198	-
8408	Castillo Garcia Eduardo					57.90		57.90	4,237.09	65.00	-	16,275	2,864	34,371	34,371	
6021	Castillo Zamora Jorge Alberto								77.96	8,447.37	100.00	22.54	13,404	20,449	60,413	-
6139	Castro Arredondo Horacio								81.59	19,632.33	100.00	23.71	29,755	49,754	157,670	-
8196	Castro Barreras Jesus Efrain								64.68	34,668.95	100.00	32.85	36,720	125,724	18,325	-
7793	Castro Contreras Jose Luis								66.62	38,637.20	100.00	32.75	41,077	139,589	27,995	-
8280	Castro Guevara Raquel								72.31	45,134.20	100.00	31.42	50,564	154,745	81,593	-
4024	Castro Leon Wilfrido					55.20		55.20	11,507.61	62.50	-	44,201	7,480	89,759	89,759	
12240	Castro Manzanilla Jesus Antonii					57.23		57.23	10,938.86	58.00	-	42,016	6,598	79,180	79,180	
6820	Castro Portillo Manuel De Jesus								87.06	23,450.96	100.00	26.89	31,380	67,315	227,469	-
8401	Castro Valdez Filiberto								60.86	30,238.16	100.00	34.09	30,507	115,122	6,854	-
11812	Cazares Aguilar David								66.47	19,577.17	100.00	13.66	44,003	33,455	74,510	-
8072	Cazares Antelo Elio Esgardo								80.79	47,589.94	100.00	32.75	50,596	171,933	204,838	-
8070	Cazares Antelo Lizzeeth Guadi								74.78	50,002.87	100.00	30.75	57,499	167,022	137,183	-
8220	Cazarez Cruz Marco Antonio								72.62	34,345.69	100.00	33.08	36,040	125,721	56,420	-
8052	Cazarez Escalante Francisco Le							6	82.49	41,263.43	100.00	32.75	43,870	149,077	197,163	-

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O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
															CESANTIA	FUTURA
8243	Ceballos Rabago Andres	7,374.37	M	2.8	64.1	-	-	-	98.30	22,887.58	100.00	33.22	23,893	84,212	306,599	-
7872	Cebreros Jocobi Gerardo	11,123.36	M	4.4	43.9	-	-	-	76.44	32,365.57	100.00	31.57	36,040	111,642	89,996	-
8440	Cebreros Nevarez Prisciliano	9,225.19	M	2.7	31.8	-	-	-	66.19	28,779.84	100.00	33.35	29,890	106,439	17,996	-
8181	Celaya Carrillo Francisco Enriq	7,169.04	M	3.2	66.9	-	-	-	100.65	21,883.02	100.00	32.79	23,228	79,187	308,409	-
8615	Ceniceros Cuevas Jesus Javier	11,733.58	M	3.9	36.2	-	-	-	69.31	34,897.26	100.00	32.13	38,017	123,041	44,050	-
E185	Ceron Estrada Carlos Alberto	12,396.08	M	11.6	39.5	-	-	-	64.90	27,229.64	100.00	24.40	40,163	70,908	42,808	-
8365	Cervantes Castillo Neftali	8,672.58	M	0.3	31.9	-	-	-	68.56	29,686.15	100.00	35.71	28,099	120,464	19,172	-
E194	Chaires Mendivil Alejandro Benj	13,544.13	M	11.6	39.9	-	-	-	65.32	29,767.47	100.00	24.42	43,883	77,559	46,813	-
8284	Chaires Torres Jose Alejandro	12,057.80	M	2.6	42.1	-	-	-	76.48	37,717.88	100.00	33.42	39,067	139,870	98,114	-
7733	Chairez Soto Olga Lydia	10,492.43	F	5.7	43.3	-	-	-	72.62	26,869.00	100.00	28.31	33,995	81,569	70,556	-
8100	Chaparro Felix Baudelia	33,849.97	F	3.2	54.3	-	-	-	86.02	95,375.88	100.00	30.75	109,674	318,579	814,265	-
8312	Chavez Figueroa Yazmin Alicia	10,339.04	F	2.5	30.3	-	-	-	62.77	29,997.97	100.00	31.50	33,498	103,181	15,528	-
8022	Chavez Haro Maria Margarita	21,563.61	F	3.2	56.5	-	-	-	88.26	60,757.76	100.00	30.75	69,866	202,946	564,689	-
8520	Chavez Salas Lizeth	7,096.09	F	1.2	39.4	-	-	-	73.17	21,645.25	100.00	32.77	22,991	78,272	39,966	-
6164	Chavez Valenzuela Jose Maria	21,378.68	M	12.4	47.4	-	-	-	71.93	45,418.74	100.00	23.55	69,267	114,390	162,985	-
11890	Chayrez Gonzalez Luis Fernanc	12,997.88	M	16.3	45.4	-	-	-	66.09	23,746.79	100.00	19.70	42,113	51,432	62,038	-
8516	Chong Corral Martha Elena	12,990.49	F	1.8	19.8	-	-	-	53.00	38,691.55	100.00	32.17	42,089	136,617	3,271	-
8706	Cisneros Chavez Teodocio	25,396.48	M	0.3	52.4	-	-	-	89.06	86,922.59	100.00	35.71	82,285	352,687	675,318	-
5223	Contreras Coronado Juan Jose	15,597.48	M	16.4	39.6	-	-	-	60.18	28,343.60	100.00	19.57	50,536	61,060	38,759	-
8821	Contreras Ubamea Juan Ernest	11,387.98	M	0.2	49.1	-	-	-	85.94	39,102.51	100.00	35.79	36,897	159,170	216,852	-
8752	Contreras Vasquez Melissa	11,113.21	F	0.3	32.3	-	-	-	66.98	35,170.50	100.00	33.71	36,007	131,952	25,845	-
7913	Contreras Yocupicio Angel	9,069.53	M	3.2	39.4	-	-	-	73.16	27,639.60	100.00	32.75	29,385	99,857	51,016	-
7847	Contreras Yocupicio Juan Pablc	9,269.29	M	4.5	40.9	-	-	-	73.42	26,886.96	100.00	31.49	30,033	92,456	54,583	-
8386	Corbala Matuz Jaime Enrique	8,583.15	M	2.2	26.1	-	-	-	60.96	27,293.61	100.00	33.83	27,809	102,890	7,381	-
8616	Cordova Barreras Carlos Daniel	10,938.69	M	0.8	20.8	-	-	-	56.98	36,690.78	100.00	35.20	35,441	145,897	3,239	-
8155	Cordova Denis Monica Esmeral	13,394.38	F	3.2	27.9	-	-	-	59.72	37,800.92	100.00	30.79	43,398	126,468	11,662	-
8705	Cordova Herrera Ana Lilia	36,273.43	F	0.3	49.7	-	-	-	84.39	114,783.93	100.00	33.71	117,526	430,597	618,922	-
E354	Cordova Herrera Francisco Javi	15,255.03	M	10.2	35.5	-	-	-	62.32	35,445.45	100.00	25.83	49,426	97,635	34,859	-
6166	Cordova Mora Gaspar	10,563.83	M	12.4	49.8	-	-	-	74.31	22,442.73	100.00	23.55	34,227	56,523	99,483	-
8319	Corona Garcia Martin Guadalupe	12,244.55	M	2.5	36.1	-	-	-	70.57	38,454.53	100.00	33.52	39,672	143,169	49,559	-
7210	Corona Gil Martin Lorenzo	11,709.20	M	1.9	58.2	-	-	-	93.27	37,603.81	100.00	34.09	37,938	143,164	397,754	-
8474	Corona Verduzco Alan Martin	6,679.89	M	1.5	34.8	-	-	-	70.29	21,767.89	100.00	34.46	21,643	84,093	21,696	-
7103	Corona Verduzco Alina Guadalupe	19,156.51	F	6.3	28.9	-	-	-	57.64	47,982.74	100.00	27.75	62,067	142,479	16,624	-
7902	Coronado Cabrera Melany Fern	8,907.62	F	3.2	23.6	-	-	-	55.31	25,098.17	100.00	30.75	28,861	83,834	3,730	-
7348	Coronado Cortez Amanda	21,039.28	F	6.0	41.2	-	-	-	70.23	53,250.41	100.00	28.02	68,167	159,777	113,531	-
E217	Coronado Morales Pablo Alfred	11,506.53	M	11.5	33.1	-	-	-	58.59	25,370.80	100.00	24.50	37,281	66,317	18,236	-
8780	Coronado Rincon Karla Daniela	6,006.35	F	0.2	35.3	-	-	-	70.06	19,059.67	100.00	33.78	19,461	71,700	21,605	-
8796	Coronado Soto Silvia Leticia	21,237.91	F	0.2	53.5	-	-	-	88.32	67,386.05	100.00	33.78	68,811	253,470	576,118	-
11058	Coronel Ortiz Guadalupe	29,374.56	M	29.9	54.6	-	55.11	-	55.11	24,778.41	85.00	-	95,174	21,904	262,849	262,849
E359	Corral Cota Jesus Rogelio	12,036.97	M	10.3	51.1	-	-	-	77.85	27,872.29	100.00	25.75	39,000	76,511	162,571	-
8751	Corral Diaz Jose Bardo	16,906.41	M	0.3	46.9	-	-	-	83.57	57,870.48	100.00	35.71	54,777	234,834	234,266	-
8071	Corral Esquer Ramon Arcadio	17,987.29	M	0.3	64.4	-	-	-	101.10	61,570.33	100.00	35.71	58,279	249,848	853,506	-
7805	Corral Gil Karen Esperanza	34,278.91	F	13.9	39.4	-	-	-	7	60.43	100.00	20.06	111,064	139,466	88,275	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSIÓN VEJEZ	EDAD PENSIÓN	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
															CESANTIA	FUTURA
6526	Corral Gomez Jesus Ivan	10,860.95	M	6.3	36.2	-	-	-	66.95	29,376.75	100.00	29.71	35,189	94,197	35,620	-
8104	Corral Ibarra Jesus Ernesto	13,553.23	M	3.2	53.0	-	-	-	86.76	41,303.78	100.00	32.75	43,912	149,223	347,866	-
8046	Corral Mendivil Cristian Alberto	11,515.32	M	3.2	31.8	-	-	-	65.60	35,093.19	100.00	32.75	37,310	126,785	21,751	-
8303	Corral Morales Adriana	11,832.02	F	2.6	33.6	-	-	-	65.99	34,208.31	100.00	31.41	38,336	117,247	28,205	-
8575	Corral Morales Juan	8,990.22	M	0.9	31.7	-	-	-	67.86	30,077.58	100.00	35.13	29,128	119,293	19,278	-
8056	Corral Morales Marisela	18,555.06	F	3.2	36.9	-	-	-	68.65	52,280.86	100.00	30.75	60,118	174,631	64,542	-
8191	Corral Rosas Sarahy Guadalupe	12,826.60	F	3.2	26.8	-	-	-	58.64	36,276.39	100.00	30.85	41,558	121,628	9,370	-
8388	Corral Serna Yoselin Esperanza	5,429.84	F	0.2	27.7	-	-	-	62.52	17,228.40	100.00	33.78	17,593	64,804	5,566	-
5966	Corral Sosa Jose Humberto	14,933.70	M	12.5	47.3	-	-	-	71.82	31,638.00	100.00	23.48	48,385	79,460	113,324	-
7856	Corral Sosa Luz Elena	9,139.93	F	4.5	38.3	-	-	-	68.79	24,553.71	100.00	29.53	29,613	78,197	38,070	-
E220	Corral Sosa Ramon Isauero	9,911.16	M	9.2	41.3	-	-	-	69.07	23,872.33	100.00	26.75	32,112	68,165	49,604	-
R512	Corral Villegas Herendira	13,198.05	F	0.3	57.0	-	-	-	91.67	41,764.00	100.00	33.71	42,762	156,672	406,337	-
E335	Corrales Borboa Leonel	12,146.70	M	10.5	40.0	-	-	-	66.47	27,846.88	100.00	25.49	39,355	75,682	44,920	-
11958	Cortez Corral Joel Abraham	13,541.26	M	21.2	59.4	-	59.89	-	59.89	11,422.50	65.00	-	43,874	7,722	92,659	92,659
8190	Cota Carrasco Elda Lorena	11,959.25	F	0.3	41.1	-	-	-	75.81	37,896.81	100.00	33.75	38,748	142,364	88,926	-
6067	Cota Encinas Balvanera	10,313.08	F	0.3	47.4	-	-	-	82.10	32,638.29	100.00	33.71	33,414	122,452	142,474	-
5255	Cota Garcia Jesus Adrian	16,783.69	M	16.0	40.8	-	-	-	61.83	31,027.70	100.00	20.01	54,379	68,000	48,291	-
8590	Cota Olivas Julio Cesar	17,048.35	M	18.0	54.5	-	55.04	-	55.04	14,380.85	56.00	-	55,237	8,375	100,505	100,505
4171	Cota Padilla Antonio De Jesus	16,296.92	M	17.5	37.0	-	-	-	56.52	28,433.59	100.00	18.53	52,802	58,811	25,878	-
E023	Cota Padilla Jesus Guadalupe	10,583.56	M	11.9	40.1	-	-	-	65.19	22,962.89	100.00	24.09	34,291	59,063	40,177	-
6855	Cota Padilla Yehonala Esther	12,091.74	F	7.2	41.7	-	-	-	69.41	29,129.22	100.00	26.76	39,177	83,189	60,532	-
1407	Cota Pineda Angel Alfonso	60,480.98	M	18.3	42.7	-	-	-	61.40	102,177.32	100.00	17.71	195,958	204,639	182,217	-
8540	Cota Pineda Isaias Salatiel	9,710.18	M	1.1	33.2	-	-	-	69.03	32,166.90	100.00	34.88	31,461	126,325	27,912	-
6043	Cota Pineda Mirelia	20,652.99	F	13.1	37.8	-	-	-	59.73	39,568.65	100.00	20.92	66,916	89,871	44,345	-
8301	Cota Rabago Ana Laura	7,155.35	F	2.6	39.2	-	-	-	71.64	20,693.96	100.00	31.42	23,183	70,950	37,410	-
8595	Cota Ramirez Cesar Julian	13,867.13	M	12.0	30.8	-	-	-	55.87	30,035.51	100.00	24.04	44,930	77,123	13,383	-
5249	Cota Soto Carlos Ivan	10,616.77	M	13.2	48.2	-	-	-	72.04	21,894.19	100.00	22.79	34,398	53,526	85,484	-
11215	Cota Valdez Jesus Francisco	15,781.77	M	27.5	51.0	-	-	-	60.53	18,608.51	100.00	8.54	51,133	26,011	43,434	-
8768	Cota Verdugo Abel Abad	10,323.47	M	0.3	45.1	-	-	-	81.80	35,337.15	100.00	35.71	33,448	143,395	129,238	-
8738	Covarrubias Ozuna Armando	16,632.70	M	0.3	30.6	-	-	-	67.29	56,933.58	100.00	35.71	53,890	231,032	31,311	-
8180	Cruz Enriquez Angel Alberto	13,324.72	M	3.2	29.3	-	-	-	63.14	40,672.85	100.00	32.79	43,172	147,180	18,206	-
8725	Cruz Higuera Juan Carlos	19,723.84	M	0.3	53.9	-	-	-	90.61	67,514.53	100.00	35.71	63,905	273,969	592,488	-
8503	Cruz Martinez Jose	14,527.34	M	1.4	40.4	-	-	-	75.92	47,549.40	100.00	34.57	47,069	184,502	101,034	-
004	Cruz Panduro Jose	5,408.23	M	3.0	58.8	-	-	-	92.81	16,618.55	100.00	32.96	17,523	60,538	172,957	-
8470	Cruz Valenzuela Jesus Guillerme	9,025.05	M	1.6	42.4	-	-	-	77.84	29,362.79	100.00	34.42	29,241	113,251	77,467	-
3716	Cuevas Paz Norma Alicia	18,143.67	F	15.7	39.7	-	-	-	58.96	31,325.96	100.00	18.26	58,786	64,118	40,889	-
11593	Cuevas Rascon Carlos David	16,297.53	M	23.2	65.8	-	66.34	66.34	66.34	13,747.51	70.00	-	52,804	10,008	120,098	120,098
E188	De Leon Rodriguez Francisco X	12,981.17	M	21.2	51.6	-	-	-	67.37	19,560.66	100.00	14.79	42,059	34,942	79,003	-
E140	Deantes Valdes Jose	10,218.09	M	16.9	56.8	-	57.30	-	57.30	8,619.30	54.00	-	33,107	4,841	58,087	58,087
8771	Diaz Arana Lucero Abigail	6,762.48	F	0.3	23.1	-	-	-	57.84	21,401.54	100.00	33.71	21,910	80,294	3,330	-
R411	Diaz Briseño Florina	12,967.72	F	3.3	58.7	-	-	-	90.38	36,479.12	100.00	30.71	42,015	121,653	366,391	-
8570	Diaz Espinoza Jesus Antonio	11,000.24	M	0.9	33.8	-	-	-	69.88	36,743.05	100.00	35.09	35,641	145,494	31,972	-
6928	Diaz Espinoza Nathaly Guaddal	12,707.49	F	6.3	30.2	-	-	-	58.86	31,754.30	100.00	27.69	41,172	94,068	15,352	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
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Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSIÓN VEJEZ	EDAD PENSIÓN	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
															CESANTIA	FUTURA
8224	Diaz Esquer Concepcion	9,385.05	F	2.9	46.3	-	-	-	78.37	26,794.95	100.00	31.09	30,408	90,692	101,413	-
5214	Diaz Esquer Jose Enrique	12,997.88	M	17.5	41.5	-	-	-	60.96	22,653.34	100.00	18.50	42,113	46,805	37,379	-
6872	Diaz Felix Cesar Arturo	10,409.98	M	14.0	46.6	-	-	-	69.66	20,843.07	100.00	22.04	33,728	49,473	64,796	-
5964	Diaz Garcia Jesus Antonio	12,856.15	M	15.8	54.1	-	-	-	75.28	23,969.41	100.00	20.22	41,654	52,979	159,933	-
5074	Diaz Gutierrez Leonardo	15,597.48	M	16.2	59.2	-	59.66	-	59.66	13,156.99	54.00	-	50,536	7,389	88,668	88,668
6548	Diaz Izabal Alejandro	15,274.57	M	12.2	37.4	-	-	-	62.16	32,758.74	100.00	23.79	49,490	83,288	39,794	-
5262	Diaz Leyva Juan Martin	12,997.88	M	16.0	39.3	-	-	-	60.27	24,028.94	100.00	20.01	42,113	52,662	33,344	-
8441	Diaz Lopez Juan Octavio	9,211.49	M	2.7	31.3	-	-	-	65.62	28,737.12	100.00	33.35	29,845	106,281	17,969	-
8498	Diaz Lopez Raul	6,194.77	M	1.4	29.4	-	-	-	64.99	20,276.10	100.00	34.57	20,071	78,676	9,310	-
5922	Diaz Maldonado Gonzalo	8,184.98	M	0.3	44.0	-	-	-	80.69	28,017.12	100.00	35.71	26,519	113,691	82,674	-
11903	Diaz Morales Jose Rosendo	12,501.51	M	21.7	47.4	-	-	-	62.64	18,451.50	100.00	14.26	40,505	32,285	47,054	-
3669	Diaz Roman Iran	14,116.08	M	15.9	42.2	-	-	-	63.30	26,155.05	100.00	20.06	45,736	57,451	50,746	-
5166	Diaz Valenzuela Luz Gabriela	12,997.88	F	18.5	53.3	-	-	-	69.85	20,165.24	100.00	15.54	42,113	37,088	107,152	-
5283	Diaz Zazueta Alejandro	13,990.72	M	15.9	48.3	-	-	-	69.37	25,967.36	100.00	20.11	45,330	57,136	93,592	-
5027	Diaz Zazueta Apolinar	13,469.36	M	14.6	43.0	-	-	-	65.48	26,330.51	100.00	21.43	43,641	61,020	58,614	-
8720	Dominguez Gonzalez Victor Yac	16,906.41	M	0.3	29.9	-	-	-	66.64	57,870.48	100.00	35.71	54,777	234,834	26,975	-
8285	Dominguez Tadeo Jose Carlos	9,535.97	M	2.6	51.0	-	-	-	85.41	29,829.36	100.00	33.42	30,897	110,617	178,668	-
7770	Dominguez Valenzuela Jesus E	5,649.27	M	5.3	32.6	-	-	-	64.32	15,868.78	100.00	30.67	18,304	52,844	11,124	-
8060	Dominguez Willis Oscar Arman	9,971.52	M	0.3	51.2	-	-	-	87.89	34,132.41	100.00	35.71	32,308	138,507	235,994	-
8116	Doumerc Parra Maria Lucia	17,488.95	F	3.2	30.3	-	-	-	62.01	49,276.98	100.00	30.75	56,664	164,597	25,196	-
8050	Duarte Escalante Beatriz Julian	10,265.92	F	3.2	36.4	-	-	-	68.12	28,925.31	100.00	30.75	33,262	96,618	35,709	-
4023	Duarte Felix Ignacio	17,874.35	M	21.0	51.9	-	-	-	67.96	27,201.34	100.00	15.04	57,913	49,074	111,237	-
1867	Duarte Gonzalez Joel Arturo	20,399.00	M	29.9	53.2	-	-	-	60.29	21,853.45	100.00	6.09	66,093	27,754	54,108	-
8240	Duarte Higuera Erika	20,110.44	F	2.9	44.8	-	-	-	76.89	57,546.28	100.00	31.14	65,158	195,214	177,913	-
8723	Duarte Martin Del Campo Martir	19,723.84	M	0.3	59.4	-	-	-	96.15	67,514.53	100.00	35.71	63,905	273,969	757,328	-
8122	Duarte Mexia Mario Alberto	25,185.87	M	3.2	64.3	-	-	-	98.07	76,754.50	100.00	32.75	81,602	277,299	1,021,125	-
8145	Duarte Morales Jesus Eduardo	9,800.95	M	0.3	22.3	-	-	-	58.99	33,548.55	100.00	35.71	31,755	136,137	4,427	-
C010	Duarte Padilla Maria Del Carne	17,132.40	F	12.3	46.1	-	-	-	68.84	33,861.85	100.00	21.71	55,509	79,342	104,269	-
8286	Duarte Poqui Hector Alonso	9,184.52	M	2.6	30.4	-	-	-	64.83	28,730.01	100.00	33.42	29,758	106,540	15,313	-
8374	Duarte Poqui Jesus Roberto	8,521.38	M	2.3	32.2	-	-	-	66.95	27,007.12	100.00	33.75	27,609	101,472	19,856	-
7094	Duarte Rosas Yareli Guadalupe	14,297.40	F	6.3	32.2	-	-	-	60.92	35,811.77	100.00	27.75	46,324	106,339	23,796	-
8553	Duarte Ruiz Francisco Gerardo	8,876.58	M	1.0	26.2	-	-	-	62.22	29,519.33	100.00	34.98	28,760	116,377	8,109	-
8287	Duarte Ruiz Jose Manuel	9,316.31	M	2.6	35.0	-	-	-	69.42	29,142.27	100.00	33.42	30,185	108,069	32,861	-
8442	Duarte Sanchez Angel Esteban	9,144.77	M	3.0	24.3	-	-	-	58.31	28,193.96	100.00	33.05	29,629	103,047	5,242	-
113	Duarte Sanchez Gabriel Adolfo	8,081.15	M	12.2	34.1	-	-	-	58.93	17,353.66	100.00	23.82	26,183	44,178	14,170	-
5245	Duarte Sol Luis Fernando	12,997.88	M	16.0	50.9	-	-	-	71.88	24,028.94	100.00	20.01	42,113	52,662	107,148	-
8068	Duarte Valenzuela Jorge	12,364.90	M	2.2	64.3	-	-	-	99.11	39,251.74	100.00	33.79	40,062	147,715	530,187	-
8737	Dumas Ley Luisa Fernanda	34,132.81	F	0.3	42.1	-	-	-	76.82	108,010.13	100.00	33.71	110,590	405,186	282,153	-
8139	Duran Solorio Aureliano	8,379.92	M	3.2	51.1	-	-	-	84.85	25,538.01	100.00	32.75	27,151	92,264	169,458	-
R515	Elias Retes Jorge Alberto	13,198.05	M	0.3	46.2	-	-	-	82.91	45,171.95	100.00	35.71	42,762	183,285	182,855	-
1956	Elizalde Palafox Julio Cesar	27,378.05	M	29.8	52.7	-	-	-	59.89	29,424.74	100.00	6.18	88,705	37,490	65,268	-
11055	Encinas Berrelleza Baldomero	21,205.47	M	29.2	54.7	-	55.24	-	55.24	17,887.52	85.00	-	68,706	15,813	189,751	189,751
7340	Encinas Borquez Jesus Adrian	10,926.69	M	0.2	36.4	-	-	-	73.19	37,458.22	100.00	35.75	35,402	152,231	49,762	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
																CESANTIA
8731	Encinas Diaz Claudia Maria	15,691.08	F	0.3	40.4	-	-	-	75.09	49,658.30	100.00	33.71	50,839	186,307	104,260	-
7788	Encinas Gaxiola Jesus Fernand	11,044.54	M	5.1	41.3	-	-	-	73.21	31,325.36	100.00	30.92	35,784	105,328	70,380	-
8534	Encinas Guerrero Jose Maria	8,863.80	M	3.8	43.3	-	-	-	76.46	26,398.98	100.00	32.16	28,719	93,208	74,095	-
6529	Encinas Lopez Jose Efren	10,620.13	M	9.3	45.7	-	-	-	73.45	25,538.80	100.00	26.71	34,409	72,806	80,469	-
8634	Encinas Urbalejo Chester Jonatl	6,967.58	M	0.6	28.9	-	-	-	65.31	23,574.96	100.00	35.42	22,575	94,562	9,245	-
1819	Enriquez Enriquez Lucio	11,733.29	M	32.5	67.3	-	67.77	67.77	67.77	9,897.42	94.00	-	38,016	9,676	116,109	116,109
4102	Enriquez Enriquez Ramiro	12,139.08	M	20.9	37.9	-	-	-	53.92	18,479.31	100.00	15.05	39,331	33,349	16,498	-
R400	Enriquez Escobar Norma Luz	12,967.72	F	3.3	51.4	-	-	-	83.15	36,479.12	100.00	30.71	42,015	121,653	234,336	-
6016	Enriquez Rodriguez Jose Ferna	9,791.18	M	10.7	48.5	-	-	-	74.78	22,278.65	100.00	25.30	31,723	60,095	92,625	-
11198	Enriquez Vargas Marco Antonio	20,399.00	M	26.1	46.4	-	-	-	57.25	25,327.72	100.00	9.86	66,093	37,280	43,623	-
8777	Enriquez Zazueta Brenda Rocio	10,501.88	F	0.3	22.0	-	-	-	56.69	33,235.81	100.00	33.71	34,026	124,693	3,509	-
R404	Erro Felix Ayerim Karina	12,967.72	F	3.3	30.6	-	-	-	62.29	36,479.12	100.00	30.71	42,015	121,653	18,640	-
5345	Escalante Ayala Jesus Efrain	14,156.58	M	15.8	42.6	-	-	-	63.75	26,348.66	100.00	20.18	45,867	58,138	51,314	-
8081	Escalante Bacasegua Julisa Gu	3,385.17	F	3.2	32.5	-	-	-	64.26	9,538.08	100.00	30.75	10,968	31,860	6,695	-
8443	Escalante Buitimea Raymundo	9,229.55	M	3.0	30.8	-	-	-	64.84	28,455.37	100.00	33.05	29,904	104,003	15,085	-
6132	Escalante Gastelum Manuel De	10,283.08	M	12.3	55.0	-	-	-	79.73	21,982.76	100.00	23.71	33,317	55,711	169,360	-
6816	Escalante Robles Juan Francisc	9,904.84	M	9.1	31.1	-	-	-	59.03	23,982.96	100.00	26.89	32,092	68,842	13,394	-
6833	Escalante Robles Marcos Armar	10,434.00	M	6.3	44.7	-	-	-	75.39	28,221.91	100.00	29.71	33,806	90,494	85,139	-
6845	Escoboza Matuz Geovani	12,829.82	M	7.3	32.8	-	-	-	62.46	33,300.33	100.00	28.66	41,569	102,465	22,520	-
E295	Escoboza Matuz Humberto	12,326.25	M	10.8	39.9	-	-	-	66.05	27,896.72	100.00	25.16	39,937	74,847	44,661	-
1418	Esparza Caballero Rafael Berna	15,419.06	M	17.5	41.2	-	-	-	60.64	26,826.96	100.00	18.46	49,958	55,333	44,195	-
8501	Esparza Mendoza Teresita De J	9,050.74	F	1.4	25.2	-	-	-	58.78	27,391.96	100.00	32.57	29,324	98,279	6,073	-
7871	Espinoza Anaya Jorge	10,989.85	M	4.4	40.9	-	-	-	73.49	31,977.09	100.00	31.57	35,607	110,302	64,999	-
7693	Espinoza Borbon Kitzia Guadalu	10,694.69	F	5.8	30.9	-	-	-	60.07	27,228.60	100.00	28.17	34,651	82,183	13,288	-
R503	Espinoza Del Pardo Manuel Adr	13,198.05	M	0.3	33.0	-	-	-	69.73	45,171.95	100.00	35.71	42,762	183,285	39,627	-
2815	Espinoza Duarte Juan Alberto	26,974.87	M	16.3	38.5	-	-	-	59.25	49,287.67	100.00	19.71	87,399	106,762	59,970	-
4141	Espinoza Fuentes Francisco	19,854.24	M	19.9	50.1	-	-	-	67.22	31,523.48	100.00	16.13	64,328	59,335	121,180	-
6566	Espinoza Gil Fernando Refugio	10,186.16	M	12.2	55.5	-	-	-	80.29	21,845.84	100.00	23.79	33,003	55,542	168,657	-
8421	Espinoza Gil Jesus Ivan	6,082.66	M	0.3	31.1	-	-	-	67.83	20,820.88	100.00	35.71	19,708	84,489	13,447	-
8444	Espinoza Lopez Allan Raulie	10,742.62	M	2.7	34.3	-	-	-	68.64	33,513.78	100.00	33.35	34,806	123,947	32,883	-
4178	Espinoza Lopez Gustavo	11,140.82	M	18.2	47.8	-	-	-	66.57	18,861.91	100.00	17.76	36,096	37,857	56,327	-
4184	Espinoza Lopez Manuel Leongii	11,039.32	M	16.7	41.3	-	-	-	61.63	19,876.15	100.00	19.33	35,767	42,425	33,782	-
8412	Espinoza Moroyoqui Maria Del f	5,266.87	F	0.3	44.5	-	-	-	79.24	16,689.79	100.00	33.75	17,065	62,697	53,691	-
8836	Esquer Arregoitia Yarhed	10,500.20	F	0.1	27.1	-	-	-	62.06	33,499.18	100.00	33.92	34,021	126,698	10,844	-
E318	Esquer Barreras Karina	9,906.15	F	9.2	34.7	-	-	-	60.47	22,060.14	100.00	24.75	32,096	58,238	18,429	-
8522	Esquer Beltran Ramon Ivan	6,082.23	M	1.2	21.7	-	-	-	57.47	20,049.33	100.00	34.75	19,706	78,349	2,148	-
8579	Esquer Coronado Diana Maria	10,572.07	F	0.8	28.2	-	-	-	62.40	32,747.04	100.00	33.16	34,254	120,249	12,448	-
6457	Esquer Coronado Tania Leticia	17,140.61	F	9.0	32.4	-	-	-	58.43	38,553.78	100.00	25.01	55,536	102,803	24,140	-
6044	Esquer Corral Maria Luisa	12,826.75	F	13.0	60.4	-	-	60.87	60.87	10,819.79	42.00	-	41,559	4,726	56,713	56,713
8221	Esquer Escoboza Jorge Humbe	6,329.82	M	0.1	27.0	-	-	-	63.91	21,842.13	100.00	35.92	20,509	89,350	6,074	-
8256	Esquer Garcia Clara Isabel	5,641.84	F	2.8	25.4	-	-	-	57.65	16,210.21	100.00	31.25	18,280	55,215	3,520	-
11008	Esquer Morales Saul Arturo	11,430.61	M	26.6	50.5	-	-	-	60.87	13,929.71	100.00	9.38	37,035	20,124	35,164	-
8272	Esquer Morales Trinidad	7,374.37	M	2.8	69.6	-	-	-	103.78	22,887.58	100.00	33.22	23,893	84,212	324,600	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSIÓN VEJEZ	EDAD PENSIÓN	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
																CESANTIA
8309	Esquer Ontiveros Jorge Mario	10,658.04	M	2.6	56.1	-	-	-	90.56	33,382.29	100.00	33.45	34,532	123,952	323,571	-
8630	Esquer Reynosa Lisbet Nataly	7,306.51	F	3.2	24.0	-	-	-	55.74	20,586.86	100.00	30.75	23,673	68,765	3,060	-
E300	Esquer Salido Francisco Ismael	12,089.50	M	10.9	61.2	-	-	61.74	61.74	10,197.89	44.00	-	39,170	4,667	55,999	55,999
8229	Estrada Rascon Alexis Moncerr	9,801.15	F	3.9	34.0	-	-	-	65.15	26,950.77	100.00	30.13	31,756	87,854	25,125	-
6410	Estrella Valenzuela Julissa	21,902.84	F	24.2	47.0	-	-	-	57.80	27,123.46	100.00	9.79	70,965	39,819	51,467	-
8019	Estrella Valenzuela Maria Berth	20,830.40	F	0.3	64.4	-	-	-	99.07	65,915.88	100.00	33.71	67,491	247,275	889,327	-
8302	Favela Alvarez Ramiro	12,411.83	M	2.6	56.1	-	-	-	90.49	38,812.80	100.00	33.41	40,214	143,884	375,985	-
5170	Felix Ayala Julio	12,967.91	M	18.4	46.7	-	-	-	65.30	21,800.20	100.00	17.58	42,016	43,446	58,346	-
11716	Felix Felix Marcos Otoniel	13,581.27	M	22.9	43.9	-	-	-	58.00	19,187.98	100.00	13.15	44,003	32,138	30,276	-
E253	Felix Felix Martin Basilio	5,160.87	M	0.3	57.2	-	-	-	93.95	17,665.60	100.00	35.71	16,721	71,686	183,782	-
6084	Felix Galaviz Gonzalo Guadalup	12,416.03	M	12.9	49.2	-	-	-	73.32	25,945.09	100.00	23.13	40,228	64,273	113,746	-
5168	Felix Galaviz Omar	12,997.88	M	18.5	43.9	-	-	-	62.41	21,777.96	100.00	17.50	42,113	43,257	42,345	-
11705	Felix Gracia Oscar	19,556.75	M	22.9	47.0	-	-	-	61.01	27,529.61	100.00	13.06	63,364	45,941	59,268	-
8745	Felix Hernandez Albin Manuel	13,524.99	M	0.3	38.4	-	-	-	75.15	46,295.90	100.00	35.71	43,821	187,865	78,851	-
7920	Felix Ibarra Sorina Eduviges	9,653.67	F	5.4	47.5	-	-	-	77.13	25,006.77	100.00	28.61	31,278	76,793	100,365	-
E189	Felix Mendivil Rodrigo	15,717.50	M	6.3	53.3	-	-	-	84.04	42,512.75	100.00	29.71	50,925	136,318	340,684	-
8198	Felix Mendoza Martin Armando	21,502.40	M	3.2	35.7	-	-	-	69.51	65,747.54	100.00	32.84	69,668	238,325	73,508	-
11305	Felix Miranda Denis	12,997.88	M	17.7	45.4	-	-	-	64.77	22,510.27	100.00	18.34	42,113	46,215	56,037	-
7108	Felix Miranda Gabriela	26,881.09	F	6.3	38.0	-	-	-	66.75	67,331.05	100.00	27.75	87,095	199,932	100,930	-
5286	Felix Miranda Valentin	8,117.70	M	13.2	45.9	-	-	-	69.71	16,740.53	100.00	22.79	26,301	40,926	48,013	-
7266	Felix Moreno Alma Dinora	9,474.58	F	6.2	44.0	-	-	-	72.83	23,810.82	100.00	27.83	30,698	70,939	61,943	-
8246	Felix Moroyoqui Sixto Calixto	7,374.37	M	2.8	38.8	-	-	-	73.05	22,887.58	100.00	33.22	23,893	84,212	37,670	-
5258	Felix Neyoy Luis Alberto	8,855.39	M	13.2	36.1	-	-	-	59.92	18,261.82	100.00	22.79	28,691	44,646	19,016	-
E212	Felix Nolazco Julio	12,416.03	M	11.5	39.3	-	-	-	64.72	27,343.84	100.00	24.47	40,228	71,389	43,056	-
11575	Felix Verdugo Rosario	13,581.27	M	23.6	58.2	-	58.74	-	58.74	11,456.25	70.00	-	44,003	8,340	100,082	100,082
8637	Figuero Gaxiola Ivan Rafael	10,660.56	M	0.5	23.5	-	-	-	60.01	36,229.41	100.00	35.53	34,540	145,962	5,778	-
E332	Figueroa Borbon Lorenia Guada	12,156.68	F	10.5	57.4	-	-	-	81.86	25,772.68	100.00	23.50	39,388	64,774	214,236	-
7889	Figueroa Esquer Humberto	10,403.70	M	14.0	39.8	-	-	-	62.81	20,830.50	100.00	22.04	33,708	49,444	30,765	-
6880	Figueroa Felix Karina	11,892.33	F	1.0	29.8	-	-	-	63.84	36,662.93	100.00	33.04	38,531	133,994	16,473	-
7198	Figueroa Felix Palmira Fabiola	18,722.45	F	6.2	31.5	-	-	-	60.33	46,971.10	100.00	27.79	60,661	139,700	26,721	-
8637	Figueroa Gaxiola Ivan Rafael	11,053.00	M	0.5	23.5	-	-	-	60.01	37,563.11	100.00	35.53	35,812	151,335	5,991	-
2006	Figueroa Gil Fausto Rafael	26,303.74	M	17.1	45.1	-	-	-	64.98	46,562.82	100.00	18.90	85,224	97,714	118,297	-
8581	Figueroa Lopez Daniel Alberto	8,435.13	M	1.4	25.2	-	-	-	60.77	27,609.01	100.00	34.57	27,330	107,129	6,300	-
8580	Figueroa Moroyoqui Juan Franc	9,683.26	M	1.1	33.4	-	-	-	69.31	32,077.72	100.00	34.88	31,374	125,975	27,835	-
7097	Fimbres Valenzuela Maria Marg	17,801.55	F	6.3	53.9	-	-	-	82.70	44,588.87	100.00	27.75	57,677	132,402	344,389	-
6825	Fino Amarillas Manuel De Jesus	9,674.47	M	6.3	31.4	-	-	-	62.11	26,167.53	100.00	29.71	31,345	83,907	15,432	-
6104	Flores Aguilar Fernando	10,216.83	M	10.0	47.9	-	-	-	74.91	23,928.45	100.00	26.04	33,103	66,437	91,120	-
8222	Flores Angulo Guadalupe Itzel	11,036.82	F	2.9	29.2	-	-	-	61.31	31,510.87	100.00	31.09	35,759	106,653	13,733	-
035	Flores Angulo Ramon Eduardo	18,932.10	M	6.0	69.0	-	-	-	100.03	51,799.38	100.00	30.00	61,340	168,015	697,799	-
11495	Flores Balderrama Juan Manuel	13,581.27	M	23.9	49.3	-	-	-	62.38	18,404.96	100.00	12.09	44,003	29,568	51,086	-
8787	Flores Bernal Jorge Enrique	5,690.87	M	0.2	25.5	-	-	-	62.21	19,509.09	100.00	35.75	18,438	79,285	4,521	-
2113	Flores Corrales Esteban Rosaric	22,693.99	M	18.2	57.3	-	57.80	-	57.80	19,143.13	58.00	-	73,529	11,547	138,566	138,566
E106	Flores Jusacamea Ismael	11,213.49	M	12.2	48.6	-	-	-	73.38	24,082.69	100.00	23.83	36,332	61,315	96,618	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
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O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
															CESANTIA	FUTURA
8123	Flores Lino Adriana Teresa	9,004.10	F	3.2	48.8	-	-	-	80.57	25,370.00	100.00	30.75	29,173	84,742	117,436	-
8823	Flores Marquez Luz Ofelia	7,132.23	F	0.1	35.7	-	-	-	70.62	22,715.15	100.00	33.87	23,108	85,764	25,783	-
8009	Flores Nevarez Nora Leticia	20,188.57	F	3.3	51.4	-	-	-	83.09	56,797.97	100.00	30.71	65,411	189,434	364,878	-
8429	Flores Parragil Jesus Abraham	11,392.60	M	1.8	26.1	-	-	-	61.36	36,760.34	100.00	34.21	36,912	140,616	9,993	-
6915	Flores Valenzuela Felipe De Jes	9,848.87	M	3.2	47.4	-	-	-	81.20	30,014.64	100.00	32.75	31,910	108,437	129,190	-
5072	Flores Yocupicio Victor Joel	12,997.88	M	16.2	37.1	-	-	-	57.93	23,823.41	100.00	19.79	42,113	51,765	25,748	-
7796	Franco Castro Jesus Lourdes	5,518.67	F	9.8	52.3	-	-	-	77.51	12,049.18	100.00	24.25	17,881	31,187	76,234	-
8249	Frias Antelo Cristian Rodolfo	10,837.43	M	2.8	29.3	-	-	-	63.50	33,578.01	100.00	33.17	35,113	123,334	15,116	-
1506	Frias Corral Beatriz	13,182.66	F	16.5	50.6	-	-	-	69.10	22,088.75	100.00	17.50	42,712	43,877	89,957	-
11700	Frias Medina Samuel	19,556.75	M	22.9	48.1	-	-	-	62.11	27,529.61	100.00	13.06	63,364	45,941	72,893	-
4127	Frias Ruiz Rene Rodolfo	19,548.37	M	21.0	52.7	-	-	-	68.71	29,701.01	100.00	15.00	63,337	53,497	136,211	-
C131	Frias Ruiz Rosa Nidia	12,865.25	F	8.8	61.0	-	-	-	87.17	29,165.07	100.00	25.21	41,683	78,380	282,485	-
8432	Fuentes Dominguez Roberto An	8,701.44	M	1.8	40.0	-	-	-	75.17	28,076.81	100.00	34.21	28,193	107,399	52,924	-
11814	Fuentes Valenzuela Carlos Albe	16,619.70	M	22.3	42.2	-	-	-	56.84	23,957.01	100.00	13.66	53,848	40,939	35,396	-
11791	Fuentes Valenzuela Eduardo	13,581.27	M	22.5	57.2	-	57.72	-	57.72	11,456.25	67.50	-	44,003	8,042	96,507	96,507
8148	Galaviz Finos Elizabeth	6,300.19	F	0.2	45.9	-	-	-	80.72	19,989.97	100.00	33.78	20,413	75,191	71,224	-
017	Galaviz Flores Emilio	4,274.35	M	6.0	59.6	-	-	-	90.61	11,694.89	100.00	30.00	13,849	37,933	120,414	-
8445	Galaviz Murrieta Jesus Javier	10,699.69	M	3.0	35.8	-	-	-	69.81	32,987.89	100.00	33.05	34,667	120,569	36,997	-
R401	Galaviz Valenzuela Yesenia Gu	11,159.39	F	3.3	36.6	-	-	-	68.33	31,392.17	100.00	30.71	36,156	104,689	38,728	-
8320	Galaviz Yocupicio Abraham	12,734.74	M	2.5	28.9	-	-	-	63.41	40,028.35	100.00	33.54	41,261	149,157	15,298	-
E249	Galindo Rodriguez Omar	12,416.03	M	11.3	43.5	-	-	-	69.12	27,559.03	100.00	24.67	40,228	72,518	66,904	-
E027	Gallegos Gastelum Miguel Alber	14,899.24	M	11.2	53.7	-	-	-	79.57	33,295.33	100.00	24.84	48,274	88,206	241,381	-
8712	Gallegos Leyva Gloria Oralia	17,066.70	F	0.3	63.0	-	-	-	97.68	54,005.99	100.00	33.71	55,296	202,597	664,473	-
8255	Gallegos Perez Andrea Cecilia	6,920.41	F	2.8	29.9	-	-	-	62.16	19,883.81	100.00	31.25	22,422	67,728	8,689	-
8151	Galvan Corral Saul Misael	12,914.55	M	0.3	45.2	-	-	-	81.90	44,206.39	100.00	35.71	41,843	179,386	161,675	-
8323	Gamez Lopez Luz Marlene	6,225.06	F	0.3	37.1	-	-	-	71.79	19,700.73	100.00	33.71	20,169	73,913	28,933	-
8366	Gamez Mendoza Pablo Antonio	9,110.12	M	2.3	24.0	-	-	-	58.74	28,826.58	100.00	33.71	29,517	108,133	5,411	-
8815	Gamez Valenzuela Jose Luis	12,828.56	M	0.1	33.5	-	-	-	70.37	44,157.91	100.00	35.85	41,565	180,193	38,809	-
8113	Garcia Cayetano Julio Cesar	25,185.87	M	3.2	54.9	-	-	-	88.62	76,754.50	100.00	32.75	81,602	277,299	676,411	-
6936	Garcia Chavez Noe Fabian	9,796.87	M	6.3	41.5	-	-	-	72.21	26,455.97	100.00	29.67	31,742	84,695	58,174	-
8161	Garcia Diaz Elvia Alejandra	6,818.20	F	3.2	46.7	-	-	-	78.52	19,241.98	100.00	30.79	22,091	64,377	72,470	-
6064	Garcia Garcia Martin	11,252.31	M	16.9	58.4	-	58.88	-	58.88	9,491.70	54.00	-	36,457	5,331	63,966	63,966
8414	Garcia Garcia Rosa	4,590.08	F	1.9	45.3	-	-	-	78.42	13,636.13	100.00	32.10	14,872	48,024	47,389	-
8003	Garcia Gomez Jose Rafael	35,438.05	M	3.3	49.1	-	-	-	82.85	107,824.46	100.00	32.71	114,819	388,922	572,938	-
6145	Garcia Guzman Jesus Alberto	16,522.35	M	11.8	39.5	-	-	-	64.69	35,956.07	100.00	24.16	53,532	92,762	56,196	-
7123	Garcia Guzman Juan Carlos	16,682.69	M	6.3	47.3	-	-	-	78.01	45,196.13	100.00	29.75	54,052	145,156	185,235	-
6933	Garcia Guzman Juana Maria	10,247.06	F	6.3	39.5	-	-	-	68.19	25,584.01	100.00	27.67	33,200	75,724	43,234	-
5248	Garcia Icedo Elisa	13,149.28	F	16.0	43.4	-	-	-	62.42	22,501.45	100.00	18.04	42,604	45,647	44,678	-
8185	Garcia Leyva Leticia	17,945.42	F	3.2	36.3	-	-	-	68.13	50,731.73	100.00	30.84	58,143	170,021	62,718	-
1742	Garcia Mendoza Jose Trinidad	17,679.37	M	32.8	70.6	-	71.12	71.12	71.12	14,913.14	94.00	-	57,281	14,579	174,949	174,949
8492	Garcia Moreno Consuelo De Jes	12,286.48	F	1.5	24.7	-	-	-	58.15	37,077.24	100.00	32.50	39,808	132,643	6,837	-
8566	Garcia Moroyoqui Norma Leticia	10,918.34	F	0.9	28.6	-	-	-	62.66	33,696.38	100.00	33.07	35,375	123,284	12,791	-
7731	Garcia Ortiz Jose Maria	14,117.04	M	5.7	36.0	-	-	-	67.29	39,134.41	100.00	30.34	45,739	128,609	42,036	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
																CESANTIA
8299	Garcia Ortiz Judith Cecilia	11,014.27	M	3.9	38.6	-	-	-	71.70	32,757.95	100.00	32.13	35,686	115,498	53,040	-
323	Garcia Ortiz Ramon Rene	20,501.61	M	10.6	37.4	-	-	-	63.85	46,859.79	100.00	25.42	66,425	126,973	59,200	-
11043	Garcia Palomares Rodrigo	20,759.54	M	29.5	50.3	-	-	-	57.75	22,566.86	100.00	6.47	67,261	29,082	41,461	-
7263	Garcia Reyes Dorinda Josefina	8,517.45	F	3.2	67.2	-	-	-	98.98	23,998.81	100.00	30.75	27,597	80,162	327,463	-
R405	Garcia Rios Maria De Jesus	12,967.72	F	3.3	57.0	-	-	-	88.72	36,479.12	100.00	30.71	42,015	121,653	352,599	-
C145	Garcia Rodriguez Jesus David	12,842.48	M	7.7	29.6	-	-	-	58.93	32,885.23	100.00	28.31	41,610	99,828	13,641	-
8839	Garcia Santiago Enriqueta	5,000.20	F	0.1	46.5	-	-	-	81.38	15,952.33	100.00	33.92	16,201	60,334	63,037	-
8239	Garcia Torres Karla Mariela	8,200.05	F	2.8	51.5	-	-	-	83.66	23,482.19	100.00	31.16	26,568	79,718	151,987	-
4107	Garcia Vega Baltazar	16,622.55	M	20.5	52.7	-	-	-	69.19	25,756.83	100.00	15.50	53,857	47,313	120,992	-
8641	Garcia Yee Arelly Esmeralda	10,397.26	F	0.5	27.2	-	-	-	61.76	32,679.34	100.00	33.54	33,687	121,766	10,521	-
6524	Garcia Zazueta Martin Raul	11,876.92	M	6.8	34.9	-	-	-	65.12	31,496.25	100.00	29.20	38,481	99,017	28,884	-
11203	Garibay Rosas Carlos Ernesto	29,374.56	M	26.2	46.1	-	-	-	56.82	36,323.40	100.00	9.75	95,174	53,248	62,019	-
4189	Gastelo Soto Salvador	11,626.46	M	22.2	67.7	-	68.21	68.21	68.21	9,807.30	67.50	-	37,670	6,885	82,617	82,617
E247	Gastelum Acosta Miguel Angel	12,416.03	M	11.3	54.6	-	-	-	80.28	27,559.03	100.00	24.67	40,228	72,518	208,198	-
5002	Gastelum Armenta Jose Maria	14,902.11	M	21.0	40.3	-	-	-	56.31	22,665.99	100.00	15.03	48,283	40,870	28,899	-
012	Gastelum Corrales Manuel Grac	13,526.48	M	6.0	69.0	-	-	100.04	37,009.28	100.00	30.00	43,826	120,042	498,559	-	
11355	Gastelum Leyva Lourdes Del Mi	18,584.14	F	25.2	55.2	-	55.72	-	55.72	15,676.34	75.00	-	60,213	12,228	146,731	146,731
8838	Gastelum Navarro Claudia Lizet	6,684.26	F	0.1	36.6	-	-	-	71.49	21,336.50	100.00	33.93	21,657	80,740	27,661	-
E383	Gastelum Rojas Francisco Javier	11,871.60	M	10.0	59.0	-	-	-	85.95	27,726.51	100.00	25.97	38,464	76,768	254,094	-
8378	Gastelum Sanchez Juan Francis	9,626.38	M	2.2	46.2	-	-	-	80.96	30,555.14	100.00	33.79	31,189	114,975	120,519	-
5932	Gastelum Soto Juan Gilberto	13,651.11	M	15.2	40.9	-	-	-	62.75	26,085.18	100.00	20.85	44,230	59,090	41,707	-
8772	Gaxiola Almada Verence	9,918.91	F	0.3	30.9	-	-	-	65.65	31,390.85	100.00	33.71	32,137	117,771	16,803	-
11434	Gaxiola Ayala Marcos	14,116.09	M	29.8	50.7	-	-	-	57.85	15,164.84	100.00	6.17	45,736	19,313	26,715	-
8578	Gaxiola Campas Carlos Armand	3,565.94	M	0.8	40.9	-	-	-	77.09	11,958.38	100.00	35.19	11,554	47,541	25,621	-
8416	Gaxiola Miranda Ana Lourdes	15,565.25	F	1.9	34.1	-	-	-	67.26	46,290.68	100.00	32.13	50,431	163,203	44,595	-
E251	Gaxiola Peña Carlos Alfredo	12,416.03	M	11.3	30.1	-	-	-	55.79	27,579.75	100.00	24.69	40,228	72,627	12,484	-
6046	Gaxiola Rabago Erika Guadalup	11,536.60	F	17.7	46.9	-	-	-	64.21	18,442.51	100.00	16.30	37,379	34,951	46,795	-
5938	Gaxiola Villanueva German	15,070.09	M	15.1	59.7	-	60.17	60.17	60.17	12,712.12	52.00	-	48,827	6,875	82,497	82,497
E279	Gaxiola Yepiz Balvanero	12,416.03	M	11.0	51.3	-	-	-	77.28	27,928.43	100.00	25.01	40,228	74,475	160,153	-
3042	Gaz Ibarra Ramon Heriberto	11,159.02	M	17.7	44.2	-	-	-	63.59	19,329.81	100.00	18.35	36,155	39,694	43,475	-
8264	Gil Anduaga Flor Del Rocio	6,437.26	F	0.2	32.2	-	-	-	66.97	20,402.95	100.00	33.75	20,857	76,662	15,001	-
8593	Gil Castro Julieta Maribel	16,153.00	F	6.3	30.0	-	-	-	58.75	40,416.19	100.00	27.72	52,336	119,882	19,552	-
10302	Gil Cruz Reynaldo	7,440.49	M	24.3	72.1	-	72.61	72.61	72.61	6,276.30	72.50	-	24,107	4,732	56,788	56,788
8765	Gil Felix Arturo	8,290.41	M	0.3	31.0	-	-	-	67.76	28,377.98	100.00	35.71	26,861	115,156	18,327	-
6491	Gil Flores Norah Cecilia	7,371.09	F	0.3	52.3	-	-	-	87.01	23,327.65	100.00	33.71	23,882	87,520	176,407	-
7891	Gil Gil Monica	21,036.14	F	13.4	55.8	-	-	-	77.40	39,769.64	100.00	20.58	68,157	89,132	280,279	-
E202	Gil Gocobachi Rafael	12,503.81	M	11.5	39.9	-	-	-	65.39	27,537.16	100.00	24.47	40,512	71,894	43,361	-
126	Gil Osuna Silvia Idalia	19,109.79	F	14.1	41.2	-	-	-	62.10	35,144.42	100.00	19.87	61,916	76,622	60,837	-
7869	Gil Romero Jesus David	11,123.36	M	4.4	30.8	-	-	-	63.41	32,365.57	100.00	31.57	36,040	111,642	16,773	-
11066	Gil Sanchez Hector Eduardo	16,999.39	M	29.8	53.1	-	-	-	60.26	18,280.02	100.00	6.19	55,078	23,303	45,889	-
5175	Gil Sanchez Martin Alberto	12,997.88	M	18.5	45.9	-	-	-	64.46	21,808.38	100.00	17.53	42,113	43,378	52,630	-
8111	Gil Soto Esther Mireya	16,994.04	F	3.2	53.6	-	-	-	85.37	47,882.50	100.00	30.75	55,061	159,939	390,678	-
E351	Gil Valenzuela Gamaliel	9,454.22	M	15.6	41.9	-	-	13	63.33	17,742.58	100.00	20.39	30,632	39,473	31,235	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSIÓN VEJEZ	EDAD PENSIÓN	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO
6565	Gocobachi Robles Gabriel Alber	10,355.77	M	12.2	46.0	-	-	70.80	22,209.58	100.00	23.79	33,553	56,467	72,382	-
E268	Gocobachi Siari Cruz	12,416.03	M	11.2	46.7	-	-	72.50	27,746.09	100.00	24.84	40,228	73,505	92,788	-
E130	Godoy Barron Erendira	17,316.07	F	11.8	35.7	-	-	58.92	34,956.55	100.00	22.25	56,104	83,658	31,420	-
11071	Gomez Baños Alfonso	14,166.16	M	28.4	65.2	-	65.67	65.67	11,949.63	82.50	-	45,898	10,253	123,033	123,033
E233	Gomez Corral Daniel	13,729.23	M	11.4	35.3	-	-	60.89	30,356.29	100.00	24.57	44,483	79,570	28,988	-
7338	Gomez Cota Cindy Margarita	9,743.66	F	6.0	34.9	-	-	63.81	24,605.65	100.00	27.96	31,569	73,662	22,037	-
11585	Gomez Gautier Edgar Trinidad	9,243.97	M	11.3	47.9	-	-	73.51	20,513.81	100.00	24.66	29,950	53,967	75,682	-
7685	Gomez Hernandez Aida	8,015.93	F	0.3	60.3	-	-	95.04	25,368.39	100.00	33.71	25,972	95,177	287,018	-
5233	Gomez Lopez Jesus Everardo	12,997.88	M	16.9	39.2	-	-	59.31	23,229.76	100.00	19.14	42,113	49,217	31,304	-
11707	Gomez Lopez Manuel	16,249.53	M	22.9	50.8	-	-	64.86	22,874.10	100.00	13.06	52,648	38,172	75,182	-
8300	Gomez Orozco Miguel Mauricio	8,277.80	M	2.6	56.3	-	-	90.68	25,904.83	100.00	33.43	26,820	96,105	251,013	-
8827	Gomez Romero Jesus Aurelio	16,503.53	M	0.1	35.3	-	-	72.13	56,856.58	100.00	35.88	53,471	232,211	66,291	-
8584	Gomez Ruiz Jesus Antonio	5,349.54	M	0.3	28.6	-	-	65.28	18,311.42	100.00	35.71	17,333	74,306	7,208	-
6917	Gonzalez Apodaca Jorge Albert	10,522.15	M	6.3	52.0	-	-	82.70	28,414.55	100.00	29.67	34,092	90,965	201,449	-
11068	Gonzalez Armenta Jose Angel	13,075.42	M	28.9	48.7	-	-	56.74	14,564.49	100.00	7.09	42,364	19,232	23,355	-
8020	Gonzalez Borrego Javier	15,024.45	M	3.2	56.7	-	-	90.47	45,787.34	100.00	32.75	48,679	165,421	439,271	-
11228	Gonzalez Borrego Saul	22,049.90	M	29.8	52.1	-	-	59.38	23,749.22	100.00	6.23	71,442	30,324	53,091	-
8617	Gonzalez Buitimea Jose Carlos	10,714.74	M	0.8	23.0	-	-	59.28	36,016.89	100.00	35.25	34,716	143,525	5,723	-
8618	Gonzalez Estrada Jorge Enrique	11,371.15	M	3.9	32.7	-	-	65.82	33,819.35	100.00	32.13	36,843	119,241	24,273	-
7330	Gonzalez Felix Nydia Anabel	10,989.85	F	2.3	39.1	-	-	71.75	32,078.55	100.00	31.65	35,607	111,003	58,210	-
8035	Gonzalez Flores Leticia Guadalupe	13,534.67	F	3.2	60.4	-	-	92.19	38,135.36	100.00	30.75	43,852	127,381	412,146	-
8189	Gonzalez Ibarra Alan Humberto	7,193.35	M	3.2	45.7	-	-	79.55	21,971.39	100.00	32.81	23,306	79,558	77,184	-
8753	Gonzalez Ibarra Ruben	14,671.33	M	0.3	58.6	-	-	95.29	50,219.82	100.00	35.71	47,535	203,788	542,893	-
8571	Gonzalez Izabal Luis Ernesto	7,000.20	M	0.9	64.8	-	-	100.91	23,382.10	100.00	35.09	22,681	92,588	321,502	-
007	Gonzalez Miranda Lydia Guadalupe	11,723.15	F	0.3	24.7	-	-	59.40	37,104.79	100.00	33.72	37,983	139,224	6,965	-
6830	Gonzalez Moroyoqui Luis Fernanda	12,674.49	M	8.0	31.6	-	-	60.57	32,063.64	100.00	28.00	41,065	96,160	18,317	-
4155	Gonzalez Munguia Juan Carlos	17,193.57	M	18.5	41.0	-	-	59.55	28,844.99	100.00	17.53	55,707	57,368	45,861	-
7870	Gonzalez Solano Joel Gerardo	10,989.85	M	4.4	37.9	-	-	70.52	31,977.09	100.00	31.57	35,607	110,302	45,466	-
C022	Goycoolea Espinoza Yadira	9,922.03	F	14.5	32.9	-	-	53.33	17,951.99	100.00	19.46	32,147	38,505	9,600	-
11072	Gracia Armenta Gaspar	24,478.80	M	27.9	52.0	-	-	61.10	28,344.24	100.00	8.08	79,311	38,908	79,343	-
19132	Gracia Ibarra Juan Conrado	20,399.00	M	27.7	51.4	-	-	60.72	23,806.08	100.00	8.28	66,093	32,936	60,545	-
11204	Gracia Martinez Rafael Bartolo	15,380.27	M	29.5	51.1	-	-	58.56	16,726.46	100.00	6.48	49,832	21,565	34,431	-
5227	Gracia Ruiz Mauro Martin	12,997.88	M	16.9	55.0	-	55.46	55.46	10,964.14	54.00	-	42,113	6,157	73,890	73,890
008	Grajeda Cota Edith Guadalupe	11,229.57	F	0.3	25.2	-	-	59.92	35,538.74	100.00	33.71	36,384	133,333	8,013	-
8844	Grajeda Meza Yacell	5,000.20	F	0.1	25.1	-	-	60.05	15,952.33	100.00	33.92	16,201	60,334	3,607	-
7201	Griego Ramon Evert	13,235.95	M	0.3	54.2	-	-	90.94	45,306.53	100.00	35.71	42,884	183,850	416,033	-
6370	Guardado Quintana Jacinto	12,416.03	M	12.1	60.2	-	60.68	60.68	10,473.33	42.00	-	40,228	4,575	54,897	54,897
4087	Guerrero Alcantar Jorge	14,649.58	M	21.0	63.2	-	63.74	63.74	12,357.40	62.50	-	47,465	8,032	96,388	96,388
R506	Guerrero Espinoza Nidia Araceli	13,198.05	F	0.3	49.3	-	-	84.00	41,764.00	100.00	33.71	42,762	156,672	225,194	-
6824	Guiqui Sombra Victor Andres	9,721.38	M	8.0	28.0	-	-	57.02	24,592.92	100.00	28.00	31,497	73,755	8,563	-
8254	Guirado Esquer Sandra Guadalupe	5,576.70	F	0.3	50.6	-	-	85.28	17,648.84	100.00	33.71	18,069	66,214	106,163	-
8271	Gutierrez Aguilar Mariano	15,205.76	M	2.8	71.2	-	-	105.44	47,254.45	100.00	33.25	49,267	174,090	711,402	-
8798	Gutierrez Ayala Magdiel Eliu	17,350.20	M	0.2	36.1	-	-	72.90	59,568.41	100.00	35.79	56,215	242,452	79,173	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021

H. AYUNTAMIENTO DE NAVOJOA.

Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO	
															CESANTIA	FUTURA
408	Gutierrez Barreras Silvestre	10,511.47	M	18.3	72.1	-	72.62	72.62	72.62	8,866.78	58.00	-	34,057	5,348	64,181	64,181
C142	Gutierrez Melendez Jose Rosari	11,407.34	M	7.7	42.7	-	-	-	72.06	29,210.32	100.00	28.31	36,960	88,672	69,767	-
5222	Gutierrez Mendivil Lourdes	16,052.72	F	16.7	44.9	-	-	-	63.16	26,664.85	100.00	17.28	52,011	52,508	57,535	-
R516	Gutierrez Millan Felipe	13,198.05	M	0.3	63.9	-	-	-	100.60	45,171.95	100.00	35.71	42,762	183,285	598,593	-
8051	Gutierrez Pacheco Adela	22,494.94	F	3.2	48.3	-	-	-	80.02	63,381.87	100.00	30.75	72,884	211,711	293,390	-
8359	Gutierrez Parra Anselmo	10,989.85	M	2.4	34.6	-	-	-	69.21	34,670.09	100.00	33.63	35,607	129,663	34,158	-
6144	Gutierrez Rodriguez Oscar Arm:	10,198.59	M	12.7	53.0	-	-	-	77.37	21,481.45	100.00	23.33	33,043	53,640	149,978	-
8653	Gutierrez Verdugo Pablo Alonsc	10,187.22	M	0.3	30.5	-	-	-	67.19	34,833.33	100.00	35.69	33,007	141,199	19,150	-
R504	Guzman Ontiveros Ana Julieta	13,198.05	F	0.3	44.0	-	-	-	78.69	41,764.00	100.00	33.71	42,762	156,672	119,945	-
8083	Guzman Ontiveros Marina Eliza	12,662.23	F	3.2	37.7	-	-	-	69.49	35,677.19	100.00	30.75	41,026	119,170	50,050	-
5287	Hermosillo Rodriguez Eusebio	8,685.44	M	13.1	42.1	-	-	-	65.96	17,969.14	100.00	22.87	28,141	44,072	37,906	-
11229	Hermosillo Yocupicio Enrique Al	9,360.30	M	23.0	47.2	-	-	-	61.21	13,155.08	100.00	13.02	30,327	21,918	31,301	-
8727	Hernandez Barreras Aristides	15,779.15	M	0.3	34.5	-	-	-	71.18	54,011.90	100.00	35.71	51,124	219,176	54,736	-
5084	Hernandez Brena Jesus	13,221.20	M	20.3	45.0	-	-	-	61.69	20,658.71	100.00	15.72	42,837	38,268	41,675	-
7325	Hernandez Campos Martha Pac	2,706.67	F	6.0	29.6	-	-	-	58.57	6,838.81	100.00	27.97	8,770	20,484	2,818	-
722	Hernandez Gamez Ramona Del	8,610.56	F	6.2	52.8	-	-	-	81.64	21,602.28	100.00	27.79	27,898	64,249	147,838	-
7220	Hernandez Gamez Ramona Del	10,386.24	F	6.2	52.8	-	-	-	81.64	26,057.11	100.00	27.79	33,651	77,498	178,325	-
7951	Hernandez Montaña Jonathan	13,235.95	M	0.3	30.5	-	-	-	67.23	45,306.53	100.00	35.71	42,884	183,850	24,917	-
7851	Hernandez Quiñones Jesus Fidi	9,240.97	M	4.5	44.7	-	-	-	77.20	26,813.44	100.00	31.50	29,941	92,233	83,376	-
C140	Hernandez Sierra Maria Fernan:	11,332.22	F	7.7	31.0	-	-	-	58.36	26,828.73	100.00	26.31	36,716	75,298	14,801	-
3643	Hernandez Vidal Martha Balvan	10,342.62	F	17.1	64.6	-	65.07	65.07	65.07	8,724.35	56.00	-	33,510	5,081	60,973	60,973
7723	Herrera Adame Lorenzo	4,892.15	M	0.3	77.9	-	-	-	114.65	16,745.78	100.00	35.71	15,851	67,953	289,747	-
7949	Herrera Borbon Guadalupe Bibi:	11,170.48	F	3.5	40.2	-	-	-	71.72	31,211.50	100.00	30.54	36,192	103,384	62,371	-
8494	Herrera Griegos Gloria Leticia A	10,144.43	F	1.5	35.8	-	-	-	69.30	30,662.47	100.00	32.54	32,868	109,871	34,130	-
8277	Herrera Montoya Irene Oneida	9,370.72	F	2.6	33.3	-	-	-	65.64	27,054.49	100.00	31.37	30,361	92,598	22,294	-
E177	Herrera Rivera Jose	10,286.92	M	11.6	51.3	-	-	-	76.64	22,569.92	100.00	24.37	33,330	58,705	127,466	-
8757	Hinojosa Gastelum Evangelina I	16,615.34	F	0.3	35.9	-	-	-	70.61	52,583.34	100.00	33.71	53,834	197,281	59,547	-
8187	Holguin Zazueta Julia Maria	7,754.27	F	3.2	27.2	-	-	-	59.08	21,921.34	100.00	30.84	25,124	73,467	6,768	-
8344	Huicoza Valenzuela Alexia Eliza	10,989.85	F	2.5	26.2	-	-	-	58.72	31,934.20	100.00	31.54	35,607	110,006	8,342	-
6141	Huicoza Ayala Jesus Antonio	10,688.57	M	18.0	46.3	-	-	-	65.31	18,293.55	100.00	18.04	34,631	37,117	49,837	-
5023	Hurtado Esquer Daniel	10,502.79	M	20.9	40.1	-	-	-	56.16	16,021.04	100.00	15.10	34,029	28,972	20,500	-
8781	Hurtado Mendivil Elizabeth	12,000.10	F	0.2	39.5	-	-	-	74.30	38,034.42	100.00	33.75	38,880	142,911	71,236	-
11034	Hurtado Ochoa Mario	12,308.69	M	18.5	57.4	-	57.86	-	57.86	10,382.79	58.00	-	39,880	6,263	75,155	75,155
6361	Hurtado Pacheco Porfirio David	12,261.80	M	12.2	41.4	-	-	-	66.11	26,255.04	100.00	23.75	39,728	66,645	50,882	-
5058	Hurtado Pacheco Saul Heriberc	46,170.59	M	17.9	39.5	-	-	-	58.68	79,318.80	100.00	18.14	149,593	161,542	103,037	-
8173	Ibañez Rodriguez Fernando	10,307.20	M	3.2	59.6	-	-	-	93.34	31,411.42	100.00	32.75	33,395	113,483	338,154	-
8270	Ibarra Anguamea Ramon Misael	13,004.80	M	2.7	32.2	-	-	-	66.45	40,479.73	100.00	33.29	42,136	149,372	29,565	-
7268	Ibarra Carrillo Yudy Vanesa	9,401.07	F	6.2	40.7	-	-	-	69.55	23,626.07	100.00	27.83	30,459	70,389	44,930	-
6165	Ibarra Marin Jose Alexander	12,416.03	M	12.4	38.4	-	-	-	62.93	26,377.70	100.00	23.55	40,228	66,434	35,947	-
E250	Ibarra Mendivil Manuel Angel	13,449.41	M	11.3	47.4	-	-	-	73.08	29,852.76	100.00	24.67	43,576	78,553	110,150	-
R406	Ibarra Osuna Ana Alicia	12,967.72	F	3.3	55.5	-	-	-	87.18	36,479.12	100.00	30.71	42,015	121,653	325,015	-
8619	Ibarra Palomares Marco Antonio	13,355.71	M	8.6	29.5	-	-	-	57.85	32,962.73	100.00	27.37	43,272	96,444	13,421	-
8027	Ibarra Villalobos Joel Eduardo	14,061.84	M	3.2	28.8	-	-	-	62.54	42,853.78	100.00	32.75	45,560	154,822	16,189	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021

H. AYUNTAMIENTO DE NAVOJOA.

Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
															CESANTIA	FUTURA
8741	Ibelles Contreras Francisco Xavi	19,723.84	M	0.3	60.1	-	-	-	96.80	67,514.53	100.00	35.71	63,905	273,969	784,802	-
6498	Icedo Esquer Luis Fernando	13,466.26	M	11.2	37.2	-	-	-	62.96	29,986.59	100.00	24.75	43,631	79,160	37,297	-
8646	Icedo Zazueta Víctor Manuel	11,283.76	M	0.4	32.2	-	-	-	68.73	38,396.75	100.00	35.56	36,559	154,893	28,933	-
R500	Islas Flores Francisco Javier	11,540.90	M	0.3	64.4	-	-	-	101.09	39,500.15	100.00	35.71	37,393	160,271	547,543	-
6531	Ivañez Valenzuela Raul Ivan	9,892.99	M	9.3	38.1	-	-	-	65.84	23,790.21	100.00	26.71	32,053	67,821	34,909	-
7346	Izaguirre Barreras Maria Del Ro	11,633.61	F	3.2	38.4	-	-	-	70.18	32,778.94	100.00	30.75	37,693	109,490	51,906	-
8586	Jigashi Valenzuela Manuel Mart	25,153.35	M	13.8	58.8	-	-	-	81.96	50,693.51	100.00	22.21	81,497	121,117	422,846	-
5315	Jimenez Campos Gaston	12,768.15	M	15.6	41.9	-	-	-	63.32	24,008.14	100.00	20.44	41,369	53,516	42,331	-
8343	Jimenez Hernandez Javier	10,989.85	M	2.5	36.3	-	-	-	70.84	34,540.03	100.00	33.54	35,607	128,692	44,526	-
8409	Jimenez Limon Rafael	8,697.69	M	1.9	28.2	-	-	-	63.30	27,932.41	100.00	34.09	28,181	106,344	10,759	-
8235	Jimenez Zazueta Sara Maria	14,538.69	F	2.9	34.9	-	-	-	67.06	41,553.53	100.00	31.11	47,105	140,795	39,389	-
8247	Jocobi Aldama Jesus Manuel	6,632.43	M	2.8	47.5	-	-	-	81.68	20,584.85	100.00	33.22	21,489	75,739	89,215	-
8769	Jocobi Ayon Judas Edwiges	17,450.59	M	0.3	35.9	-	-	-	72.60	59,733.20	100.00	35.71	56,540	242,393	69,499	-
2707	Jocobi Campoy Jesus Antonio	3,803.31	M	21.1	76.7	-	77.17	77.17	77.17	3,208.22	65.00	-	12,323	2,169	26,025	26,025
11977	Jocobi Valencia Jesus Alberto	16,249.53	M	21.2	51.7	-	-	-	67.58	24,527.68	100.00	14.84	52,648	43,890	99,281	-
8423	Jocobi Vazquez Karla Leticia	17,329.53	F	1.8	35.4	-	-	-	68.53	51,620.70	100.00	32.17	56,148	182,288	57,131	-
8426	Juarez Orduño Oscar Josue	8,299.85	M	1.8	39.1	-	-	-	74.35	26,781.00	100.00	34.21	26,892	102,443	50,481	-
8645	Jusacamea Galaviz Jesus Antor	11,283.76	M	0.4	35.9	-	-	-	72.48	38,396.75	100.00	35.56	36,559	154,893	44,588	-
15	Jusacamea Valencia Santos	11,672.04	M	18.4	43.6	-	-	-	62.24	19,663.92	100.00	17.64	37,817	39,273	38,446	-
8799	Jusaino Maldonado Haydee Gu	12,000.08	F	0.2	33.2	-	-	-	67.98	38,034.36	100.00	33.75	38,880	142,911	32,494	-
8447	Jusaino Mumulmea Jesus Alexis	9,393.32	M	2.7	26.3	-	-	-	60.65	29,304.37	100.00	33.35	30,434	108,379	7,870	-
8446	Jusaino Mumulmea Jesus Dami	9,054.66	M	3.0	23.7	-	-	-	57.75	27,916.16	100.00	33.05	29,337	102,032	4,302	-
8448	Jusaino Valdez Jesus Heraclio	10,069.69	M	2.6	37.3	-	-	-	71.74	31,468.47	100.00	33.39	32,626	116,582	46,001	-
7298	Juzacamea Campoy Atalio	5,633.68	M	3.2	72.9	-	-	-	106.64	17,168.77	100.00	32.75	18,253	62,027	261,325	-
C121	Kaplan Navarro Carmen Maria	17,018.09	F	9.0	44.5	-	-	-	70.53	38,278.19	100.00	25.01	55,139	102,068	104,878	-
8596	Kinejara Barrera Mario Alejandr	14,711.43	M	12.0	33.0	-	-	-	58.04	31,812.93	100.00	24.00	47,665	81,555	22,589	-
8012	Lagarda Borquez Jose Manuel	10,864.71	M	3.3	51.6	-	-	-	85.33	33,060.70	100.00	32.71	35,202	119,263	219,248	-
8307	Lagarda Gil Francisco Javier	9,998.66	M	2.5	34.6	-	-	-	69.07	31,340.59	100.00	33.47	32,396	116,458	30,805	-
8824	Lagarda Lagarda Alejandra Gua	5,717.51	F	0.1	22.0	-	-	-	56.89	18,217.29	100.00	33.89	18,525	68,811	2,345	-
8036	Lagarda Yepiz Ana Yelitza	12,211.42	F	3.2	27.4	-	-	-	59.15	34,406.96	100.00	30.75	39,565	114,928	10,608	-
7310	Lagarda Yescas Paulina	21,675.62	F	0.2	31.8	-	-	-	66.57	68,701.07	100.00	33.75	70,229	258,139	43,209	-
8636	Lara Gaxiola Denise Andrea	8,064.28	F	0.5	27.0	-	-	-	61.46	25,267.80	100.00	33.46	26,128	93,857	8,126	-
8172	Lara Lopez Alejo	9,934.94	M	0.2	58.5	-	-	-	95.35	34,171.93	100.00	35.84	32,189	139,339	369,993	-
8825	Lara Noriega Wendy Isabel	7,967.53	F	0.1	35.6	-	-	-	70.52	25,378.21	100.00	33.88	25,815	95,829	28,806	-
8603	Lara Palomares Octavio	9,755.67	M	5.7	25.5	-	-	-	56.79	27,041.18	100.00	30.33	31,608	88,857	5,783	-
5192	Lara Yepis Filiberto	12,416.03	M	14.1	63.1	-	-	63.62	63.62	10,473.33	48.00	-	40,228	5,228	62,739	62,739
6113	Lastra Pineda Ruth	11,226.89	F	15.3	72.5	-	72.97	72.97	72.97	9,470.26	52.00	-	36,375	5,122	61,458	61,458
6041	Lee Lopez Luis	13,517.05	M	13.2	50.0	-	-	-	73.79	27,833.34	100.00	22.75	43,795	67,943	134,757	-
8620	Lee Nuñez Roberto	11,957.77	M	4.1	24.3	-	-	-	57.15	35,218.21	100.00	31.88	38,743	122,965	6,432	-
11158	Lemus Duarte Eriberto	12,416.03	M	11.0	50.4	-	-	-	76.41	27,970.45	100.00	25.05	40,228	74,699	143,498	-
11730	Lemus Duarte Juan	13,581.27	M	22.8	48.7	-	-	-	62.95	19,247.82	100.00	13.23	44,003	32,339	51,478	-
8597	Leon Esquer Abraham Jesus	13,801.42	M	8.4	28.9	-	-	-	57.52	34,400.94	100.00	27.62	44,717	101,652	11,889	-
8369	Leon Gomez Nathanel Sebastia	5,864.48	M	2.3	30.7	-	-	-	65.44	18,556.60	100.00	33.71	19,001	69,609	9,933	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSIÓN VEJEZ	EDAD PENSIÓN	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO
7196	Leon Olivas Gladis Yuriana	8,907.73	F	3.2	35.3	-	-	67.05	25,098.48	100.00	30.75	28,861	83,835	27,150	-
5159	Lerma Otero Jose Francisco	12,967.91	M	18.6	59.3	-	59.76	59.76	10,938.86	58.00	-	42,016	6,598	79,180	79,180
8621	Ley Barreras Alan Uriel	11,343.97	M	3.9	26.7	-	-	59.83	33,738.51	100.00	32.13	36,754	118,956	8,896	-
8397	Ley Esquer Rafael	10,430.15	M	2.0	37.4	-	-	72.43	33,427.89	100.00	34.03	33,794	127,006	49,316	-
8385	Ley Ibarra Jesus Ignacio	9,524.63	M	2.2	26.4	-	-	61.27	30,300.44	100.00	33.85	30,860	114,274	8,196	-
8202	Leyva Anduaga Eliazar Alonso	8,483.27	M	0.2	34.0	-	-	70.75	29,081.83	100.00	35.75	27,486	118,189	25,525	-
R507	Leyva Lopez Jesus Manuel	13,198.05	M	0.3	27.2	-	-	63.89	45,171.95	100.00	35.71	42,762	183,285	14,979	-
009	Leyva Mendivil Aldo Hiram	20,249.48	M	6.0	42.5	-	-	73.47	55,403.80	100.00	30.00	65,608	179,706	136,495	-
E001	Leyva Morales Jesus Benigno	10,404.31	M	12.0	62.9	-	-	63.38	8,776.38	46.00	-	33,710	4,199	50,383	50,383
8767	Leyva Quintero Hugo	7,054.45	M	0.3	38.1	-	-	74.82	24,147.33	100.00	35.71	22,856	97,988	41,128	-
8740	Limon Reynosa Francisco Martii	11,377.68	M	0.3	60.0	-	-	96.70	38,941.51	100.00	35.71	36,864	158,005	436,802	-
8775	Limon Reynosa Luz Elena	12,341.20	F	0.3	51.7	-	-	86.39	39,056.78	100.00	33.71	39,985	146,532	262,836	-
R417	Llamas Arechiga Rodrigo	12,967.72	M	3.3	57.0	-	-	90.69	39,455.81	100.00	32.71	42,015	142,317	378,295	-
8382	Lomeli Flores Guillermo Adrian	11,614.63	M	2.2	35.6	-	-	70.43	36,877.94	100.00	33.80	37,631	138,812	41,812	-
7087	Lomeli Flores Rossela Guadalu	27,121.13	F	6.3	30.4	-	-	59.19	67,932.30	100.00	27.75	87,872	201,717	32,881	-
5243	Lopez Jannet	12,416.03	F	14.8	45.5	-	-	65.63	22,222.07	100.00	19.18	40,228	47,150	57,020	-
8726	Lopez Anaya Luis Mario Timote	16,906.41	M	0.3	36.3	-	-	73.05	57,870.48	100.00	35.71	54,777	234,834	76,841	-
8484	Lopez Aragon Felix Emmanuel	7,970.43	M	1.5	20.4	-	-	55.94	26,015.26	100.00	34.50	25,824	100,664	2,276	-
8469	Lopez Barba Jose Hilario	9,207.52	M	2.7	24.2	-	-	58.56	28,721.65	100.00	33.34	29,832	106,212	5,363	-
8549	Lopez Barron Francisco Hiram	8,999.36	M	1.5	20.8	-	-	56.31	29,421.03	100.00	34.54	29,158	114,025	2,575	-
6822	Lopez Buitimea Joel Felizardo	10,629.45	M	9.1	35.5	-	-	63.35	25,737.49	100.00	26.89	34,439	73,879	25,894	-
8502	Lopez Cabrera Christian Alexan	9,553.45	M	0.2	28.1	-	-	64.85	32,789.27	100.00	35.78	30,953	133,414	12,919	-
6554	Lopez Campos Jose Rafael	12,580.10	M	12.2	43.0	-	-	67.79	26,980.02	100.00	23.79	40,760	68,596	58,299	-
11479	Lopez Cerros Ruben	13,765.56	M	25.2	51.2	-	-	62.99	17,730.88	100.00	10.79	44,600	27,075	56,144	-
8342	Lopez Corpus Edith Dinorah	10,989.85	F	2.5	22.1	-	-	54.59	31,934.20	100.00	31.54	35,607	110,006	3,968	-
8489	Lopez Corral Julio Agustin	9,961.03	M	2.7	59.5	-	-	93.80	31,072.12	100.00	33.34	32,274	114,904	337,450	-
8288	Lopez Cota Humberto	9,250.42	M	2.6	39.8	-	-	74.17	28,936.14	100.00	33.42	29,971	107,304	53,935	-
7118	Lopez Diaz Maria Del Rosario	5,902.27	F	0.1	56.8	-	-	91.77	18,832.25	100.00	33.92	19,123	71,233	183,774	-
2509	Lopez Figueroa Jorge Luis	22,099.42	M	18.4	37.0	-	-	55.58	37,135.11	100.00	17.57	71,602	73,975	37,029	-
8317	Lopez Flores Cecilia Guadalupe	6,156.52	F	0.3	33.0	-	-	67.75	19,483.84	100.00	33.71	19,947	73,099	16,637	-
6138	Lopez Flores Jesus Antonio	10,186.16	M	12.3	46.3	-	-	70.98	21,775.58	100.00	23.71	33,003	55,186	70,819	-
8774	Lopez Flores Martin Heliot	4,591.08	M	0.3	53.3	-	-	90.04	15,732.12	100.00	35.74	14,875	63,908	138,109	-
6934	Lopez Garcia Carlos Alberto	9,788.70	M	6.3	27.0	-	-	57.62	26,433.89	100.00	29.67	31,715	84,624	6,690	-
8413	Lopez Garcia Javier	10,992.54	M	1.9	54.9	-	-	90.02	35,336.42	100.00	34.11	35,616	134,662	317,602	-
8795	Lopez Gastelum Noemi Adelaid:	4,506.76	F	0.2	44.7	-	-	79.50	14,288.82	100.00	33.76	14,602	53,706	45,976	-
6557	Lopez Gocobachi Jesus Alfredo	9,754.35	M	9.2	43.0	-	-	70.72	23,494.64	100.00	26.75	31,604	67,087	54,375	-
6120	Lopez Gonzalez Martin	10,120.79	M	9.8	52.3	-	-	79.47	23,818.35	100.00	26.16	32,791	66,452	157,552	-
C030	Lopez Goycolea Luis Fernando	11,510.47	M	15.7	39.0	-	-	60.28	21,543.60	100.00	20.32	37,294	47,801	26,747	-
7694	Lopez Gutierrez Lesly Cristina	11,726.10	F	5.8	30.2	-	-	59.41	29,896.27	100.00	28.20	37,993	90,360	14,600	-
11501	Lopez Ibarra Ernesto Antonio	16,297.53	M	23.9	49.6	-	-	62.60	22,055.16	100.00	12.05	52,804	35,383	61,076	-
8573	Lopez Islas Octavio Alan	13,070.11	M	0.9	26.0	-	-	62.08	43,699.04	100.00	35.11	42,347	173,206	10,044	-
8422	Lopez Lopez Jorge Armando	4,615.44	M	1.8	38.3	-	-	73.52	14,876.60	100.00	34.18	14,954	56,845	24,824	-
11006	Lopez Macias Avelino	16,999.39	M	29.4	53.7	-	-	61.26	18,568.87	100.00	6.59	55,078	24,046	49,253	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
															CESANTIA	FUTURA
E213	Lopez Martinez Alfredo	12,416.03	M	11.5	50.0	-	-	-	75.47	27,343.84	100.00	24.47	40,228	71,389	138,359	-
8778	Lopez Martinez Alfredo	15,752.83	M	0.3	66.3	-	-	-	103.03	53,921.80	100.00	35.71	51,039	218,810	791,364	-
7849	Lopez Merino Rodolfo	11,843.47	M	7.3	47.0	-	-	-	76.69	30,783.17	100.00	28.69	38,373	94,852	123,750	-
007	Lopez Miranda Angelica	3,991.58	F	6.0	45.7	-	-	-	74.67	10,097.26	100.00	28.00	12,933	30,280	32,664	-
3981	Lopez Molina Rogelio Guadalup	11,590.26	M	22.3	43.3	-	-	-	57.97	16,719.72	100.00	13.68	37,552	28,593	27,187	-
11200	Lopez Molina Sabas	16,256.09	M	24.0	50.1	-	-	-	63.12	21,991.99	100.00	12.04	52,670	35,270	67,902	-
11891	Lopez Montes Ernesto	19,499.14	M	22.0	63.1	-	63.65	63.65	63.65	16,448.17	65.00	-	63,177	11,119	133,428	133,428
008	Lopez Morales Francisca Patrici	6,624.28	F	6.0	55.8	-	-	-	84.83	16,757.06	100.00	28.00	21,463	50,252	142,135	-
7850	Lopez Nolasco Carlos Bernardo	10,301.02	M	4.5	32.4	-	-	-	64.86	29,889.25	100.00	31.50	33,375	102,813	21,240	-
5963	Lopez Pazos Genaro	12,461.52	M	17.0	72.3	-	72.78	72.78	72.78	10,511.70	54.00	-	40,375	5,903	70,840	70,840
8482	Lopez Peñuñuri Luisa Daniela	5,738.18	F	1.5	31.2	-	-	-	64.68	17,288.39	100.00	32.46	18,592	61,749	10,668	-
8119	Lopez Preciado Marco Antonio	9,832.51	M	3.2	67.5	-	-	-	101.24	29,964.78	100.00	32.75	31,857	108,257	422,049	-
8468	Lopez Rabago Gonzalo Erasmo	10,701.12	M	3.0	39.3	-	-	-	73.38	32,992.32	100.00	33.05	34,672	120,585	61,164	-
8622	Lopez Rabago Santos Emilio	11,343.97	M	2.6	33.2	-	-	-	67.53	35,412.62	100.00	33.36	36,754	131,054	30,086	-
8325	Lopez Ramirez Paola Yarely	11,230.69	F	2.5	23.5	-	-	-	56.08	32,634.05	100.00	31.54	36,387	112,417	4,913	-
8583	Lopez Rascon Hugo Cesar	5,508.78	M	0.8	26.3	-	-	-	62.52	18,485.61	100.00	35.21	17,848	73,538	5,094	-
E150	Lopez Rodriguez Alma Velia	10,052.41	F	15.3	55.6	-	56.15	-	56.15	8,479.54	52.00	-	32,570	4,586	55,029	55,029
8574	Lopez Salazar Rocio Elizeth	8,915.94	F	0.9	42.6	-	-	-	76.77	27,578.63	100.00	33.13	28,888	101,129	71,440	-
11153	Lopez Valenzuela Ermes Gonza	11,411.55	M	23.2	56.0	-	56.48	-	56.48	9,626.02	70.00	-	36,973	7,008	84,093	84,093
3983	Lopez Valenzuela Martin Enriqu	12,786.10	M	18.6	38.1	-	-	-	56.55	21,354.23	100.00	17.42	41,427	42,279	23,887	-
7164	Loustaunau Medina Miguel Joac	22,541.64	M	0.3	43.1	-	-	-	79.77	77,159.82	100.00	35.71	73,035	313,108	227,686	-
1757	Loyva Soto Patricio	22,868.28	M	34.4	70.8	-	71.29	71.29	71.29	19,290.15	100.00	-	74,093	20,062	240,741	240,741
8523	Lucio Soto Angel Adrian	11,441.50	M	1.2	31.6	-	-	-	67.42	37,788.46	100.00	34.80	37,070	147,956	24,115	-
8467	Lugo Casillas Ernesto Alonso	9,052.93	M	2.7	40.7	-	-	-	75.03	28,242.46	100.00	33.35	29,331	104,451	58,986	-
8509	Lugo Sanchez Arturo De Jesus	9,171.26	M	1.4	32.8	-	-	-	68.36	29,995.87	100.00	34.55	29,715	116,303	22,302	-
8128	Luna Urias Maria Jose	10,831.67	F	3.2	29.3	-	-	-	61.08	30,519.38	100.00	30.75	35,095	101,942	13,227	-
8171	Luna Urias Perla America	9,336.74	F	3.2	33.1	-	-	-	64.86	26,349.66	100.00	30.79	30,251	88,156	21,506	-
8591	Luque Chavez Fredy	16,069.32	M	8.1	38.2	-	-	-	67.12	40,516.70	100.00	27.92	52,065	121,107	60,938	-
5272	Lusania Rodriguez Vicente	12,997.88	M	16.0	45.7	-	-	-	66.74	24,028.94	100.00	20.01	42,113	52,662	63,407	-
8404	Mac Pherson Borbon Francisco	4,189.11	M	1.9	43.3	-	-	-	78.37	13,446.02	100.00	34.07	13,573	51,164	38,815	-
8230	Machi Gonzalez Lizbeth Patricia	9,744.01	F	2.9	23.0	-	-	-	55.09	27,864.64	100.00	31.13	31,571	94,464	3,440	-
5936	Machuca Balderrama Idalia	11,435.22	F	14.1	42.4	-	-	-	63.26	21,032.54	100.00	19.88	37,050	45,860	40,556	-
8435	Madrigal Modesto Jesus Carlos	6,607.97	M	1.7	72.1	-	-	-	107.31	21,358.50	100.00	34.25	21,410	81,841	332,207	-
R418	Maldonado Osuna Jose Manuel	12,967.72	M	3.1	47.9	-	-	-	81.80	39,821.86	100.00	32.94	42,015	144,970	171,901	-
8742	Mancinas Melo Monserrat De M	7,824.62	F	0.3	33.3	-	-	-	67.97	24,762.95	100.00	33.71	25,352	92,905	21,144	-
6827	Mancines Cruz Jesus Carlos	11,272.22	M	9.1	29.2	-	-	-	57.08	27,293.86	100.00	26.89	36,522	78,346	11,001	-
8521	Mancines Guirado Leandro	10,289.21	M	1.2	55.2	-	-	-	90.96	33,917.11	100.00	34.75	33,337	132,542	321,165	-
R412	Marquez Cazares Jorge Luis	11,084.91	M	0.3	63.5	-	-	-	100.24	37,939.46	100.00	35.71	35,915	153,939	502,752	-
6800	Martinez Barron Jose Manuel	11,835.68	M	7.6	35.4	-	-	-	64.86	30,444.14	100.00	28.43	38,348	92,835	31,590	-
8700	Martinez Bojorquez Mario Martir	37,412.31	M	0.3	58.3	-	-	-	94.96	128,048.24	100.00	35.71	121,216	519,554	1,384,196	-
362	Martinez Griegos Sayra Mariana	18,441.18	F	16.6	42.6	-	-	-	60.97	30,770.75	100.00	17.39	59,749	60,867	54,192	-
E226	Martinez Gutierrez Fernando Alc	12,416.03	M	11.5	36.8	-	-	-	62.36	27,420.29	100.00	24.54	40,228	71,789	29,861	-
3707	Martinez Zayas Jesus Roberto	17,066.70	M	0.3	60.6	-	-	-	97.27	58,412.88	100.00	35.71	55,296	237,009	678,979	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
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O	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION		SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO
							CESANTIA	FUTURA							
3205	Martinez Zayas Mario Martin	M	17.5	56.4	-	56.92	-	56.92	14,691.71	56.00	-	56,431	8,556	102,677	102,677
6927	Mata Portillo Jesus Alberto	M	6.3	30.1	-	-	-	60.78	25,745.55	100.00	29.67	30,890	82,421	12,920	-
362	Matrtinez Griegos Sayra Marian.	F	16.6	42.6	-	-	-	60.97	26,657.12	100.00	17.39	51,762	52,730	46,947	-
6034	Matus Medina Jose Francisco	M	12.3	56.2	-	-	-	80.94	47,396.81	100.00	23.71	71,835	120,117	380,650	-
E326	Matuz Galaviz Lazaro	M	10.5	37.7	-	-	-	64.15	48,223.31	100.00	25.47	68,204	130,962	61,003	-
11334	Matuz Salomon Yudith Adriana	F	25.6	54.3	-	-	-	63.67	23,250.00	100.00	8.42	64,193	32,345	79,661	-
8079	Mayo Felix Carmen	F	3.2	51.6	-	-	-	83.38	9,538.08	100.00	30.75	10,968	31,860	61,313	-
E239	Medina Diaz Dagoberto	M	11.4	39.7	-	-	-	65.32	27,423.31	100.00	24.58	40,163	71,921	43,302	-
E216	Medina Gutierrez Luis Alfonso	M	0.2	39.2	-	-	-	76.01	17,557.72	100.00	35.85	16,532	71,624	33,826	-
8200	Medina Millanes Nazario	M	3.1	63.6	-	-	-	97.43	50,226.17	100.00	32.88	53,135	182,356	639,980	-
8809	Medina Wahnatah Armando	M	0.2	48.1	-	-	-	84.96	33,943.78	100.00	35.82	31,991	138,334	169,234	-
5039	Medrano Marquez Leonardo	M	20.7	50.4	-	-	-	66.66	16,708.71	100.00	15.26	35,273	30,401	61,717	-
E151	Medrano Torres Raquel	F	15.2	65.7	-	66.24	66.24	66.24	8,848.62	52.00	-	33,987	4,785	57,424	57,424
5181	Melo Arellanos Pedro	M	13.5	60.2	-	-	60.70	60.70	10,456.50	42.00	-	40,163	4,567	54,809	54,809
5228	Mendez Corral Eric Israel	M	16.9	45.0	-	-	-	65.09	27,383.07	100.00	19.14	49,643	58,017	63,386	-
4162	Mendez Mendoza Jose Eleazar	M	18.2	47.0	-	-	-	65.77	19,427.62	100.00	17.76	37,179	38,993	58,017	-
5026	Mendez Rodriguez Manuel Alon	M	20.9	40.7	-	-	-	56.83	35,081.08	100.00	15.10	74,513	63,439	44,889	-
8017	Mendez Sierra Raul Daniel	M	3.3	52.1	-	-	-	85.79	87,727.87	100.00	32.71	93,409	316,468	653,759	-
5316	Mendivil Chavez Ramon Federic	M	15.5	38.0	-	-	-	59.46	24,026.19	100.00	20.46	41,369	53,597	29,960	-
7212	Mendivil Dominguez Noe Isac	M	0.3	70.6	-	-	-	107.29	28,242.32	100.00	35.71	26,733	114,605	414,488	-
8739	Mendivil Ibarra Jorge Valente	M	0.3	38.0	-	-	-	74.69	46,295.90	100.00	35.71	43,821	187,865	69,854	-
E418	Mendivil Lopez Heriberto	M	9.2	56.1	-	-	-	83.94	25,602.29	100.00	26.84	34,325	73,349	221,081	-
8735	Mendivil Obregon Nora Luz	F	0.3	47.5	-	-	-	82.21	63,006.03	100.00	33.71	64,511	236,359	275,026	-
8652	Mendivil Santi Martin Alfredo	M	0.3	31.3	-	-	-	67.99	34,833.33	100.00	35.69	33,007	141,199	22,489	-
E215	Mendivil Soto Jose Abraham	M	0.3	68.0	-	-	-	104.73	18,920.76	100.00	35.71	17,909	76,779	277,684	-
8262	Mendivil Urbalejo Suseth Yarely	F	2.7	28.9	-	-	-	61.15	16,116.81	100.00	31.25	18,170	54,908	5,948	-
8398	Mendivil Yocupicio Flor Maria	F	0.3	26.3	-	-	-	61.03	36,096.83	100.00	33.71	36,955	135,427	9,745	-
7868	Mendoza Bustamante Gisela Bri	F	4.4	27.0	-	-	-	57.55	29,564.62	100.00	29.57	35,607	94,287	7,470	-
8130	Mendoza Carrillo Diana Patricia	F	3.2	30.8	-	-	-	62.57	26,983.81	100.00	30.75	31,029	90,132	13,797	-
8639	Mendoza Escalante Francisco A	M	0.5	31.9	-	-	-	68.46	37,320.62	100.00	35.53	35,581	150,358	24,046	-
8837	Mendoza Escalante Lilian Lourd	F	0.1	24.9	-	-	-	59.85	33,499.18	100.00	33.92	34,021	126,698	6,307	-
8555	Mendoza Gutierrez Jesus Albert	M	1.0	36.3	-	-	-	72.35	31,634.97	100.00	35.04	30,739	125,052	41,641	-
8631	Mendoza Lagarda Mayra Idalia	F	13.7	46.8	-	-	-	68.06	15,083.32	100.00	20.29	26,140	33,430	44,467	-
11990	Mendoza Robles Paulino	M	18.3	52.8	-	-	-	71.51	15,273.07	100.00	17.67	29,332	30,546	78,734	-
8087	Mendoza Rodriguera Elia Guad:	F	3.2	29.3	-	-	-	61.07	22,774.61	100.00	30.75	26,189	76,073	9,870	-
5252	Mendoza Tobon Jose Antonio	M	16.0	49.9	-	-	-	70.94	26,067.51	100.00	20.01	45,686	57,129	104,199	-
5343	Mendoza Valenzuela Maria De .	F	17.0	55.9	-	56.40	-	56.40	9,006.96	54.00	-	34,596	5,058	60,700	60,700
8496	Meraz Angeles Luis Eduardo	M	1.4	36.0	-	-	-	71.57	30,515.77	100.00	34.57	30,204	118,421	39,914	-
8018	Merino Aragon Felipe Abel	M	3.2	60.6	-	-	-	94.40	68,361.39	100.00	32.75	72,679	246,977	762,630	-
11070	Meza Avilez Martin Ramon	M	29.7	59.2	-	59.71	-	59.71	11,949.63	85.00	-	45,898	10,563	126,762	126,762
7800	Meza Leyva Celia Maria	F	3.2	39.5	-	-	-	71.26	34,802.18	100.00	30.75	40,019	116,248	62,230	-
8538	Meza Meza Sergio Alfonso	M	1.1	45.4	-	-	-	81.32	26,885.04	100.00	34.90	26,275	105,662	97,280	-
5263	Meza Salvador Juan	M	16.0	49.4	-	-	-	70.44	24,028.94	100.00	20.01	42,113	52,662	96,050	-

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																CESANTIA
8790	Millan Ruiz Ramon Alberto	11,381.97	M	0.2	35.5	-	-	-	72.22	39,018.99	100.00	35.75	36,878	158,574	45,420	-
8822	Millanes Dorantes Maria Jose	9,099.55	F	0.2	22.4	-	-	-	57.24	28,937.28	100.00	33.84	29,483	109,092	3,723	-
11306	Minjarez Luna Octavio	16,951.32	M	25.9	57.1	-	57.60	-	57.60	14,299.00	75.00	-	54,922	11,153	133,839	133,839
8013	Miranda Apodaca Francisco Jav	19,745.73	M	3.3	63.5	-	-	-	97.19	60,085.15	100.00	32.71	63,976	216,750	763,722	-
8109	Miranda Castro Fernando Rigob	8,922.88	M	3.2	25.3	-	-	-	59.05	27,192.68	100.00	32.75	28,910	98,242	6,045	-
8376	Miranda Cenicerros Brenda Bere	7,096.09	F	2.2	40.0	-	-	-	72.81	20,808.83	100.00	31.77	22,991	72,339	42,432	-
8326	Miranda Flores Idalia Saray	10,989.85	F	2.5	39.2	-	-	-	71.78	31,934.20	100.00	31.54	35,607	110,006	57,842	-
721	Miranda Garcia Maria Jesus	22,906.30	F	17.3	65.0	-	65.52	65.52	65.52	19,322.23	56.00	-	74,216	11,253	135,039	135,039
7919	Miranda Izaguirre Rafael Angel	25,396.48	M	0.3	63.4	-	-	-	100.10	86,922.59	100.00	35.71	82,285	352,687	1,151,849	-
8352	Miranda Ochoa Francisco Alons	12,284.44	M	2.4	22.3	-	-	-	56.93	38,679.36	100.00	33.58	39,802	144,378	4,958	-
003	Miranda Torres Maria Agripina	4,182.08	F	6.0	79.0	-	-	-	107.98	10,579.17	100.00	28.00	13,550	31,725	164,608	-
8572	Miranda Torres Maria Agripina	9,390.47	F	6.0	79.0	-	-	-	107.98	23,754.52	100.00	28.00	30,425	71,237	369,612	-
6530	Miranda Valdez Rodrigo	10,212.06	M	9.3	40.8	-	-	-	68.51	24,557.49	100.00	26.71	33,087	70,009	45,638	-
8092	Molina Borbon Carlos Humbertc	14,750.24	M	0.3	34.8	-	-	-	71.49	50,489.94	100.00	35.71	47,791	204,884	51,167	-
8728	Molina Carrasco Eduardo	12,341.20	M	0.3	27.2	-	-	-	63.95	42,243.81	100.00	35.71	39,985	171,422	14,008	-
E360	Molina Palma Cesar Alejandro	12,036.97	M	10.3	37.9	-	-	-	64.66	27,872.29	100.00	25.75	39,000	76,511	35,478	-
5207	Molina Palma Jorge Alberto	22,460.04	M	17.9	49.6	-	-	-	68.67	38,465.27	100.00	18.06	72,771	78,095	143,504	-
5073	Molina Valdez German Guadalu	16,192.67	M	20.3	39.9	-	-	-	56.59	25,252.90	100.00	15.67	52,464	46,688	29,589	-
8182	Molinales Balderrama Carmen (5,608.13	F	3.2	49.8	-	-	-	81.55	15,801.49	100.00	30.75	18,170	52,781	81,391	-
7876	Monarres Peñuñuri Itzel Jovaha	10,989.85	F	4.4	28.3	-	-	-	58.86	29,564.62	100.00	29.57	35,607	94,287	10,601	-
8543	Monge Garcia Gabriela	10,794.51	F	1.1	30.6	-	-	-	64.52	33,114.48	100.00	32.92	34,974	120,429	17,522	-
8577	Monrroy Quiñonez Martin	9,255.36	M	0.8	41.9	-	-	-	78.09	31,007.88	100.00	35.16	29,987	123,154	74,190	-
8744	Montaño Andrade Guadalupe Is	13,653.22	F	0.3	53.9	-	-	-	88.63	43,204.35	100.00	33.71	44,236	162,076	369,017	-
8556	Montes Barreras Paul Alonso	6,657.94	M	1.0	39.1	-	-	-	75.13	22,200.70	100.00	35.04	21,572	87,759	42,326	-
727	Montes Mendez Rafael	10,854.16	M	13.7	53.7	-	-	-	77.04	21,959.97	100.00	22.31	35,167	52,670	149,111	-
E289	Montoya Cota Jorge Arturo	12,376.13	M	10.9	44.5	-	-	-	70.57	27,922.51	100.00	25.08	40,099	74,683	76,645	-
11900	Montoya Galindo Juan Manuel	12,661.71	M	21.7	41.5	-	-	-	56.72	18,685.94	100.00	14.26	41,024	32,692	25,599	-
11350	Montoya Ramirez Jose Arturo	16,566.75	M	25.3	55.0	-	55.55	-	55.55	13,974.61	75.00	-	53,676	10,900	130,802	130,802
4185	Montoya Soto Jorge	11,155.31	M	16.7	57.6	-	58.11	-	58.11	9,409.87	54.00	-	36,143	5,285	63,415	63,415
8390	Mora Esquer Leon Isaac	13,459.08	M	2.1	40.7	-	-	-	75.60	42,867.60	100.00	33.88	43,607	161,860	90,211	-
5035	Mora Alvarado Aaron	12,957.93	M	15.9	53.5	-	-	-	74.59	24,032.38	100.00	20.09	41,984	52,839	152,579	-
7867	Morales Alcantar Ramon Ernest	10,538.14	M	4.4	37.9	-	-	-	70.51	30,662.76	100.00	31.57	34,144	105,769	43,597	-
8392	Morales Alvarez Juan Carlos	15,089.20	M	2.1	41.6	-	-	-	76.45	48,059.58	100.00	33.88	48,889	181,464	112,982	-
1954	Morales Borbon Antonia	22,030.92	F	40.1	58.9	59.39	59.39	-	59.39	22,030.92	100.00	-	71,380	22,912	274,946	274,946
404	Morales Campoy Samuel Edgar	11,294.95	M	18.3	64.5	-	64.98	64.98	64.98	9,527.67	58.00	-	36,596	5,747	68,965	68,965
6819	Morales Castro Ignacio Margarit	10,603.75	M	6.3	32.2	-	-	-	62.92	28,681.06	100.00	29.71	34,356	91,966	19,774	-
5900	Morales Esquer Dolores	12,698.23	F	15.4	43.8	-	-	-	63.41	22,210.86	100.00	18.59	41,142	46,056	45,030	-
8473	Morales Esquer Roberto Carlos	8,681.78	M	1.6	25.8	-	-	-	61.24	28,245.95	100.00	34.42	28,129	108,944	6,431	-
E153	Morales Galaviz Praxedis	9,708.16	M	9.2	72.6	-	-	-	100.43	23,461.34	100.00	26.84	31,454	67,215	321,425	-
5341	Morales German Praxedis	11,721.34	M	17.2	72.6	-	73.09	73.09	73.09	9,887.34	56.00	-	37,977	5,758	69,101	69,101
E219	Morales Gomez Hector Manuel	10,704.91	M	11.5	53.3	-	-	-	78.78	23,603.30	100.00	24.50	34,684	61,696	169,714	-
4152	Morales Monroy Jesus Andres	11,516.98	M	18.6	43.6	-	-	-	61.93	19,187.21	100.00	17.35	37,315	37,895	37,092	-
7853	Morales Monrroy Jose Manuel	9,884.92	M	4.5	34.0	-	-	20	66.54	28,681.92	100.00	31.50	32,027	98,660	27,358	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
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Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO
8327	Morales Morales Jose Gustavo	M	2.5	34.0	-	-	-	68.51	34,959.65	100.00	33.54	36,040	130,255	29,775	-
8715	Morales Moroyoqui Guadalupe	F	0.3	52.0	-	-	-	86.75	54,005.99	100.00	33.71	55,296	202,597	408,384	-
8797	Morales Narvaez Alan	M	0.2	41.4	-	-	-	78.19	27,971.87	100.00	35.82	26,369	113,972	67,495	-
8372	Morales Ramirez Dulce Maria	F	2.3	21.2	-	-	-	53.95	22,435.22	100.00	31.75	24,807	77,935	2,300	-
8449	Morales Rios Cesar Humberto	M	2.8	39.2	-	-	-	73.37	30,837.43	100.00	33.19	32,220	113,365	57,294	-
R421	Morales Ruiz Armida Angelica	F	0.8	54.1	-	-	-	88.39	36,051.00	100.00	33.25	37,584	132,823	320,065	-
6093	Morales Tellaeche Omar	M	12.8	37.1	-	-	-	61.35	39,796.99	100.00	23.21	61,500	98,916	47,625	-
8002	Morales Valenzuela Jesus Guai	M	3.3	55.4	-	-	-	89.08	79,556.74	100.00	32.71	84,718	286,961	731,724	-
8563	Morales Verdugo Edgar Noe	M	1.0	25.0	-	-	-	61.03	43,987.99	100.00	35.04	42,742	173,884	8,410	-
8162	Morales Zavala Elva Nidia	F	3.2	54.9	-	-	-	86.70	19,233.97	100.00	30.79	22,082	64,350	164,322	-
11030	Moreno Galindo Manuel	M	29.7	79.0	-	79.50	79.50	79.50	6,124.88	85.00	-	23,526	5,414	64,973	64,973
1858	Moreno Gamez Sergio	M	30.2	65.2	-	65.70	65.70	65.70	11,861.59	88.00	-	45,560	10,856	130,269	130,269
8216	Moreno Matuz Mauricio	M	3.0	63.7	-	-	-	97.73	34,207.67	100.00	33.00	36,011	124,813	436,689	-
8587	Moreno Ochoa Maria Esther	F	4.2	40.4	-	-	-	71.13	44,355.10	100.00	29.78	52,986	142,615	87,480	-
8341	Moreno Revuelta Cristian De Je	M	2.5	27.3	-	-	-	61.81	30,323.32	100.00	33.54	31,260	112,981	9,762	-
7234	Moroyoqui Barron Miguel Alfons	M	2.5	36.2	-	-	-	70.71	38,197.09	100.00	33.54	39,373	142,333	49,242	-
5342	Moroyoqui Buitimea Paulino	M	6.3	78.9	-	-	-	109.64	22,849.71	100.00	29.71	27,371	73,268	367,052	-
8711	Moroyoqui Campoy Julian	M	0.3	40.0	-	-	-	76.70	58,412.88	100.00	35.71	55,296	237,009	112,338	-
8487	Moroyoqui Espinoza Alvaro	M	1.7	29.9	-	-	-	65.19	30,032.97	100.00	34.33	30,012	115,439	13,744	-
5950	Moroyoqui Gonzalez Jorge Anto	M	14.9	37.3	-	-	-	59.42	23,986.40	100.00	21.13	40,228	54,935	27,057	-
8415	Moroyoqui Huicoza Juan Daniel	M	1.9	27.9	-	-	-	63.04	56,345.78	100.00	34.14	56,730	214,956	18,295	-
8420	Moroyoqui Jusacamea Carlos R	M	1.9	34.2	-	-	-	69.28	29,857.89	100.00	34.13	30,075	113,857	29,624	-
5270	Moroyoqui Jusaino Jose Lucio	M	16.0	39.9	-	-	-	60.90	24,028.94	100.00	20.01	42,113	52,662	33,344	-
6552	Moroyoqui Moroyoqui Miguel Ar	M	12.2	48.3	-	-	-	73.05	22,291.16	100.00	23.79	33,676	56,675	89,349	-
8776	Moroyoqui Mumulmea Marco Ar	M	0.3	50.3	-	-	-	86.98	17,361.28	100.00	35.71	16,433	70,451	107,296	-
8450	Moroyoqui Ramirez Juan Diego	M	3.0	26.5	-	-	-	60.59	25,143.78	100.00	33.05	26,424	91,899	6,723	-
8463	Moroyoqui Sol Jose Daniel	M	1.7	31.8	-	-	-	67.14	32,559.88	100.00	34.33	32,533	125,165	20,646	-
8175	Moroyoqui Sombra Jose Angel	M	3.2	37.2	-	-	-	70.95	33,954.64	100.00	32.79	36,041	122,869	49,199	-
8124	Moroyoqui Valencia Esperanza	F	0.3	32.6	-	-	-	67.34	19,353.71	100.00	33.71	19,814	72,611	14,222	-
7128	Moroyoqui Valenzuela Miguel Ai	M	6.2	28.3	-	-	-	59.19	26,397.36	100.00	29.84	31,455	85,090	9,511	-
5209	Moroyoqui Vega Jose Maria	M	17.8	48.8	-	-	-	67.96	24,240.22	100.00	18.21	45,589	49,506	81,735	-
8324	Munguia Hernandez Laura Elen	F	2.5	32.1	-	-	-	64.61	32,322.16	100.00	31.54	36,040	111,343	22,982	-
8748	Muñoz Rosas Ramon	M	0.3	27.9	-	-	-	64.57	56,499.91	100.00	35.71	53,479	229,272	18,736	-
1901	Muñoz Camuñez Oscar Antonio	M	39.8	64.5	65.01	65.01	65.01	65.01	26,437.10	100.00	-	85,656	27,495	329,935	329,935
8542	Muñoz Corral Manuel De Jesus	M	1.1	20.7	-	-	-	56.63	26,446.20	100.00	34.92	25,824	104,026	2,326	-
1831	Muñoz Frias Israel	M	32.0	53.4	-	-	-	58.40	20,852.08	100.00	4.00	68,456	24,397	35,281	-
7047	Muñoz Moroyoqui Efrain	M	6.2	46.1	-	-	-	76.93	26,981.44	100.00	29.84	32,151	86,973	99,977	-
6812	Muñoz Sepulveda Jose Juan	M	9.1	33.7	-	-	-	61.54	24,066.12	100.00	26.89	32,203	69,081	18,256	-
11505	Murillo Peraza Juan Manuel	M	28.9	50.7	-	-	-	58.78	15,769.28	100.00	7.07	45,898	20,810	31,326	-
7786	Murillo Ramirez Christian Jairo	M	5.1	28.1	-	-	-	59.98	31,325.36	100.00	30.92	35,784	105,328	11,497	-
8754	Narvaez Alvarez Guadalupe Ma	F	0.3	34.5	-	-	-	69.17	57,362.06	100.00	33.71	58,726	215,210	56,580	-
7345	Nava Murguia Adriana	F	6.0	40.2	-	-	-	69.24	22,504.16	100.00	28.04	28,783	67,581	42,968	-
8810	Navarro Cazares Sergio Luis	M	0.2	46.2	-	-	-	83.05	72,936.59	100.00	35.82	68,734	297,277	295,679	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
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O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSIÓN VEJEZ	EDAD PENSIÓN	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
																CESANTIA
8358	Navarro Dominguez Lucina Isab	14,615.39	F	2.4	51.5	-	-	-	84.07	42,519.46	100.00	31.57	47,354	146,644	277,005	-
8840	Navarro Esquer Joseline	12,400.16	F	0.1	19.5	-	-	-	54.43	39,560.70	100.00	33.92	40,177	149,623	3,433	-
8598	Navarro Ibarra Leobardo	8,951.47	M	13.4	37.1	-	-	-	60.70	18,343.39	100.00	22.63	29,003	44,562	21,610	-
7274	Navarro Piña Sonia Guadalupe	9,275.13	F	6.2	42.5	-	-	-	71.38	23,309.57	100.00	27.83	30,051	69,446	55,156	-
8208	Navarro Saavedra Juan Carlos	8,300.11	M	0.3	31.4	-	-	-	68.11	28,411.21	100.00	35.71	26,892	115,290	18,349	-
7145	Nieblas Barreras Alejandro	12,341.20	M	0.3	48.7	-	-	-	85.40	42,243.81	100.00	35.71	39,985	171,422	210,321	-
11616	Nieblas Gastelum Alberto	15,961.48	M	23.6	47.0	-	-	-	60.36	21,859.38	100.00	12.36	51,715	35,490	49,966	-
8110	Nieblas Gastelum Venustiano	14,115.20	M	3.2	51.0	-	-	-	84.77	43,016.40	100.00	32.75	45,733	155,410	285,436	-
7785	Nieblas Rodriguez Aron	11,044.54	M	5.1	33.8	-	-	-	65.74	31,325.36	100.00	30.92	35,784	105,328	25,622	-
7170	Nieblas Salido Angel Ernesto	14,652.24	M	0.3	43.1	-	-	-	79.86	50,154.48	100.00	35.71	47,473	203,523	147,997	-
8086	Nieblas Vega Olga Carolina	7,338.20	M	0.3	30.4	-	-	-	67.08	25,118.58	100.00	35.71	23,776	101,929	13,814	-
11224	Nolasco Juarez Isaias	16,999.39	M	26.2	53.5	-	-	-	64.24	21,020.77	100.00	9.75	55,078	30,815	77,806	-
8363	Nolasco Moroyoqui Moises	9,457.39	M	2.3	24.6	-	-	-	59.26	29,870.84	100.00	33.66	30,642	111,846	5,603	-
8512	Nolasco Ortega Felipe De Jesus	8,680.18	M	1.3	22.4	-	-	-	58.05	28,505.82	100.00	34.66	28,124	110,978	3,709	-
6567	Nolasco Ramirez Juan	15,073.67	M	13.4	51.2	-	-	-	74.86	30,865.79	100.00	22.61	48,839	74,926	166,534	-
4159	Nolasco Valenzuela Pedro	11,180.64	M	18.2	57.6	-	58.12	-	58.12	9,431.24	58.00	-	36,225	5,689	68,267	68,267
5059	Nuñez Carballo Jose Luis	13,271.21	M	20.4	51.0	-	-	-	67.64	20,672.37	100.00	15.64	42,999	38,174	77,729	-
8599	Nuñez Yee Julio Cesar	14,251.12	M	4.1	43.9	-	-	-	76.76	41,972.62	100.00	31.88	46,174	146,548	117,284	-
11356	Obregon Barreras Luis Antonio	12,702.19	M	25.2	50.5	-	-	-	62.31	16,354.17	100.00	10.78	41,155	24,962	46,251	-
7762	Obregon Ortega Gilberto	11,593.99	M	5.3	57.3	-	-	-	88.92	32,539.50	100.00	30.65	37,565	108,265	314,208	-
7056	Obregon Ortega Lilia Del Carme	24,971.10	F	6.3	54.0	-	-	-	82.73	62,546.98	100.00	27.75	80,906	185,726	483,092	-
6527	Obregon Valdez Manuel De Jes	9,731.32	M	7.9	44.8	-	-	-	73.93	24,729.34	100.00	28.12	31,529	74,499	72,426	-
7865	Ochoa Borbon Narcizo Alberto	10,989.85	M	4.4	27.9	-	-	-	60.47	31,977.09	100.00	31.57	35,607	110,302	9,992	-
8334	Ochoa Gutierrez Sadiel Raymur	10,989.85	M	2.5	28.9	-	-	-	63.39	34,540.03	100.00	33.54	35,607	128,692	13,200	-
8547	Ochoa Leyva Alma Elia	6,082.23	F	1.1	53.7	-	-	-	87.62	18,658.55	100.00	32.92	19,706	67,856	157,541	-
4192	Ochoa Valenzuela Maria Del Ro	14,958.28	F	17.0	51.5	-	-	-	69.54	24,626.44	100.00	17.05	48,465	48,064	110,181	-
018	Ojeda Con Pedro	5,374.06	M	1.3	50.4	-	-	-	86.11	17,686.41	100.00	34.71	17,412	69,004	107,873	-
E020	Olais Quintero Fernando	13,215.83	M	11.9	50.1	-	-	-	75.20	28,674.05	100.00	24.09	42,819	73,753	143,736	-
3413	Olais Quintero Lilian Brisset	31,836.59	F	15.3	43.1	-	-	-	62.85	55,938.04	100.00	18.71	103,151	116,516	113,883	-
7070	Olmos Gomez Elmer Hilario	34,095.90	M	6.3	45.0	-	-	-	75.80	92,371.38	100.00	29.75	110,471	296,668	308,719	-
8419	Olmos Gomez Rosa Carmina	22,703.19	F	1.9	48.2	-	-	-	81.31	67,518.77	100.00	32.13	73,558	238,045	319,562	-
8244	Olvera Montiel Jose Ramon	7,374.37	M	2.8	58.8	-	-	-	92.97	22,887.58	100.00	33.22	23,893	84,212	239,098	-
8091	Ontiveros Jacobi Ever Max	16,020.04	M	3.2	30.8	-	-	-	64.56	48,821.42	100.00	32.75	51,905	176,382	25,768	-
6528	Ontiveros Mendivil Alejandro	9,684.40	M	7.1	70.5	-	-	-	100.43	25,424.01	100.00	28.95	31,377	79,125	336,048	-
8064	Ontiveros Valencia Ruben	14,839.58	M	3.2	35.0	-	-	-	68.73	45,223.96	100.00	32.75	48,080	163,385	43,984	-
8407	Orduño Hernandez Saul Alejanc	8,797.20	M	0.2	28.2	-	-	-	65.08	30,258.58	100.00	35.84	28,503	123,382	11,930	-
706	Ornelas Gomez Maria Antonieta	19,675.97	F	15.2	41.4	-	-	-	61.17	34,630.83	100.00	18.75	63,750	72,258	57,667	-
7115	Ortega Barreras Monica	14,091.11	F	6.3	49.6	-	-	-	78.38	35,295.04	100.00	27.75	45,655	104,805	172,097	-
8490	Ortega Contreras Gustavo Ange	9,316.84	M	2.6	23.9	-	-	-	58.29	29,093.87	100.00	33.37	30,187	107,704	4,505	-
7916	Ortega Contreras Luis Zabdiel	9,340.22	M	3.2	26.5	-	-	-	60.26	28,464.53	100.00	32.75	30,262	102,837	7,577	-
8289	Ortega Galvez Gilberto	8,999.37	M	2.6	26.8	-	-	-	61.26	28,150.84	100.00	33.42	29,158	104,392	7,567	-
7099	Ortega Garcia Edgar	12,118.77	M	3.2	49.5	-	-	-	83.20	36,932.22	100.00	32.75	39,265	133,429	196,365	-
8248	Ortega Ibarra Juan	7,374.37	M	2.8	68.1	-	-	22	102.36	22,887.58	100.00	33.22	23,893	84,212	324,600	-

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O	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSIÓN VEJEZ	EDAD PENSIÓN	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
																CESANTIA
8813	Ortega Mac Pherson Juan Pabl	10,065.42	M	0.1	31.4	-	-	-	68.28	34,646.76	100.00	35.85	32,612	141,381	22,417	-
11326	Ortega Mendoza Jose Juan	35,467.19	M	25.8	53.1	-	-	-	64.33	44,646.08	100.00	10.21	114,914	66,625	171,519	-
E236	Ortiz Tovar Eva	9,974.65	F	11.4	50.9	-	-	-	74.54	20,434.59	100.00	22.62	32,318	49,629	98,584	-
8524	Osorio Amarillas Patricio Albertc	9,184.04	M	1.2	20.8	-	-	-	56.58	30,322.87	100.00	34.79	29,756	118,687	2,663	-
7278	Osorio Armenta Leonardo	10,539.68	M	6.2	34.7	-	-	-	65.48	28,648.94	100.00	29.83	34,149	92,318	26,571	-
8040	Osorio Perez Leonel	7,006.67	M	0.3	48.5	-	-	-	85.24	23,991.51	100.00	35.72	22,702	97,387	119,460	-
8065	Osorio Ruelas Edgar Hiran	11,804.35	M	3.2	35.1	-	-	-	68.87	35,974.02	100.00	32.75	38,246	129,967	40,169	-
8253	Osuna Jacobi Eugenia	15,804.01	F	2.8	48.1	-	-	-	80.31	45,354.66	100.00	31.22	51,205	154,303	211,576	-
3752	Osuna Lomeli Lilian Rocio	22,726.45	F	18.3	40.0	-	-	-	56.78	35,554.96	100.00	15.75	73,634	65,943	46,901	-
8183	Osuna Mora Karla Yadira	20,502.04	F	3.2	32.9	-	-	-	64.66	57,859.78	100.00	30.79	66,427	193,577	40,642	-
8451	Osuna Moroyoqui Arnulfo Rigob	8,826.68	M	3.0	32.5	-	-	-	66.54	27,213.27	100.00	33.05	28,598	99,463	19,805	-
8144	Osuna Osuna Pedro	13,898.45	M	3.2	54.5	-	-	-	88.26	42,355.84	100.00	32.75	45,031	153,023	373,268	-
6549	Osuna Rojo Carlos Omero	15,921.96	M	13.2	32.6	-	-	-	56.43	32,824.12	100.00	22.78	51,587	80,221	19,430	-
125	Osuna Rojo Eliseo Daniel	14,321.54	M	14.4	43.7	-	-	-	66.31	28,210.64	100.00	21.62	46,402	65,877	63,162	-
8176	Ozuna Flores Lauro	6,558.18	M	3.2	76.2	-	-	-	109.99	20,018.43	100.00	32.79	21,249	72,439	327,075	-
11217	Ozuna Ortiz Víctor Manuel	14,786.96	M	23.7	49.8	-	-	-	63.11	20,194.41	100.00	12.28	47,910	32,695	56,764	-
8533	Ozuna Rivera Juan Luis	8,775.74	M	0.3	19.1	-	-	-	55.82	30,039.26	100.00	35.71	28,433	121,897	2,670	-
8074	Pacheco Almada Jesus Ruben	9,042.35	M	0.3	43.2	-	-	-	79.87	30,951.89	100.00	35.71	29,297	125,600	91,334	-
8014	Pacheco Borbon Patricia	29,822.35	F	3.3	52.7	-	-	-	84.37	83,901.41	100.00	30.71	96,624	279,830	605,677	-
8475	Pacheco Elizalde Erika Guadalu	6,669.00	F	1.5	24.1	-	-	-	57.52	20,092.82	100.00	32.46	21,608	71,766	3,703	-
8550	Pacheco Fabela Jorge Guadalu	8,230.91	M	1.0	38.7	-	-	-	74.65	27,354.50	100.00	34.96	26,668	107,772	46,133	-
11569	Pacheco Lopez Balvanedo	13,541.26	M	21.2	52.1	-	-	-	67.87	20,380.55	100.00	14.76	43,874	36,364	92,359	-
5935	Pacheco Miranda Manuel	12,558.40	M	15.2	53.0	-	-	-	74.88	23,997.17	100.00	20.85	40,689	54,361	156,094	-
8453	Pacheco Poqui Arsenio	9,038.52	M	3.0	46.8	-	-	-	80.86	27,866.40	100.00	33.05	29,285	101,850	108,739	-
5196	Padilla Erro Jesus Ramon	12,416.03	M	14.1	46.8	-	-	-	69.76	24,739.79	100.00	21.92	40,228	58,440	76,638	-
8804	Padilla Garcia Manuel	9,961.53	M	0.3	33.3	-	-	-	70.01	34,134.87	100.00	35.74	32,275	138,665	29,956	-
8411	Paez Lopez Isabel Elisa Cleotild	6,052.53	F	1.9	35.1	-	-	-	68.18	17,982.70	100.00	32.10	19,610	63,339	19,882	-
8028	Palacios Osuna Edna Vanessa	25,505.91	F	3.2	22.4	-	-	-	54.17	71,865.61	100.00	30.75	82,639	240,049	8,816	-
5128	Palacios Robles Victor	18,673.55	M	19.6	46.0	-	-	-	63.37	29,985.02	100.00	16.41	60,502	57,079	69,078	-
8410	Palma Espinoza Ana Karen	8,964.99	F	1.9	24.1	-	-	-	57.15	26,610.18	100.00	32.08	29,047	93,636	4,875	-
8644	Palomares Barreras Víctor Edua	11,283.76	M	0.4	24.1	-	-	-	60.71	38,396.75	100.00	35.56	36,559	154,893	7,391	-
2028	Palomares Bojorquez Dolores	21,214.96	M	33.0	52.8	-	-	-	56.83	20,169.52	100.00	3.05	68,736	22,732	23,445	-
8638	Palomares Cruz Carlos Armand	10,981.65	M	0.5	27.2	-	-	-	63.71	37,320.62	100.00	35.53	35,581	150,358	12,346	-
6083	Palomares Gastelum Oscar	12,396.08	M	12.9	44.0	-	-	-	68.09	25,903.40	100.00	23.13	40,163	64,169	60,487	-
5234	Palomares Guerrero Jose Carlo	12,997.88	M	16.2	53.2	-	-	-	73.91	23,795.28	100.00	19.76	42,113	51,642	149,425	-
8600	Palomares Marquez Balvanedo	13,856.90	M	13.8	32.1	-	-	-	55.28	27,926.89	100.00	22.21	44,896	66,723	16,269	-
C111	Palomares Miranda Max	11,383.26	M	0.3	35.1	-	-	-	71.87	38,985.72	100.00	35.73	36,882	158,286	45,367	-
11207	Palomares Moroyoqui Manuel D	20,849.67	M	29.6	50.6	-	-	-	58.02	22,621.08	100.00	6.42	67,553	29,095	41,283	-
7336	Palomares Pineda Juan Eduard	9,049.94	M	3.2	34.0	-	-	-	67.78	27,579.89	100.00	32.75	29,322	99,641	26,824	-
7795	Palomares Rojas Jose Baldema	10,141.14	M	2.3	51.6	-	-	-	86.27	32,092.43	100.00	33.71	32,857	120,397	215,964	-
5030	Palomares Yocupicio Francisco	12,416.03	M	14.6	40.9	-	-	-	63.29	24,271.41	100.00	21.43	40,228	56,248	39,498	-
6511	Palomino Ramirez Adilene De J	24,570.12	F	15.6	34.7	-	-	-	54.13	42,636.19	100.00	18.39	79,607	87,710	29,466	-
8375	Palomino Ramirez Irma Guadalu	11,597.91	F	2.3	33.3	-	-	-	23 66.04	33,984.57	100.00	31.75	37,577	118,054	28,174	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSIÓN VEJEZ	EDAD PENSIÓN	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
																CESANTIA
7852	Parada Buitimea Herminio		9,755.62	M	4.5	25.0	-	-	57.46	28,306.73	100.00	31.50	31,608	97,369	5,139	-
8452	Parada Buitimea Jesus		9,192.31	M	3.0	35.9	-	-	69.99	28,340.54	100.00	33.05	29,783	103,583	31,785	-
8290	Parada Buitimea Salvador		9,904.40	M	2.6	39.1	-	-	73.55	30,981.86	100.00	33.42	32,090	114,891	57,748	-
8755	Paredes Martinez Gabriela		16,479.06	F	0.3	53.7	-	-	88.39	52,152.05	100.00	33.71	53,392	195,663	445,458	-
8526	Parra Padilla Jose Ernesto		8,916.85	M	1.5	36.1	-	-	71.65	29,104.37	100.00	34.50	28,891	112,617	38,030	-
11454	Parra Portillo Lazaro Ariel		20,399.00	M	26.6	56.8	-	57.26	57.26	17,207.23	77.50	-	66,093	13,869	166,428	166,428
7046	Parra Villegas Karla Edith		28,014.38	F	6.3	46.3	-	-	75.01	70,169.70	100.00	27.75	90,767	208,361	250,002	-
R422	Partida Garcia Armida		11,981.62	F	0.7	74.2	-	-	108.52	37,349.01	100.00	33.33	38,820	138,020	594,212	-
5382	Peraza Bours Alejandro		10,913.54	M	14.2	35.9	-	-	58.66	21,636.51	100.00	21.79	35,360	50,852	19,192	-
036	Perea Vilches Ines		14,872.94	M	5.5	51.9	-	-	83.44	41,496.35	100.00	30.50	48,188	137,253	265,624	-
006	Perea Vilches Maria Jesus		16,459.11	F	6.0	47.8	-	-	76.79	41,635.66	100.00	28.00	53,328	124,860	165,167	-
6458	Perez Barreras Janeth Guadalu		18,400.02	F	8.9	40.2	-	-	66.25	41,471.04	100.00	25.06	59,616	110,808	74,283	-
8714	Perez Cabello Aroldo Rene		16,447.29	M	0.3	33.6	-	-	70.32	56,329.14	100.00	35.73	53,289	228,702	49,425	-
8291	Perez Carballo Gerardo Martin		12,600.31	M	2.6	26.9	-	-	61.33	39,414.89	100.00	33.42	40,825	146,163	10,595	-
7837	Perez Cordova Adalberto		11,718.14	M	4.6	26.7	-	-	59.14	33,910.00	100.00	31.43	37,967	116,331	8,843	-
8552	Perez Esquer Daniela		11,610.46	F	1.0	31.1	-	-	65.04	35,682.66	100.00	32.97	37,618	130,006	22,188	-
8206	Perez Gastelum Andrea Guadal		11,977.85	F	3.1	27.0	-	-	58.95	33,970.66	100.00	30.92	38,808	114,216	10,503	-
8049	Perez Herrera Maria Del Carme		10,056.98	F	3.2	56.5	-	-	88.29	28,336.60	100.00	30.75	32,585	94,651	263,363	-
8021	Pierre Rodriguez Egren		14,473.72	M	3.2	49.8	-	-	83.53	44,108.99	100.00	32.75	46,895	159,357	234,523	-
2510	Pinacho Lopez Domingo Gelaci		18,599.60	M	17.1	52.0	-	-	71.90	32,893.16	100.00	18.87	60,263	68,961	177,375	-
6857	Pinacho Siari Omar Antonio		11,967.12	M	7.4	29.7	-	-	59.29	30,971.25	100.00	28.58	38,773	95,022	12,914	-
8793	Pineda Saucedo Karina Sofia		6,455.09	F	0.2	25.6	-	-	60.32	20,470.45	100.00	33.76	20,914	76,957	4,619	-
8236	Pon Reyes Elizabeth		20,589.34	F	4.5	33.9	-	-	64.33	55,133.78	100.00	29.45	66,709	175,021	43,966	-
6133	Ponce Caballero Fidel		9,339.59	M	6.3	77.8	-	-	108.48	25,261.76	100.00	29.71	30,260	81,002	399,142	-
11011	Ponce Reynosa Víctor Manuel		16,999.39	M	29.7	49.0	-	-	56.26	18,323.26	100.00	6.25	55,078	23,414	29,288	-
7921	Ponce Zayas Jesus		11,061.22	M	12.9	36.8	-	-	60.86	23,054.53	100.00	23.06	35,838	56,965	24,182	-
11761	Ponce Zazueta Guadalupe Cleo		13,888.69	F	22.6	52.6	-	-	64.96	18,308.27	100.00	11.38	44,999	28,611	67,972	-
8044	Poom Flores Alejandro		14,365.30	M	3.2	32.4	-	-	66.11	43,778.56	100.00	32.75	46,544	158,164	31,721	-
8557	Poqui Poqui Juan Guillermo		6,263.20	M	1.0	25.6	-	-	61.69	20,884.45	100.00	35.04	20,293	82,556	4,796	-
1322	Poqui Rabago Juan Guillermo		37,896.75	M	0.1	50.5	-	-	87.42	130,698.94	100.00	35.90	122,785	534,368	809,724	-
8129	Portillo Ayala Ramses		15,439.15	M	2.7	44.0	-	-	78.28	48,093.21	100.00	33.31	50,023	177,600	137,327	-
8159	Portillo Garcia Alejandro		13,539.99	M	3.2	39.4	-	-	73.17	41,329.95	100.00	32.79	43,870	149,558	76,332	-
8761	Portillo Saenz Luis Antonio		16,615.34	M	0.3	33.6	-	-	70.35	56,874.15	100.00	35.71	53,834	230,791	49,894	-
8333	Preciado Barreras Rene Francis		10,924.40	M	2.5	23.4	-	-	57.98	34,334.34	100.00	33.54	35,395	127,926	5,329	-
E357	Pulido Angulo Jesus Manuel		12,036.97	M	10.3	39.5	-	-	66.28	27,872.29	100.00	25.75	39,000	76,511	45,221	-
R416	Pulido Torres Maria Remedios		8,558.11	F	3.3	53.1	-	-	84.80	24,074.58	100.00	30.71	27,728	80,286	196,292	-
8604	Quintana Rubio Sara Elena		8,631.31	F	7.1	29.0	-	-	56.85	20,886.97	100.00	26.87	27,965	59,920	7,107	-
8841	Quintero Correa Alejandro		12,400.16	M	0.1	49.1	-	-	85.97	42,788.85	100.00	35.92	40,177	175,038	237,677	-
8734	Quintero Correa Gerardo		23,858.23	M	0.3	46.7	-	-	83.39	81,657.73	100.00	35.71	77,301	331,325	330,548	-
8195	Quintero Inzunza Jose Maria		16,399.78	M	3.2	54.7	-	-	88.55	50,166.88	100.00	32.85	53,135	181,926	442,738	-
7084	Quintero Mendoza Gabriel		15,568.98	M	6.2	52.8	-	-	83.68	42,333.18	100.00	29.84	50,443	136,458	301,061	-
8623	Quintero Quijada Randolpho		12,023.52	M	3.6	27.7	-	-	61.13	36,188.36	100.00	32.43	38,956	129,123	11,461	-
8527	Quiñones Cota Guillermo		8,614.18	M	2.8	33.5	-	-	24 67.75	26,749.89	100.00	33.23	27,910	98,475	22,682	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
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O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSIÓN VEJEZ	EDAD PENSIÓN	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
																CESANTIA
8403	Quiñones Valdez Anaisa Guada	11,135.29	F	1.9	25.4	-	-	-	58.49	33,062.79	100.00	32.09	36,078	116,379	7,276	-
8088	Quiñonez Moreno Veronica	15,030.64	F	3.2	47.9	-	-	-	79.66	42,350.43	100.00	30.75	48,699	141,461	176,593	-
5237	Quiros Talamante Martin Enriqu	12,997.88	M	16.2	50.7	-	-	-	71.41	23,800.39	100.00	19.76	42,113	51,665	105,273	-
8042	Quiroz Aguero Luis Alejandro	25,185.87	M	3.2	40.3	-	-	-	74.06	76,754.50	100.00	32.75	81,602	277,299	158,898	-
8436	Quiroz Campas Lourdes Araceli	9,776.74	F	1.7	48.1	-	-	-	81.39	29,279.44	100.00	32.31	31,677	103,951	138,959	-
8084	Quiroz Hernandez Maria Jose	7,375.07	F	0.3	26.9	-	-	-	61.57	23,340.22	100.00	33.71	23,895	87,567	6,301	-
R408	Quiroz Romo Carlos Alberto	13,848.17	M	0.3	47.6	-	-	-	84.35	47,397.07	100.00	35.71	44,868	192,313	212,565	-
8399	Rabago Contreras Gloriela Arter	7,760.54	F	0.3	50.6	-	-	-	85.31	24,560.14	100.00	33.71	25,144	92,144	147,736	-
8355	Rabago Huicoza Lucero	6,769.98	F	2.4	27.7	-	-	-	60.31	19,739.87	100.00	31.62	21,935	68,234	6,173	-
8226	Rabago Ortega Ismael	11,844.36	M	2.9	28.1	-	-	-	62.21	36,575.86	100.00	33.09	38,376	133,898	13,887	-
10204	Ramirez Beltran Carmen Estela	18,664.00	F	28.6	59.5	-	59.96	-	59.96	15,743.71	82.50	-	60,471	13,508	162,097	162,097
8477	Ramirez Camargo Antonio	10,322.09	M	2.5	33.7	-	-	-	68.24	32,406.51	100.00	33.51	33,444	120,613	27,590	-
8713	Ramirez Diaz Miguel	17,066.70	M	0.3	66.3	-	-	-	102.98	58,412.88	100.00	35.71	55,296	237,009	857,246	-
7892	Ramirez Duarte Maria Daniela	9,454.48	F	5.6	32.5	-	-	-	61.92	24,310.00	100.00	28.42	30,633	74,102	16,366	-
8454	Ramirez Elizalde Abel Cain	9,156.87	M	3.0	33.3	-	-	-	67.37	28,231.27	100.00	33.05	29,668	103,184	23,874	-
2843	Ramirez Flores Julio Cesar	23,061.30	M	18.3	49.1	-	-	-	67.77	38,960.04	100.00	17.71	74,719	78,028	143,413	-
8168	Ramirez Gonzalez Lourdes Alici	5,683.53	F	3.2	60.9	-	-	-	92.68	16,039.75	100.00	30.79	18,415	53,663	173,468	-
8424	Ramirez Lopez Juan De Dios	7,077.12	M	1.8	49.9	-	-	-	85.08	22,798.88	100.00	34.17	22,930	87,070	123,725	-
5135	Ramirez Lopez Rafael Danilo	12,967.91	M	19.2	44.2	-	-	-	62.01	21,161.32	100.00	16.82	42,016	40,937	44,815	-
11041	Ramirez Mendivil David	16,999.39	M	29.6	72.6	-	73.13	73.13	73.13	14,339.55	85.00	-	55,078	12,676	152,114	152,114
8143	Ramirez Modesto Mario Alberto	25,035.36	M	3.2	42.7	-	-	-	76.40	76,295.83	100.00	32.75	81,115	275,642	196,528	-
3927	Ramirez Moroyoqui Luis Enriqu	14,802.58	M	21.5	49.8	-	-	-	65.28	22,022.05	100.00	14.47	47,960	38,840	70,104	-
6134	Ramirez Ochoa Rafael	11,246.86	M	12.3	44.9	-	-	-	69.61	24,043.10	100.00	23.71	36,440	60,932	63,813	-
7758	Ramirez Ortiz Miguel	8,902.78	M	3.2	32.3	-	-	-	66.17	27,221.89	100.00	32.84	28,845	98,675	19,749	-
11974	Ramirez Parra Rigoberto	13,541.26	M	21.2	42.3	-	-	-	58.18	20,439.72	100.00	14.84	43,874	36,575	32,117	-
8792	Ramirez Ramirez Bruno Jared	9,189.34	M	0.3	19.9	-	-	-	56.58	31,455.03	100.00	35.71	29,773	127,642	2,796	-
8786	Ramirez Sanchez Juvenal	13,127.36	M	0.3	32.1	-	-	-	68.78	44,934.82	100.00	35.71	42,533	182,342	33,925	-
8266	Ramirez Torres Jesus	15,205.76	M	2.8	47.4	-	-	-	81.62	47,254.45	100.00	33.25	49,267	174,090	204,900	-
1309	Ramirez Valenzuela Jesus Hirar	26,400.04	M	18.3	44.6	-	-	-	63.33	44,600.55	100.00	17.71	85,536	89,325	97,900	-
4134	Ramirez Valenzuela Jose Ernes	12,286.83	M	19.8	36.7	-	-	-	53.83	19,537.70	100.00	16.16	39,809	36,830	16,164	-
6823	Ramirez Yocupicio Francisco Ja	11,251.74	M	9.1	26.4	-	-	-	54.33	27,244.27	100.00	26.89	36,456	78,204	6,534	-
11946	Ramirez Yocupicio Jesus	13,581.27	M	21.4	50.0	-	-	-	65.57	20,272.45	100.00	14.55	44,003	35,873	72,304	-
E163	Ramos Corral Maria Antonia	10,786.91	F	16.3	63.8	-	64.27	64.27	64.27	9,099.12	54.00	-	34,950	5,110	61,321	61,321
6480	Ramos Gallegos Gloria Dariela	15,542.11	F	9.6	35.3	-	-	-	60.66	34,101.84	100.00	24.37	50,356	88,704	32,410	-
8163	Ramos Izaguirre Jesus Leobard	17,719.22	M	3.2	53.6	-	-	-	87.34	53,999.71	100.00	32.75	57,410	195,091	454,793	-
8732	Ramos Lerma Adriana Alicia	11,270.82	F	0.3	46.7	-	-	-	81.40	35,669.29	100.00	33.71	36,517	133,823	140,540	-
8023	Ramos Ochoa Juan Bosco	26,183.59	M	3.2	58.0	-	-	-	91.70	79,795.07	100.00	32.75	84,835	288,284	796,694	-
11642	Ramos Rivera Jose Antonio	9,811.00	M	23.9	51.8	-	-	-	64.93	13,327.04	100.00	12.15	31,788	21,461	46,345	-
8582	Ramos Solis Eloy	5,508.78	M	0.8	41.3	-	-	-	77.51	18,485.61	100.00	35.21	17,848	73,538	44,253	-
8499	Rascon Zambrano Carlos Omar	11,512.10	M	1.4	33.9	-	-	-	69.49	37,736.93	100.00	34.61	37,299	146,648	32,627	-
2542	Reyes Alvarez Maria Del Rosari	12,736.60	F	14.6	49.8	-	-	-	70.20	22,970.29	100.00	19.37	41,267	49,111	89,887	-
8126	Reyes Cebreros Maria Fernand	9,359.88	F	3.2	29.3	-	-	-	61.09	26,372.45	100.00	30.75	30,326	88,090	11,429	-
002	Reyes Gocobachi Gloria	3,207.00	F	6.0	53.7	-	-	25	82.72	8,112.55	100.00	28.00	10,391	24,328	62,971	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
															POR AÑO	POR AÑO
8357	Reyes Ibarra Silvia Maleny	9,855.66	F	2.4	30.2	-	-	-	62.85	28,737.07	100.00	31.62	31,932	99,334	14,905	-
8150	Reyes Lerma Luis Fernando	6,082.23	M	3.2	31.7	-	-	-	65.49	18,535.74	100.00	32.75	19,706	66,966	11,489	-
8819	Reyes Pardo Jose Manuel	16,888.80	M	0.2	43.9	-	-	-	80.77	58,108.94	100.00	35.84	54,720	237,020	171,758	-
8138	Reyes Ramos Socorro	12,361.58	M	2.2	50.2	-	-	-	84.98	39,241.19	100.00	33.79	40,052	147,675	236,309	-
8471	Riojas Alor Rigoberto Rosalino	4,798.27	M	1.6	38.3	-	-	-	73.73	15,612.72	100.00	34.42	15,546	60,224	26,139	-
7736	Rios Gocobachi Miguel Angel	9,071.89	M	3.2	50.6	-	-	-	84.37	27,646.79	100.00	32.75	29,393	99,883	163,979	-
E237	Rios Ibarra Liuvia Zelena	9,776.22	F	11.4	42.1	-	-	-	65.67	19,995.85	100.00	22.58	31,675	48,485	41,848	-
3516	Rios Torres Victor Manuel	15,002.10	M	22.6	53.2	-	-	-	67.55	21,380.52	100.00	13.37	48,607	36,123	101,616	-
8508	Rios Vasquez Víctor Osvaldo	9,184.45	M	1.4	25.4	-	-	-	61.01	30,129.48	100.00	34.63	29,758	117,173	6,880	-
8814	Rivas Gomez Yaritza	6,824.67	F	0.2	29.1	-	-	-	63.96	21,702.96	100.00	33.84	22,112	81,819	9,864	-
8842	Rivas Grajeda Jesus Andres	12,400.16	M	0.1	32.1	-	-	-	69.06	42,788.85	100.00	35.92	40,177	175,038	32,390	-
6366	Rivas Morales Juan Antonio	13,117.94	M	12.2	61.5	-	-	62.02	62.02	11,065.42	44.00	-	42,502	5,064	60,762	60,762
8165	Rivas Sandoval Angela	6,437.26	F	0.2	49.5	-	-	-	84.25	20,402.95	100.00	33.75	20,857	76,662	110,078	-
8537	Rivera Arias Juan Luis	10,735.25	M	3.1	46.6	-	-	-	80.44	32,877.92	100.00	32.88	34,782	119,370	127,972	-
8279	Rivera Chairez Jesus Manuel	8,300.28	M	2.6	28.1	-	-	-	62.51	25,955.67	100.00	33.41	26,893	96,221	9,901	-
5257	Rivera Hernandez Gildardo	12,997.88	M	16.0	45.8	-	-	-	66.80	24,028.94	100.00	20.01	42,113	52,662	63,407	-
12259	Rivera Herrera Leonel	14,858.62	M	22.1	49.7	-	-	-	64.53	21,587.01	100.00	13.86	48,142	37,180	66,558	-
8507	Rivera Palomares Diego Jesus	7,837.18	M	0.3	32.8	-	-	-	69.52	26,826.61	100.00	35.71	25,392	108,860	20,254	-
7866	Rivera Valenzuela Feliciano	10,989.85	M	4.4	43.6	-	-	-	76.13	31,977.09	100.00	31.57	35,607	110,302	88,915	-
6094	Rivera Vega Karla Gabriela	16,731.58	F	12.8	41.8	-	-	-	63.97	32,422.65	100.00	21.21	54,210	74,483	58,548	-
E230	Rivera Yocupicio Jose Alfredo	13,449.41	M	11.5	43.0	-	-	-	68.51	29,702.48	100.00	24.54	43,576	77,764	65,384	-
8817	Robinson Bours Medrano Paul I	7,851.88	M	0.1	40.5	-	-	-	77.39	27,027.41	100.00	35.85	25,440	110,289	58,408	-
8120	Robles Alvarez Jose Luis	21,225.72	M	3.2	31.7	-	-	-	65.42	64,685.86	100.00	32.75	68,771	233,698	40,093	-
5195	Robles Escalante Carlos Alonso	12,416.03	M	14.1	48.3	-	-	-	71.20	24,739.79	100.00	21.92	40,228	58,440	94,257	-
8030	Robles Reyes Jorge Alberto	16,824.02	M	3.2	57.6	-	-	-	91.38	51,271.60	100.00	32.75	54,510	185,234	511,909	-
8847	Rochin Fonseca Carmen Elena	20,000.16	F	0.1	45.8	-	-	-	80.68	63,807.26	100.00	33.92	64,801	241,326	227,796	-
7120	Rodarte Gonzalez Maria Trinida	5,551.25	F	0.3	57.3	-	-	-	92.06	17,590.95	100.00	33.75	17,986	66,082	178,206	-
5306	Rodriguez Aguilar Gerardo	10,148.61	M	15.7	49.3	-	-	-	70.55	18,974.29	100.00	20.29	32,882	42,055	76,559	-
8332	Rodriguez Aguilar Karem Soled:	11,123.36	F	2.5	33.4	-	-	-	65.93	32,322.16	100.00	31.54	36,040	111,343	26,705	-
8304	Rodriguez Ayon Victor Alonso	8,824.48	M	3.4	50.4	-	-	-	83.98	26,717.24	100.00	32.58	28,591	95,894	158,067	-
8632	Rodriguez Baez Maria Trinidad	8,488.94	F	14.8	45.2	-	-	-	65.40	15,183.63	100.00	19.16	27,504	32,196	38,937	-
8455	Rodriguez Benitez Luis Martin	8,996.28	M	3.0	22.2	-	-	-	56.28	27,736.18	100.00	33.05	29,148	101,374	3,528	-
8107	Rodriguez Borbon Jesus Brend:	6,190.59	F	3.2	49.9	-	-	-	81.63	17,442.63	100.00	30.75	20,057	58,263	89,844	-
3666	Rodriguez Cantu Trinidad Alfon:	8,403.68	M	8.2	48.8	-	-	-	77.68	21,120.65	100.00	27.84	27,228	62,928	92,707	-
E389	Rodriguez Cardenas Alicia	22,663.09	F	15.2	47.0	-	-	-	66.74	39,888.34	100.00	18.75	73,428	83,228	111,582	-
8733	Rodriguez Castillo Roberto	22,321.50	M	0.3	62.4	-	-	-	99.11	76,398.08	100.00	35.71	72,322	309,984	965,753	-
8353	Rodriguez Contreras Francisco	17,785.56	M	2.8	44.0	-	-	-	78.22	55,271.58	100.00	33.25	57,625	203,626	157,685	-
7946	Rodriguez Contreras Yesenia Lr	11,123.36	F	3.6	44.9	-	-	-	76.28	30,933.33	100.00	30.42	36,040	101,980	94,477	-
6563	Rodriguez Corral Francisca	9,991.18	F	7.7	58.2	-	-	-	85.57	23,671.66	100.00	26.33	32,371	66,487	218,680	-
7878	Rodriguez Corral Mario Ernesto	11,865.27	M	4.4	38.0	-	-	-	70.60	34,524.30	100.00	31.57	38,443	119,089	55,409	-
8331	Rodriguez Enriquez Iveth Yudit	9,550.01	F	2.5	30.8	-	-	-	63.32	27,750.35	100.00	31.54	30,942	95,594	14,373	-
2858	Rodriguez Hernandez J.erasmo	19,887.48	M	18.3	75.7	-	76.24	76.24	76.24	16,775.75	58.00	-	64,435	10,119	121,430	121,430
8038	Rodriguez Leon Jaime Alberto	19,745.73	M	3.2	47.4	-	-	-	81.15	60,175.54	100.00	32.75	63,976	217,403	259,009	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSIÓN VEJEZ	EDAD PENSIÓN	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
																CESANTIA
8791	Rodriguez Leon Maria Guadalupe	8,782.33	F	0.2	47.4	-	-	-	82.20	27,850.62	100.00	33.76	28,455	104,703	121,665	-
7705	Rodriguez Maldonado Jesus Ale	10,224.16	M	5.8	37.1	-	-	-	68.29	28,178.93	100.00	30.19	33,126	92,070	39,154	-
10373	Rodriguez Martinez Juan Carlos	5,703.93	M	20.1	42.7	-	-	-	59.66	8,984.70	100.00	15.92	18,481	16,778	14,864	-
8567	Rodriguez Mugica Everardo	16,955.68	M	0.3	35.8	-	-	-	72.54	58,039.13	100.00	35.71	54,936	235,518	67,528	-
8762	Rodriguez Olais Haysa Maria	8,664.12	F	0.3	27.6	-	-	-	62.32	27,434.47	100.00	33.73	28,072	102,983	8,856	-
8783	Rodriguez Paez Georgina Mirey	24,518.71	F	0.3	47.7	-	-	-	82.42	77,595.52	100.00	33.71	79,441	291,121	338,724	-
5313	Rodriguez Quiroz Maria Elena	12,605.32	F	15.6	41.4	-	-	-	60.75	21,871.49	100.00	18.39	40,841	44,988	35,938	-
8058	Rodriguez Ramirez Jesus Ezeq	13,624.29	M	3.2	27.7	-	-	-	61.48	41,520.35	100.00	32.75	44,143	150,005	13,214	-
11572	Rodriguez Salazar Oscar Armar	13,581.27	M	23.6	49.6	-	-	-	62.98	18,651.67	100.00	12.43	44,003	30,366	52,899	-
7922	Rodriguez Samayoa Julio Satur	9,115.87	M	3.2	52.7	-	-	-	86.48	27,780.82	100.00	32.75	29,535	100,367	207,146	-
8250	Rodriguez Sanchez Diego	14,536.83	M	2.8	32.6	-	-	-	66.82	45,098.07	100.00	33.20	47,099	165,861	32,898	-
8043	Rodriguez Sanchez Gustavo	11,806.97	M	3.2	26.8	-	-	-	60.57	35,982.02	100.00	32.75	38,255	129,996	9,578	-
5292	Rodriguez Sanchez Leobardo	17,481.48	M	15.9	41.1	-	-	-	62.19	32,421.97	100.00	20.09	56,640	71,285	56,523	-
R505	Rodriguez Sanchez Rafael	13,198.05	M	0.3	54.3	-	-	-	91.00	45,171.95	100.00	35.71	42,762	183,285	414,783	-
8114	Rodriguez Varela Francisco	25,185.87	M	3.2	53.4	-	-	-	87.14	76,754.50	100.00	32.75	81,602	277,299	646,436	-
8802	Rodriguez Vega Beatriz Adriana	8,195.01	F	0.2	31.8	-	-	-	66.58	25,974.15	100.00	33.75	26,552	97,596	16,336	-
8434	Rojas Ley Carlos Armando	8,918.72	M	1.8	37.2	-	-	-	72.38	28,780.99	100.00	34.21	28,897	110,105	42,564	-
8112	Rojas Ley Karla Lizeth	5,608.13	F	3.2	37.2	-	-	-	68.92	15,801.49	100.00	30.75	18,170	52,781	22,167	-
8029	Rojo Carrazco Karla Alexandra	10,805.62	F	3.2	31.9	-	-	-	63.67	30,445.98	100.00	30.75	35,010	101,697	18,281	-
8371	Rojo Carrazco Myriam Patricia	5,644.67	F	2.3	47.2	-	-	-	79.98	16,540.20	100.00	31.75	18,289	57,457	70,102	-
1415	Rojo Cota Maria Magdalena	12,312.79	F	18.2	59.9	-	60.39	60.39	60.39	10,386.25	58.00	-	39,893	6,265	75,180	75,180
8054	Roman Esquer Carmen Alicia	11,515.96	F	0.3	63.6	-	-	-	98.34	36,445.10	100.00	33.71	37,312	136,734	470,079	-
6550	Roman Ju Francisco	19,032.82	M	13.4	52.9	-	-	-	76.54	38,981.17	100.00	22.62	61,666	94,646	236,376	-
7350	Roman Lopez Hilda Maria	8,984.09	F	1.3	35.1	-	-	-	68.80	27,351.29	100.00	32.72	29,108	98,714	30,529	-
8179	Roman Lopez Luis Gerardo	6,141.08	M	3.2	31.5	-	-	-	65.29	18,745.24	100.00	32.79	19,897	67,832	11,626	-
8457	Roman Montiel Francisco Esteb	8,997.57	M	2.7	23.8	-	-	-	58.13	28,072.77	100.00	33.35	29,152	103,835	4,345	-
5191	Romero Borbon Hector	17,537.37	M	17.7	41.0	-	-	-	60.39	30,378.48	100.00	18.35	56,821	62,383	49,838	-
8048	Romero Quijada Mauricio	8,200.05	M	3.2	48.3	-	-	-	82.00	24,989.84	100.00	32.75	26,568	90,283	119,405	-
5193	Romero Vasquez Jesus Manuel	12,416.03	M	14.1	45.4	-	-	-	68.30	24,739.79	100.00	21.92	40,228	58,440	69,239	-
8784	Rosas Ramirez Maria De Jesus	20,023.50	F	0.3	49.1	-	-	-	83.82	63,437.40	100.00	33.74	64,876	238,259	342,205	-
C015	Rosas Ruiz Fabiola	10,275.14	F	18.3	53.8	-	-	-	70.50	16,049.32	100.00	15.71	33,291	29,718	85,966	-
E165	Rosas Verdugo Rosalia	10,170.65	F	12.2	53.3	-	-	-	76.11	20,166.95	100.00	21.79	32,953	47,406	134,945	-
6874	Ross Encinas Jesus Fernando	11,967.53	M	14.0	30.8	-	-	-	53.80	23,961.63	100.00	22.04	38,775	56,876	10,120	-
8533	Ross Encinas Jose Carlos	9,142.82	M	5.4	34.6	-	-	-	66.20	25,635.32	100.00	30.63	29,623	85,211	24,103	-
8510	Ross Navarro Emma Cecilia	9,290.24	F	1.3	40.3	-	-	-	74.00	28,222.68	100.00	32.67	30,100	101,641	58,356	-
026	Rubalcava Ponce Rosina	6,276.31	F	6.0	56.4	-	-	-	85.37	15,876.80	100.00	28.00	20,335	47,612	140,383	-
8125	Ruiz Alcantar Jose Guadalupe	7,096.09	M	2.4	44.8	-	-	-	79.39	22,393.53	100.00	33.64	22,991	83,777	71,931	-
11437	Ruiz Barreras Ramon	12,052.89	M	28.8	55.2	-	55.68	-	55.68	10,167.02	82.50	-	39,051	8,723	104,680	104,680
8001	Ruiz Campoy Jesus Guillermo	13,198.05	M	0.3	55.5	-	-	-	92.23	45,171.95	100.00	35.71	42,762	183,285	433,164	-
7843	Ruiz Castro Hector	9,670.84	M	4.5	28.1	-	-	-	60.60	28,024.60	100.00	31.47	31,334	96,275	10,378	-
8127	Ruiz Figueroa Martin Jaciel	10,124.63	M	3.2	25.7	-	-	-	59.43	30,855.03	100.00	32.75	32,804	111,473	6,859	-
8845	Ruiz Flores Alejandra Guadalupe	6,268.28	F	0.1	30.7	-	-	-	65.61	19,997.93	100.00	33.92	20,309	75,634	10,736	-
6818	Ruiz Flores Ramon De Jesus	9,698.28	M	8.0	27.5	-	-	27	56.49	24,534.49	100.00	28.00	31,422	73,580	7,196	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
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O	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
																CESANTIA
8654	Ruiz Iduma Jesus Hiram	17,220.12	M	0.3	48.0	-	-	-	84.69	58,925.34	100.00	35.70	55,793	239,037	264,248	-
R402	Ruiz Madrigal Daniel	12,967.72	M	3.3	64.8	-	-	-	98.48	39,455.81	100.00	32.71	42,015	142,317	524,587	-
8258	Ruiz Miranda Hector Alejandro	5,608.13	M	2.8	37.1	-	-	-	71.40	17,428.19	100.00	33.25	18,170	64,207	25,424	-
8133	Ruiz Ruiz Anira Lourdes	9,840.33	F	3.2	43.5	-	-	-	75.24	27,726.16	100.00	30.75	31,883	92,612	76,067	-
8057	Ruiz Satow Suleyka Guadalupe	18,876.34	F	0.3	51.6	-	-	-	86.27	59,738.86	100.00	33.71	61,159	224,127	402,017	-
4079	Ruiz Valenzuela Cesar Geronim	13,995.58	M	21.8	45.2	-	-	-	60.39	20,572.54	100.00	14.16	45,346	35,849	42,548	-
8321	Ruiz Valenzuela Felipe De Jesu	9,872.21	M	2.5	52.6	-	-	-	87.18	31,034.06	100.00	33.54	31,986	115,654	234,109	-
7911	Ruiz Valenzuela Ildefonso	9,246.87	M	3.8	56.9	-	-	-	90.14	27,584.25	100.00	32.21	29,960	97,550	262,448	-
C016	Ruiz Valenzuela Leticia	10,687.99	F	18.2	61.9	-	62.44	62.44	62.44	9,015.67	58.00	-	34,629	5,438	65,259	65,259
7737	Ruiz Zavala Marco Antonio	9,319.22	M	3.2	29.8	-	-	-	63.55	28,400.53	100.00	32.75	30,194	102,606	12,705	-
7888	Russo Gracia Liliana Veronica	10,522.25	F	0.3	46.9	-	-	-	81.61	33,300.26	100.00	33.71	34,092	124,935	131,206	-
7680	Russo Ibarra Fernando Leon	28,057.34	M	5.8	40.7	-	-	-	71.90	77,262.76	100.00	30.17	90,906	252,227	153,419	-
8756	Russo Saucedo Anabel Guadalupe	16,751.62	F	0.3	36.2	-	-	-	70.93	53,014.64	100.00	33.71	54,275	198,899	68,515	-
7185	Ruvalcaba Gastelum Sofia Del C	17,935.67	F	6.2	37.2	-	-	-	66.03	44,997.23	100.00	27.79	58,112	133,829	59,804	-
11178	Saijas Galaviz Arturo Ernesto	16,999.39	M	26.3	53.0	-	-	-	63.78	21,004.97	100.00	9.73	55,078	30,769	77,622	-
8800	Sainz Ochoa Yuleni Guadalupe	8,195.01	F	0.2	26.3	-	-	-	61.09	25,974.15	100.00	33.75	26,552	97,596	7,016	-
8808	Salas Zavala Josse Yadira	8,978.38	F	0.2	47.1	-	-	-	81.84	28,472.35	100.00	33.76	29,090	107,040	124,381	-
1912	Salazar Gamez Marco Antonio	14,732.80	M	31.5	51.4	-	-	-	56.92	14,842.99	100.00	4.53	47,734	17,728	22,161	-
R514	Salazar Rojas Hector	13,198.05	M	0.3	45.9	-	-	-	82.59	45,171.95	100.00	35.71	42,762	183,285	165,200	-
317	Salido Lopez Jorge Rafael	9,698.28	M	9.2	39.9	-	-	-	67.61	23,359.57	100.00	26.75	31,422	66,701	38,739	-
8601	Salido Mavita Ramon Vicente	12,785.53	M	5.9	39.5	-	-	-	70.60	35,098.62	100.00	30.09	41,425	114,224	62,052	-
5931	Salvatierra Ontiveros Eric Hiram	12,915.98	M	15.1	40.2	-	-	-	62.02	24,683.10	100.00	20.85	41,848	55,920	39,469	-
8704	Sanchez Acosta Marco Antonio	22,321.50	M	0.3	56.0	-	-	-	92.67	76,398.08	100.00	35.71	72,322	309,984	732,598	-
7879	Sanchez Barba Luis Francisco	11,123.36	M	4.4	40.1	-	-	-	72.67	32,365.57	100.00	31.57	36,040	111,642	65,789	-
E030	Sanchez Corral Javier Eduardo	12,473.78	M	11.8	34.1	-	-	-	59.26	27,165.94	100.00	24.18	40,415	70,137	22,383	-
8624	Sanchez Diaz Uriel Osvaldo	11,840.17	M	5.9	24.3	-	-	-	55.34	32,503.44	100.00	30.09	38,362	105,779	5,763	-
8458	Sanchez Duarte Mario Alberto	8,995.24	M	3.0	33.8	-	-	-	67.89	27,732.95	100.00	33.05	29,145	101,363	23,452	-
8517	Sanchez Flores Jesus	15,362.07	M	1.3	58.9	-	-	-	94.63	50,563.12	100.00	34.71	49,773	197,295	539,459	-
8511	Sanchez Hermosillo Damaris Gt	9,273.57	M	1.3	29.0	-	-	-	64.67	30,470.86	100.00	34.67	30,046	118,692	14,010	-
8497	Sanchez Hermosillo Martin Adria	8,193.01	M	1.4	23.3	-	-	-	58.89	26,828.06	100.00	34.58	26,545	104,144	4,225	-
8465	Sanchez Martinez Jose Antonio	20,758.07	M	1.6	51.5	-	-	-	86.87	67,405.45	100.00	34.37	67,256	259,478	457,795	-
C101	Sanchez Morales Maribel	10,810.99	F	9.3	35.4	-	-	-	61.13	24,062.22	100.00	24.74	35,028	63,490	23,071	-
11136	Sanchez Ontiveros Carlos	20,326.89	M	27.5	52.5	-	-	-	61.97	23,942.01	100.00	8.51	65,859	33,431	70,064	-
6082	Sanchez Sandoval Mario	12,416.03	M	12.9	59.6	-	-	60.14	60.14	10,473.33	40.00	-	40,228	4,357	52,283	52,283
8377	Sanchez Zarate Luz Elena	18,589.91	F	2.3	41.1	-	-	-	73.88	54,472.74	100.00	31.75	60,231	189,225	124,046	-
1417	Sandoval Lugo Christian Arturo	16,015.64	M	17.7	37.3	-	-	-	56.55	27,680.03	100.00	18.29	51,891	56,714	28,373	-
2119	Sandoval Martinez Martin	12,780.07	M	15.9	57.6	-	58.11	-	58.11	10,780.41	52.00	-	41,407	5,830	69,961	69,961
6815	Sandoval Ontiveros Carlos Javie	9,708.22	M	9.6	31.5	-	-	-	58.88	23,059.37	100.00	26.40	31,455	64,931	12,744	-
3523	Santi Ramirez Francisco	31,055.77	M	15.2	39.2	-	-	-	60.93	59,113.83	100.00	20.75	100,621	133,393	84,010	-
E397	Santi Valenzuela David Armand	10,886.58	M	9.9	37.0	-	-	-	64.12	25,571.09	100.00	26.11	35,273	71,204	32,813	-
8736	Santiago Vizcarra Maria Del Ros	19,160.55	F	0.3	58.5	-	-	-	93.18	60,638.31	100.00	33.71	62,080	227,501	638,028	-
3631	Sañudo Ruelas Luz Armida	19,926.11	F	18.2	59.9	-	60.44	60.44	60.44	16,808.33	58.00	-	64,561	10,139	121,665	121,665
8459	Sarabia Miranda Jose Angel	9,255.39	M	2.7	49.4	-	-	-	83.76	28,877.16	100.00	33.35	29,987	106,810	154,903	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
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Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSIÓN VEJEZ	EDAD PENSIÓN	EDAD PENSIÓN	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO	
															CESANTIA	FUTURA
8643	Sarabia Moroyoqui Andrea Ceci	6,666.93	F	0.5	19.1	-	-	-	53.61	20,923.18	100.00	33.50	21,601	77,844	1,805	-
8828	Sastre Palomares Lizeth	16,503.53	F	0.1	41.1	-	-	-	75.99	52,567.11	100.00	33.88	53,471	198,495	123,581	-
8292	Sauceda Barreras Gabriel	10,139.06	M	2.6	51.8	-	-	-	86.26	31,715.88	100.00	33.42	32,851	117,613	212,525	-
8059	Sepulveda Borquez Martin	16,925.17	M	3.2	37.2	-	-	-	70.98	51,579.83	100.00	32.75	54,838	186,348	74,691	-
8160	Sepulveda Carbajal Juan	10,567.82	M	3.2	66.9	-	-	100.72	32,257.58	100.00	32.79	34,240	116,728	454,623	-	
6007	Sepulveda Escalante Geysa Gu	11,825.71	F	6.5	39.9	-	-	-	68.43	29,351.62	100.00	27.52	38,315	86,364	49,451	-
11745	Sepulveda Vasquez Francisco	16,780.37	M	22.7	50.8	-	-	-	65.09	23,837.95	100.00	13.29	54,368	40,145	79,414	-
6950	Sepulveda Velasco Francisco C	8,799.37	M	0.3	24.9	-	-	-	61.59	30,120.17	100.00	35.71	28,510	122,225	5,809	-
3570	Serrano Del Real Magdalena	15,843.96	F	15.7	48.6	-	-	-	67.88	27,408.31	100.00	18.31	51,334	56,208	92,783	-
8066	Serrato Barreras Arturo	17,825.23	M	3.2	54.6	-	-	-	88.35	54,322.79	100.00	32.75	57,754	196,258	478,728	-
6555	Siari Borbon Gabino	10,660.33	M	12.2	61.1	-	-	61.60	61.60	8,992.34	44.00	-	34,539	4,115	49,379	49,379
8293	Siari Lopez Jesus Alberto	9,594.41	M	2.6	29.7	-	-	-	64.09	30,012.16	100.00	33.42	31,086	111,295	13,558	-
2323	Siari Ruiz Ramon Guadalupe	14,095.93	M	17.5	61.1	-	61.55	61.55	61.55	11,890.39	56.00	-	45,671	6,925	83,100	83,100
11027	Sidoma Aldaco Pedro	11,455.36	M	29.2	48.6	-	-	-	56.42	12,612.81	100.00	6.79	37,115	16,463	19,489	-
5288	Sierra Valle Dolores	15,245.89	F	15.9	52.5	-	-	-	71.64	26,156.55	100.00	18.10	49,397	53,199	137,086	-
6546	Silva Castro Jessica Yadel	11,940.70	F	6.2	43.8	-	-	-	72.51	29,911.98	100.00	27.75	38,688	88,830	77,688	-
10306	Silva Flores Ignacio	18,919.76	M	27.1	60.4	-	60.92	60.92	60.92	15,959.44	80.00	-	61,300	13,278	159,339	159,339
R502	Siqueiros Zavala Miriam Adrian	13,198.05	F	0.3	51.5	-	-	-	86.19	41,764.00	100.00	33.71	42,762	156,672	281,043	-
8766	Solis Morales Arami	9,340.53	M	0.3	42.3	-	-	-	79.02	31,972.56	100.00	35.71	30,263	129,742	85,815	-
8505	Solis Yocupicio David Dolores	11,211.89	M	1.5	53.7	-	-	-	89.17	36,614.97	100.00	34.51	36,327	141,754	316,262	-
8034	Solorio Figueroa Cristina Guada	14,165.22	F	3.2	27.2	-	-	-	58.98	39,912.01	100.00	30.75	45,895	133,316	12,305	-
8437	Soltero Borrego Carlos Armand	10,574.91	M	1.7	41.9	-	-	-	77.16	34,254.08	100.00	34.31	34,263	131,536	81,012	-
5256	Sombra Aguilar Lilia Catalina	15,597.48	F	16.0	43.7	-	-	-	62.68	26,659.37	100.00	18.01	50,536	54,019	52,873	-
6533	Sombra Duarte Javier Humbert	11,872.37	M	6.3	55.8	-	-	-	86.48	32,112.42	100.00	29.71	38,466	102,969	281,205	-
8219	Sombra Galaviz Pedro Isaías	17,093.76	M	2.9	33.5	-	-	-	67.57	52,786.24	100.00	33.09	55,384	193,242	44,665	-
8701	Soto Almada Gricelda Lorena	25,396.48	F	0.3	56.5	-	-	-	91.16	80,364.82	100.00	33.71	82,285	301,478	781,898	-
E320	Soto Duarte Edgar Ivan	11,987.10	M	10.6	33.0	-	-	-	59.36	27,380.85	100.00	25.40	38,838	74,144	17,302	-
8750	Soto Fimbres Luis Alejandro	9,102.14	M	0.3	26.1	-	-	-	62.77	31,153.19	100.00	35.71	29,491	126,404	8,641	-
8193	Soto Jupa Daniel Alejandro	12,826.60	M	3.2	28.2	-	-	-	62.07	39,236.54	100.00	32.85	41,558	142,288	14,844	-
8073	Soto Lizarraga Hernan	11,394.87	M	6.6	49.1	-	-	-	79.52	30,468.79	100.00	29.42	36,919	96,583	153,336	-
8722	Soto Mendoza Marcela	12,341.20	F	0.3	34.0	-	-	-	68.68	39,056.78	100.00	33.71	39,985	146,532	33,349	-
7943	Soto Ruiz Victor Manuel	11,081.47	M	3.6	34.2	-	-	-	67.64	33,331.51	100.00	32.42	35,904	118,853	32,254	-
3405	Soto Sesma Isaelia	3,687.38	F	3.2	63.5	-	-	-	95.24	10,389.59	100.00	30.75	11,947	34,704	128,008	-
8330	Soto Valenzuela Luis Fernando	11,123.36	M	2.5	26.3	-	-	-	60.80	34,959.65	100.00	33.54	36,040	130,255	9,414	-
11771	Sotomea Valenzuela Agustin	13,581.27	M	22.6	54.3	-	-	-	68.78	19,403.46	100.00	13.43	44,003	32,864	96,841	-
8707	Suarez Algandar Marco Aurelio	12,341.20	M	0.3	34.9	-	-	-	71.57	42,243.81	100.00	35.71	39,985	171,422	42,810	-
8812	Suarez Galvan Marisela	20,448.29	F	0.2	42.9	-	-	-	77.78	65,041.10	100.00	33.84	66,252	245,254	170,223	-
8650	Tabardillo Ortega Jessica	8,333.49	F	0.3	21.8	-	-	-	56.51	26,373.39	100.00	33.71	27,001	98,947	2,785	-
8830	Tablero Lopez Alejandro	32,373.64	M	0.2	52.6	-	-	-	89.39	111,351.44	100.00	35.84	104,891	454,044	866,504	-
8811	Talamante Jimenez Hortensia C	15,066.36	F	0.2	52.0	-	-	-	86.74	47,752.96	100.00	33.75	48,815	179,428	321,533	-
R509	Tapia Fabela Georgina	13,198.05	F	0.3	37.8	-	-	-	72.49	41,764.00	100.00	33.71	42,762	156,672	61,332	-
E184	Tapia Fabela Luciano	12,416.03	M	11.6	33.0	-	-	-	58.36	27,244.19	100.00	24.38	40,228	70,870	16,802	-
8354	Tapia Flores Gilberto	6,358.14	M	2.4	33.5	-	-	29	68.16	20,051.82	100.00	33.62	20,600	74,968	17,100	-

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C	NOMBRE	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO
8055	Tejeda Leal Elizabeth	11,506.50	F	0.2	41.0	-	-	-	75.88	36,591.54	100.00	33.84	37,281	137,948	85,973	-
C040	Tellechea Gonzalez Lucia Ferna	22,682.84	F	9.0	50.9	-	-	-	76.95	51,019.72	100.00	25.01	73,492	136,043	261,505	-
8605	Tirado Ontamucha Karla Guada	11,967.20	F	6.5	29.0	-	-	-	57.54	29,728.30	100.00	27.54	38,774	87,548	12,145	-
8203	Tiznado Elizalde Diana Varinia	10,725.44	F	3.1	24.3	-	-	-	56.14	30,369.71	100.00	30.88	34,750	101,945	5,457	-
8329	Tonopomea Osuna Sergio Alber	10,989.85	F	2.5	33.2	-	-	-	65.77	31,934.20	100.00	31.54	35,607	110,006	26,384	-
8818	Torres Mercado Sandra Regina	12,690.26	F	0.2	42.3	-	-	-	77.15	40,356.00	100.00	33.84	41,116	152,140	105,610	-
8592	Torres Montiel Jorge Guadalupe	17,570.12	M	18.0	49.1	-	-	-	68.08	30,026.19	100.00	18.00	56,927	60,831	111,786	-
8460	Torres Osuna Martin	9,055.46	M	3.0	58.6	-	-	-	92.61	27,918.62	100.00	33.05	29,340	102,041	290,928	-
1916	Torres Padilla Jose Hiram	30,003.04	M	30.0	52.8	-	-	-	59.87	32,073.30	100.00	6.04	97,210	40,646	69,746	-
C007	Torres Ramirez Olga Cecilia	9,159.41	F	3.2	59.1	-	-	-	90.86	25,807.62	100.00	30.75	29,677	86,204	269,151	-
E322	Trejo Mendivil Tesandro Lisinio	12,897.95	M	9.2	43.4	-	-	-	71.15	31,116.49	100.00	26.79	41,789	88,993	79,243	-
5172	Triguerras Yepiz David	15,300.04	M	18.4	42.4	-	-	-	61.08	25,770.47	100.00	17.63	49,572	51,458	45,819	-
11201	Uribe Garcia Fernando	14,166.16	M	29.0	51.9	-	-	-	59.90	15,745.59	100.00	7.03	45,898	20,747	34,828	-
8095	Uruchurtu Palomares Lourdes M	9,643.58	F	3.2	35.4	-	-	-	67.13	27,171.81	100.00	30.75	31,245	90,760	29,393	-
E178	Valdes Alvarez Manuel De Jesu	12,416.03	M	11.6	60.2	-	-	60.72	60.72	10,473.33	42.00	-	40,228	4,575	54,897	54,897
8788	Valdez Barreras Lilian Maria	5,690.87	F	0.2	34.1	-	-	-	68.88	18,037.25	100.00	33.75	18,438	67,774	17,801	-
8362	Valdez Campas Erubiel	10,228.27	M	2.3	21.8	-	-	-	56.53	32,340.36	100.00	33.69	33,140	121,223	3,414	-
8746	Valdez Cordova Jose Angel	9,359.89	M	0.3	22.9	-	-	-	59.65	32,056.03	100.00	35.73	30,326	130,151	4,230	-
11947	Valdez Jacobi Hector Guadalupe	41,361.95	M	28.9	52.6	-	-	-	60.73	46,067.42	100.00	7.09	134,013	60,825	115,240	-
4167	Valdez Madrid Hector	12,295.25	M	18.2	52.0	-	-	-	70.76	20,816.40	100.00	17.76	39,837	41,780	95,834	-
8328	Valdez Parra Juan Eduardo	12,110.30	M	2.5	30.5	-	-	-	65.08	38,061.50	100.00	33.54	39,237	141,813	20,322	-
4560	Valdez Quiñonez Ruben	16,034.06	M	18.4	56.2	-	56.67	-	56.67	13,525.26	58.00	-	51,950	8,158	97,901	97,901
8585	Valdez Reyes Jesus Edmundo	31,392.13	M	6.3	40.1	-	-	-	70.79	84,909.54	100.00	29.71	101,710	272,264	167,256	-
8716	Valdez Rosas Claudia Guadalupe	19,235.79	F	0.3	35.8	-	-	-	70.55	60,869.87	100.00	33.71	62,324	228,346	68,929	-
E169	Valdez Urbina Leticia	9,871.31	F	12.2	57.5	-	-	-	80.34	19,573.41	100.00	21.79	31,983	46,010	155,266	-
5939	Valdez Valencia Jesus Alfonso	12,622.33	M	15.2	41.2	-	-	-	63.05	24,119.32	100.00	20.85	40,896	54,637	43,080	-
8464	Valdez Valenzuela Lauro Jesus	10,656.07	M	1.7	45.8	-	-	-	81.12	34,554.06	100.00	34.33	34,526	132,831	124,076	-
6551	Valdez Valenzuela Oscar Antoni	15,940.82	M	12.9	35.7	-	-	-	59.78	33,307.08	100.00	23.13	51,648	82,501	30,664	-
8709	Valdivia Urrea Gerardo	25,396.48	M	0.3	57.1	-	-	-	93.82	86,922.59	100.00	35.71	82,285	352,687	904,260	-
8651	Valencia Aguilar Valentin Ubaldo	10,187.22	M	0.3	29.6	-	-	-	66.31	34,833.33	100.00	35.69	33,007	141,199	16,231	-
6507	Valencia Gutierrez Silvia	9,420.60	F	8.3	68.0	-	-	-	94.71	21,784.67	100.00	25.71	30,523	59,720	269,504	-
8843	Valencia Gutierrez Silvia Milagrc	12,400.16	F	0.1	24.7	-	-	-	59.60	39,560.70	100.00	33.92	40,177	149,623	7,448	-
8356	Valencia Rodriguez Jorge Alberti	11,610.18	M	2.4	29.0	-	-	-	63.64	36,642.82	100.00	33.64	37,617	137,100	14,025	-
5340	Valenzuela Aguilar Aaron Ariel	10,688.57	M	17.2	36.3	-	-	-	56.09	18,819.56	100.00	18.76	34,631	39,282	17,274	-
11119	Valenzuela Antelo Benjamin	16,999.39	M	28.8	64.8	-	65.25	65.25	65.25	14,339.55	82.50	-	55,078	12,303	147,640	147,640
5134	Valenzuela Arguelles Francisca	12,997.88	F	19.2	48.2	-	-	-	63.97	19,586.89	100.00	14.79	42,113	34,991	56,970	-
4186	Valenzuela Ayala Jose De Jesus	11,238.81	M	16.7	36.8	-	-	-	57.14	20,235.34	100.00	19.33	36,414	43,192	18,951	-
E170	Valenzuela Cantu Maria De Jesu	4,574.95	F	9.2	68.5	-	-	-	94.35	10,221.99	100.00	24.84	14,823	27,076	123,920	-
11379	Valenzuela Cardenas Jesus Jav	11,555.24	M	24.8	45.7	-	-	-	57.88	15,107.68	100.00	11.17	37,439	23,416	26,016	-
7233	Valenzuela Chairez Erika	6,928.68	F	0.2	43.9	-	-	-	78.69	21,974.65	100.00	33.77	22,449	82,621	63,162	-
8417	Valenzuela Cota Alejandro	5,745.86	M	1.9	28.7	-	-	-	63.83	18,488.40	100.00	34.14	18,617	70,525	7,126	-
8037	Valenzuela Cota Juan Alberto	22,216.95	M	3.2	33.3	-	-	-	67.04	67,706.66	100.00	32.75	71,983	244,611	57,004	-
6817	Valenzuela Dominguez Eulogio	9,708.22	M	9.1	56.0	-	-	30	83.93	23,506.88	100.00	26.89	31,455	67,476	203,197	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

O	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
																CESANTIA
8335	Valenzuela Esquer Cielo Yazmir	10,989.85	F	2.5	22.4	-	-	-	54.92	31,934.20	100.00	31.54	35,607	110,006	3,968	-
E036	Valenzuela Esquer Ramon Carl	9,097.13	M	3.2	62.6	-	-	-	96.33	27,723.70	100.00	32.75	29,475	100,160	336,349	-
7235	Valenzuela Gomez Ana Maria G	10,482.39	F	6.2	34.9	-	-	-	63.67	26,298.33	100.00	27.79	33,963	78,216	23,475	-
8544	Valenzuela Huilajopo Jesus Sar	7,914.94	M	0.3	37.4	-	-	-	74.12	27,063.70	100.00	35.69	25,644	109,704	40,821	-
11481	Valenzuela Lizo Arnulfo	13,581.27	M	21.4	61.0	-	61.49	61.49	61.49	11,456.25	65.00	-	44,003	7,744	92,933	92,933
6127	Valenzuela Mendez Manuel De	10,418.44	M	12.3	32.0	-	-	-	56.70	22,272.13	100.00	23.71	33,756	56,444	11,556	-
8186	Valenzuela Mendivil Fernando	14,983.67	M	3.2	43.6	-	-	-	77.38	45,736.68	100.00	32.79	48,547	165,504	129,603	-
E227	Valenzuela Merino Jose Arnulfo	16,727.09	M	11.5	35.3	-	-	-	60.81	36,941.08	100.00	24.54	54,196	96,716	35,251	-
5951	Valenzuela Moroyoqui Fernandc	11,942.31	M	14.9	43.5	-	-	-	65.66	23,071.23	100.00	21.13	38,693	52,839	50,896	-
R501	Valenzuela Muñoz Beatriz	13,198.05	F	0.3	54.0	-	-	-	88.76	41,764.00	100.00	33.71	42,762	156,672	373,255	-
7190	Valenzuela Nieblas Beatriz Euni	13,524.99	F	0.3	34.8	-	-	-	69.51	42,803.16	100.00	33.71	43,821	160,588	42,220	-
8294	Valenzuela Nolasco Jesus Andr	9,394.73	M	2.6	36.1	-	-	-	70.50	29,387.55	100.00	33.42	30,439	108,978	37,818	-
6129	Valenzuela Olivas Jose Ernesto	10,231.88	M	12.6	53.1	-	-	-	77.52	21,586.31	100.00	23.37	33,151	53,988	150,872	-
8076	Valenzuela Osua Manuel De Jes	5,388.66	M	3.2	67.3	-	-	-	101.07	16,422.07	100.00	32.75	17,459	59,330	231,302	-
11796	Valenzuela Palomares Jose Mar	13,865.53	M	23.5	44.8	-	-	-	58.24	19,080.94	100.00	12.48	44,924	31,129	32,375	-
8606	Valenzuela Patiño Angel Ariana	12,133.22	F	5.2	25.8	-	-	-	55.60	31,714.55	100.00	28.84	39,312	98,274	6,603	-
8749	Valenzuela Ramos Ricardo Artu	19,342.22	M	0.3	36.1	-	-	-	72.85	66,201.12	100.00	35.71	62,669	268,610	87,900	-
7205	Valenzuela Rodriguez Juan Vic	9,184.52	M	2.6	41.5	-	-	-	75.88	28,730.01	100.00	33.42	29,758	106,540	67,097	-
11090	Valenzuela Rodriguez Rafael	16,939.30	M	28.2	51.1	-	-	-	59.90	19,429.71	100.00	7.84	54,883	26,420	47,168	-
R508	Valenzuela Rosales Sara Maria	13,198.05	F	0.3	57.0	-	-	-	91.68	41,764.00	100.00	33.71	42,762	156,672	406,337	-
E267	Valenzuela Ruiz Pedro Saul	12,416.03	M	11.2	37.2	-	-	-	63.00	27,746.09	100.00	24.84	40,228	73,505	34,585	-
7329	Valenzuela Saijas Jesus Eugeni	20,625.55	M	6.1	32.1	-	-	-	63.01	56,311.69	100.00	29.95	66,827	182,259	38,987	-
E412	Valenzuela Salazar Francisco Al	10,421.76	M	9.7	33.2	-	-	-	60.55	24,693.14	100.00	26.33	33,767	69,360	18,513	-
8010	Valenzuela Salazar Gustavo	16,925.17	M	3.3	62.3	-	-	-	96.03	51,502.34	100.00	32.71	54,838	185,789	624,476	-
8296	Valenzuela Siari Luis Enrique	10,115.69	M	2.6	28.9	-	-	-	63.36	31,642.79	100.00	33.42	32,775	117,342	12,072	-
7944	Valenzuela Siqueiros Carlos	10,989.85	M	3.6	40.2	-	-	-	73.59	33,055.91	100.00	32.42	35,607	117,870	68,087	-
5151	Valenzuela Solis Jesus Egren	15,597.48	M	18.8	44.1	-	-	-	62.29	25,862.80	100.00	17.23	50,536	50,839	55,702	-
11304	Valenzuela Soto Francisco Javie	16,939.30	M	28.7	49.3	-	-	-	57.66	19,041.41	100.00	7.32	54,883	25,375	34,940	-
8025	Valenzuela Valadez Carlos Mari	25,505.91	M	3.2	22.6	-	-	-	56.36	77,729.84	100.00	32.75	82,639	280,823	9,843	-
7771	Valenzuela Valenzuela Erica Be	6,574.33	F	0.2	47.1	-	-	-	81.84	20,837.38	100.00	33.75	21,301	78,295	91,010	-
7347	Valenzuela Valenzuela Jaime	8,863.86	M	3.2	52.0	-	-	-	85.75	27,012.80	100.00	32.75	28,719	97,592	201,419	-
7727	Valenzuela Valenzuela Jonathar	9,546.42	M	0.3	35.7	-	-	-	72.45	32,677.32	100.00	35.71	30,930	132,602	38,020	-
1505	Valenzuela Villanueva Manuela	13,446.44	F	20.3	49.4	-	-	-	64.11	19,419.28	100.00	13.71	43,566	33,247	59,379	-
4061	Valenzuela Yocupicio David	11,003.95	M	19.9	49.0	-	-	-	66.14	17,475.21	100.00	16.13	35,653	32,900	60,234	-
7863	Valenzuela Zazueta Norma Ang	10,989.85	F	4.4	27.1	-	-	-	57.72	29,564.62	100.00	29.57	35,607	94,287	8,930	-
8418	Valle Gutierrez Ana Luisa	10,340.71	F	1.9	26.3	-	-	-	59.39	30,743.11	100.00	32.12	33,504	108,354	8,105	-
8759	Valle Gutierrez Perla Rocio	6,762.22	F	0.3	24.9	-	-	-	59.65	21,400.72	100.00	33.71	21,910	80,291	4,017	-
E076	Valle Quijada Ramon Adrian	14,643.92	M	12.3	39.3	-	-	-	64.02	31,305.20	100.00	23.71	47,446	79,337	48,370	-
8461	Vallejo Rodriguez Hector Franci	9,175.00	M	2.7	25.0	-	-	-	59.39	28,626.36	100.00	33.35	29,727	105,882	6,421	-
8431	Valles Ibarra Fernanda Mercede	8,876.63	F	1.8	29.6	-	-	-	62.80	26,481.22	100.00	32.21	28,760	93,654	11,749	-
7860	Valles Olivas Flor Angelica	11,170.48	F	4.4	27.4	-	-	-	57.98	30,050.56	100.00	29.57	36,192	95,837	9,077	-
8336	Valles Rodriguez Javier De Jesu	10,989.85	M	2.5	35.0	-	-	-	69.52	34,540.03	100.00	33.54	35,607	128,692	33,983	-
11701	Vargas Campa Fernando Albert	11,046.57	M	35.0	60.2	60.71	60.71	60.71	60.71	11,046.57	100.00	-	35,791	11,488	137,861	137,861

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
H. AYUNTAMIENTO DE NAVOJOA.
Personal mayor del 1o de enero del 2003

C	NOMBRE	BASE SUELDO O. A CORRTO PLAZO	SEXO	ANTIGÜEDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSIÓN VEJEZ	EDAD PENSIÓN	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO
5920	Vasquez Alvarez Joel Alberto	14,967.32	M	15.2	53.1	-	-	-	74.84	28,489.89	100.00	20.75	48,494	64,289	184,750	-
8500	Vasquez Ramirez Abraham Orle	9,360.22	M	1.4	29.2	-	-	-	64.82	30,659.96	100.00	34.59	30,327	119,057	14,081	-
8832	Vasquez Zazueta Juana Edith	12,132.75	F	0.2	38.2	-	-	-	73.06	38,583.09	100.00	33.84	39,310	145,456	64,073	-
3408	Vazquez Alvarez Aldo Omar	34,441.63	M	21.5	45.7	-	-	-	61.22	51,277.91	100.00	14.49	111,591	90,505	107,865	-
3517	Vazquez Alvarez Gadiel	16,715.45	M	22.6	48.9	-	-	-	63.28	23,822.34	100.00	13.37	54,158	40,248	64,234	-
11830	Vazquez Cantua Miguel Angel	13,581.27	M	21.8	47.4	-	-	-	62.61	19,967.82	100.00	14.17	44,003	34,803	50,657	-
423	Vazquez Garcia Maria Ignacia	10,431.15	F	14.3	61.4	-	-	61.92	61.92	8,799.02	44.00	-	33,797	4,026	48,317	48,317
8364	Vazquez Jimenez Gabriela De J	6,145.52	F	2.3	57.6	-	-	-	90.33	17,978.80	100.00	31.71	19,911	62,354	176,640	-
11818	Vazquez Rodriguez Roberto lde	13,581.27	M	22.2	73.8	-	74.26	74.26	74.26	11,456.25	67.50	-	44,003	8,042	96,507	96,507
8493	Vazquez Sanchez Ana Carolina	11,842.98	F	1.5	20.2	-	-	-	53.71	35,796.49	100.00	32.54	38,371	128,268	3,044	-
8075	Vazquez Valencia Diego Adan	13,640.03	M	3.2	35.2	-	-	-	68.92	41,568.30	100.00	32.75	44,194	150,178	46,416	-
8231	Vazquez Valencia Jesus Daniel	8,109.65	M	2.9	23.1	-	-	-	57.24	25,080.60	100.00	33.13	26,275	91,954	3,869	-
8232	Vazquez Valencia Jose Carmelc	8,109.65	M	2.9	23.1	-	-	-	57.24	25,080.60	100.00	33.13	26,275	91,954	3,869	-
8785	Vega Alcantar Juan Antonio	8,606.89	M	0.2	24.4	-	-	-	61.20	29,521.47	100.00	35.76	27,886	120,040	5,697	-
6829	Vega Gastelum Sabas	19,790.63	M	9.1	60.4	-	-	-	88.30	47,919.80	100.00	26.89	64,122	137,552	481,674	-
8607	Vega Luna Luz Maria	12,333.74	F	6.5	30.2	-	-	-	58.70	30,638.85	100.00	27.54	39,961	90,229	14,768	-
8764	Vega Morales Jesus Alonso	7,856.69	M	0.3	23.9	-	-	-	60.61	26,893.39	100.00	35.71	25,456	109,131	4,299	-
E025	Vega Morales Luis Angel	12,416.03	M	11.9	36.4	-	-	-	61.52	26,938.74	100.00	24.09	40,228	69,290	29,013	-
E104	Vega Morales Marco Antonio	10,257.47	M	12.1	51.9	-	-	-	76.85	22,105.33	100.00	23.92	33,234	56,474	123,431	-
11186	Vega Peña Aureliano	14,166.16	M	27.0	67.5	-	68.04	68.04	68.04	11,949.63	77.50	-	45,898	9,631	115,577	115,577
8169	Vega Quiñones Cruz Alicia	6,286.49	F	0.2	33.7	-	-	-	68.44	19,948.62	100.00	33.78	20,368	75,044	17,050	-
7861	Vega Yocupicio Manuel	10,989.85	M	4.4	37.2	-	-	-	69.80	31,977.09	100.00	31.57	35,607	110,302	45,466	-
8718	Velarde Alvarez Jose Santos	20,422.47	M	0.3	33.7	-	-	-	70.45	69,905.92	100.00	35.71	66,169	283,673	61,327	-
8531	Velasco Hernandez Maria Ferna	10,628.44	F	1.2	26.0	-	-	-	59.81	32,493.19	100.00	32.83	34,436	117,764	7,232	-
8305	Velasco Montiel Maria Jose	9,756.42	F	2.5	27.4	-	-	-	59.85	28,261.97	100.00	31.46	31,611	97,054	8,815	-
E172	Velazquez Limon Martina	10,185.61	F	12.5	58.2	-	-	-	80.65	19,933.75	100.00	21.46	33,001	46,248	162,705	-
8067	Velazquez Valenzuela Maria Ofc	10,408.36	F	3.2	47.8	-	-	-	79.55	29,326.66	100.00	30.75	33,723	97,958	122,286	-
8115	Velderrain Almada Luz Maria	31,582.27	F	3.2	48.5	-	-	-	80.25	88,986.40	100.00	30.75	102,327	297,236	411,912	-
8157	Velderrain Borquez Salvador	16,906.41	M	0.3	31.1	-	-	-	67.78	57,870.48	100.00	35.71	54,777	234,834	37,375	-
8515	Velderrain Robles Sergio Ivan	8,193.01	M	1.3	39.8	-	-	-	75.49	26,966.70	100.00	34.71	26,545	105,223	51,185	-
8368	Verdugo Castillo Victor Hugo	19,745.73	M	2.3	30.1	-	-	-	64.83	62,480.17	100.00	33.71	63,976	234,374	33,443	-
7150	Verdugo Gastelum Maria De Lo:	9,930.28	F	6.3	48.8	-	-	-	77.51	24,873.12	100.00	27.75	32,174	73,858	108,991	-
6482	Verdugo Gil Baltazar	10,522.56	M	8.5	31.1	-	-	-	59.58	26,098.95	100.00	27.50	34,093	76,740	14,761	-
8361	Verdugo Gonzalez Maria Fernar	12,870.34	F	2.3	26.5	-	-	-	59.23	37,624.08	100.00	31.69	41,700	130,389	9,852	-
8337	Verdugo Magaña Eliana Karina	10,989.85	F	2.5	32.1	-	-	-	64.66	31,934.20	100.00	31.54	35,607	110,006	22,707	-
5162	Verdugo Ortega Sergio	12,396.08	M	14.0	43.2	-	-	-	66.19	24,739.85	100.00	21.96	40,163	58,534	55,931	-
11347	Verdugo Valdez Julio Cesar	13,865.71	M	25.4	44.4	-	-	-	55.96	17,722.33	100.00	10.60	44,925	26,853	26,419	-
8528	Verdugo Valenzuela Angel Rafe	8,876.58	M	1.2	21.8	-	-	-	57.63	29,339.20	100.00	34.82	28,760	114,961	3,146	-
7295	Vilches Navarro Guadalupe Fab	11,698.56	F	6.1	38.1	-	-	-	67.03	29,494.83	100.00	27.92	37,903	88,157	44,360	-
6357	Vilches Zayas Jose Misael	13,505.00	M	12.2	36.5	-	-	-	61.21	28,916.99	100.00	23.75	43,756	73,402	30,880	-
8625	Villalobos Garcia Allan Emmanu	11,208.06	M	4.1	24.6	-	-	-	57.53	33,010.15	100.00	31.88	36,314	115,256	6,029	-
8004	Villalobos Hernandez Luis Gera	30,249.34	M	3.3	50.8	-	-	-	84.52	92,037.19	100.00	32.71	98,008	331,977	545,554	-
8730	Villalobos Ortiz Jose Miguel	10,311.60	M	0.3	22.3	-	-	32	58.97	35,296.52	100.00	35.71	33,410	143,230	4,657	-

VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES. 31 DICIEMBRE 2021
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O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSION VEJEZ	EDAD PENSION	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
																CESANTIA
8338	Villalobos Santini Luis Alonso	10,989.85	M	2.5	32.0	-	-	-	66.59	34,540.03	100.00	33.54	35,607	128,692	25,317	-
8158	Villalobos Valenzuela Enrique	21,907.97	M	3.2	41.5	-	-	-	75.25	66,872.66	100.00	32.79	70,982	241,987	154,748	-
6456	Villaseñor Sandoval Karolina Ma	14,527.42	F	8.7	36.1	-	-	-	62.48	33,117.57	100.00	25.35	47,069	89,501	36,762	-
C146	Villegas Quiñones Jesus Trinidad	13,198.22	F	7.7	40.5	-	-	-	67.81	31,246.44	100.00	26.31	42,762	87,697	57,575	-
114	Vizcarra Ayala Cesar	17,251.11	M	3.7	70.1	-	-	-	103.34	51,611.07	100.00	32.28	55,894	183,049	721,747	-
6867	Vizcarra Enriquez Martin Osvalc	10,820.51	M	7.0	39.0	-	-	-	69.06	28,482.94	100.00	29.02	35,058	88,883	49,398	-
8136	Wahnatah Vera Juana Patricia	9,809.19	F	0.3	44.7	-	-	-	79.40	31,043.60	100.00	33.71	31,782	116,469	99,820	-
5991	Yañez Leyva Marco Antonio	10,175.74	M	14.5	66.7	-	67.21	67.21	67.21	8,583.57	50.00	-	32,969	4,463	53,562	53,562
5952	Yepis Beltran Ruben Adan	8,674.16	M	12.0	49.1	-	-	-	74.16	18,769.65	100.00	24.02	28,104	48,148	84,198	-
5923	Yepiz Alcantar Porfirio	17,007.96	M	15.2	41.8	-	-	-	63.63	32,440.32	100.00	20.80	55,106	73,353	57,859	-
8626	Yepiz Felix Manuel De Jesus	11,488.94	M	3.9	24.1	-	-	-	57.23	34,169.67	100.00	32.13	37,224	120,476	6,265	-
11213	Yepiz Gaz Gustavo Eduardo	24,478.80	M	28.7	55.6	-	56.06	-	56.06	20,648.68	82.50	-	79,311	17,717	212,599	212,599
5967	Yepiz Romero Javier Elieser	12,461.05	M	17.2	55.4	-	55.90	-	55.90	10,511.31	56.00	-	40,374	6,122	73,461	73,461
6846	Yepiz Sandoval Jesus Paulo	14,202.84	M	7.4	32.0	-	-	-	61.63	36,812.63	100.00	28.62	46,017	113,114	24,879	-
8627	Yepiz Valdez Jesus Efrain	11,733.58	M	3.2	29.4	-	-	-	63.17	35,758.34	100.00	32.75	38,017	129,188	15,997	-
8466	Yevismea Leyva Rene	7,593.78	M	1.6	55.6	-	-	-	90.97	24,663.77	100.00	34.37	24,604	94,964	232,345	-
8297	Yocupicio Ayala Daniel Guadalu	11,277.02	M	2.6	30.1	-	-	-	64.47	35,275.52	100.00	33.42	36,538	130,813	18,802	-
6062	Yocupicio Cienfuegos Catarino	10,926.10	M	17.1	59.7	-	60.17	60.17	60.17	9,216.52	56.00	-	35,401	5,368	64,412	64,412
8803	Yocupicio Dorame Ignacio Guac	5,015.05	M	0.2	27.9	-	-	-	64.62	17,192.29	100.00	35.75	16,249	69,870	5,704	-
8276	Yocupicio Galaviz Jesus Servan	8,085.17	M	0.3	46.7	-	-	-	83.41	27,675.46	100.00	35.71	26,196	112,305	112,033	-
8298	Yocupicio Gocobachi Jose Leon	9,206.49	M	2.6	25.7	-	-	-	60.08	28,798.72	100.00	33.42	29,829	106,795	6,465	-
385	Yocupicio Gutierrez Elba Luz	16,114.37	F	10.0	58.7	-	-	-	83.65	34,785.06	100.00	23.96	52,211	89,016	304,011	-
7686	Yocupicio Martinez Angel Salva	14,839.60	M	3.1	41.1	-	-	-	75.02	45,447.95	100.00	32.88	48,080	165,008	105,303	-
8097	Yocupicio Mumulmea Dimas Art	14,839.59	M	2.5	52.8	-	-	-	87.34	46,644.42	100.00	33.54	48,080	173,810	351,854	-
4150	Yocupicio Rojas Jose Arturo	11,558.83	M	21.9	45.4	-	-	-	60.53	16,974.28	100.00	14.14	37,451	29,551	35,060	-
11801	Yocupicio Romero Julio Alfonso	13,581.27	M	22.4	54.8	-	55.33	-	55.33	11,456.25	67.50	-	44,003	8,042	96,507	96,507
6495	Yocupicio Valenzuela Antonia A	17,259.64	F	17.5	39.3	-	-	-	56.83	27,808.53	100.00	16.50	55,921	53,116	33,815	-
8628	Yocupicio Villa Judas Alfredo	10,797.27	M	0.8	27.0	-	-	-	63.25	36,247.55	100.00	35.22	34,983	144,258	11,943	-
8322	Yocupicio Zamorano Yamiry	7,028.46	F	2.5	31.2	-	-	-	63.73	20,423.24	100.00	31.54	22,772	70,354	12,422	-
8513	Yruzum Quevedo Estephanie F	10,700.74	F	1.3	27.8	-	-	-	61.44	32,528.57	100.00	32.69	34,670	117,223	10,342	-
8608	Zaila Enriquez Angelica	12,719.23	F	14.3	40.8	-	-	-	61.50	23,204.05	100.00	19.67	41,210	50,184	35,710	-
8724	Zambada Castro Jorge Alberto	19,723.84	M	0.3	47.1	-	-	-	83.77	67,514.53	100.00	35.71	63,905	273,969	302,798	-
8218	Zamora Felix Jose Francisco	11,132.62	M	0.2	36.8	-	-	-	73.56	38,205.18	100.00	35.78	36,070	155,434	50,772	-
5278	Zamora Lopez Jose Luis	12,709.85	M	16.5	60.7	-	61.21	61.21	61.21	10,721.18	54.00	-	41,180	6,021	72,252	72,252
8535	Zamora Rodriguez Julio Cesar	16,646.69	M	1.2	26.3	-	-	-	62.16	55,056.74	100.00	34.84	53,935	215,869	15,096	-
8710	Zamorano Escarcega Gerardo	19,910.85	M	0.3	51.3	-	-	-	87.98	68,147.32	100.00	35.71	64,511	276,507	471,159	-
11551	Zamorano Olivares Omar	13,581.27	M	23.4	45.8	-	-	-	59.35	18,772.22	100.00	12.59	44,003	30,760	35,506	-
E173	Zamorano Paez Rosa Maria	10,090.72	F	15.2	45.0	-	-	-	64.80	17,773.60	100.00	18.77	32,694	37,113	44,950	-
8396	Zarate Gastelum Enriqueta Adel	12,780.63	F	2.0	46.5	-	-	-	79.42	37,757.07	100.00	31.96	41,409	132,234	144,914	-
8462	Zarate Gastelum Manuel De Jes	9,707.20	M	2.5	44.6	-	-	-	79.15	30,476.05	100.00	33.51	31,451	113,428	97,709	-
E181	Zarate Mendoza Juan Ramon	12,416.03	M	11.6	35.0	-	-	-	60.38	27,241.27	100.00	24.37	40,228	70,855	25,889	-
8265	Zavala Lugo Alejandro	15,205.76	M	2.8	44.9	-	-	-	79.13	47,208.80	100.00	33.22	49,267	173,754	150,731	-
E207	Zavala Terrazas Jesus	12,416.03	M	11.5	51.3	-	-	-	76.76	27,370.28	100.00	24.49	40,228	71,528	155,031	-

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O	BASE SUELDO O. A CORRTO PLAZO	SE X O	ANTIGÜ EDAD	EDAD	EDAD JUBILACIÓN	EDAD PENSIÓN VEJEZ	EDAD PENSIÓN	EDAD PENSION	SUELDO PONDERADO	PORCENTA JE S.P.	DIF A RETIRO	APORTACIÓN ANUAL	PENSION AL RETIRO MENSUAL	VP Retiro (PASIVO ACTUARIAL)	PASIVO CIERTO	
																CESANTIA
E174	Zavala Urbina Maria Irene	10,004.30	F	15.1	70.5	-	71.01	71.01	71.01	8,438.96	52.00	-	32,414	4,564	54,765	54,765
11116	Zavala Zazueta Flabio Adan	12,997.88	M	16.7	51.0	-	-	-	71.29	23,352.31	100.00	19.28	42,113	49,738	113,663	-
5953	Zayas Mayo Juan Martin	12,416.03	M	14.9	59.8	-	60.34	60.34	60.34	10,473.33	50.00	-	40,228	5,446	65,354	65,354
2347	Zayas Valdez Jesus Daniel	17,738.78	M	18.3	56.3	-	56.83	-	56.83	14,963.25	58.00	-	57,474	9,026	108,310	108,310
8217	Zazueta Alcantar Rodrigo	15,022.68	M	3.0	47.8	-	-	-	81.80	46,236.48	100.00	33.00	48,673	168,702	199,761	-
C144	Zazueta Apodaca Nayely Guade	11,835.68	F	7.7	32.2	-	-	-	59.53	28,020.66	100.00	26.31	38,348	78,643	18,071	-
8085	Zazueta Camargo Rafael	9,281.34	M	3.2	66.2	-	-	-	99.94	28,285.08	100.00	32.75	30,072	102,189	398,391	-
6006	Zazueta Diaz Dolores	8,557.21	M	11.7	47.1	-	-	-	72.40	18,710.47	100.00	24.28	27,725	48,499	68,397	-
E125	Zazueta Dominguez Ruben Feli	13,449.41	M	11.7	43.4	-	-	-	68.75	29,457.90	100.00	24.33	43,576	76,489	70,927	-
E195	Zazueta Ibarra Alma Delina	16,116.67	F	11.5	39.1	-	-	-	62.54	32,826.55	100.00	22.48	52,218	79,263	49,082	-
8703	Zazueta Lastra Jaime Armando	34,133.04	M	0.3	33.0	-	-	-	69.72	116,824.53	100.00	35.71	110,591	474,014	102,483	-
R415	Zazueta Lopez Cesar	12,967.72	M	3.3	48.4	-	-	-	82.07	39,455.81	100.00	32.71	42,015	142,317	188,410	-
8098	Zazueta Lopez Esther Alicia	9,741.88	F	3.2	47.1	-	-	-	78.89	27,448.78	100.00	30.75	31,564	91,686	114,456	-
8514	Zazueta Ochoa Luis Martin	6,634.50	M	9.3	60.4	-	-	-	88.09	15,954.33	100.00	26.71	21,496	45,483	159,776	-
8149	Zazueta Palomares Brendi Meliz	5,560.56	F	3.2	31.0	-	-	-	62.71	15,667.47	100.00	30.75	18,016	52,333	8,011	-
4179	Zazueta Ramirez Juan Antonio	11,069.13	M	18.2	42.6	-	-	-	61.36	18,740.53	100.00	17.76	35,864	37,614	33,492	-
006	Zazueta Rivera Clemente	17,918.18	M	2.0	53.9	-	-	-	88.85	57,352.56	100.00	34.00	58,055	217,625	491,884	-
8340	Zazueta Urias Guadalupe Rolan	9,632.68	M	2.5	40.1	-	-	-	74.67	30,274.60	100.00	33.54	31,210	112,800	63,403	-
8430	Zazueta Velazquez Jose Francis	8,303.68	M	1.8	30.3	-	-	-	65.50	26,799.13	100.00	34.21	26,904	102,534	14,446	-
8008	Zubiria Palomares Francisco Ja	14,580.84	M	3.3	46.9	-	-	-	80.62	44,368.69	100.00	32.71	47,242	160,055	172,274	-
1439		17,894,023		7.9	43.0	3	93	63	70.4	43,982,947		28.5	57,976,634	#####	157,214,116	10,539,241

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C	PASIVO CONTINGENTE	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDADA	
		POR TERMINACIÓN	POST-EMPLEO	POR TERMINACIÓN	POST-EMPLEO		POR TERMINACIÓN	POST-EMPLEO		
8576	Aboyte Moreno Samuel	13,459	-	13,459	-	3,315	16,774	-	538	5,683
E019	Aboytia Esquer Edgar	50,240	-	50,240	-	19,533	69,773	-	2,010	13,439
8472	Aboytia Obregon Marcos Manue	27,539	-	27,539	-	7,140	34,679	-	1,102	11,047
8779	Aboytia Obregon Mercedes Adri	58,301	-	58,301	-	15,516	73,817	-	2,332	22,782
8708	Aceves Barrera Alejandra	124,154	-	124,154	-	33,096	157,250	-	4,966	48,438
8539	Acosta Castro Mauro	21,709	-	21,709	-	5,528	27,236	-	868	8,866
8275	Acosta Gamez Jesus Elda	8,455	-	8,455	-	2,469	10,923	-	338	3,011
8782	Acosta Gaxiola Jorge Luis	633,392	-	633,392	-	155,853	789,245	-	25,336	267,708
8747	Acosta Piñuelas Maria Teresa	446,375	-	446,375	-	118,977	565,352	-	17,855	174,169
10215	Acosta Quiñonez Jesus Severia	13,963	-	13,963	-	8,706	22,669	-	559	2,329
8381	Acosta Ramos Magdiel Alejandr	4,290	-	4,290	-	1,140	5,430	-	172	1,679
6556	Acosta Ruiz Juan Bautista	133,849	-	133,849	-	52,324	186,173	-	5,354	35,609
8485	Acuña Ayala Mario	95,682	-	95,682	-	25,874	121,557	-	3,827	36,798
E373	Acuña Guerrero Benjamin	538,661	-	538,661	-	132,743	671,405	-	21,546	227,328
6921	Acuña Romero Carlos Eduardo	9,201	-	9,201	-	2,874	12,075	-	368	3,063
8281	Acuña Soto Roberto Alejandro	2,871	-	2,871	-	815	3,686	-	115	1,051
R513	Aguayo Gallegos Alejandra Tan	25,693	-	25,693	-	6,849	32,542	-	1,028	10,024
7139	Aguilar Cruz Manuel Del Rosari	87,613	-	87,613	-	21,452	109,064	-	3,505	37,214
5280	Aguilar Galvez Evelia	69,311	-	69,311	-	34,166	103,477	-	2,772	14,623
8789	Aguilar Ramirez Claudia Lucia	7,726	-	7,726	-	2,055	9,781	-	309	3,020
8438	Aguilar Valenzuela Braulio Efrai	15,496	-	15,496	-	4,240	19,736	-	620	5,890
8282	Aguilar Valenzuela Pedro David	52,573	-	52,573	-	14,177	66,750	-	2,103	20,276
5190	Aguilera Vazquez Julian Alonso	41,306	-	41,306	-	19,220	60,526	-	1,652	9,233
8118	Aguilera Vilches Rosas Alicia	123,390	-	123,390	-	36,940	160,330	-	4,936	42,864
8702	Aguilera Zaragoza Julian	175,356	-	175,356	-	43,218	218,574	-	7,014	73,997
116	Aguirre Borbon Perla Guadalup	104,614	-	104,614	-	31,215	135,829	-	4,185	36,462
8721	Alatorre Correa Javier Adolfo	332,641	-	332,641	-	81,938	414,579	-	13,306	140,443
7117	Alcantar Diaz Isabel	206,120	-	206,120	-	61,101	267,221	-	8,245	72,314
8760	Alcantar Heredia Mildret	170,610	-	170,610	-	45,474	216,085	-	6,824	66,569
7845	Alcantar Moroyoqui Jesus Franc	44,644	-	44,644	-	12,993	57,637	-	1,786	15,954
8178	Alcantar Ruiz Carlos Armando	58,165	-	58,165	-	16,074	74,239	-	2,327	21,890
8350	Alcantar Valenzuela Fernanda A	2,732	-	2,732	-	793	3,524	-	109	979
8589	Alcaraz Caballero Jose Angel	17,320	-	17,320	-	8,549	25,869	-	693	3,649
8558	Alcaraz Cabrera Maria Fernand	3,856	-	3,856	-	1,055	4,911	-	154	1,466
8391	Alcaraz Garcia Miquias	195,430	-	195,430	-	51,758	247,189	-	7,817	76,743
R420	Aldama Duarte Luz Del Carmen	428,269	-	428,269	-	116,242	544,511	-	17,131	164,099
8486	Almada Barreras Antonio De Je	57,997	-	57,997	-	15,086	73,083	-	2,320	23,189
7217	Almada Vasquez Yael Uriel	19,538	-	19,538	-	6,074	25,611	-	782	6,536
8041	Almaraz Moreno Claudia Elizabr	104,168	-	104,168	-	31,186	135,353	-	4,167	36,186
8062	Alonso Chavez Roberto	237,511	-	237,511	-	65,741	303,253	-	9,500	89,241
11845	Alvarez Alcantar Octavio	50,502	-	50,502	-	25,092	75,594	-	2,020	10,571
R409	Alvarez Alcantar Teresita	532,893	-	532,893	-	159,794	692,687	-	21,316	184,821
8805	Alvarez Cantu Rey David	9,657	-	9,657	-	2,375	12,032	-	386	4,083

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	PASIVO CONTINGENTE	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDADA
		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO	
R413 Alvarez Cevallos Rogelio Alfredo	60,932	-	60,932	-	16,893	77,825	-	2,437	22,857
6882 Alvarez Huicoza Damian Rafael	8,014	-	8,014	-	2,553	10,568	-	321	2,616
11218 Alvarez Mercado Jose	-	161,351	161,351	161,351	161,351	322,702	6,454	6,454	161,351
4025 Alvarez Pacheco Luis Manuel	23,101	-	23,101	-	11,510	34,611	-	924	4,822
11940 Alvarez Sanchez Patricio	-	93,365	93,365	93,365	93,365	186,731	3,735	3,735	93,365
2860 Alvarez Valencia Ramon Carlos	-	131,786	131,786	131,786	131,786	263,571	5,271	5,271	131,786
E108 Alvarez X Ramon Joaquin	278,908	-	278,908	-	86,702	365,609	-	11,156	93,310
11122 Alvarez Zazueta Rafael Concepto	28,363	-	28,363	-	21,436	49,799	-	1,135	3,903
8743 Amado Acuña Aldo Armando	29,816	-	29,816	-	7,345	37,162	-	1,193	12,587
C037 Amador Gil Daniel Aurelio	-	44,886	44,886	44,886	44,886	89,772	1,795	1,795	44,886
11123 Amarillas Cardenas Luis Albertc	75,495	-	75,495	-	35,633	111,128	-	3,020	16,635
6143 Amarillas Guiqui Juan	34,977	-	34,977	-	16,558	51,535	-	1,399	7,684
E241 Anaya Arguelles Luis Alberto	15,528	-	15,528	-	5,906	21,434	-	621	4,246
8101 Anaya Falcon Lilia Elizabeth	23,707	-	23,707	-	7,097	30,804	-	948	8,235
1406 Anaya Rojas Nora Ivonne	-	159,283	159,283	159,283	159,283	318,566	6,371	6,371	159,283
4188 Anguamea Arce Marco Antonio	21,234	-	21,234	-	10,073	31,307	-	849	4,655
7877 Anguamea Medina Luis Fernan	125,599	-	125,599	-	36,412	162,011	-	5,024	45,057
8594 Anguamea Quiñonez Juan Dieg	9,714	-	9,714	-	2,903	12,617	-	389	3,380
6360 Anguiano Gonzalez Jesus Antor	52,821	-	52,821	-	20,809	73,629	-	2,113	13,944
7167 Anguis Almada Heberto	123,027	-	123,027	-	38,244	161,271	-	4,921	41,159
R511 Anguis Solano Martha Beatriz	57,961	-	57,961	-	15,451	73,412	-	2,318	22,613
8826 Angulo Gonzalez Johana Maribe	5,860	-	5,860	-	1,552	7,412	-	234	2,301
11789 Angulo Valenzuela Isidro	201,874	-	201,874	-	75,598	277,473	-	8,075	56,064
11456 Ante Valenzuela Omar	63,601	-	63,601	-	40,644	104,245	-	2,544	10,351
5265 Antelo Moroyoqui Orlando	45,536	-	45,536	-	17,354	62,890	-	1,821	12,427
8425 Antelo Vilches Jose Lino	281,817	-	281,817	-	69,270	351,087	-	11,273	119,240
E133 Apodaca Alvarez Francisco	-	46,542	46,542	46,542	46,542	93,083	1,862	1,862	46,542
7203 Apodaca Con Perla Lizeth	20,862	-	20,862	-	7,014	27,876	-	834	6,453
8806 Apodaca Mladosich Mara Iliana	30,469	-	30,469	-	8,093	38,563	-	1,219	11,930
2114 Apodaca Morales Manuel De Je	-	101,850	101,850	101,850	101,850	203,699	4,074	4,074	101,850
8729 Apodaca Villalobos Luis Mario	96,271	-	96,271	-	23,724	119,995	-	3,851	40,629
7763 Aragon Esquer Ramiro	226,081	-	226,081	-	68,001	294,082	-	9,043	78,171
11104 Aragon Garcia Javier	-	123,606	123,606	123,606	123,606	247,211	4,944	4,944	123,606
8719 Aragon Lagarda Jose Ariel	523,758	-	523,758	-	129,070	652,828	-	20,950	221,038
7950 Aramburo Robles Luis Enrique	10,952	-	10,952	-	3,057	14,009	-	438	4,081
8530 Arana Solis Luis Alberto	52,825	-	52,825	-	15,997	68,822	-	2,113	18,142
E026 Araujo Mendivil Luis Ernesto	17,409	-	17,409	-	6,768	24,178	-	696	4,657
7875 Arballo Medina Eliacim Betzaide	12,400	-	12,400	-	3,888	16,288	-	496	4,113
6832 Arce Anguamea Aureliano	18,283	-	18,283	-	6,096	24,379	-	731	5,702
8349 Arce Garcia Milagros Idalia	5,833	-	5,833	-	1,693	7,526	-	233	2,090
5402 Arechiga Carrillo Milagros Edith	28,430	-	28,430	-	12,744	41,174	-	1,137	6,596
6115 Arechiga Carrillo Xochitl Berenic	24,633	-	24,633	-	10,513	35,146	-	985	6,003
8525 Arellano Leon Jorge Luis	6,982	-	6,982	-	1,784	8,766	-	279	2,842

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o	PASIVO CONTINGENTE	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDADA	
		POR TERMINACIÓN	POST-EMPLEO	POR TERMINACIÓN	POST-EMPLEO		POR TERMINACIÓN	POST-EMPLEO		
11107	Arguelles Huerta Manuel Gilbert	29,916	-	29,916	-	20,595	50,511	-	1,197	4,520
E356	Arias Barreras Osvaldo	95,750	-	95,750	-	34,881	130,631	-	3,830	27,335
8546	Arias Cota Jardiel	2,698	-	2,698	-	686	3,384	-	108	1,104
11160	Arias Valenzuela Juan Manuel	-	116,114	116,114	116,114	116,114	232,229	4,645	4,645	116,114
5229	Armenta Daniel	39,678	-	39,678	-	18,727	58,405	-	1,587	8,743
8147	Armenta Borbon Alba Aide	229,153	-	229,153	-	68,604	297,757	-	9,166	79,604
8405	Armenta Borbon Martin Rafael	1,448	-	1,448	-	381	1,828	-	58	573
8629	Armenta Castro Janeth Guadalu	16,534	-	16,534	-	7,216	23,751	-	661	3,940
7366	Armenta Gutierrez Guadalupe	45,744	-	45,744	-	20,336	66,080	-	1,830	10,701
8400	Armenta Rivera Juan Angel	18,176	-	18,176	-	4,774	22,950	-	727	7,197
7945	Armenta Rodriguez Anais Guad	17,859	-	17,859	-	5,417	23,276	-	714	6,123
5957	Armenta Rodriguez Rafael Artur	26,430	-	26,430	-	11,506	37,936	-	1,057	6,314
R510	Armenta Tejeda Martha Elena	367,885	-	367,885	-	98,067	465,952	-	14,715	143,528
8476	Armenta Urbalejo Miguel Agustii	229,374	-	229,374	-	62,014	291,388	-	9,175	88,234
11582	Arredondo Longoria Santiago	28,560	-	28,560	-	17,482	46,041	-	1,142	4,852
001	Avelar Valenzuela Lucio	244,127	-	244,127	-	75,265	319,391	-	9,765	82,352
8154	Avila Hollman Luz Mariela	43,564	-	43,564	-	13,021	56,585	-	1,743	15,158
1917	Aviles Torres Carlos Alberto	47,470	-	47,470	-	37,289	84,759	-	1,899	6,285
8174	Ayala Aguilar Yulenhly	25,728	-	25,728	-	7,690	33,418	-	1,029	8,952
6032	Ayala Armenta Francisco Javier	-	42,828	42,828	42,828	42,828	85,656	1,713	1,713	42,828
8773	Ayala Cordova Aryli Alejandra	4,104	-	4,104	-	1,094	5,198	-	164	1,601
6045	Ayala Escalante Cornelia	28,445	-	28,445	-	19,149	47,594	-	1,138	4,395
8348	Ayala Gomez Adrian Ernesto	7,787	-	7,787	-	2,090	9,877	-	311	3,017
8096	Ayala Gonzalez Jairo Bladimir	36,644	-	36,644	-	10,143	46,787	-	1,466	13,768
8121	Ayala Gonzalez Lizeth Maria	141,831	-	141,831	-	42,461	184,292	-	5,673	49,270
8267	Ayala Huicoza Josias Natanahel	13,444	-	13,444	-	3,649	17,094	-	538	5,151
8536	Ayala Huicoza Silvestre	249,650	-	249,650	-	63,673	313,323	-	9,986	101,800
5213	Ayala Jusacamea Martin Alonso	34,827	-	34,827	-	16,863	51,691	-	1,393	7,480
005	Ayala Lagarda Francisco Xavier	282,536	-	282,536	-	87,107	369,643	-	11,301	95,308
8602	Ayala Leyva Trinidad Antonio	27,712	-	27,712	-	9,610	37,322	-	1,108	8,311
11303	Ayala Lopez Fernando	-	112,837	112,837	112,837	112,837	225,675	4,513	4,513	112,837
2532	Ayala Murillo Carlos Rafael	29,124	-	29,124	-	12,514	41,638	-	1,165	7,050
11088	Ayala Rabago Ildelfonso	-	127,351	127,351	127,351	127,351	254,702	5,094	5,094	127,351
5141	Ayala Ramirez Serapio	27,897	-	27,897	-	12,038	39,935	-	1,116	6,724
6130	Ayala Rivera Alfonso	-	44,995	44,995	44,995	44,995	89,990	1,800	1,800	44,995
11765	Ayala Rivera Jose Javier	-	91,396	91,396	91,396	91,396	182,792	3,656	3,656	91,396
R407	Ayala Rodriguez Victor Samuel	290,927	-	290,927	-	80,656	371,583	-	11,637	109,135
8347	Ayon Contreras David Ricardo	13,087	-	13,087	-	3,512	16,599	-	523	5,071
6876	Baca Barron Servando	22,853	-	22,853	-	9,630	32,483	-	914	5,640
6142	Bacasegua Yocupicio Jose Patri	148,519	-	148,519	-	59,479	207,997	-	5,941	38,569
8069	Bajeca Velderrain Mayra Yudith	21,450	-	21,450	-	6,422	27,872	-	858	7,451
8402	Bajo Leyva Jesus Rodolfo	105,708	-	105,708	-	27,766	133,474	-	4,228	41,855
E350	Balderrama Aguilera Africa Mari	29,650	-	29,650	-	12,348	41,798	-	1,186	7,526

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	PASIVO CONTINGENTE	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDADA
		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO	
5947 Balderrama Borquez Jose Ramc	69,258	-	69,258	-	30,240	99,498	-	2,770	16,496
11544 Ballin Saavedra Juan	32,109	-	32,109	-	19,781	51,890	-	1,284	5,420
8609 Balsamo Muñoz Jesus Alonso	5,941	-	5,941	-	2,040	7,982	-	238	1,799
11978 Baltazar Salazar Valentin	21,674	-	21,674	-	12,112	33,786	-	867	4,034
7159 Barba Alcaraz Filomeno	68,658	-	68,658	-	21,300	89,957	-	2,746	23,017
E330 Barba Vizcarra Francisco Javier	123,644	-	123,644	-	45,558	169,202	-	4,946	34,899
7874 Barraza Diaz Victor Martin	19,046	-	19,046	-	5,522	24,568	-	762	6,833
8306 Barreras Aldama Dalia Sugey	4,481	-	4,481	-	1,305	5,786	-	179	1,600
7124 Barreras Anguamea Karen Favir	12,309	-	12,309	-	4,145	16,454	-	492	3,801
8245 Barreras Figueroa Rodrigo	215,245	-	215,245	-	58,501	273,746	-	8,610	82,364
8310 Barreras Flores Marcos Melecio	17,486	-	17,486	-	4,710	22,196	-	699	6,752
8192 Barreras Garcia Carolina	61,008	-	61,008	-	18,196	79,204	-	2,440	21,273
8032 Barreras Leyva Raul Cesar	32,145	-	32,145	-	8,898	41,043	-	1,286	12,078
6919 Barreras Marvin Jose Juan	65,327	-	65,327	-	20,406	85,733	-	2,613	21,750
11021 Barreras Monroy Filiberto	-	123,169	123,169	123,169	123,169	246,337	4,927	4,927	123,169
8829 Barreras Moroyoqui Abigail	2,064	-	2,064	-	546	2,610	-	83	811
8197 Barreras Nieblas Jesus Isaac	23,836	-	23,836	-	6,573	30,408	-	953	8,990
C020 Barreras Sepulveda Jose Jeroni	76,376	-	76,376	-	21,140	97,516	-	3,055	28,697
8635 Barreras Sotomayor Aaron	118,772	-	118,772	-	29,035	147,807	-	4,751	50,530
7735 Barreras Valenzuela Jorge Maric	32,687	-	32,687	-	8,055	40,742	-	1,307	13,795
8610 Barreras Valenzuela Juan Ramc	3,257	-	3,257	-	817	4,074	-	130	1,350
8611 Barreras Valenzuela Ramon	-	62,547	62,547	62,547	62,547	125,094	2,502	2,502	62,547
8612 Barron Santana Fernando De J	7,591	-	7,591	-	2,333	9,923	-	304	2,569
8612 Barron Santana Fernando De Je	9,626	-	9,626	-	2,958	12,584	-	385	3,258
5208 Basulto Ochoa Bernabe	47,150	-	47,150	-	22,907	70,057	-	1,886	10,094
5253 Basulto Ochoa Jose Luis	24,742	-	24,742	-	11,275	36,017	-	990	5,647
11101 Bautista Barba Francisco Javier	56,262	-	56,262	-	42,607	98,868	-	2,250	7,727
7142 Becerril Barba Jesus Fermin	85,225	-	85,225	-	21,002	106,227	-	3,409	35,967
101 Becerril Martinez Berenice	65,366	-	65,366	-	17,944	83,310	-	2,615	24,764
11589 Beltran Carrasco Martin Servan	85,496	-	85,496	-	51,897	137,393	-	3,420	14,648
C118 Beltran Valenzuela Melina Lizett	12,559	-	12,559	-	4,717	17,276	-	502	3,478
8428 Bencomo Esquer Lourdes Berer	14,071	-	14,071	-	3,980	18,051	-	563	5,173
E362 Bernal Armenta Francisco Javie	71,995	-	71,995	-	26,227	98,222	-	2,880	20,554
104 Bernal Armenta Maria Alejandra	101,718	-	101,718	-	30,202	131,920	-	4,069	35,629
8717 Berttolini Abreu Marianela	284,427	-	284,427	-	75,819	360,246	-	11,377	110,967
8758 Bojorquez Roman Andrea	17,290	-	17,290	-	4,606	21,896	-	692	6,750
5267 Borbon Ayala Alejo	65,048	-	65,048	-	29,681	94,729	-	2,602	14,826
3108 Borbon Campas Rosario Esmer.	86,176	-	86,176	-	30,553	116,729	-	3,447	25,278
8794 Borbon Corral Carlos Enrique	565,505	-	565,505	-	139,149	704,654	-	22,620	239,016
7942 Borbon Enriquez Israel	7,419	-	7,419	-	2,081	9,499	-	297	2,751
8439 Borbon Esquer Juan Luis	10,081	-	10,081	-	2,758	12,839	-	403	3,832
8551 Borbon Morales Francisco	285,303	-	285,303	-	72,415	357,718	-	11,412	116,901
2049 Borbon Osuna Efrain	43,944	-	43,944	-	24,123	68,067	-	1,758	8,325

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o	PASIVO CONTINGENT E	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDAD A	
		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
8078	Borbon Ramirez Norma Delia	45,922	-	45,922	-	12,711	58,633	-	1,837	17,254
5946	Borbon Ruiz Teresa	107,880	-	107,880	-	50,948	158,828	-	4,315	23,757
3731	Borbon Salcido Lorenzo	-	67,999	67,999	67,999	67,999	135,998	2,720	2,720	67,999
6831	Borbon Vega Jose Samuel	12,439	-	12,439	-	4,148	16,587	-	498	3,880
5142	Borbon Yocupicio Santos Javier	47,100	-	47,100	-	24,090	71,190	-	1,884	9,577
8316	Borquez Gaxiola Javier Arturo	7,708	-	7,708	-	2,070	9,779	-	308	2,985
8816	Borquez Gaxiola Jorge Carlos	4,559	-	4,559	-	1,118	5,678	-	182	1,934
R410	Borquez Ibarra Rafael	400,512	-	400,512	-	111,038	511,550	-	16,020	150,243
8156	Bosse Navarro Eugenia Maria	173,093	-	173,093	-	51,737	224,830	-	6,924	60,227
7194	Bours Hernandez Guadalupe M.	18,910	-	18,910	-	6,358	25,268	-	756	5,849
8763	Brasil Jocabi Fatima Leticia	59,009	-	59,009	-	15,718	74,727	-	2,360	23,039
2116	Brasil Quintero Francisco	-	53,693	53,693	53,693	53,693	107,386	2,148	2,148	53,693
8346	Briceño Beltran Hilario Alberto	15,440	-	15,440	-	4,144	19,584	-	618	5,983
E306	Briceño Campas Arnulfo	27,247	-	27,247	-	10,100	37,347	-	1,090	7,645
8269	Briseño Espinoza De Los Monte	101,180	-	101,180	-	29,660	130,840	-	4,047	35,896
8518	Bueno Alcantar Gustavo Ivan	12,555	-	12,555	-	3,094	15,649	-	502	5,299
7302	Bueno Lopez Yasmina	99,517	-	99,517	-	33,349	132,866	-	3,981	30,885
7214	Bueno Toledo Ariel Francisco	133,650	-	133,650	-	32,851	166,501	-	5,346	56,549
E401	Buitimea Bacasegua Jose Eust	31,300	-	31,300	-	11,216	42,516	-	1,252	9,084
6131	Buitimea Bacasegua Mauro Ant	36,254	-	36,254	-	14,305	50,559	-	1,450	9,555
5179	Buitimea Morales Miguel Angel	45,728	-	45,728	-	20,005	65,733	-	1,829	10,871
6065	Buitimea Yocupicio Jose Ines	111,501	-	111,501	-	38,857	150,358	-	4,460	33,276
5929	Buitimea Yocupicio Juan Manue	32,174	-	32,174	-	14,203	46,377	-	1,287	7,580
8166	Bustamante Jusacamea Ma De	176,644	-	176,644	-	46,946	223,590	-	7,066	69,124
8545	Bustamante Olivas Francisco Ja	4,524	-	4,524	-	1,149	5,673	-	181	1,852
6152	Bustamante Zamora Noe	41,032	-	41,032	-	16,191	57,222	-	1,641	10,815
4099	Bustamante Zamora Ulises	13,495	-	13,495	-	7,463	20,958	-	540	2,538
C031	Caballero Chavez Eduwiges	183,842	-	183,842	-	77,949	261,791	-	7,354	45,093
E361	Caballero Chavez Fernando	153,071	-	153,071	-	55,762	208,834	-	6,123	43,700
8613	Caballero Garcia Jesus Rosario	6,467	-	6,467	-	1,834	8,302	-	259	2,371
E124	Cabello Rodriguez Miguel Ange	162,765	-	162,765	-	62,685	225,451	-	6,511	43,953
8588	Cabra Quintana Adan Franciscc	-	83,425	83,425	83,425	83,425	166,850	3,337	3,337	83,425
6105	Cabrera Coronado Juan Gabriel	54,891	-	54,891	-	22,054	76,945	-	2,196	14,209
11193	Cabrera Medrano Jesus	57,671	-	57,671	-	39,341	97,012	-	2,307	8,792
5298	Caldera Godina Manuel	113,006	-	113,006	-	51,398	164,404	-	4,520	25,840
7873	Caldera Murillo Jose Andres	6,351	-	6,351	-	1,841	8,193	-	254	2,279
8554	Calderon Rodriguez Marysol De	5,007	-	5,007	-	1,370	6,378	-	200	1,903
8318	Calleja Garcia Guadalupe Yeser	17,808	-	17,808	-	5,173	22,981	-	712	6,376
11790	Calleja Morales Rosario Eligio	-	80,559	80,559	80,559	80,559	161,118	3,222	3,222	80,559
8313	Calvo Morales Jesus Angel	4,749	-	4,749	-	1,277	6,026	-	190	1,837
R414	Calvo Santiz Emilio	464,974	-	464,974	-	128,909	593,883	-	18,599	174,425
8831	Camacho Muñoz Javier Guadali	2,796	-	2,796	-	684	3,480	-	112	1,189
5948	Camacho Yescas Carlos	18,949	-	18,949	-	8,264	27,223	-	758	4,513

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		POR TERMINACIÓN	POST-EMPLEO	POR TERMINACIÓN	POST-EMPLEO		POR TERMINACIÓN	POST-EMPLEO		
5281	Camacho Zarate Jose Humbert	31,370	-	31,370	-	14,257	45,627	-	1,255	7,178
E369	Camargo Esquer Miguel Enriqu	79,704	-	79,704	-	29,001	108,705	-	3,188	22,781
5965	Camargo Leyva Ramon Enrique	191,138	-	191,138	-	59,609	250,747	-	7,646	63,740
E074	Campas Chavez Clarissa	23,512	-	23,512	-	10,963	34,475	-	940	5,244
8263	Campas Chavez Marisol	25,120	-	25,120	-	7,375	32,495	-	1,005	8,899
7825	Campas Medina Luis Ramon	149,274	-	149,274	-	41,318	190,593	-	5,971	56,087
8647	Campas Parra Jessica Analy	21,793	-	21,793	-	5,843	27,636	-	872	8,453
8807	Campos Maya Ivan Jesus	9,128	-	9,128	-	2,243	11,371	-	365	3,864
7772	Campoy Campoy Salvador Rica	224,525	-	224,525	-	67,374	291,898	-	8,981	77,817
E021	Campoy Robles Fernando Guac	53,979	-	53,979	-	20,986	74,966	-	2,159	14,440
6942	Campoy Robles Luis Carlos	39,655	-	39,655	-	12,387	52,042	-	1,586	13,203
8640	Canevett Encinas Juan Diego	2,213	-	2,213	-	545	2,758	-	89	934
11763	Cano Garcia Eduardo	121,392	-	121,392	-	71,727	193,119	-	4,856	21,367
F147	Cantu Felix Luis Enrique	31,702	-	31,702	-	7,812	39,514	-	1,268	13,379
8770	Cantu Huicosa Tranquilino	108,199	-	108,199	-	26,664	134,863	-	4,328	45,663
2518	Cantu Ruiz Jesus Antonio	27,719	-	27,719	-	14,969	42,688	-	1,109	5,338
8614	Cantu Valenzuela Jairo Josue	10,505	-	10,505	-	4,039	14,544	-	420	2,842
8383	Cañedo Leon Juan Carlos	56,926	-	56,926	-	14,001	70,927	-	2,277	24,070
8565	Carballo Amparan Ramona Isele	13,157	-	13,157	-	3,595	16,752	-	526	5,007
022	Carballo Valdez Juan Felipe	148,130	-	148,130	-	45,669	193,799	-	5,925	49,969
E121	Carrasco Escalante Martin Israe	25,181	-	25,181	-	6,742	31,922	-	1,007	9,781
7698	Carrasco Garcia Maria De Los A	46,053	-	46,053	-	15,245	61,298	-	1,842	14,468
6883	Carrasco Garcia Pedro Carlos	4,702	-	4,702	-	1,498	6,201	-	188	1,535
2534	Carretero Cazares Vicente	367,528	-	367,528	-	90,571	458,099	-	14,701	155,106
R403	Carretero Lagarda Luz Maria	164,337	-	164,337	-	49,278	213,616	-	6,573	56,996
8164	Carretero Lagarda Sergio Eduar	93,161	-	93,161	-	25,786	118,947	-	3,726	35,004
8146	Carrillo Ubamea Jesus Refugio	14,876	-	14,876	-	4,118	18,994	-	595	5,589
8801	Castellon Flores Jonathan Porfir	15,198	-	15,198	-	3,740	18,937	-	608	6,423
8408	Castillo Garcia Eduardo	-	34,371	34,371	34,371	34,371	68,742	1,375	1,375	34,371
6021	Castillo Zamora Jorge Alberto	60,413	-	60,413	-	24,957	85,369	-	2,417	15,209
6139	Castro Arredondo Horacio	157,670	-	157,670	-	62,214	219,884	-	6,307	41,556
8196	Castro Barreras Jesus Efrain	18,325	-	18,325	-	5,053	23,378	-	733	6,911
7793	Castro Contreras Jose Luis	27,995	-	27,995	-	7,749	35,744	-	1,120	10,519
8280	Castro Guevara Raquel	81,593	-	81,593	-	23,798	105,391	-	3,264	29,093
4024	Castro Leon Wilfrido	-	89,759	89,759	89,759	89,759	179,519	3,590	3,590	89,759
12240	Castro Manzanilla Jesus Antoni	-	79,180	79,180	79,180	79,180	158,360	3,167	3,167	79,180
6820	Castro Portillo Manuel De Jesus	227,469	-	227,469	-	79,245	306,714	-	9,099	67,906
8401	Castro Valdez Filiberto	6,854	-	6,854	-	1,800	8,654	-	274	2,714
11812	Cazares Aguilar David	74,510	-	74,510	-	43,602	118,113	-	2,980	13,242
8072	Cazares Antelo Elio Esgardo	204,838	-	204,838	-	56,698	261,536	-	8,194	76,964
8070	Cazares Antelo Lizzeeth Guadi	137,183	-	137,183	-	41,070	178,252	-	5,487	47,655
8220	Cazarez Cruz Marco Antonio	56,420	-	56,420	-	15,413	71,834	-	2,257	21,478
8052	Cazarez Escalante Francisco Le	197,163	-	197,163	-	54,573	251,736	-	7,887	74,080

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o	PASIVO CONTINGENT E	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDAD A	
		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
8243	Ceballos Rabago Andres	306,599	-	306,599	-	83,329	389,929	-	12,264	117,321
7872	Cebreros Jocobi Gerardo	89,996	-	89,996	-	26,090	116,086	-	3,600	32,285
8440	Cebreros Nevarez Prisciliano	17,996	-	17,996	-	4,866	22,862	-	720	6,922
8181	Celaya Carrillo Francisco Enriq	308,409	-	308,409	-	85,228	393,637	-	12,336	116,066
8615	Ceniceros Cuevas Jesus Javier	44,050	-	44,050	-	12,494	56,544	-	1,762	16,153
E185	Ceron Estrada Carlos Alberto	42,808	-	42,808	-	16,439	59,247	-	1,712	11,593
8365	Cervantes Castillo Neftali	19,172	-	19,172	-	4,725	23,897	-	767	8,091
E194	Chaires Mendivil Alejandro Benj	46,813	-	46,813	-	17,967	64,780	-	1,873	12,685
8284	Chaires Torres Jose Alejandro	98,114	-	98,114	-	26,458	124,572	-	3,925	37,839
7733	Chairez Soto Olga Lydia	70,556	-	70,556	-	23,241	93,798	-	2,822	22,276
8100	Chaparro Felix Baudelia	814,265	-	814,265	-	243,774	1,058,040	-	32,571	282,864
8312	Chavez Figueroa Yazmin Alicia	15,528	-	15,528	-	4,514	20,042	-	621	5,555
8022	Chavez Haro Maria Margarita	564,689	-	564,689	-	169,056	733,745	-	22,588	196,165
8520	Chavez Salas Lizeth	39,966	-	39,966	-	11,052	51,018	-	1,599	15,030
6164	Chavez Valenzuela Jose Maria	162,985	-	162,985	-	64,714	227,698	-	6,519	42,691
11890	Chayrez Gonzalez Luis Fernanc	62,038	-	62,038	-	28,643	90,681	-	2,482	13,974
8516	Chong Corral Martha Elena	3,271	-	3,271	-	926	4,198	-	131	1,201
8706	Cisneros Chavez Teodocio	675,318	-	675,318	-	166,437	841,755	-	27,013	284,969
5223	Contreras Coronado Juan Jose	38,759	-	38,759	-	17,992	56,750	-	1,550	8,684
8821	Contreras Ubamea Juan Ernest	216,852	-	216,852	-	53,273	270,125	-	8,674	91,802
8752	Contreras Vasquez Melissa	25,845	-	25,845	-	6,889	32,733	-	1,034	10,084
7913	Contreras Yocupicio Angel	51,016	-	51,016	-	14,121	65,136	-	2,041	19,168
7847	Contreras Yocupicio Juan Pabl	54,583	-	54,583	-	15,873	70,456	-	2,183	19,520
8386	Corbala Matuz Jaime Enrique	7,381	-	7,381	-	1,958	9,339	-	295	2,894
8616	Cordova Barreras Carlos Daniel	3,239	-	3,239	-	815	4,054	-	130	1,340
8155	Cordova Denis Monica Esmeral	11,662	-	11,662	-	3,486	15,148	-	466	4,058
8705	Cordova Herrera Ana Lilia	618,922	-	618,922	-	164,985	783,907	-	24,757	241,468
E354	Cordova Herrera Francisco Javi	34,859	-	34,859	-	12,655	47,514	-	1,394	9,986
6166	Cordova Mora Gaspar	99,483	-	99,483	-	39,500	138,984	-	3,979	26,058
8319	Corona Garcia Martin Guadalup	49,559	-	49,559	-	13,311	62,870	-	1,982	19,189
7210	Corona Gil Martin Lorenzo	397,754	-	397,754	-	104,475	502,229	-	15,910	157,489
8474	Corona Verduzco Alan Martin	21,696	-	21,696	-	5,616	27,312	-	868	8,717
7103	Corona Verduzco Alina Guadalu	16,624	-	16,624	-	5,598	22,222	-	665	5,134
7902	Coronado Cabrera Melany Fern:	3,730	-	3,730	-	1,117	4,847	-	149	1,296
7348	Coronado Cortez Amanda	113,531	-	113,531	-	37,838	151,368	-	4,541	35,427
E217	Coronado Morales Pablo Alfredc	18,236	-	18,236	-	6,977	25,213	-	729	4,957
8780	Coronado Rincon Karla Daniela	21,605	-	21,605	-	5,743	27,348	-	864	8,453
8796	Coronado Soto Silvia Leticia	576,118	-	576,118	-	153,164	729,282	-	23,045	225,373
11058	Coronel Ortiz Guadalupe	-	262,849	262,849	262,849	262,849	525,699	10,514	10,514	262,849
E359	Corral Cota Jesus Rogelio	162,571	-	162,571	-	59,223	221,794	-	6,503	46,412
8751	Corral Diaz Jose Bardo	234,266	-	234,266	-	57,731	291,997	-	9,371	98,866
8071	Corral Esquer Ramon Arcadio	853,506	-	853,506	-	210,331	1,063,837	-	34,140	360,200
7805	Corral Gil Karen Esperanza	88,275	-	88,275	-	40,195	128,470	-	3,531	20,162

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o	PASIVO CONTINGENT E	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDAD A	
		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
6526	Corral Gomez Jesus Ivan	35,620	-	35,620	-	11,109	46,728	-	1,425	11,878
8104	Corral Ibarra Jesus Ernesto	347,866	-	347,866	-	96,287	444,153	-	13,915	130,704
8046	Corral Mendivil Cristian Alberto	21,751	-	21,751	-	6,021	27,772	-	870	8,173
8303	Corral Morales Adriana	28,205	-	28,205	-	8,229	36,434	-	1,128	10,054
8575	Corral Morales Juan	19,278	-	19,278	-	4,861	24,139	-	771	7,952
8056	Corral Morales Marisela	64,542	-	64,542	-	19,322	83,864	-	2,582	22,421
8191	Corral Rosas Sarahy Guadalupe	9,370	-	9,370	-	2,795	12,165	-	375	3,267
8388	Corral Serna Yoselin Esperanza	5,566	-	5,566	-	1,480	7,045	-	223	2,177
5966	Corral Sosa Jose Humberto	113,324	-	113,324	-	45,121	158,445	-	4,533	29,600
7856	Corral Sosa Luz Elena	38,070	-	38,070	-	11,954	50,024	-	1,523	12,609
E220	Corral Sosa Ramon Isauro	49,604	-	49,604	-	17,372	66,975	-	1,984	14,730
R512	Corral Villegas Herendira	406,337	-	406,337	-	108,317	514,653	-	16,253	158,529
E335	Corrales Borboa Leonel	44,920	-	44,920	-	16,528	61,448	-	1,797	12,697
11958	Cortez Corral Joel Abraham	-	92,659	92,659	92,659	92,659	185,319	3,706	3,706	92,659
8190	Cota Carrazco Elda Lorena	88,926	-	88,926	-	23,672	112,598	-	3,557	34,742
6067	Cota Encinas Balvanera	142,474	-	142,474	-	37,975	180,449	-	5,699	55,591
5255	Cota Garcia Jesus Adrian	48,291	-	48,291	-	22,035	70,326	-	1,932	11,007
8590	Cota Olivas Julio Cesar	-	100,505	100,505	100,505	100,505	201,010	4,020	4,020	100,505
4171	Cota Padilla Antonio De Jesus	25,878	-	25,878	-	12,512	38,390	-	1,035	5,567
E023	Cota Padilla Jesus Guadalupe	40,177	-	40,177	-	15,620	55,797	-	1,607	10,747
6855	Cota Padilla Yehonala Esther	60,532	-	60,532	-	21,196	81,728	-	2,421	17,979
1407	Cota Pineda Angel Alfonso	182,217	-	182,217	-	90,982	273,199	-	7,289	37,954
8540	Cota Pineda Isaias Salatiel	27,912	-	27,912	-	7,107	35,019	-	1,116	11,400
6043	Cota Pineda Mirelia	44,345	-	44,345	-	19,525	63,870	-	1,774	10,475
8301	Cota Rabago Ana Laura	37,410	-	37,410	-	10,911	48,321	-	1,496	13,339
8595	Cota Ramirez Cesar Julian	13,383	-	13,383	-	5,212	18,596	-	535	3,574
5249	Cota Soto Carlos Ivan	85,484	-	85,484	-	34,966	120,450	-	3,419	21,735
11215	Cota Valdez Jesus Francisco	43,434	-	43,434	-	31,073	74,507	-	1,737	6,314
8768	Cota Verdugo Abel Abad	129,238	-	129,238	-	31,848	161,086	-	5,170	54,541
8738	Covarrubias Ozuna Armando	31,311	-	31,311	-	7,716	39,027	-	1,252	13,214
8180	Cruz Enriquez Angel Alberto	18,206	-	18,206	-	5,031	23,238	-	728	6,852
8725	Cruz Higuera Juan Carlos	592,488	-	592,488	-	146,008	738,495	-	23,700	250,044
8503	Cruz Martinez Jose	101,034	-	101,034	-	26,038	127,072	-	4,041	40,771
004	Cruz Panduro Jose	172,957	-	172,957	-	47,479	220,436	-	6,918	65,525
8470	Cruz Valenzuela Jesus Guillerme	77,467	-	77,467	-	20,085	97,552	-	3,099	31,074
3716	Cuevas Paz Norma Alicia	40,889	-	40,889	-	19,977	60,866	-	1,636	8,704
11593	Cuevas Rascon Carlos David	-	120,098	120,098	120,098	120,098	240,197	4,804	4,804	120,098
E188	De Leon Rodriguez Francisco X	79,003	-	79,003	-	44,226	123,229	-	3,160	14,677
E140	Deantes Valdes Jose	-	58,087	58,087	58,087	58,087	116,174	2,323	2,323	58,087
8771	Diaz Arana Lucero Abigail	3,330	-	3,330	-	888	4,218	-	133	1,299
R411	Diaz Briseño Florina	366,391	-	366,391	-	109,867	476,258	-	14,656	127,074
8570	Diaz Espinoza Jesus Antonio	31,972	-	31,972	-	8,074	40,047	-	1,279	13,167
6928	Diaz Espinoza Nathaly Guaddal	15,352	-	15,352	-	5,182	20,534	-	614	4,730

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		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
8224	Diaz Esquer Concepcion	101,413	-	101,413	-	29,963	131,376	-	4,057	35,698
5214	Diaz Esquer Jose Enrique	37,379	-	37,379	-	18,091	55,471	-	1,495	8,032
6872	Diaz Felix Cesar Arturo	64,796	-	64,796	-	27,298	92,094	-	2,592	15,995
5964	Diaz Garcia Jesus Antonio	159,933	-	159,933	-	72,359	232,292	-	6,397	36,763
5074	Diaz Gutierrez Leonardo	-	88,668	88,668	88,668	88,668	177,335	3,547	3,547	88,668
6548	Diaz Izabal Alejandro	39,794	-	39,794	-	15,652	55,446	-	1,592	10,522
5262	Diaz Leyva Juan Martin	33,344	-	33,344	-	15,214	48,558	-	1,334	7,600
8441	Diaz Lopez Juan Octavio	17,969	-	17,969	-	4,859	22,828	-	719	6,912
8498	Diaz Lopez Raul	9,310	-	9,310	-	2,399	11,709	-	372	3,757
5922	Diaz Maldonado Gonzalo	82,674	-	82,674	-	20,373	103,047	-	3,307	34,890
11903	Diaz Morales Jose Rosendo	47,054	-	47,054	-	26,892	73,946	-	1,882	8,562
3669	Diaz Roman Iran	50,746	-	50,746	-	23,103	73,849	-	2,030	11,593
5166	Diaz Valenzuela Luz Gabriela	107,152	-	107,152	-	58,260	165,412	-	4,286	20,496
5283	Diaz Zazueta Alejandro	93,592	-	93,592	-	42,535	136,127	-	3,744	21,417
5027	Diaz Zazueta Apolinar	58,614	-	58,614	-	25,293	83,907	-	2,345	14,127
8720	Dominguez Gonzalez Victor Yae	26,975	-	26,975	-	6,648	33,623	-	1,079	11,384
8285	Dominguez Tadeo Jose Carlos	178,668	-	178,668	-	48,180	226,848	-	7,147	68,906
7770	Dominguez Valenzuela Jesus E	11,124	-	11,124	-	3,341	14,465	-	445	3,853
8060	Dominguez Willis Oscar Arman	235,994	-	235,994	-	58,156	294,150	-	9,440	99,595
8116	Doumerc Parra Maria Lucia	25,196	-	25,196	-	7,543	32,740	-	1,008	8,753
8050	Duarte Escalante Beatriz Julian	35,709	-	35,709	-	10,690	46,399	-	1,428	12,405
4023	Duarte Felix Ignacio	111,237	-	111,237	-	61,658	172,895	-	4,449	20,871
1867	Duarte Gonzalez Joel Arturo	54,108	-	54,108	-	42,604	96,712	-	2,164	7,147
8240	Duarte Higuera Erika	177,913	-	177,913	-	52,446	230,359	-	7,117	62,767
8723	Duarte Martin Del Campo Martir	757,328	-	757,328	-	186,630	943,958	-	30,293	319,611
8122	Duarte Mexia Mario Alberto	1,021,125	-	1,021,125	-	282,640	1,303,765	-	40,845	383,669
8145	Duarte Morales Jesus Eduardo	4,427	-	4,427	-	1,091	5,517	-	177	1,868
C010	Duarte Padilla Maria Del Carme	104,269	-	104,269	-	44,501	148,770	-	4,171	25,409
8286	Duarte Poqui Hector Alonso	15,313	-	15,313	-	4,129	19,443	-	613	5,906
8374	Duarte Poqui Jesus Roberto	19,856	-	19,856	-	5,285	25,141	-	794	7,759
7094	Duarte Rosas Yareli Guadalupe	23,796	-	23,796	-	8,014	31,810	-	952	7,349
8553	Duarte Ruiz Francisco Gerardo	8,109	-	8,109	-	2,057	10,166	-	324	3,325
8287	Duarte Ruiz Jose Manuel	32,861	-	32,861	-	8,862	41,723	-	1,314	12,673
8442	Duarte Sanchez Angel Esteban	5,242	-	5,242	-	1,434	6,676	-	210	1,992
113	Duarte Sanchez Gabriel Adolfo	14,170	-	14,170	-	5,566	19,736	-	567	3,752
5245	Duarte Sol Luis Fernando	107,148	-	107,148	-	48,890	156,038	-	4,286	24,422
8068	Duarte Valenzuela Jorge	530,187	-	530,187	-	140,885	671,072	-	21,207	207,505
8737	Dumas Ley Luisa Fernanda	282,153	-	282,153	-	75,213	357,366	-	11,286	110,080
8139	Duran Solorio Aureliano	169,458	-	169,458	-	46,905	216,362	-	6,778	63,671
R515	Elias Retes Jorge Alberto	182,855	-	182,855	-	45,066	227,921	-	7,314	77,161
1956	Elizalde Palafox Julio Cesar	65,268	-	65,268	-	51,226	116,495	-	2,611	8,649
11055	Encinas Berrelleza Baldomero	-	189,751	189,751	189,751	189,751	379,502	7,590	7,590	189,751
7340	Encinas Borquez Jesus Adrian	49,762	-	49,762	-	12,245	62,007	-	1,990	21,032

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		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO	
8731 Encinas Diaz Claudia Maria	104,260	-	104,260	-	27,790	132,050	-	4,170	40,681
7788 Encinas Gaxiola Jesus Fernand	70,380	-	70,380	-	20,931	91,311	-	2,815	24,611
8534 Encinas Guerrero Jose Maria	74,095	-	74,095	-	20,986	95,081	-	2,964	27,207
6529 Encinas Lopez Jose Efren	80,469	-	80,469	-	28,227	108,696	-	3,219	23,858
8634 Encinas Urbalejo Chester Jonatl	9,245	-	9,245	-	2,305	11,549	-	370	3,856
1819 Enriquez Enriquez Lucio	-	116,109	116,109	116,109	116,109	232,217	4,644	4,644	116,109
4102 Enriquez Enriquez Ramiro	16,498	-	16,498	-	9,142	25,640	-	660	3,096
R400 Enriquez Escobar Norma Luz	234,336	-	234,336	-	70,269	304,605	-	9,373	81,274
6016 Enriquez Rodriguez Jose Ferna	92,625	-	92,625	-	34,338	126,963	-	3,705	25,984
11198 Enriquez Vargas Marco Antonio	43,623	-	43,623	-	29,636	73,259	-	1,745	6,678
8777 Enriquez Zazueta Brenda Rocio	3,509	-	3,509	-	935	4,445	-	140	1,369
R404 Erro Felix Ayerim Karina	18,640	-	18,640	-	5,589	24,229	-	746	6,465
5345 Escalante Ayala Jesus Efrain	51,314	-	51,314	-	23,256	74,571	-	2,053	11,775
8081 Escalante Bacasegua Julisa Gu.	6,695	-	6,695	-	2,004	8,700	-	268	2,326
8443 Escalante Buitimea Raymundo	15,085	-	15,085	-	4,127	19,212	-	603	5,734
6132 Escalante Gastelum Manuel De	169,360	-	169,360	-	66,827	236,187	-	6,774	44,638
6816 Escalante Robles Juan Francisc	13,394	-	13,394	-	4,666	18,060	-	536	3,998
6833 Escalante Robles Marcos Armar	85,139	-	85,139	-	26,552	111,691	-	3,406	28,392
6845 Escoboza Matuz Geovani	22,520	-	22,520	-	7,319	29,839	-	901	7,207
E295 Escoboza Matuz Humberto	44,661	-	44,661	-	16,646	61,306	-	1,786	12,462
1418 Esparza Caballero Rafael Berna	44,195	-	44,195	-	21,427	65,622	-	1,768	9,480
8501 Esparza Mendoza Teresita De J	6,073	-	6,073	-	1,693	7,766	-	243	2,266
7871 Espinoza Anaya Jorge	64,999	-	64,999	-	18,844	83,843	-	2,600	23,318
7693 Espinoza Borbon Kitzia Guadalu	13,288	-	13,288	-	4,403	17,690	-	532	4,171
R503 Espinoza Del Pardo Manuel Adr	39,627	-	39,627	-	9,766	49,393	-	1,585	16,722
2815 Espinoza Duarte Juan Alberto	59,970	-	59,970	-	27,686	87,656	-	2,399	13,510
4141 Espinoza Fuentes Francisco	121,180	-	121,180	-	64,380	185,560	-	4,847	23,721
6566 Espinoza Gil Fernando Refugio	168,657	-	168,657	-	66,336	234,994	-	6,746	44,596
8421 Espinoza Gil Jesus Ivan	13,447	-	13,447	-	3,314	16,761	-	538	5,675
8444 Espinoza Lopez Allan Raulie	32,883	-	32,883	-	8,891	41,775	-	1,315	12,648
4178 Espinoza Lopez Gustavo	56,327	-	56,327	-	28,064	84,391	-	2,253	11,758
4184 Espinoza Lopez Manuel Leongii	33,782	-	33,782	-	15,827	49,608	-	1,351	7,499
8412 Espinoza Moroyoqui Maria Del f	53,691	-	53,691	-	14,292	67,983	-	2,148	20,976
8836 Esquer Arregoitia Yarhed	10,844	-	10,844	-	2,867	13,711	-	434	4,265
E318 Esquer Barreras Karina	18,429	-	18,429	-	6,981	25,410	-	737	5,060
8522 Esquer Beltran Ramon Ivan	2,148	-	2,148	-	550	2,697	-	86	873
8579 Esquer Coronado Diana Maria	12,448	-	12,448	-	3,390	15,837	-	498	4,754
6457 Esquer Coronado Tania Leticia	24,140	-	24,140	-	9,053	33,194	-	966	6,694
6044 Esquer Corral Maria Luisa	-	56,713	56,713	56,713	56,713	113,426	2,269	2,269	56,713
8221 Esquer Escoboza Jorge Humbe	6,074	-	6,074	-	1,485	7,559	-	243	2,584
8256 Esquer Garcia Clara Isabel	3,520	-	3,520	-	1,033	4,553	-	141	1,247
11008 Esquer Morales Saul Arturo	35,164	-	35,164	-	24,340	59,504	-	1,407	5,283
8272 Esquer Morales Trinidad	324,600	-	324,600	-	88,222	412,821	-	12,984	124,209

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o	PASIVO CONTINGENTE	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDADA	
		POR TERMINACIÓN	POST-EMPLEO	POR TERMINACIÓN	POST-EMPLEO		POR TERMINACIÓN	POST-EMPLEO		
8309	Esquer Ontiveros Jorge Mario	323,571	-	323,571	-	87,143	410,714	-	12,943	124,951
8630	Esquer Reynosa Lisbet Nataly	3,060	-	3,060	-	916	3,976	-	122	1,063
E300	Esquer Salido Francisco Ismael	-	55,999	55,999	55,999	55,999	111,997	2,240	2,240	55,999
8229	Estrada Rascon Alexis Moncerr	25,125	-	25,125	-	7,708	32,833	-	1,005	8,518
6410	Estrella Valenzuela Julissa	51,467	-	51,467	-	35,058	86,526	-	2,059	7,858
8019	Estrella Valenzuela Maria Berth	889,327	-	889,327	-	237,067	1,126,395	-	35,573	346,965
8302	Favela Alvarez Ramiro	375,985	-	375,985	-	101,422	477,407	-	15,039	144,958
5170	Felix Ayala Julio	58,346	-	58,346	-	29,277	87,623	-	2,334	12,093
11716	Felix Felix Marcos Otoniel	30,276	-	30,276	-	18,076	48,352	-	1,211	5,274
E253	Felix Felix Martin Basilio	183,782	-	183,782	-	45,290	229,072	-	7,351	77,561
6084	Felix Galaviz Gonzalo Guadalup	113,746	-	113,746	-	45,916	159,662	-	4,550	29,305
5168	Felix Galaviz Omar	42,345	-	42,345	-	21,319	63,663	-	1,694	8,747
11705	Felix Gracia Oscar	59,268	-	59,268	-	35,515	94,783	-	2,371	10,286
8745	Felix Hernandez Albin Manuel	78,851	-	78,851	-	19,431	98,282	-	3,154	33,277
7920	Felix Ibarra Sorina Eduviges	100,365	-	100,365	-	32,683	133,048	-	4,015	32,054
E189	Felix Mendivil Rodrigo	340,684	-	340,684	-	106,248	446,932	-	13,627	113,611
8198	Felix Mendoza Martin Armando	73,508	-	73,508	-	20,279	93,786	-	2,940	27,711
11305	Felix Miranda Denis	56,037	-	56,037	-	27,294	83,330	-	2,241	11,965
7108	Felix Miranda Gabriela	100,930	-	100,930	-	33,990	134,920	-	4,037	31,169
5286	Felix Miranda Valentin	48,013	-	48,013	-	19,639	67,653	-	1,921	12,208
7266	Felix Moreno Alma Dinora	61,943	-	61,943	-	20,791	82,734	-	2,478	19,193
8246	Felix Moroyoqui Sixto Calixto	37,670	-	37,670	-	10,238	47,909	-	1,507	14,415
5258	Felix Neyoy Luis Alberto	19,016	-	19,016	-	7,778	26,794	-	761	4,835
E212	Felix Nolazco Julio	43,056	-	43,056	-	16,492	59,548	-	1,722	11,691
11575	Felix Verdugo Rosario	-	100,082	100,082	100,082	100,082	200,164	4,003	4,003	100,082
8637	Figuero Gaxiola Ivan Rafael	5,778	-	5,778	-	1,434	7,212	-	231	2,421
E332	Figueroa Borbon Lorenia Guada	214,236	-	214,236	-	85,241	299,477	-	8,569	55,997
7889	Figueroa Esquer Humberto	30,765	-	30,765	-	12,961	43,727	-	1,231	7,595
6880	Figueroa Felix Karina	16,473	-	16,473	-	4,507	20,981	-	659	6,261
7198	Figueroa Felix Palmira Fabiola	26,721	-	26,721	-	8,984	35,705	-	1,069	8,265
8637	Figueroa Gaxiola Ivan Rafael	5,991	-	5,991	-	1,487	7,478	-	240	2,510
2006	Figueroa Gil Fausto Rafael	118,297	-	118,297	-	56,371	174,668	-	4,732	25,818
8581	Figueroa Lopez Daniel Alberto	6,300	-	6,300	-	1,624	7,923	-	252	2,542
8580	Figueroa Moroyoqui Juan Franc	27,835	-	27,835	-	7,088	34,922	-	1,113	11,368
7097	Fimbres Valenzuela Maria Marg	344,389	-	344,389	-	115,980	460,370	-	13,776	106,353
6825	Fino Amarillas Manuel De Jesus	15,432	-	15,432	-	4,813	20,245	-	617	5,146
6104	Flores Aguilar Fernando	91,120	-	91,120	-	32,818	123,938	-	3,645	26,311
8222	Flores Angulo Guadalupe Itzel	13,733	-	13,733	-	4,057	17,790	-	549	4,834
035	Flores Angulo Ramon Eduardo	697,799	-	697,799	-	215,133	912,932	-	27,912	235,390
11495	Flores Balderrama Juan Manuel	51,086	-	51,086	-	31,799	82,884	-	2,043	8,535
8787	Flores Bernal Jorge Enrique	4,521	-	4,521	-	1,113	5,634	-	181	1,911
2113	Flores Corrales Esteban Rosaric	-	138,566	138,566	138,566	138,566	277,131	5,543	5,543	138,566
E106	Flores Jusacamea Ismael	96,618	-	96,618	-	37,948	134,566	-	3,865	25,583

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		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
8123	Flores Lino Adriana Teresa	117,436	-	117,436	-	35,158	152,594	-	4,697	40,796
8823	Flores Marquez Luz Ofelia	25,783	-	25,783	-	6,829	32,611	-	1,031	10,124
8009	Flores Nevarez Nora Leticia	364,878	-	364,878	-	109,401	474,280	-	14,595	126,563
8429	Flores Parragil Jesus Abraham	9,993	-	9,993	-	2,612	12,606	-	400	3,976
6915	Flores Valenzuela Felipe De Jes	129,190	-	129,190	-	35,759	164,949	-	5,168	48,541
5072	Flores Yocupicio Victor Joel	25,748	-	25,748	-	11,850	37,598	-	1,030	5,818
7796	Franco Castro Jesus Lourdes	76,234	-	76,234	-	29,453	105,687	-	3,049	20,521
8249	Frias Antelo Cristian Rodolfo	15,116	-	15,116	-	4,115	19,231	-	605	5,774
1506	Frias Corral Beatriz	89,957	-	89,957	-	45,287	135,244	-	3,598	18,584
11700	Frias Medina Samuel	72,893	-	72,893	-	43,680	116,573	-	2,916	12,651
4127	Frias Ruiz Rene Rodolfo	136,211	-	136,211	-	75,623	211,835	-	5,448	25,516
C131	Frias Ruiz Rosa Nidia	282,485	-	282,485	-	105,112	387,597	-	11,299	78,953
8432	Fuentes Dominguez Roberto An	52,924	-	52,924	-	13,836	66,760	-	2,117	21,054
11814	Fuentes Valenzuela Carlos Albe	35,396	-	35,396	-	20,713	56,109	-	1,416	6,291
11791	Fuentes Valenzuela Eduardo	-	96,507	96,507	96,507	96,507	193,015	3,860	3,860	96,507
8148	Galaviz Finos Elizabeth	71,224	-	71,224	-	18,935	90,160	-	2,849	27,862
017	Galaviz Flores Emilio	120,414	-	120,414	-	37,124	157,538	-	4,817	40,619
8445	Galaviz Murrieta Jesus Javier	36,997	-	36,997	-	10,122	47,120	-	1,480	14,063
R401	Galaviz Valenzuela Yesenia Gu	38,728	-	38,728	-	11,613	50,340	-	1,549	13,432
8320	Galaviz Yocupicio Abraham	15,298	-	15,298	-	4,105	19,404	-	612	5,929
E249	Galindo Rodriguez Omar	66,904	-	66,904	-	25,426	92,330	-	2,676	18,309
E027	Gallegos Gastelum Miguel Alber	241,381	-	241,381	-	91,114	332,495	-	9,655	66,505
8712	Gallegos Leyva Gloria Oralia	664,473	-	664,473	-	177,128	841,601	-	26,579	259,239
8255	Gallegos Perez Andrea Cecilia	8,689	-	8,689	-	2,551	11,239	-	348	3,078
8151	Galvan Corral Saul Misael	161,675	-	161,675	-	39,842	201,517	-	6,467	68,231
8323	Gamez Lopez Luz Marlene	28,933	-	28,933	-	7,712	36,644	-	1,157	11,289
8366	Gamez Mendoza Pablo Antonio	5,411	-	5,411	-	1,442	6,853	-	216	2,111
8815	Gamez Valenzuela Jose Luis	38,809	-	38,809	-	9,511	48,320	-	1,552	16,470
8113	Garcia Cayetano Julio Cesar	676,411	-	676,411	-	187,226	863,637	-	27,056	254,149
6936	Garcia Chavez Noe Fabian	58,174	-	58,174	-	18,172	76,345	-	2,327	19,368
8161	Garcia Diaz Elvia Alejandra	72,470	-	72,470	-	21,661	94,132	-	2,899	25,216
6064	Garcia Garcia Martin	-	63,966	63,966	63,966	63,966	127,933	2,559	2,559	63,966
8414	Garcia Garcia Rosa	47,389	-	47,389	-	13,456	60,844	-	1,896	17,357
8003	Garcia Gomez Jose Rafael	572,938	-	572,938	-	158,841	731,778	-	22,918	214,924
6145	Garcia Guzman Jesus Alberto	56,196	-	56,196	-	21,782	77,978	-	2,248	15,078
7123	Garcia Guzman Juan Carlos	185,235	-	185,235	-	57,675	242,911	-	7,409	61,871
6933	Garcia Guzman Juana Maria	43,234	-	43,234	-	14,607	57,841	-	1,729	13,309
5248	Garcia Icedo Elisa	44,678	-	44,678	-	22,023	66,701	-	1,787	9,426
8185	Garcia Leyva Leticia	62,718	-	62,718	-	18,714	81,432	-	2,509	21,860
1742	Garcia Mendoza Jose Trinidad	-	174,949	174,949	174,949	174,949	349,898	6,998	6,998	174,949
8492	Garcia Moreno Consuelo De Jes	6,837	-	6,837	-	1,911	8,748	-	273	2,544
8566	Garcia Moroyoqui Norma Leticia	12,791	-	12,791	-	3,496	16,287	-	512	4,867
7731	Garcia Ortiz Jose Maria	42,036	-	42,036	-	12,781	54,828	-	1,681	14,367

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		POR TERMINACIÓN	POST-EMPLEO	POR TERMINACIÓN	POST-EMPLEO		POR TERMINACIÓN	POST-EMPLEO		
8299	Garcia Ortiz Judith Cecilia	53,040	-	53,040	-	15,043	68,083	-	2,122	19,449
323	Garcia Ortiz Ramon Rene	59,200	-	59,200	-	21,848	81,048	-	2,368	16,683
11043	Garcia Palomares Rodrigo	41,461	-	41,461	-	32,173	73,635	-	1,658	5,557
7263	Garcia Reyes Dorinda Josefina	327,463	-	327,463	-	98,036	425,498	-	13,099	113,756
R405	Garcia Rios Maria De Jesus	352,599	-	352,599	-	105,731	458,330	-	14,104	122,291
C145	Garcia Rodriguez Jesus David	13,641	-	13,641	-	4,494	18,134	-	546	4,306
8839	Garcia Santiago Enriqueta	63,037	-	63,037	-	16,667	79,704	-	2,521	24,795
8239	Garcia Torres Karla Mariela	151,987	-	151,987	-	44,770	196,757	-	6,079	53,661
4107	Garcia Vega Baltazar	120,992	-	120,992	-	65,866	186,859	-	4,840	23,114
8641	Garcia Yee Arely Esmeralda	10,521	-	10,521	-	2,824	13,345	-	421	4,077
6524	Garcia Zazueta Martin Raul	28,884	-	28,884	-	9,187	38,071	-	1,155	9,444
11203	Garibay Rosas Carlos Ernesto	62,019	-	62,019	-	42,307	104,325	-	2,481	9,455
4189	Gastelo Soto Salvador	-	82,617	82,617	82,617	82,617	165,233	3,305	3,305	82,617
E247	Gastelum Acosta Miguel Angel	208,198	-	208,198	-	79,122	287,320	-	8,328	56,976
5002	Gastelum Armenta Jose Maria	28,899	-	28,899	-	16,027	44,926	-	1,156	5,419
012	Gastelum Corrales Manuel Grac	498,559	-	498,559	-	153,707	652,266	-	19,942	168,180
11355	Gastelum Leyva Lourdes Del Mi	-	146,731	146,731	146,731	146,731	293,461	5,869	5,869	146,731
8838	Gastelum Navarro Claudia Lizet	27,661	-	27,661	-	7,310	34,970	-	1,106	10,886
E383	Gastelum Rojas Francisco Javier	254,094	-	254,094	-	91,772	345,866	-	10,164	73,166
8378	Gastelum Sanchez Juan Francis	120,519	-	120,519	-	32,028	152,547	-	4,821	47,164
5932	Gastelum Soto Juan Gilberto	41,707	-	41,707	-	18,411	60,119	-	1,668	9,826
8772	Gaxiola Almada Verenice	16,803	-	16,803	-	4,479	21,282	-	672	6,556
11434	Gaxiola Ayala Marcos	26,715	-	26,715	-	20,977	47,692	-	1,069	3,538
8578	Gaxiola Campas Carlos Armand	25,621	-	25,621	-	6,445	32,065	-	1,025	10,593
8416	Gaxiola Miranda Ana Lourdes	44,595	-	44,595	-	12,649	57,244	-	1,784	16,352
E251	Gaxiola Peña Carlos Alfredo	12,484	-	12,484	-	4,741	17,225	-	499	3,419
6046	Gaxiola Rabago Erika Guadalup	46,795	-	46,795	-	24,692	71,487	-	1,872	9,223
5938	Gaxiola Villanueva German	-	82,497	82,497	82,497	82,497	164,993	3,300	3,300	82,497
E279	Gaxiola Yepiz Balvanero	160,153	-	160,153	-	60,058	220,211	-	6,406	44,415
3042	Gaz Ibarra Ramon Heriberto	43,475	-	43,475	-	21,171	64,646	-	1,739	9,285
8264	Gil Anduaga Flor Del Rocio	15,001	-	15,001	-	3,992	18,994	-	600	5,862
8593	Gil Castro Julieta Maribel	19,552	-	19,552	-	6,592	26,144	-	782	6,032
10302	Gil Cruz Reynaldo	-	56,788	56,788	56,788	56,788	113,576	2,272	2,272	56,788
8765	Gil Felix Arturo	18,327	-	18,327	-	4,516	22,844	-	733	7,735
6491	Gil Flores Norah Cecilia	176,407	-	176,407	-	47,020	223,426	-	7,056	68,831
7891	Gil Gil Monica	280,279	-	280,279	-	125,057	405,336	-	11,211	65,329
E202	Gil Gocobachi Rafael	43,361	-	43,361	-	16,608	59,969	-	1,734	11,773
126	Gil Osuna Silvia Idalia	60,837	-	60,837	-	27,904	88,741	-	2,433	13,794
7869	Gil Romero Jesus David	16,773	-	16,773	-	4,863	21,636	-	671	6,017
11066	Gil Sanchez Hector Eduardo	45,889	-	45,889	-	35,997	81,886	-	1,836	6,084
5175	Gil Sanchez Martin Alberto	52,630	-	52,630	-	26,460	79,090	-	2,105	10,887
8111	Gil Soto Esther Mireya	390,678	-	390,678	-	116,961	507,639	-	15,627	135,716
E351	Gil Valenzuela Gamaliel	31,235	-	31,235	-	14,039	45,274	-	1,249	7,227

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		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
6565	Gocobachi Robles Gabriel Alber	72,382	-	72,382	-	28,469	100,851	-	2,895	19,139
E268	Gocobachi Siari Cruz	92,788	-	92,788	-	35,025	127,813	-	3,712	25,565
E130	Godoy Barron Erendira	31,420	-	31,420	-	13,129	44,548	-	1,257	7,820
11071	Gomez Baños Alfonso	-	123,033	123,033	123,033	123,033	246,067	4,921	4,921	123,033
E233	Gomez Corral Daniel	28,988	-	28,988	-	11,059	40,048	-	1,160	7,902
7338	Gomez Cota Cindy Margarita	22,037	-	22,037	-	7,361	29,398	-	881	6,861
11585	Gomez Gautier Edgar Trinidad	75,682	-	75,682	-	28,768	104,449	-	3,027	20,707
7685	Gomez Hernandez Aida	287,018	-	287,018	-	76,502	363,520	-	11,481	111,990
5233	Gomez Lopez Jesus Everardo	31,304	-	31,304	-	14,775	46,079	-	1,252	6,898
11707	Gomez Lopez Manuel	75,182	-	75,182	-	45,052	120,233	-	3,007	13,048
8300	Gomez Orozco Miguel Mauricio	251,013	-	251,013	-	67,660	318,674	-	10,041	96,849
8827	Gomez Romero Jesus Aurelio	66,291	-	66,291	-	16,231	82,522	-	2,652	28,157
8584	Gomez Ruiz Jesus Antonio	7,208	-	7,208	-	1,776	8,984	-	288	3,042
6917	Gonzalez Apodaca Jorge Albert	201,449	-	201,449	-	62,926	264,375	-	8,058	67,071
11068	Gonzalez Armenta Jose Angel	23,355	-	23,355	-	17,687	41,041	-	934	3,207
8020	Gonzalez Borrego Javier	439,271	-	439,271	-	121,587	560,858	-	17,571	165,048
11228	Gonzalez Borrego Saul	53,091	-	53,091	-	41,580	94,671	-	2,124	7,050
8617	Gonzalez Buitimea Jose Carlos	5,723	-	5,723	-	1,436	7,159	-	229	2,372
8618	Gonzalez Estrada Jorge Enrique	24,273	-	24,273	-	6,884	31,157	-	971	8,901
7330	Gonzalez Felix Nydia Anabel	58,210	-	58,210	-	16,822	75,033	-	2,328	20,949
8035	Gonzalez Flores Leticia Guadalupe	412,146	-	412,146	-	123,388	535,534	-	16,486	143,173
8189	Gonzalez Ibarra Alan Humberto	77,184	-	77,184	-	21,316	98,500	-	3,087	29,066
8753	Gonzalez Ibarra Ruben	542,893	-	542,893	-	133,786	676,679	-	21,716	229,114
8571	Gonzalez Izabal Luis Ernesto	321,502	-	321,502	-	81,192	402,694	-	12,860	132,400
007	Gonzalez Miranda Lydia Guadalupe	6,965	-	6,965	-	1,856	8,822	-	279	2,718
6830	Gonzalez Moroyoqui Luis Fernanda	18,317	-	18,317	-	6,108	24,424	-	733	5,713
4155	Gonzalez Munguia Juan Carlos	45,861	-	45,861	-	23,059	68,921	-	1,834	9,486
7870	Gonzalez Solano Joel Gerardo	45,466	-	45,466	-	13,181	58,646	-	1,819	16,310
C022	Goycoolea Espinoza Yadira	9,600	-	9,600	-	4,476	14,076	-	384	2,142
11072	Gracia Armenta Gaspar	79,343	-	79,343	-	57,801	137,144	-	3,174	11,327
19132	Gracia Ibarra Juan Conrado	60,545	-	60,545	-	43,763	104,308	-	2,422	8,711
11204	Gracia Martinez Rafael Bartolo	34,431	-	34,431	-	26,706	61,138	-	1,377	4,617
5227	Gracia Ruiz Mauro Martin	-	73,890	73,890	73,890	73,890	147,779	2,956	2,956	73,890
008	Grajeda Cota Edith Guadalupe	8,013	-	8,013	-	2,136	10,148	-	321	3,126
8844	Grajeda Meza Yacell	3,607	-	3,607	-	954	4,561	-	144	1,419
7201	Griego Ramon Everto	416,033	-	416,033	-	102,524	518,557	-	16,641	175,576
6370	Guardado Quintana Jacinto	-	54,897	54,897	54,897	54,897	109,794	2,196	2,196	54,897
4087	Guerrero Alcantar Jorge	-	96,388	96,388	96,388	96,388	192,776	3,856	3,856	96,388
R506	Guerrero Espinoza Nidia Araceli	225,194	-	225,194	-	60,030	285,224	-	9,008	87,858
6824	Guiqui Sombra Victor Andres	8,563	-	8,563	-	2,855	11,418	-	343	2,671
8254	Guirado Esquer Sandra Guadalupe	106,163	-	106,163	-	28,297	134,459	-	4,247	41,423
8271	Gutierrez Aguilar Mariano	711,402	-	711,402	-	193,100	904,502	-	28,456	272,572
8798	Gutierrez Ayala Magdiel Eliu	79,173	-	79,173	-	19,462	98,626	-	3,167	33,514

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o	PASIVO CONTINGENT E	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDAD A	
		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
408	Gutierrez Barreras Silvestre	-	64,181	64,181	64,181	128,363	2,567	2,567	64,181	
C142	Gutierrez Melendez Jose Rosari	69,767	-	69,767	-	22,983	92,749	-	2,791	22,026
5222	Gutierrez Mendivil Lourdes	57,535	-	57,535	-	29,217	86,752	-	2,301	11,783
R516	Gutierrez Millan Felipe	598,593	-	598,593	-	147,528	746,121	-	23,944	252,593
8051	Gutierrez Pacheco Adela	293,390	-	293,390	-	87,835	381,225	-	11,736	101,919
8359	Gutierrez Parra Anselmo	34,158	-	34,158	-	9,133	43,291	-	1,366	13,286
6144	Gutierrez Rodriguez Oscar Arm:	149,978	-	149,978	-	60,063	210,041	-	5,999	38,948
8653	Gutierrez Verdugo Pablo Alonsc	19,150	-	19,150	-	4,724	23,875	-	766	8,073
R504	Guzman Ontiveros Ana Julieta	119,945	-	119,945	-	31,974	151,919	-	4,798	46,796
8083	Guzman Ontiveros Marina Eliza	50,050	-	50,050	-	14,984	65,034	-	2,002	17,387
5287	Hermosillo Rodriguez Eusebio	37,906	-	37,906	-	15,455	53,362	-	1,516	9,669
11229	Hermosillo Yocupicio Enrique Al	31,301	-	31,301	-	18,787	50,089	-	1,252	5,424
8727	Hernandez Barreras Aristides	54,736	-	54,736	-	13,489	68,225	-	2,189	23,100
5084	Hernandez Brena Jesus	41,675	-	41,675	-	22,498	64,173	-	1,667	8,029
7325	Hernandez Campos Martha Pac	2,818	-	2,818	-	941	3,759	-	113	878
722	Hernandez Gamez Ramona Del	147,838	-	147,838	-	49,707	197,545	-	5,914	45,728
7220	Hernandez Gamez Ramona Del	178,325	-	178,325	-	59,958	238,283	-	7,133	55,158
7951	Hernandez Montaña Jonathan	24,917	-	24,917	-	6,140	31,057	-	997	10,516
7851	Hernandez Quiñones Jesus Fidi	83,376	-	83,376	-	24,239	107,615	-	3,335	29,827
C140	Hernandez Sierra Maria Fernan	14,801	-	14,801	-	5,273	20,074	-	592	4,320
3643	Hernandez Vidal Martha Balvan	-	60,973	60,973	60,973	60,973	121,945	2,439	2,439	60,973
7723	Herrera Adame Lorenzo	289,747	-	289,747	-	71,403	361,149	-	11,590	122,280
7949	Herrera Borbon Guadalupe Bibi	62,371	-	62,371	-	18,830	81,201	-	2,495	21,486
8494	Herrera Griegos Gloria Leticia A	34,130	-	34,130	-	9,525	43,655	-	1,365	12,719
8277	Herrera Montoya Irene Oneida	22,294	-	22,294	-	6,514	28,807	-	892	7,936
E177	Herrera Rivera Jose	127,466	-	127,466	-	49,006	176,472	-	5,099	34,480
8757	Hinojosa Gastelum Evangelina I	59,547	-	59,547	-	15,872	75,419	-	2,382	23,234
8187	Holguin Zazueta Julia Maria	6,768	-	6,768	-	2,019	8,788	-	271	2,359
8344	Huicosa Valenzuela Alexia Eliza	8,342	-	8,342	-	2,422	10,764	-	334	2,989
6141	Huicoza Ayala Jesus Antonio	49,837	-	49,837	-	24,563	74,400	-	1,993	10,516
5023	Hurtado Esquer Daniel	20,500	-	20,500	-	11,336	31,837	-	820	3,855
8781	Hurtado Mendivil Elizabeth	71,236	-	71,236	-	18,959	90,195	-	2,849	27,837
11034	Hurtado Ochoa Mario	-	75,155	75,155	75,155	75,155	150,310	3,006	3,006	75,155
6361	Hurtado Pacheco Porfirio David	50,882	-	50,882	-	20,045	70,928	-	2,035	13,432
5058	Hurtado Pacheco Saul Heriberc	103,037	-	103,037	-	50,592	153,629	-	4,121	21,824
8173	Ibañez Rodriguez Fernando	338,154	-	338,154	-	93,599	431,753	-	13,526	127,055
8270	Ibarra Anguamea Ramon Misael	29,565	-	29,565	-	8,012	37,578	-	1,183	11,346
7268	Ibarra Carrillo Yudy Vanesa	44,930	-	44,930	-	15,081	60,011	-	1,797	13,921
6165	Ibarra Marin Jose Alexander	35,947	-	35,947	-	14,273	50,219	-	1,438	9,415
E250	Ibarra Mendivil Manuel Angel	110,150	-	110,150	-	41,861	152,011	-	4,406	30,144
R406	Ibarra Osuna Ana Alicia	325,015	-	325,015	-	97,460	422,475	-	13,001	112,724
8619	Ibarra Palomares Marco Antonio	13,421	-	13,421	-	4,587	18,008	-	537	4,084
8027	Ibarra Villalobos Joel Eduardo	16,189	-	16,189	-	4,481	20,670	-	648	6,083

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		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
8741	Ibelles Contreras Francisco Xavi	784,802	-	784,802	-	193,400	978,202	-	31,392	331,205
6498	Icedo Esquer Luis Fernando	37,297	-	37,297	-	14,129	51,426	-	1,492	10,240
8646	Icedo Zazueta Víctor Manuel	28,933	-	28,933	-	7,172	36,105	-	1,157	12,138
R500	Islas Flores Francisco Javier	547,543	-	547,543	-	134,946	682,490	-	21,902	231,052
6531	Ivañez Valenzuela Raul Ivan	34,909	-	34,909	-	12,245	47,154	-	1,396	10,350
7346	Izaguirre Barreras Maria Del Ro	51,906	-	51,906	-	15,540	67,446	-	2,076	18,031
8586	Jigashi Valenzuela Manuel Mart	422,846	-	422,846	-	176,982	599,828	-	16,914	105,068
5315	Jimenez Campos Gaston	42,331	-	42,331	-	18,990	61,322	-	1,693	9,814
8343	Jimenez Hernandez Javier	44,526	-	44,526	-	11,951	56,477	-	1,781	17,254
8409	Jimenez Limon Rafael	10,759	-	10,759	-	2,826	13,584	-	430	4,260
8235	Jimenez Zazueta Sara Maria	39,389	-	39,389	-	11,625	51,014	-	1,576	13,880
8247	Jocobi Aldama Jesus Manuel	89,215	-	89,215	-	24,247	113,463	-	3,569	34,139
8769	Jocobi Ayon Judas Edwiges	69,499	-	69,499	-	17,127	86,625	-	2,780	29,330
2707	Jocobi Campoy Jesus Antonio	-	26,025	26,025	26,025	26,025	52,050	1,041	1,041	26,025
11977	Jocobi Valencia Jesus Alberto	99,281	-	99,281	-	55,482	154,763	-	3,971	18,476
8423	Jocobi Vazquez Karla Leticia	57,131	-	57,131	-	16,178	73,309	-	2,285	20,982
8426	Juarez Orduño Oscar Josue	50,481	-	50,481	-	13,197	63,678	-	2,019	20,083
8645	Jusacamea Galaviz Jesus Antor	44,588	-	44,588	-	11,053	55,640	-	1,784	18,706
15	Jusacamea Valencia Santos	38,446	-	38,446	-	19,250	57,696	-	1,538	7,986
8799	Jusaino Maldonado Haydee Gu	32,494	-	32,494	-	8,648	41,142	-	1,300	12,698
8447	Jusaino Mumulmea Jesus Alexis	7,870	-	7,870	-	2,128	9,998	-	315	3,027
8446	Jusaino Mumulmea Jesus Dami	4,302	-	4,302	-	1,177	5,479	-	172	1,635
8448	Jusaino Valdez Jesus Heraclio	46,001	-	46,001	-	12,417	58,418	-	1,840	17,724
7298	Juzacamea Campoy Atalio	261,325	-	261,325	-	72,333	333,658	-	10,453	98,188
C121	Kaplan Navarro Carmen Maria	104,878	-	104,878	-	39,332	144,209	-	4,195	29,084
8596	Kinejara Barrera Mario Alejandr	22,589	-	22,589	-	8,811	31,400	-	904	6,022
8012	Lagarda Borquez Jose Manuel	219,248	-	219,248	-	60,778	280,026	-	8,770	82,255
8307	Lagarda Gil Francisco Javier	30,805	-	30,805	-	8,290	39,095	-	1,232	11,905
8824	Lagarda Lagarda Alejandra Gua	2,345	-	2,345	-	621	2,966	-	94	921
8036	Lagarda Yepiz Ana Yelitz	10,608	-	10,608	-	3,176	13,784	-	424	3,685
7310	Lagarda Yescas Paulina	43,209	-	43,209	-	11,500	54,709	-	1,728	16,885
8636	Lara Gaxiola Denise Andrea	8,126	-	8,126	-	2,188	10,313	-	325	3,139
8172	Lara Lopez Alejo	369,993	-	369,993	-	90,738	460,731	-	14,800	156,902
8825	Lara Noriega Wendy Isabel	28,806	-	28,806	-	7,629	36,435	-	1,152	11,312
8603	Lara Palomares Octavio	5,783	-	5,783	-	1,760	7,543	-	231	1,976
5192	Lara Yepis Filiberto	-	62,739	62,739	62,739	62,739	125,479	2,510	2,510	62,739
6113	Lastra Pineda Ruth	-	61,458	61,458	61,458	61,458	122,916	2,458	2,458	61,458
6041	Lee Lopez Luis	134,757	-	134,757	-	55,204	189,961	-	5,390	34,211
8620	Lee Nuñez Roberto	6,432	-	6,432	-	1,842	8,274	-	257	2,336
11158	Lemus Duarte Eriberto	143,498	-	143,498	-	53,732	197,230	-	5,740	39,856
11730	Lemus Duarte Juan	51,478	-	51,478	-	30,640	82,118	-	2,059	8,995
8597	Leon Esquer Abraham Jesus	11,889	-	11,889	-	4,023	15,912	-	476	3,653
8369	Leon Gomez Nathanel Sebastia	9,933	-	9,933	-	2,648	12,580	-	397	3,875

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		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
7196	Leon Olivas Gladis Yuriana	27,150	-	27,150	-	8,128	35,278	-	1,086	9,431
5159	Lerma Otero Jose Francisco	-	79,180	79,180	79,180	79,180	158,360	3,167	3,167	79,180
8621	Ley Barreras Alan Uriel	8,896	-	8,896	-	2,523	11,419	-	356	3,262
8397	Ley Esquer Rafael	49,316	-	49,316	-	12,980	62,296	-	1,973	19,487
8385	Ley Ibarra Jesus Ignacio	8,196	-	8,196	-	2,173	10,369	-	328	3,214
8202	Leyva Anduaga Eliazar Alonso	25,525	-	25,525	-	6,281	31,806	-	1,021	10,788
R507	Leyva Lopez Jesus Manuel	14,979	-	14,979	-	3,692	18,670	-	599	6,321
009	Leyva Mendivil Aldo Hiram	136,495	-	136,495	-	42,082	178,577	-	5,460	46,044
E001	Leyva Morales Jesus Benigno	-	50,383	50,383	50,383	50,383	100,767	2,015	2,015	50,383
8767	Leyva Quintero Hugo	41,128	-	41,128	-	10,135	51,263	-	1,645	17,357
8740	Limon Reynosa Francisco Martii	436,802	-	436,802	-	107,653	544,455	-	17,472	184,321
8775	Limon Reynosa Luz Elena	262,836	-	262,836	-	70,056	332,892	-	10,513	102,554
R417	Llamas Arechiga Rodrigo	378,295	-	378,295	-	104,878	483,173	-	15,132	141,909
8382	Lomeli Flores Guillermo Adrian	41,812	-	41,812	-	11,108	52,920	-	1,672	16,368
7087	Lomeli Flores Rossela Guadalu	32,881	-	32,881	-	11,073	43,955	-	1,315	10,154
5243	Lopez Jannet	57,020	-	57,020	-	26,874	83,894	-	2,281	12,582
8726	Lopez Anaya Luis Mario Timote	76,841	-	76,841	-	18,936	95,777	-	3,074	32,429
8484	Lopez Aragon Felix Emmanuel	2,276	-	2,276	-	588	2,864	-	91	916
8469	Lopez Barba Jose Hilario	5,363	-	5,363	-	1,450	6,813	-	215	2,063
8549	Lopez Barron Francisco Hiram	2,575	-	2,575	-	664	3,239	-	103	1,038
6822	Lopez Buitimea Joel Felizardo	25,894	-	25,894	-	9,021	34,915	-	1,036	7,730
8502	Lopez Cabrera Christian Alexan	12,919	-	12,919	-	3,175	16,094	-	517	5,467
6554	Lopez Campos Jose Rafael	58,299	-	58,299	-	22,930	81,230	-	2,332	15,415
11479	Lopez Cerros Ruben	56,144	-	56,144	-	36,768	92,912	-	2,246	8,916
8342	Lopez Corpus Edith Dinorah	3,968	-	3,968	-	1,152	5,120	-	159	1,422
8489	Lopez Corral Julio Agustin	337,450	-	337,450	-	91,253	428,703	-	13,498	129,780
8288	Lopez Cota Humberto	53,935	-	53,935	-	14,544	68,480	-	2,157	20,801
7118	Lopez Diaz Maria Del Rosario	183,774	-	183,774	-	48,585	232,359	-	7,351	72,293
2509	Lopez Figueroa Jorge Luis	37,029	-	37,029	-	18,589	55,618	-	1,481	7,672
8317	Lopez Flores Cecilia Guadalupe	16,637	-	16,637	-	4,434	21,071	-	665	6,491
6138	Lopez Flores Jesus Antonio	70,819	-	70,819	-	27,944	98,763	-	2,833	18,666
8774	Lopez Flores Martin Heliot	138,109	-	138,109	-	33,998	172,107	-	5,524	58,348
6934	Lopez Garcia Carlos Alberto	6,690	-	6,690	-	2,090	8,780	-	268	2,228
8413	Lopez Garcia Javier	317,602	-	317,602	-	83,341	400,943	-	12,704	125,875
8795	Lopez Gastelum Noemi Adelaid:	45,976	-	45,976	-	12,232	58,208	-	1,839	17,972
6557	Lopez Gocobachi Jesus Alfredo	54,375	-	54,375	-	19,043	73,418	-	2,175	16,147
6120	Lopez Gonzalez Martin	157,552	-	157,552	-	56,471	214,023	-	6,302	45,714
C030	Lopez Goycolea Luis Fernando	26,747	-	26,747	-	12,055	38,802	-	1,070	6,172
7694	Lopez Gutierrez Lesly Cristina	14,600	-	14,600	-	4,830	19,430	-	584	4,589
11501	Lopez Ibarra Ernesto Antonio	61,076	-	61,076	-	38,070	99,147	-	2,443	10,190
8573	Lopez Islas Octavio Alan	10,044	-	10,044	-	2,534	12,578	-	402	4,140
8422	Lopez Lopez Jorge Armando	24,824	-	24,824	-	6,497	31,321	-	993	9,865
11006	Lopez Macias Avelino	49,253	-	49,253	-	38,035	87,287	-	1,970	6,633

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		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
E213	Lopez Martinez Alfredo	138,359	-	138,359	-	52,995	191,354	-	5,534	37,568
8778	Lopez Martinez Alfredo	791,364	-	791,364	-	195,017	986,381	-	31,655	333,974
7849	Lopez Merino Rodolfo	123,750	-	123,750	-	40,162	163,912	-	4,950	39,656
007	Lopez Miranda Angelica	32,664	-	32,664	-	10,892	43,556	-	1,307	10,187
3981	Lopez Molina Rogelio Guadalupe	27,187	-	27,187	-	15,898	43,085	-	1,087	4,835
11200	Lopez Molina Sabas	67,902	-	67,902	-	42,338	110,240	-	2,716	11,326
11891	Lopez Montes Ernesto	-	133,428	133,428	133,428	133,428	266,855	5,337	5,337	133,428
008	Lopez Morales Francisca Patrici	142,135	-	142,135	-	47,396	189,531	-	5,685	44,329
7850	Lopez Nolasco Carlos Bernardo	21,240	-	21,240	-	6,175	27,415	-	850	7,598
5963	Lopez Pazos Genaro	-	70,840	70,840	70,840	70,840	141,681	2,834	2,834	70,840
8482	Lopez Peñuñuri Luisa Daniela	10,668	-	10,668	-	2,987	13,655	-	427	3,963
8119	Lopez Preciado Marco Antonio	422,049	-	422,049	-	116,820	538,869	-	16,882	158,577
8468	Lopez Rabago Gonzalo Erasmo	61,164	-	61,164	-	16,735	77,899	-	2,447	23,249
8622	Lopez Rabago Santos Emilio	30,086	-	30,086	-	8,130	38,216	-	1,203	11,579
8325	Lopez Ramirez Paola Yarely	4,913	-	4,913	-	1,426	6,340	-	197	1,760
8583	Lopez Rascon Hugo Cesar	5,094	-	5,094	-	1,280	6,374	-	204	2,107
E150	Lopez Rodriguez Alma Velia	-	55,029	55,029	55,029	55,029	110,058	2,201	2,201	55,029
8574	Lopez Salazar Rocio Elizeth	71,440	-	71,440	-	19,482	90,923	-	2,858	27,245
11153	Lopez Valenzuela Ermes Gonza	-	84,093	84,093	84,093	84,093	168,186	3,364	3,364	84,093
3983	Lopez Valenzuela Martin Enriqu	23,887	-	23,887	-	12,065	35,952	-	955	4,919
7164	Loustaunau Medina Miguel Joac	227,686	-	227,686	-	56,109	283,794	-	9,107	96,089
1757	Loyva Soto Patricio	-	240,741	240,741	240,741	240,741	481,482	9,630	9,630	240,741
8523	Lucio Soto Angel Adrian	24,115	-	24,115	-	6,159	30,273	-	965	9,819
8467	Lugo Casillas Ernesto Alonso	58,986	-	58,986	-	15,949	74,935	-	2,359	22,688
8509	Lugo Sanchez Arturo De Jesus	22,302	-	22,302	-	5,752	28,053	-	892	8,993
8128	Luna Urias Maria Jose	13,227	-	13,227	-	3,960	17,186	-	529	4,595
8171	Luna Urias Perla America	21,506	-	21,506	-	6,428	27,935	-	860	7,483
8591	Luque Chavez Fredy	60,938	-	60,938	-	20,387	81,325	-	2,438	18,943
5272	Lusania Rodriguez Vicente	63,407	-	63,407	-	28,932	92,339	-	2,536	14,452
8404	Mac Pherson Borbon Francisco	38,815	-	38,815	-	10,201	49,016	-	1,553	15,360
8230	Machi Gonzalez Lizbeth Patricia	3,440	-	3,440	-	1,015	4,454	-	138	1,213
5936	Machuca Balderrama Idalia	40,556	-	40,556	-	18,600	59,156	-	1,622	9,197
8435	Madrigal Modesto Jesus Carlos	332,207	-	332,207	-	86,698	418,904	-	13,288	132,386
R418	Maldonado Osuna Jose Manuel	171,901	-	171,901	-	47,220	219,120	-	6,876	65,083
8742	Mancinas Melo Monserrat De M	21,144	-	21,144	-	5,636	26,780	-	846	8,250
6827	Mancines Cruz Jesus Carlos	11,001	-	11,001	-	3,833	14,834	-	440	3,284
8521	Mancines Guirado Leandro	321,165	-	321,165	-	82,185	403,350	-	12,847	130,526
R412	Marquez Cazares Jorge Luis	502,752	-	502,752	-	123,907	626,660	-	20,110	212,151
6800	Martinez Barron Jose Manuel	31,590	-	31,590	-	10,360	41,950	-	1,264	10,018
8700	Martinez Bojorquez Mario Martir	1,384,196	-	1,384,196	-	341,146	1,725,343	-	55,368	584,101
362	Martinez Griegos Sayra Mariana	54,192	-	54,192	-	27,396	81,588	-	2,168	11,148
E226	Martinez Gutierrez Fernando Alc	29,861	-	29,861	-	11,406	41,267	-	1,194	8,131
3707	Martinez Zayas Jesus Roberto	678,979	-	678,979	-	167,340	846,319	-	27,159	286,514

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C	NOMBRE	PASIVO CONTINGENTE	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDADA
			POR TERMINACIÓN	POST-EMPLEO	POR TERMINACIÓN	POST-EMPLEO		POR TERMINACIÓN	POST-EMPLEO	
3205	Martinez Zayas Mario Martin	-	102,677	102,677	102,677	102,677	205,355	4,107	4,107	102,677
6927	Mata Portillo Jesus Alberto	12,920	-	12,920	-	4,036	16,956	-	517	4,302
362	Matrtinez Griegos Sayra Marian.	46,947	-	46,947	-	23,733	70,681	-	1,878	9,658
6034	Matus Medina Jose Francisco	380,650	-	380,650	-	150,199	530,849	-	15,226	100,326
E326	Matuz Galaviz Lazaro	61,003	-	61,003	-	22,463	83,465	-	2,440	17,229
11334	Matuz Salomon Yudith Adriana	79,661	-	79,661	-	57,262	136,924	-	3,186	11,526
8079	Mayo Felix Carmen	61,313	-	61,313	-	18,356	79,669	-	2,453	21,299
E239	Medina Diaz Dagoberto	43,302	-	43,302	-	16,511	59,813	-	1,732	11,811
E216	Medina Gutierrez Luis Alfonso	33,826	-	33,826	-	8,292	42,117	-	1,353	14,350
8200	Medina Millanes Nazario	639,980	-	639,980	-	176,269	816,249	-	25,599	241,652
8809	Medina Wahnatah Armando	169,234	-	169,234	-	41,526	210,760	-	6,769	71,728
5039	Medrano Marquez Leonardo	61,717	-	61,717	-	33,921	95,638	-	2,469	11,678
E151	Medrano Torres Raquel	-	57,424	57,424	57,424	57,424	114,848	2,297	2,297	57,424
5181	Melo Arellanos Pedro	-	54,809	54,809	54,809	54,809	109,618	2,192	2,192	54,809
5228	Mendez Corral Eric Israel	63,386	-	63,386	-	29,918	93,304	-	2,535	13,967
4162	Mendez Mendoza Jose Eleazar	58,017	-	58,017	-	28,906	86,923	-	2,321	12,110
5026	Mendez Rodriguez Manuel Alon	44,889	-	44,889	-	24,823	69,713	-	1,796	8,442
8017	Mendez Sierra Raul Daniel	653,759	-	653,759	-	181,228	834,988	-	26,150	245,269
5316	Mendivil Chavez Ramon Federic	29,960	-	29,960	-	13,431	43,391	-	1,198	6,951
7212	Mendivil Dominguez Noe Isac	414,488	-	414,488	-	102,143	516,631	-	16,580	174,924
8739	Mendivil Ibarra Jorge Valente	69,854	-	69,854	-	17,214	87,069	-	2,794	29,480
E418	Mendivil Lopez Heriberto	221,081	-	221,081	-	77,168	298,249	-	8,843	65,872
8735	Mendivil Obregon Nora Luz	275,026	-	275,026	-	73,313	348,339	-	11,001	107,299
8652	Mendivil Santi Martin Alfredo	22,489	-	22,489	-	5,548	28,036	-	900	9,481
E215	Mendivil Soto Jose Abraham	277,684	-	277,684	-	68,430	346,114	-	11,107	117,189
8262	Mendivil Urbalejo Suseth Yarely	5,948	-	5,948	-	1,746	7,694	-	238	2,107
8398	Mendivil Yocupicio Flor Maria	9,745	-	9,745	-	2,597	12,342	-	390	3,802
7868	Mendoza Bustamante Gisela Bri	7,470	-	7,470	-	2,342	9,812	-	299	2,478
8130	Mendoza Carrillo Diana Patricia	13,797	-	13,797	-	4,131	17,928	-	552	4,793
8639	Mendoza Escalante Francisco A	24,046	-	24,046	-	5,968	30,014	-	962	10,075
8837	Mendoza Escalante Lilian Lourd	6,307	-	6,307	-	1,668	7,974	-	252	2,481
8555	Mendoza Gutierrez Jesus Albert	41,641	-	41,641	-	10,534	52,175	-	1,666	17,119
8631	Mendoza Lagarda Mayra Idalia	44,467	-	44,467	-	20,064	64,531	-	1,779	10,250
11990	Mendoza Robles Paulino	78,734	-	78,734	-	39,367	118,101	-	3,149	16,377
8087	Mendoza Rodriguera Elia Guad:	9,870	-	9,870	-	2,955	12,825	-	395	3,429
5252	Mendoza Tobon Jose Antonio	104,199	-	104,199	-	47,545	151,744	-	4,168	23,750
5343	Mendoza Valenzuela Maria De .	-	60,700	60,700	60,700	60,700	121,399	2,428	2,428	60,700
8496	Meraz Angeles Luis Eduardo	39,914	-	39,914	-	10,285	50,199	-	1,597	16,109
8018	Merino Aragon Felipe Abel	762,630	-	762,630	-	211,091	973,720	-	30,505	286,544
11070	Meza Avilez Martin Ramon	-	126,762	126,762	126,762	126,762	253,523	5,070	5,070	126,762
7800	Meza Leyva Celia Maria	62,230	-	62,230	-	18,630	80,860	-	2,489	21,618
8538	Meza Meza Sergio Alfonso	97,280	-	97,280	-	24,753	122,033	-	3,891	39,762
5263	Meza Salvador Juan	96,050	-	96,050	-	43,827	139,877	-	3,842	21,892

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		POR TERMINACIÓN	POST-EMPLEO	POR TERMINACIÓN	POST-EMPLEO		POR TERMINACIÓN	POST-EMPLEO		
8790	Millan Ruiz Ramon Alberto	45,420	-	45,420	-	11,176	56,597	-	1,817	19,197
8822	Millanes Dorantes Maria Jose	3,723	-	3,723	-	987	4,710	-	149	1,460
11306	Minjarez Luna Octavio	-	133,839	133,839	-	133,839	267,677	5,354	5,354	133,839
8013	Miranda Apodaca Francisco Jav	763,722	-	763,722	-	211,711	975,433	-	30,549	286,524
8109	Miranda Castro Fernando Rigob	6,045	-	6,045	-	1,673	7,718	-	242	2,271
8376	Miranda Ceniceros Brenda Bere	42,432	-	42,432	-	12,206	54,637	-	1,697	15,341
8326	Miranda Flores Idalia Saray	57,842	-	57,842	-	16,791	74,633	-	2,314	20,722
721	Miranda Garcia Maria Jesus	-	135,039	135,039	-	135,039	270,078	5,402	5,402	135,039
7919	Miranda Izaguirre Rafael Angel	1,151,849	-	1,151,849	-	283,883	1,435,732	-	46,074	486,056
8352	Miranda Ochoa Francisco Alons	4,958	-	4,958	-	1,328	6,286	-	198	1,925
003	Miranda Torres Maria Agripina	164,608	-	164,608	-	54,890	219,498	-	6,584	51,338
8572	Miranda Torres Maria Agripina	369,612	-	369,612	-	123,251	492,863	-	14,784	115,275
6530	Miranda Valdez Rodrigo	45,638	-	45,638	-	16,009	61,647	-	1,826	13,531
8092	Molina Borbon Carlos Humbertc	51,167	-	51,167	-	12,609	63,776	-	2,047	21,594
8728	Molina Carrasco Eduardo	14,008	-	14,008	-	3,452	17,460	-	560	5,912
E360	Molina Palma Cesar Alejandro	35,478	-	35,478	-	12,924	48,402	-	1,419	10,129
5207	Molina Palma Jorge Alberto	143,504	-	143,504	-	70,682	214,186	-	5,740	30,301
5073	Molina Valdez German Guadalu	29,589	-	29,589	-	16,005	45,594	-	1,184	5,689
8182	Molinares Balderrama Carmen (81,391	-	81,391	-	24,367	105,758	-	3,256	28,274
7876	Monarres Peñuñuri Itzel Jovaha	10,601	-	10,601	-	3,324	13,925	-	424	3,516
8543	Monge Garcia Gabriela	17,522	-	17,522	-	4,818	22,340	-	701	6,627
8577	Monrroy Quiñonez Martin	74,190	-	74,190	-	18,680	92,870	-	2,968	30,645
8744	Montaño Andrade Guadalupe Is	369,017	-	369,017	-	98,368	467,385	-	14,761	143,969
8556	Montes Barreras Paul Alonso	42,326	-	42,326	-	10,707	53,034	-	1,693	17,401
727	Montes Mendez Rafael	149,111	-	149,111	-	62,169	211,280	-	5,964	37,194
E289	Montoya Cota Jorge Arturo	76,645	-	76,645	-	28,656	105,300	-	3,066	21,320
11900	Montoya Galindo Juan Manuel	25,599	-	25,599	-	14,632	40,232	-	1,024	4,658
11350	Montoya Ramirez Jose Arturo	-	130,802	130,802	-	130,802	261,605	5,232	5,232	130,802
4185	Montoya Soto Jorge	-	63,415	63,415	-	63,415	126,830	2,537	2,537	63,415
8390	Mora Esquer Leon Isaac	90,211	-	90,211	-	23,892	114,103	-	3,608	35,425
5035	Mora Alvarado Aaron	152,579	-	152,579	-	69,396	221,975	-	6,103	34,889
7867	Morales Alcantar Ramon Ernest	43,597	-	43,597	-	12,639	56,236	-	1,744	15,640
8392	Morales Alvarez Juan Carlos	112,982	-	112,982	-	29,922	142,904	-	4,519	44,366
1954	Morales Borbon Antonia	-	274,946	274,946	-	274,946	549,892	10,998	10,998	274,946
404	Morales Campoy Samuel Edgar	-	68,965	68,965	-	68,965	137,930	2,759	2,759	68,965
6819	Morales Castro Ignacio Margarit	19,774	-	19,774	-	6,167	25,940	-	791	6,594
5900	Morales Esquer Dolores	45,030	-	45,030	-	21,716	66,746	-	1,801	9,711
8473	Morales Esquer Roberto Carlos	6,431	-	6,431	-	1,668	8,099	-	257	2,580
E153	Morales Galaviz Praxedis	321,425	-	321,425	-	112,193	433,618	-	12,857	95,769
5341	Morales German Praxedis	-	69,101	69,101	-	69,101	138,201	2,764	2,764	69,101
E219	Morales Gomez Hector Manuel	169,714	-	169,714	-	64,928	234,642	-	6,789	46,136
4152	Morales Monrroy Jesus Andres	37,092	-	37,092	-	18,780	55,872	-	1,484	7,619
7853	Morales Monrroy Jose Manuel	27,358	-	27,358	-	7,354	35,312	-	1,094	9,787

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o	PASIVO CONTINGENT E	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDAD A	
		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
8327	Morales Morales Jose Gustavo	29,775	-	29,775	-	7,991	37,767	-	1,191	11,538
8715	Morales Moroyoqui Guadalupe	408,384	-	408,384	-	108,863	517,247	-	16,335	159,328
8797	Morales Narvaez Alan	67,495	-	67,495	-	16,565	84,060	-	2,700	28,601
8372	Morales Ramirez Dulce Maria	2,300	-	2,300	-	662	2,962	-	92	831
8449	Morales Rios Cesar Humberto	57,294	-	57,294	-	15,585	72,879	-	2,292	21,905
R421	Morales Ruiz Armida Angelica	320,065	-	320,065	-	86,873	406,937	-	12,803	122,639
6093	Morales Tellaeche Omar	47,625	-	47,625	-	19,161	66,787	-	1,905	12,311
8002	Morales Valenzuela Jesus Guar	731,724	-	731,724	-	202,863	934,587	-	29,269	274,490
8563	Morales Verdugo Edgar Noe	8,410	-	8,410	-	2,128	10,538	-	336	3,457
8162	Morales Zavala Elva Nidia	164,322	-	164,322	-	49,115	213,437	-	6,573	57,175
11030	Moreno Galindo Manuel	-	64,973	64,973	64,973	64,973	129,945	2,599	2,599	64,973
1858	Moreno Gamez Sergio	-	130,269	130,269	130,269	130,269	260,537	5,211	5,211	130,269
8216	Moreno Matuz Mauricio	436,689	-	436,689	-	119,684	556,374	-	17,468	165,707
8587	Moreno Ochoa Maria Esther	87,480	-	87,480	-	27,207	114,687	-	3,499	29,252
8341	Moreno Revuelta Cristian De Je	9,762	-	9,762	-	2,620	12,382	-	390	3,783
7234	Moroyoqui Barron Miguel Alfons	49,242	-	49,242	-	13,215	62,457	-	1,970	19,083
5342	Moroyoqui Buitimea Paulino	367,052	-	367,052	-	114,471	481,523	-	14,682	122,404
8711	Moroyoqui Campoy Julian	112,338	-	112,338	-	27,687	140,024	-	4,494	47,404
8487	Moroyoqui Espinoza Alvaro	13,744	-	13,744	-	3,576	17,320	-	550	5,494
5950	Moroyoqui Gonzalez Jorge Anto	27,057	-	27,057	-	11,814	38,871	-	1,082	6,445
8415	Moroyoqui Huiagoza Juan Daniel	18,295	-	18,295	-	4,796	23,091	-	732	7,259
8420	Moroyoqui Jusacamea Carlos R	29,624	-	29,624	-	7,768	37,392	-	1,185	11,748
5270	Moroyoqui Jusaino Jose Lucio	33,344	-	33,344	-	15,214	48,558	-	1,334	7,600
6552	Moroyoqui Moroyoqui Miguel Ar	89,349	-	89,349	-	35,143	124,492	-	3,574	23,625
8776	Moroyoqui Mumulmea Marco Ar	107,296	-	107,296	-	26,441	133,737	-	4,292	45,282
8450	Moroyoqui Ramirez Juan Diego	6,723	-	6,723	-	1,839	8,562	-	269	2,555
8463	Moroyoqui Sol Jose Daniel	20,646	-	20,646	-	5,371	26,017	-	826	8,254
8175	Moroyoqui Sombra Jose Angel	49,199	-	49,199	-	13,596	62,795	-	1,968	18,515
8124	Moroyoqui Valencia Esperanza	14,222	-	14,222	-	3,791	18,013	-	569	5,549
7128	Moroyoqui Valenzuela Miguel Ai	9,511	-	9,511	-	2,951	12,462	-	380	3,189
5209	Moroyoqui Vega Jose Maria	81,735	-	81,735	-	40,021	121,756	-	3,269	17,361
8324	Munguia Hernandez Laura Elen	22,982	-	22,982	-	6,672	29,654	-	919	8,234
8748	Muñoz Rosas Ramon	18,736	-	18,736	-	4,617	23,353	-	749	7,907
1901	Muñoz Camuñez Oscar Antonio	-	329,935	329,935	329,935	329,935	659,870	13,197	13,197	329,935
8542	Muñoz Corral Manuel De Jesus	2,326	-	2,326	-	591	2,918	-	93	952
1831	Muñoz Frias Israel	35,281	-	35,281	-	30,155	65,436	-	1,411	4,293
7047	Muñoz Moroyoqui Efrain	99,977	-	99,977	-	31,016	130,993	-	3,999	33,516
6812	Muñoz Sepulveda Jose Juan	18,256	-	18,256	-	6,360	24,617	-	730	5,450
11505	Murillo Peraza Juan Manuel	31,326	-	31,326	-	23,738	55,064	-	1,253	4,299
7786	Murillo Ramirez Christian Jairo	11,497	-	11,497	-	3,419	14,916	-	460	4,020
8754	Narvaez Alvarez Guadalupe Ma	56,580	-	56,580	-	15,081	71,661	-	2,263	22,077
7345	Nava Murguia Adriana	42,968	-	42,968	-	14,308	57,276	-	1,719	13,420
8810	Navarro Cazares Sergio Luis	295,679	-	295,679	-	72,545	368,224	-	11,827	125,334

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		POR TERMINACIÓN	POST-EMPLEO	POR TERMINACIÓN	POST-EMPLEO		POR TERMINACIÓN	POST-EMPLEO		
8358	Navarro Dominguez Lucina Isab	277,005	-	277,005	-	80,318	357,323	-	11,080	99,356
8840	Navarro Esquer Joseline	3,433	-	3,433	-	908	4,340	-	137	1,350
8598	Navarro Ibarra Leobardo	21,610	-	21,610	-	8,895	30,505	-	864	5,460
7274	Navarro Piña Sonia Guadalupe	55,156	-	55,156	-	18,513	73,669	-	2,206	17,090
8208	Navarro Saavedra Juan Carlos	18,349	-	18,349	-	4,522	22,871	-	734	7,744
7145	Nieblas Barreras Alejandro	210,321	-	210,321	-	51,830	262,151	-	8,413	88,761
11616	Nieblas Gastelum Alberto	49,966	-	49,966	-	30,776	80,741	-	1,999	8,437
8110	Nieblas Gastelum Venustiano	285,436	-	285,436	-	79,007	364,442	-	11,417	107,247
7785	Nieblas Rodriguez Aron	25,622	-	25,622	-	7,620	33,242	-	1,025	8,960
7170	Nieblas Salido Angel Ernesto	147,997	-	147,997	-	36,471	184,469	-	5,920	62,458
8086	Nieblas Vega Olga Carolina	13,814	-	13,814	-	3,404	17,219	-	553	5,830
11224	Nolasco Juarez Isaias	77,806	-	77,806	-	53,076	130,883	-	3,112	11,862
8363	Nolasco Moroyoqui Moises	5,603	-	5,603	-	1,496	7,100	-	224	2,182
8512	Nolasco Ortega Felipe De Jesus	3,709	-	3,709	-	953	4,662	-	148	1,502
6567	Nolasco Ramirez Juan	166,534	-	166,534	-	68,604	235,138	-	6,661	42,043
4159	Nolasco Valenzuela Pedro	-	68,267	68,267	68,267	68,267	136,534	2,731	2,731	68,267
5059	Nuñez Carballo Jose Luis	77,729	-	77,729	-	42,092	119,821	-	3,109	14,928
8599	Nuñez Yee Julio Cesar	117,284	-	117,284	-	33,591	150,875	-	4,691	42,588
11356	Obregon Barreras Luis Antonio	46,251	-	46,251	-	30,302	76,552	-	1,850	7,342
7762	Obregon Ortega Gilberto	314,208	-	314,208	-	94,437	408,645	-	12,568	108,724
7056	Obregon Ortega Lilia Del Carne	483,092	-	483,092	-	162,691	645,783	-	19,324	149,186
6527	Obregon Valdez Manuel De Jes	72,426	-	72,426	-	24,041	96,468	-	2,897	22,692
7865	Ochoa Borbon Narcizo Alberto	9,992	-	9,992	-	2,897	12,889	-	400	3,585
8334	Ochoa Gutierrez Sadiel Raymur	13,200	-	13,200	-	3,543	16,743	-	528	5,115
8547	Ochoa Leyva Alma Elia	157,541	-	157,541	-	43,319	200,860	-	6,302	59,585
4192	Ochoa Valenzuela Maria Del Ro	110,181	-	110,181	-	56,453	166,634	-	4,407	22,364
018	Ojeda Con Pedro	107,873	-	107,873	-	27,649	135,522	-	4,315	43,770
E020	Olais Quintero Fernando	143,736	-	143,736	-	55,882	199,618	-	5,749	38,449
3413	Olais Quintero Lilian Brisset	113,883	-	113,883	-	54,674	168,557	-	4,555	24,670
7070	Olmos Gomez Elmer Hilario	308,719	-	308,719	-	96,124	404,842	-	12,349	103,117
8419	Olmos Gomez Rosa Carmina	319,562	-	319,562	-	90,640	410,202	-	12,782	117,172
8244	Olvera Montiel Jose Ramon	239,098	-	239,098	-	64,983	304,081	-	9,564	91,492
8091	Ontiveros Jocobi Ever Max	25,768	-	25,768	-	7,132	32,901	-	1,031	9,682
6528	Ontiveros Mendivil Alejandro	336,048	-	336,048	-	107,977	444,026	-	13,442	108,769
8064	Ontiveros Valencia Ruben	43,984	-	43,984	-	12,174	56,158	-	1,759	16,526
8407	Orduño Hernandez Saul Alejan	11,930	-	11,930	-	2,926	14,855	-	477	5,059
706	Ornelas Gomez Maria Antonieta	57,667	-	57,667	-	27,638	85,305	-	2,307	12,514
7115	Ortega Barreras Monica	172,097	-	172,097	-	57,957	230,054	-	6,884	53,146
8490	Ortega Contreras Gustavo Ange	4,505	-	4,505	-	1,217	5,722	-	180	1,734
7916	Ortega Contreras Luis Zabdiel	7,577	-	7,577	-	2,097	9,674	-	303	2,847
8289	Ortega Galvez Gilberto	7,567	-	7,567	-	2,041	9,608	-	303	2,918
7099	Ortega Garcia Edgar	196,365	-	196,365	-	54,352	250,717	-	7,855	73,780
8248	Ortega Ibarra Juan	324,600	-	324,600	-	88,232	412,821	-	12,984	124,209

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o	PASIVO CONTINGENT E	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDAD A	
		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
8813	Ortega Mac Pherson Juan Pabl	22,417	-	22,417	-	5,493	27,910	-	897	9,513
11326	Ortega Mendoza Jose Juan	171,519	-	171,519	-	114,937	286,456	-	6,861	26,620
E236	Ortiz Tovar Eva	98,584	-	98,584	-	40,592	139,176	-	3,943	24,900
8524	Osorio Amarillas Patricio Albertc	2,663	-	2,663	-	680	3,343	-	107	1,084
7278	Osorio Armenta Leonardo	26,571	-	26,571	-	8,246	34,817	-	1,063	8,905
8040	Osorio Perez Leonel	119,460	-	119,460	-	29,429	148,890	-	4,778	50,431
8065	Osorio Ruelas Edgar Hiran	40,169	-	40,169	-	11,118	51,287	-	1,607	15,093
8253	Osuna Jocobi Eugenia	211,576	-	211,576	-	62,189	273,765	-	8,463	74,860
3752	Osuna Lomeli Lilian Rocio	46,901	-	46,901	-	25,288	72,189	-	1,876	9,047
8183	Osuna Mora Karla Yadira	40,642	-	40,642	-	12,148	52,790	-	1,626	14,141
8451	Osuna Moroyoqui Arnulfo Rigob	19,805	-	19,805	-	5,419	25,224	-	792	7,528
8144	Osuna Osuna Pedro	373,268	-	373,268	-	103,318	476,586	-	14,931	140,249
6549	Osuna Rojo Carlos Omero	19,430	-	19,430	-	7,950	27,380	-	777	4,939
125	Osuna Rojo Eliseo Daniel	63,162	-	63,162	-	27,048	90,210	-	2,526	15,339
8176	Ozuna Flores Lauro	327,075	-	327,075	-	90,386	417,461	-	13,083	123,090
11217	Ozuna Ortiz Víctor Manuel	56,764	-	56,764	-	35,061	91,825	-	2,271	9,558
8533	Ozuna Rivera Juan Luis	2,670	-	2,670	-	658	3,328	-	107	1,127
8074	Pacheco Almada Jesus Ruben	91,334	-	91,334	-	22,508	113,841	-	3,653	38,545
8014	Pacheco Borbon Patricia	605,677	-	605,677	-	181,600	787,277	-	24,227	210,087
8475	Pacheco Elizalde Erika Guadalu	3,703	-	3,703	-	1,037	4,739	-	148	1,375
8550	Pacheco Fabela Jorge Guadalu	46,133	-	46,133	-	11,709	57,843	-	1,845	18,903
11569	Pacheco Lopez Balvanedo	92,359	-	92,359	-	51,764	144,123	-	3,694	17,138
5935	Pacheco Miranda Manuel	156,094	-	156,094	-	68,907	225,000	-	6,244	36,774
8453	Pacheco Poqui Arsenio	108,739	-	108,739	-	29,751	138,490	-	4,350	41,333
5196	Padilla Erro Jesus Ramon	76,638	-	76,638	-	32,444	109,082	-	3,066	18,827
8804	Padilla Garcia Manuel	29,956	-	29,956	-	7,374	37,330	-	1,198	12,656
8411	Paez Lopez Isabel Elisa Cleotild	19,882	-	19,882	-	5,645	25,527	-	795	7,283
8028	Palacios Osuna Edna Vanessa	8,816	-	8,816	-	2,639	11,455	-	353	3,063
5128	Palacios Robles Victor	69,078	-	69,078	-	36,288	105,366	-	2,763	13,676
8410	Palma Espinoza Ana Karen	4,875	-	4,875	-	1,385	6,260	-	195	1,784
8644	Palomares Barreras Víctor Edua	7,391	-	7,391	-	1,832	9,223	-	296	3,101
2028	Palomares Bojorquez Dolores	23,445	-	23,445	-	20,802	44,247	-	938	2,748
8638	Palomares Cruz Carlos Armand	12,346	-	12,346	-	3,065	15,411	-	494	5,173
6083	Palomares Gastelum Oscar	60,487	-	60,487	-	24,417	84,904	-	2,419	15,584
5234	Palomares Guerrero Jose Carlo	149,425	-	149,425	-	68,851	218,276	-	5,977	33,727
8600	Palomares Marquez Balvanedo	16,269	-	16,269	-	6,809	23,078	-	651	4,042
C111	Palomares Miranda Max	45,367	-	45,367	-	11,174	56,541	-	1,815	19,156
11207	Palomares Moroyoqui Manuel D	41,283	-	41,283	-	32,096	73,379	-	1,651	5,522
7336	Palomares Pineda Juan Eduard	26,824	-	26,824	-	7,425	34,248	-	1,073	10,079
7795	Palomares Rojas Jose Baldema	215,964	-	215,964	-	57,566	273,530	-	8,639	84,261
5030	Palomares Yocupicio Francisco	39,498	-	39,498	-	17,044	56,541	-	1,580	9,519
6511	Palomino Ramirez Adilene De J	29,466	-	29,466	-	14,323	43,789	-	1,179	6,304
8375	Palomino Ramirez Irma Guadalu	28,174	-	28,174	-	8,171	36,285	-	1,127	10,179

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		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
7852	Parada Buitimea Herminio	5,139	-	5,139	-	1,494	6,632	-	206	1,838
8452	Parada Buitimea Jesus	31,785	-	31,785	-	8,696	40,481	-	1,271	12,082
8290	Parada Buitimea Salvador	57,748	-	57,748	-	15,573	73,321	-	2,310	22,272
8755	Paredes Martinez Gabriela	445,458	-	445,458	-	118,733	564,191	-	17,818	173,811
8526	Parra Padilla Jose Ernesto	38,030	-	38,030	-	9,828	47,858	-	1,521	15,304
11454	Parra Portillo Lazaro Ariel	-	166,428	166,428	166,428	166,428	332,857	6,657	6,657	166,428
7046	Parra Villegas Karla Edith	250,002	-	250,002	-	84,193	334,195	-	10,000	77,205
R422	Partida Garcia Armida	594,212	-	594,212	-	160,798	755,010	-	23,768	228,369
5382	Peraza Bours Alejandro	19,192	-	19,192	-	8,166	27,358	-	768	4,691
036	Perea Vilches Ines	265,624	-	265,624	-	80,308	345,932	-	10,625	91,372
006	Perea Vilches Maria Jesus	165,167	-	165,167	-	55,077	220,244	-	6,607	51,513
6458	Perez Barreras Janeth Guadalu	74,283	-	74,283	-	27,801	102,084	-	2,971	20,642
8714	Perez Cabello Aroldo Rene	49,425	-	49,425	-	12,173	61,598	-	1,977	20,870
8291	Perez Carballo Gerardo Martin	10,595	-	10,595	-	2,857	13,453	-	424	4,086
7837	Perez Cordova Adalberto	8,843	-	8,843	-	2,578	11,421	-	354	3,155
8552	Perez Esquer Daniela	22,188	-	22,188	-	6,090	28,277	-	888	8,407
8206	Perez Gastelum Andrea Guadal	10,503	-	10,503	-	3,124	13,626	-	420	3,672
8049	Perez Herrera Maria Del Carme	263,363	-	263,363	-	78,846	342,209	-	10,535	91,489
8021	Pierre Rodriguez Egren	234,523	-	234,523	-	64,914	299,437	-	9,381	88,118
2510	Pinacho Lopez Domingo Gelaci	177,375	-	177,375	-	84,604	261,979	-	7,095	38,675
6857	Pinacho Siari Omar Antonio	12,914	-	12,914	-	4,209	17,123	-	517	4,120
8793	Pineda Saucedo Karina Sofia	4,619	-	4,619	-	1,229	5,847	-	185	1,806
8236	Pon Reyes Elizabeth	43,966	-	43,966	-	13,850	57,815	-	1,759	14,515
6133	Ponce Caballero Fidel	399,142	-	399,142	-	124,478	523,621	-	15,966	133,105
11011	Ponce Reynosa Víctor Manuel	29,288	-	29,288	-	22,920	52,208	-	1,172	3,892
7921	Ponce Zayas Jesus	24,182	-	24,182	-	9,787	33,969	-	967	6,214
11761	Ponce Zazueta Guadalupe Cleo	67,972	-	67,972	-	43,496	111,468	-	2,719	11,047
8044	Poom Flores Alejandro	31,721	-	31,721	-	8,780	40,501	-	1,269	11,918
8557	Poqui Poqui Juan Guillermo	4,796	-	4,796	-	1,213	6,009	-	192	1,972
1322	Poqui Rabago Juan Guillermo	809,724	-	809,724	-	198,047	1,007,771	-	32,389	344,301
8129	Portillo Ayala Ramses	137,327	-	137,327	-	37,187	174,514	-	5,493	52,741
8159	Portillo Garcia Alejandro	76,332	-	76,332	-	21,094	97,426	-	3,053	28,726
8761	Portillo Saenz Luis Antonio	49,894	-	49,894	-	12,296	62,190	-	1,996	21,057
8333	Preciado Barreras Rene Francis	5,329	-	5,329	-	1,430	6,759	-	213	2,065
E357	Pulido Angulo Jesus Manuel	45,221	-	45,221	-	16,474	61,695	-	1,809	12,910
R416	Pulido Torres Maria Remedios	196,292	-	196,292	-	58,860	255,152	-	7,852	68,079
8604	Quintana Rubio Sara Elena	7,107	-	7,107	-	2,478	9,585	-	284	2,121
8841	Quintero Correa Alejandro	237,677	-	237,677	-	58,101	295,778	-	9,507	101,116
8734	Quintero Correa Gerardo	330,548	-	330,548	-	81,466	412,014	-	13,222	139,484
8195	Quintero Inzunza Jose Maria	442,738	-	442,738	-	122,087	564,826	-	17,710	166,977
7084	Quintero Mendoza Gabriel	301,061	-	301,061	-	93,398	394,458	-	12,042	100,927
8623	Quintero Quijada Randolpho	11,461	-	11,461	-	3,212	14,674	-	458	4,253
8527	Quiñones Cota Guillermo	22,682	-	22,682	-	6,161	28,843	-	907	8,684

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		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
8403	Quiñones Valdez Anaisa Guada	7,276	-	7,276	-	2,067	9,343	-	291	2,664
8088	Quiñonez Moreno Veronica	176,593	-	176,593	-	52,868	229,461	-	7,064	61,346
5237	Quiros Talamante Martin Enriqu	105,273	-	105,273	-	48,496	153,770	-	4,211	23,766
8042	Quiroz Aguero Luis Alejandro	158,898	-	158,898	-	43,982	202,880	-	6,356	59,703
8436	Quiroz Campas Lourdes Araceli	138,959	-	138,959	-	39,140	178,099	-	5,558	51,308
8084	Quiroz Hernandez Maria Jose	6,301	-	6,301	-	1,679	7,981	-	252	2,459
R408	Quiroz Romo Carlos Alberto	212,565	-	212,565	-	52,388	264,953	-	8,503	89,698
8399	Rabago Contreras Gloriela Arter	147,736	-	147,736	-	39,378	187,114	-	5,909	57,644
8355	Rabago Huicoza Lucero	6,173	-	6,173	-	1,786	7,959	-	247	2,219
8226	Rabago Ortega Ismael	13,887	-	13,887	-	3,793	17,680	-	555	5,287
10204	Ramirez Beltran Carmen Estela	-	162,097	162,097	162,097	162,097	324,194	6,484	6,484	162,097
8477	Ramirez Camargo Antonio	27,590	-	27,590	-	7,413	35,003	-	1,104	10,679
8713	Ramirez Diaz Miguel	857,246	-	857,246	-	211,275	1,068,521	-	34,290	361,739
7892	Ramirez Duarte Maria Daniela	16,366	-	16,366	-	5,369	21,735	-	655	5,188
8454	Ramirez Elizalde Abel Cain	23,874	-	23,874	-	6,532	30,405	-	955	9,075
2843	Ramirez Flores Julio Cesar	143,413	-	143,413	-	71,607	215,019	-	5,737	29,871
8168	Ramirez Gonzalez Lourdes Alici	173,468	-	173,468	-	51,849	225,317	-	6,939	60,357
8424	Ramirez Lopez Juan De Dios	123,725	-	123,725	-	32,397	156,121	-	4,949	49,141
5135	Ramirez Lopez Rafael Danilo	44,815	-	44,815	-	23,166	67,981	-	1,793	9,016
11041	Ramirez Mendivil David	-	152,114	152,114	152,114	152,114	304,228	6,085	6,085	152,114
8143	Ramirez Modesto Mario Alberto	196,528	-	196,528	-	54,398	250,926	-	7,861	73,842
3927	Ramirez Moroyoqui Luis Enriqu	70,104	-	70,104	-	39,749	109,853	-	2,804	12,859
6134	Ramirez Ochoa Rafael	63,813	-	63,813	-	25,180	88,993	-	2,553	16,819
7758	Ramirez Ortiz Miguel	19,749	-	19,749	-	5,448	25,198	-	790	7,445
11974	Ramirez Parra Rigoberto	32,117	-	32,117	-	17,948	50,065	-	1,285	5,977
8792	Ramirez Ramirez Bruno Jared	2,796	-	2,796	-	689	3,485	-	112	1,180
8786	Ramirez Sanchez Juvenal	33,925	-	33,925	-	8,360	42,285	-	1,357	14,317
8266	Ramirez Torres Jesus	204,900	-	204,900	-	55,617	260,518	-	8,196	78,507
1309	Ramirez Valenzuela Jesus Hiral	97,900	-	97,900	-	48,882	146,782	-	3,916	20,392
4134	Ramirez Valenzuela Jose Ernes	16,164	-	16,164	-	8,575	24,738	-	647	3,169
6823	Ramirez Yocupicio Francisco Ja	6,534	-	6,534	-	2,276	8,811	-	261	1,951
11946	Ramirez Yocupicio Jesus	72,304	-	72,304	-	40,860	113,164	-	2,892	13,306
E163	Ramos Corral Maria Antonia	-	61,321	61,321	61,321	61,321	122,642	2,453	2,453	61,321
6480	Ramos Gallegos Gloria Dariela	32,410	-	32,410	-	12,460	44,870	-	1,296	8,768
8163	Ramos Izaguirre Jesus Leobard	454,793	-	454,793	-	125,883	580,676	-	18,192	170,880
8732	Ramos Lerma Adriana Alicia	140,540	-	140,540	-	37,460	178,000	-	5,622	54,837
8023	Ramos Ochoa Juan Bosco	796,694	-	796,694	-	220,520	1,017,214	-	31,868	299,344
11642	Ramos Rivera Jose Antonio	46,345	-	46,345	-	28,779	75,124	-	1,854	7,762
8582	Ramos Solis Eloy	44,253	-	44,253	-	11,124	55,377	-	1,770	18,309
8499	Rascon Zambrano Carlos Omar	32,627	-	32,627	-	8,396	41,023	-	1,305	13,186
2542	Reyes Alvarez Maria Del Rosari	89,887	-	89,887	-	42,042	131,930	-	3,595	19,987
8126	Reyes Cebreros Maria Fernand	11,429	-	11,429	-	3,422	14,851	-	457	3,970
002	Reyes Gocobachi Gloria	62,971	-	62,971	-	20,398	83,970	-	2,519	19,640

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		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
8357	Reyes Ibarra Silvia Maleny	14,905	-	14,905	-	4,312	19,217	-	596	5,358
8150	Reyes Lerma Luis Fernando	11,489	-	11,489	-	3,180	14,669	-	460	4,317
8819	Reyes Pardo Jose Manuel	171,758	-	171,758	-	42,109	213,867	-	6,870	72,861
8138	Reyes Ramos Socorro	236,309	-	236,309	-	62,793	299,103	-	9,452	92,487
8471	Riojas Alor Rigoberto Rosalino	26,139	-	26,139	-	6,776	32,916	-	1,046	10,486
7736	Rios Gocobachi Miguel Angel	163,979	-	163,979	-	45,388	209,367	-	6,559	61,612
E237	Rios Ibarra Liuvia Zelena	41,848	-	41,848	-	17,259	59,106	-	1,674	10,553
3516	Rios Torres Victor Manuel	101,616	-	101,616	-	60,145	161,761	-	4,065	17,855
8508	Rios Vasquez Víctor Osvaldo	6,880	-	6,880	-	1,769	8,649	-	275	2,783
8814	Rivas Gomez Yaritza	9,864	-	9,864	-	2,616	12,480	-	395	3,867
8842	Rivas Grajeda Jesus Andres	32,390	-	32,390	-	7,918	40,308	-	1,296	13,780
6366	Rivas Morales Juan Antonio	-	60,762	60,762	60,762	60,762	121,525	2,430	2,430	60,762
8165	Rivas Sandoval Angela	110,078	-	110,078	-	29,296	139,374	-	4,403	43,015
8537	Rivera Arias Juan Luis	127,972	-	127,972	-	35,247	163,219	-	5,119	48,321
8279	Rivera Chairez Jesus Manuel	9,901	-	9,901	-	2,671	12,572	-	396	3,817
5257	Rivera Hernandez Gildardo	63,407	-	63,407	-	28,932	92,339	-	2,536	14,452
12259	Rivera Herrera Leonel	66,558	-	66,558	-	38,645	105,203	-	2,662	11,922
8507	Rivera Palomares Diego Jesus	20,254	-	20,254	-	4,991	25,245	-	810	8,548
7866	Rivera Valenzuela Feliciano	88,915	-	88,915	-	25,777	114,692	-	3,557	31,897
6094	Rivera Vega Karla Gabriela	58,548	-	58,548	-	25,486	84,034	-	2,342	13,988
E230	Rivera Yocupicio Jose Alfredo	65,384	-	65,384	-	24,974	90,358	-	2,615	17,803
8817	Robinson Bours Medrano Paul I	58,408	-	58,408	-	14,313	72,721	-	2,336	24,787
8120	Robles Alvarez Jose Luis	40,093	-	40,093	-	11,098	51,191	-	1,604	15,064
5195	Robles Escalante Carlos Alonso	94,257	-	94,257	-	39,903	134,160	-	3,770	23,156
8030	Robles Reyes Jorge Alberto	511,909	-	511,909	-	141,693	653,602	-	20,476	192,340
8847	Rochin Fonseca Carmen Elena	227,796	-	227,796	-	60,230	288,025	-	9,112	89,601
7120	Rodarte Gonzalez Maria Trinida	178,206	-	178,206	-	47,438	225,644	-	7,128	69,623
5306	Rodriguez Aguilar Gerardo	76,559	-	76,559	-	34,541	111,100	-	3,062	17,648
8332	Rodriguez Aguilar Karem Soled:	26,705	-	26,705	-	7,752	34,457	-	1,068	9,567
8304	Rodriguez Ayon Victor Alonso	158,067	-	158,067	-	44,039	202,106	-	6,323	59,003
8632	Rodriguez Baez Maria Trinidad	38,937	-	38,937	-	18,363	57,301	-	1,557	8,587
8455	Rodriguez Benitez Luis Martin	3,528	-	3,528	-	965	4,493	-	141	1,341
8107	Rodriguez Borbon Jesus Brend:	89,844	-	89,844	-	26,898	116,742	-	3,594	31,211
3666	Rodriguez Cantu Trinidad Alfon:	92,707	-	92,707	-	31,116	123,823	-	3,708	28,726
E389	Rodriguez Cardenas Alicia	111,582	-	111,582	-	53,477	165,059	-	4,463	24,213
8733	Rodriguez Castillo Roberto	965,753	-	965,753	-	238,018	1,203,771	-	38,630	407,527
8353	Rodriguez Contreras Francisco	157,685	-	157,685	-	42,801	200,487	-	6,307	60,417
7946	Rodriguez Contreras Yesenia Lc	94,477	-	94,477	-	28,657	123,134	-	3,779	32,393
6563	Rodriguez Corral Francisca	218,680	-	218,680	-	77,857	296,537	-	8,747	63,878
7878	Rodriguez Corral Mario Ernesto	55,409	-	55,409	-	16,063	71,473	-	2,216	19,877
8331	Rodriguez Enriquez Iveth Yudit	14,373	-	14,373	-	4,172	18,546	-	575	5,149
2858	Rodriguez Hernandez J.erasmo	-	121,430	121,430	121,430	121,430	242,859	4,857	4,857	121,430
8038	Rodriguez Leon Jaime Alberto	259,009	-	259,009	-	71,692	330,701	-	10,360	97,318

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o	PASIVO CONTINGENTE	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDADA	
		POR TERMINACIÓN	POST-EMPLEO	POR TERMINACIÓN	POST-EMPLEO		POR TERMINACIÓN	POST-EMPLEO		
8791	Rodriguez Leon Maria Guadalupe	121,665	-	121,665	-	32,363	154,027	-	4,867	47,569
7705	Rodriguez Maldonado Jesus Ale	39,154	-	39,154	-	11,983	51,137	-	1,566	13,305
10373	Rodriguez Martinez Juan Carlos	14,864	-	14,864	-	7,960	22,824	-	595	2,887
8567	Rodriguez Mugica Everardo	67,528	-	67,528	-	16,641	84,169	-	2,701	28,498
8762	Rodriguez Olais Haysa Maria	8,856	-	8,856	-	2,359	11,216	-	354	3,457
8783	Rodriguez Paez Georgina Mirey	338,724	-	338,724	-	90,284	429,007	-	13,549	132,165
5313	Rodriguez Quiroz Maria Elena	35,938	-	35,938	-	17,472	53,410	-	1,438	7,688
8058	Rodriguez Ramirez Jesus Ezeq	13,214	-	13,214	-	3,657	16,871	-	529	4,965
11572	Rodriguez Salazar Oscar Armar	52,899	-	52,899	-	32,492	85,391	-	2,116	8,957
7922	Rodriguez Samayoa Julio Satur	207,146	-	207,146	-	57,336	264,482	-	8,286	77,831
8250	Rodriguez Sanchez Diego	32,898	-	32,898	-	8,945	41,843	-	1,316	12,583
8043	Rodriguez Sanchez Gustavo	9,578	-	9,578	-	2,651	12,229	-	383	3,599
5292	Rodriguez Sanchez Leobardo	56,523	-	56,523	-	25,708	82,231	-	2,261	12,925
R505	Rodriguez Sanchez Rafael	414,783	-	414,783	-	102,227	517,009	-	16,591	175,029
8114	Rodriguez Varela Francisco	646,436	-	646,436	-	178,929	825,365	-	25,857	242,887
8802	Rodriguez Vega Beatriz Adriana	16,336	-	16,336	-	4,348	20,684	-	653	6,384
8434	Rojas Ley Carlos Armando	42,564	-	42,564	-	11,126	53,690	-	1,703	16,935
8112	Rojas Ley Karla Lizeth	22,167	-	22,167	-	6,636	28,803	-	887	7,701
8029	Rojo Carrazco Karla Alexandra	18,281	-	18,281	-	5,473	23,755	-	731	6,351
8371	Rojo Carrazco Myriam Patricia	70,102	-	70,102	-	20,180	90,283	-	2,804	25,326
1415	Rojo Cota Maria Magdalena	-	75,180	75,180	75,180	75,180	150,360	3,007	3,007	75,180
8054	Roman Esquer Carmen Alicia	470,079	-	470,079	-	125,295	595,374	-	18,803	183,418
6550	Roman Ju Francisco	236,376	-	236,376	-	97,354	333,730	-	9,455	59,688
7350	Roman Lopez Hilda Maria	30,529	-	30,529	-	8,459	38,988	-	1,221	11,459
8179	Roman Lopez Luis Gerardo	11,626	-	11,626	-	3,213	14,838	-	465	4,375
8457	Roman Montiel Francisco Esteb	4,345	-	4,345	-	1,175	5,520	-	174	1,671
5191	Romero Borbon Hector	49,838	-	49,838	-	24,269	74,107	-	1,994	10,644
8048	Romero Quijada Mauricio	119,405	-	119,405	-	33,051	152,456	-	4,776	44,864
5193	Romero Vasquez Jesus Manuel	69,239	-	69,239	-	29,312	98,551	-	2,770	17,010
8784	Rosas Ramirez Maria De Jesus	342,205	-	342,205	-	91,114	433,319	-	13,688	133,667
C015	Rosas Ruiz Fabiola	85,966	-	85,966	-	46,426	132,392	-	3,439	16,555
E165	Rosas Verdugo Rosalia	134,945	-	134,945	-	57,407	192,352	-	5,398	32,990
6874	Ross Encinas Jesus Fernando	10,120	-	10,120	-	4,264	14,384	-	405	2,498
8533	Ross Encinas Jose Carlos	24,103	-	24,103	-	7,251	31,355	-	964	8,332
8510	Ross Navarro Emma Cecilia	58,356	-	58,356	-	16,204	74,560	-	2,334	21,857
026	Rubalcava Ponce Rosina	140,383	-	140,383	-	46,812	187,195	-	5,615	43,783
8125	Ruiz Alcantar Jose Guadalupe	71,931	-	71,931	-	19,227	91,159	-	2,877	27,987
11437	Ruiz Barreras Ramon	-	104,680	104,680	104,680	104,680	209,359	4,187	4,187	104,680
8001	Ruiz Campoy Jesus Guillermo	433,164	-	433,164	-	106,757	539,921	-	17,327	182,786
7843	Ruiz Castro Hector	10,378	-	10,378	-	3,021	13,399	-	415	3,708
8127	Ruiz Figueroa Martin Jaciel	6,859	-	6,859	-	1,899	8,758	-	274	2,577
8845	Ruiz Flores Alejandra Guadalupe	10,736	-	10,736	-	2,839	13,574	-	429	4,223
6818	Ruiz Flores Ramon De Jesus	7,196	-	7,196	-	2,400	9,596	-	288	2,245

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		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
8654	Ruiz Iduma Jesus Hiram	264,248	-	264,248	-	65,140	329,388	-	10,570	111,483
R402	Ruiz Madrigal Daniel	524,587	-	524,587	-	145,436	670,024	-	20,983	196,787
8258	Ruiz Miranda Hector Alejandro	25,424	-	25,424	-	6,901	32,325	-	1,017	9,741
8133	Ruiz Ruiz Anira Lourdes	76,067	-	76,067	-	22,773	98,839	-	3,043	26,424
8057	Ruiz Satow Suleyka Guadalupe	402,017	-	402,017	-	107,154	509,171	-	16,081	156,861
4079	Ruiz Valenzuela Cesar Geronim	42,548	-	42,548	-	24,416	66,964	-	1,702	7,711
8321	Ruiz Valenzuela Felipe De Jesu	234,109	-	234,109	-	62,820	296,929	-	9,364	90,735
7911	Ruiz Valenzuela Ildefonso	262,448	-	262,448	-	74,213	336,661	-	10,498	96,525
C016	Ruiz Valenzuela Leticia	-	65,259	65,259	65,259	65,259	130,518	2,610	2,610	65,259
7737	Ruiz Zavala Marco Antonio	12,705	-	12,705	-	3,517	16,222	-	508	4,774
7888	Russo Gracia Liliana Veronica	131,206	-	131,206	-	34,972	166,178	-	5,248	51,195
7680	Russo Ibarra Fernando Leon	153,419	-	153,419	-	46,996	200,415	-	6,137	52,088
8756	Russo Saucedo Anabel Guadalupe	68,515	-	68,515	-	18,262	86,777	-	2,741	26,734
7185	Ruvalcaba Gastelum Sofia Del C	59,804	-	59,804	-	20,108	79,912	-	2,392	18,498
11178	Saijas Galaviz Arturo Ernesto	77,622	-	77,622	-	52,991	130,613	-	3,105	11,825
8800	Sainz Ochoa Yuleni Guadalupe	7,016	-	7,016	-	1,867	8,883	-	281	2,742
8808	Salas Zavala Josse Yadira	124,381	-	124,381	-	33,085	157,466	-	4,975	48,631
1912	Salazar Gamez Marco Antonio	22,161	-	22,161	-	18,555	40,717	-	886	2,753
R514	Salazar Rojas Hector	165,200	-	165,200	-	40,715	205,915	-	6,608	69,711
317	Salido Lopez Jorge Rafael	38,739	-	38,739	-	13,567	52,306	-	1,550	11,504
8601	Salido Mavita Ramon Vicente	62,052	-	62,052	-	19,067	81,120	-	2,482	21,002
5931	Salvatierra Ontiveros Eric Hiram	39,469	-	39,469	-	17,421	56,890	-	1,579	9,299
8704	Sanchez Acosta Marco Antonio	732,598	-	732,598	-	180,555	913,153	-	29,304	309,141
7879	Sanchez Barba Luis Francisco	65,789	-	65,789	-	19,072	84,861	-	2,632	23,601
E030	Sanchez Corral Javier Eduardo	22,383	-	22,383	-	8,669	31,052	-	895	6,010
8624	Sanchez Diaz Uriel Osvaldo	5,763	-	5,763	-	1,771	7,533	-	231	1,950
8458	Sanchez Duarte Mario Alberto	23,452	-	23,452	-	6,417	29,869	-	938	8,915
8517	Sanchez Flores Jesus	539,459	-	539,459	-	138,254	677,713	-	21,578	218,914
8511	Sanchez Hermosillo Damaris Gt	14,010	-	14,010	-	3,597	17,606	-	560	5,675
8497	Sanchez Hermosillo Martin Adri	4,225	-	4,225	-	1,088	5,314	-	169	1,706
8465	Sanchez Martinez Jose Antonio	457,795	-	457,795	-	118,923	576,718	-	18,312	183,278
C101	Sanchez Morales Maribel	23,071	-	23,071	-	8,744	31,815	-	923	6,331
11136	Sanchez Ontiveros Carlos	70,064	-	70,064	-	50,177	120,242	-	2,803	10,175
6082	Sanchez Sandoval Mario	-	52,283	52,283	52,283	52,283	104,566	2,091	2,091	52,283
8377	Sanchez Zarate Luz Elena	124,046	-	124,046	-	35,710	159,756	-	4,962	44,814
1417	Sandoval Lugo Christian Arturo	28,373	-	28,373	-	13,848	42,221	-	1,135	6,046
2119	Sandoval Martinez Martin	-	69,961	69,961	69,961	69,961	139,921	2,798	2,798	69,961
6815	Sandoval Ontiveros Carlos Javie	12,744	-	12,744	-	4,526	17,270	-	510	3,732
3523	Santi Ramirez Francisco	84,010	-	84,010	-	37,230	121,240	-	3,360	19,716
E397	Santi Valenzuela David Armand	32,813	-	32,813	-	11,784	44,597	-	1,313	9,503
8736	Santiago Vizcarra Maria Del Ros	638,028	-	638,028	-	170,060	808,089	-	25,521	248,949
3631	Sañudo Ruelas Luz Armida	-	121,665	121,665	121,665	121,665	243,331	4,867	4,867	121,665
8459	Sarabia Miranda Jose Angel	154,903	-	154,903	-	41,879	196,782	-	6,196	59,587

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o	PASIVO CONTINGENTE	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDADA	
		POR TERMINACIÓN	POST-EMPLEO	POR TERMINACIÓN	POST-EMPLEO		POR TERMINACIÓN	POST-EMPLEO		
8643	Sarabia Moroyoqui Andrea Ceci	1,805	-	1,805	-	485	2,290	-	72	698
8828	Sastre Palomares Lizeth	123,581	-	123,581	-	32,728	156,308	-	4,943	48,531
8292	Sauceda Barreras Gabriel	212,525	-	212,525	-	57,310	269,836	-	8,501	81,964
8059	Sepulveda Borquez Martin	74,691	-	74,691	-	20,674	95,365	-	2,988	28,064
8160	Sepulveda Carbajal Juan	454,623	-	454,623	-	125,634	580,257	-	18,185	171,092
6007	Sepulveda Escalante Geysa Gu	49,451	-	49,451	-	16,806	66,258	-	1,978	15,133
11745	Sepulveda Vasquez Francisco	79,414	-	79,414	-	47,155	126,569	-	3,177	13,909
6950	Sepulveda Velasco Francisco C	5,809	-	5,809	-	1,432	7,241	-	232	2,452
3570	Serrano Del Real Magdalena	92,783	-	92,783	-	45,243	138,027	-	3,711	19,789
8066	Serrato Barreras Arturo	478,728	-	478,728	-	132,509	611,237	-	19,149	179,874
6555	Siari Borbon Gabino	-	49,379	49,379	49,379	49,379	98,757	1,975	1,975	49,379
8293	Siari Lopez Jesus Alberto	13,558	-	13,558	-	3,656	17,215	-	542	5,229
2323	Siari Ruiz Ramon Guadalupe	-	83,100	83,100	83,100	83,100	166,199	3,324	3,324	83,100
11027	Sidoma Aldaco Pedro	19,489	-	19,489	-	14,931	34,420	-	780	2,646
5288	Sierra Valle Dolores	137,086	-	137,086	-	67,401	204,487	-	5,483	28,997
6546	Silva Castro Jessica Yadel	77,688	-	77,688	-	26,160	103,848	-	3,108	23,994
10306	Silva Flores Ignacio	-	159,339	159,339	159,339	159,339	318,678	6,374	6,374	159,339
R502	Siqueiros Zavala Miriam Adriana	281,043	-	281,043	-	74,917	355,960	-	11,242	109,647
8766	Solis Morales Arami	85,815	-	85,815	-	21,147	106,962	-	3,433	36,216
8505	Solis Yocupicio David Dolores	316,262	-	316,262	-	81,690	397,952	-	12,650	127,338
8034	Solorio Figueroa Cristina Guada	12,305	-	12,305	-	3,684	15,989	-	492	4,275
8437	Soltero Borrego Carlos Armando	81,012	-	81,012	-	21,097	102,108	-	3,240	32,353
5256	Sombra Aguilar Lilia Catalina	52,873	-	52,873	-	26,094	78,967	-	2,115	11,142
6533	Sombra Duarte Javier Humberto	281,205	-	281,205	-	87,698	368,903	-	11,248	93,776
8219	Sombra Galaviz Pedro Isaias	44,665	-	44,665	-	12,201	56,866	-	1,787	17,005
8701	Soto Almada Gricelda Lorena	781,898	-	781,898	-	208,430	990,327	-	31,276	305,052
E320	Soto Duarte Edgar Ivan	17,302	-	17,302	-	6,389	23,691	-	692	4,873
8750	Soto Fimbres Luis Alejandro	8,641	-	8,641	-	2,130	10,770	-	346	3,646
8193	Soto Jupa Daniel Alejandro	14,844	-	14,844	-	4,093	18,937	-	594	5,598
8073	Soto Lizarraga Hernan	153,336	-	153,336	-	48,373	201,709	-	6,133	50,550
8722	Soto Mendoza Marcela	33,349	-	33,349	-	8,889	42,238	-	1,334	13,012
7943	Soto Ruiz Victor Manuel	32,254	-	32,254	-	9,045	41,299	-	1,290	11,961
3405	Soto Sesma Isaelia	128,008	-	128,008	-	38,323	166,331	-	5,120	44,468
8330	Soto Valenzuela Luis Fernando	9,414	-	9,414	-	2,527	11,941	-	377	3,648
11771	Sotomea Valenzuela Agustin	96,841	-	96,841	-	57,177	154,018	-	3,874	17,058
8707	Suarez Algandar Marco Aurelio	42,810	-	42,810	-	10,550	53,360	-	1,712	18,067
8812	Suarez Galvan Marisela	170,223	-	170,223	-	45,143	215,366	-	6,809	66,755
8650	Tabardillo Ortega Jessica	2,785	-	2,785	-	742	3,527	-	111	1,087
8830	Tablero Lopez Alejandro	866,504	-	866,504	-	212,505	1,079,008	-	34,660	367,457
8811	Talamante Jimenez Hortensia C	321,533	-	321,533	-	85,573	407,105	-	12,861	125,646
R509	Tapia Fabela Georgina	61,332	-	61,332	-	16,349	77,682	-	2,453	23,928
E184	Tapia Fabela Luciano	16,802	-	16,802	-	6,459	23,262	-	672	4,546
8354	Tapia Flores Gilberto	17,100	-	17,100	-	4,574	21,673	-	684	6,649

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			POR TERMINACIÓN	POST-EMPLEO	POR TERMINACIÓN	POST-EMPLEO		POR TERMINACIÓN	POST-EMPLEO	
8055	Tejeda Leal Elizabeth	85,973	-	85,973	-	22,805	108,778	-	3,439	33,708
C040	Tellechea Gonzalez Lucia Ferna	261,505	-	261,505	-	98,071	359,576	-	10,460	72,519
8605	Tirado Ontamucha Karla Guada	12,145	-	12,145	-	4,124	16,269	-	486	3,720
8203	Tiznado Elizalde Diana Varinia	5,457	-	5,457	-	1,626	7,083	-	218	1,905
8329	Tonopomea Osuna Sergio Alber	26,384	-	26,384	-	7,659	34,044	-	1,055	9,452
8818	Torres Mercado Sandra Regina	105,610	-	105,610	-	28,014	133,624	-	4,224	41,407
8592	Torres Montiel Jorge Guadalupe	111,786	-	111,786	-	55,178	166,964	-	4,471	23,553
8460	Torres Osuna Martin	290,928	-	290,928	-	79,598	370,526	-	11,637	110,586
1916	Torres Padilla Jose Hiram	69,746	-	69,746	-	55,035	124,781	-	2,790	9,192
C007	Torres Ramirez Olga Cecilia	269,151	-	269,151	-	80,578	349,729	-	10,766	93,499
E322	Trejo Mendivil Tesandro Lisinio	79,243	-	79,243	-	27,707	106,950	-	3,170	23,570
5172	Triguerras Yepiz David	45,819	-	45,819	-	22,947	68,766	-	1,833	9,515
11201	Uribe Garcia Fernando	34,828	-	34,828	-	26,432	61,260	-	1,393	4,773
8095	Uruchurtu Palomares Lourdes M	29,393	-	29,393	-	8,800	38,192	-	1,176	10,211
E178	Valdes Alvarez Manuel De Jesu	-	54,897	54,897	54,897	54,897	109,794	2,196	2,196	54,897
8788	Valdez Barreras Lilian Maria	17,801	-	17,801	-	4,738	22,539	-	712	6,956
8362	Valdez Campas Erubiel	3,414	-	3,414	-	911	4,324	-	137	1,331
8746	Valdez Cordova Jose Angel	4,230	-	4,230	-	1,042	5,272	-	169	1,786
11947	Valdez Jocobi Hector Guadalupe	115,240	-	115,240	-	87,279	202,519	-	4,610	15,824
4167	Valdez Madrid Hector	95,834	-	95,834	-	47,748	143,581	-	3,833	20,004
8328	Valdez Parra Juan Eduardo	20,322	-	20,322	-	5,454	25,777	-	813	7,875
4560	Valdez Quiñonez Ruben	-	97,901	97,901	97,901	97,901	195,802	3,916	3,916	97,901
8585	Valdez Reyes Jesus Edmundo	167,256	-	167,256	-	52,161	219,417	-	6,690	55,776
8716	Valdez Rosas Claudia Guadalupe	68,929	-	68,929	-	18,374	87,303	-	2,757	26,892
E169	Valdez Urbina Leticia	155,266	-	155,266	-	66,052	221,318	-	6,211	37,958
5939	Valdez Valencia Jesus Alfonso	43,080	-	43,080	-	19,018	62,098	-	1,723	10,149
8464	Valdez Valenzuela Lauro Jesus	124,076	-	124,076	-	32,276	156,352	-	4,963	49,604
6551	Valdez Valenzuela Oscar Antoni	30,664	-	30,664	-	12,380	43,043	-	1,227	7,899
8709	Valdivia Urrea Gerardo	904,260	-	904,260	-	222,862	1,127,122	-	36,170	381,578
8651	Valencia Aguilar Valentin Ubaldo	16,231	-	16,231	-	4,004	20,236	-	649	6,843
6507	Valencia Gutierrez Silvia	269,504	-	269,504	-	98,309	367,813	-	10,780	76,837
8843	Valencia Gutierrez Silvia Milagrc	7,448	-	7,448	-	1,969	9,417	-	298	2,930
8356	Valencia Rodriguez Jorge Alberti	14,025	-	14,025	-	3,749	17,774	-	561	5,457
5340	Valenzuela Aguilar Aaron Ariel	17,274	-	17,274	-	8,276	25,550	-	691	3,750
11119	Valenzuela Antelo Benjamin	-	147,640	147,640	147,640	147,640	295,280	5,906	5,906	147,640
5134	Valenzuela Arguelles Francisca	56,970	-	56,970	-	31,890	88,859	-	2,279	10,584
4186	Valenzuela Ayala Jose De Jesus	18,951	-	18,951	-	8,878	27,829	-	758	4,207
E170	Valenzuela Cantu Maria De Jesu	123,920	-	123,920	-	46,784	170,704	-	4,957	34,137
11379	Valenzuela Cardenas Jesus Jav	26,016	-	26,016	-	16,785	42,801	-	1,041	4,194
7233	Valenzuela Chairez Erika	63,162	-	63,162	-	16,799	79,962	-	2,526	24,698
8417	Valenzuela Cota Alejandro	7,126	-	7,126	-	1,868	8,994	-	285	2,827
8037	Valenzuela Cota Juan Alberto	57,004	-	57,004	-	15,778	72,782	-	2,280	21,418
6817	Valenzuela Dominguez Eulogio	203,197	-	203,197	-	70,789	273,986	-	8,128	60,660

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C	NOMBRE	PASIVO CONTINGENTE	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDADA
			POR TERMINACIÓN	POST-EMPLEO	POR TERMINACIÓN	POST-EMPLEO		POR TERMINACIÓN	POST-EMPLEO	
8335	Valenzuela Esquer Cielo Yazmir	3,968	-	3,968	-	1,152	5,120	-	159	1,422
E036	Valenzuela Esquer Ramon Carl	336,349	-	336,349	-	93,099	429,448	-	13,454	126,377
7235	Valenzuela Gomez Ana Maria G	23,475	-	23,475	-	7,893	31,368	-	939	7,261
8544	Valenzuela Huilajopo Jesus Sar	40,821	-	40,821	-	10,070	50,892	-	1,633	17,209
11481	Valenzuela Lizo Arnulfo	-	92,933	92,933	92,933	92,933	185,866	3,717	3,717	92,933
6127	Valenzuela Mendez Manuel De	11,556	-	11,556	-	4,560	16,116	-	462	3,046
8186	Valenzuela Mendivil Fernando	129,603	-	129,603	-	35,816	165,419	-	5,184	48,775
E227	Valenzuela Merino Jose Arnulfo	35,251	-	35,251	-	13,464	48,715	-	1,410	9,598
5951	Valenzuela Moroyoqui Fernandc	50,896	-	50,896	-	22,223	73,119	-	2,036	12,123
R501	Valenzuela Muñoz Beatriz	373,255	-	373,255	-	99,498	472,753	-	14,930	145,623
7190	Valenzuela Nieblas Beatriz Euni	42,220	-	42,220	-	11,253	53,473	-	1,689	16,473
8294	Valenzuela Nolasco Jesus Andr	37,818	-	37,818	-	10,198	48,016	-	1,513	14,585
6129	Valenzuela Olivas Jose Ernesto	150,872	-	150,872	-	60,324	211,196	-	6,035	39,243
8076	Valenzuela Osua Manuel De Jes	231,302	-	231,302	-	64,023	295,325	-	9,252	86,908
11796	Valenzuela Palomares Jose Mar	32,375	-	32,375	-	19,845	52,220	-	1,295	5,493
8606	Valenzuela Patiño Angel Ariana	6,603	-	6,603	-	2,131	8,734	-	264	2,128
8749	Valenzuela Ramos Ricardo Artu	87,900	-	87,900	-	21,664	109,563	-	3,516	37,092
7205	Valenzuela Rodriguez Juan Vics	67,097	-	67,097	-	18,094	85,191	-	2,684	25,877
11090	Valenzuela Rodriguez Rafael	47,168	-	47,168	-	34,688	81,856	-	1,887	6,670
R508	Valenzuela Rosales Sara Maria	406,337	-	406,337	-	108,317	514,653	-	16,253	158,529
E267	Valenzuela Ruiz Pedro Saul	34,585	-	34,585	-	13,055	47,640	-	1,383	9,529
7329	Valenzuela Saijas Jesus Eugeni	38,987	-	38,987	-	12,046	51,032	-	1,559	13,123
E412	Valenzuela Salazar Francisco Al	18,513	-	18,513	-	6,591	25,103	-	741	5,408
8010	Valenzuela Salazar Gustavo	624,476	-	624,476	-	173,111	797,587	-	24,979	234,283
8296	Valenzuela Siari Luis Enrique	12,072	-	12,072	-	3,255	15,327	-	483	4,656
7944	Valenzuela Siqueiros Carlos	68,087	-	68,087	-	19,095	87,182	-	2,723	25,250
5151	Valenzuela Solis Jesus Egren	55,702	-	55,702	-	28,337	84,039	-	2,228	11,387
11304	Valenzuela Soto Francisco Javie	34,940	-	34,940	-	26,219	61,159	-	1,398	4,842
8025	Valenzuela Valadez Carlos Mari	9,843	-	9,843	-	2,724	12,567	-	394	3,698
7771	Valenzuela Valenzuela Erica Be	91,010	-	91,010	-	24,221	115,231	-	3,640	35,564
7347	Valenzuela Valenzuela Jaime	201,419	-	201,419	-	55,751	257,170	-	8,057	75,679
7727	Valenzuela Valenzuela Jonathar	38,020	-	38,020	-	9,369	47,389	-	1,521	16,045
1505	Valenzuela Villanueva Manuela	59,379	-	59,379	-	34,682	94,061	-	2,375	10,573
4061	Valenzuela Yocupicio David	60,234	-	60,234	-	31,994	92,228	-	2,409	11,794
7863	Valenzuela Zazueta Norma Ang	8,930	-	8,930	-	2,800	11,731	-	357	2,962
8418	Valle Gutierrez Ana Luisa	8,105	-	8,105	-	2,300	10,405	-	324	2,971
8759	Valle Gutierrez Perla Rocio	4,017	-	4,017	-	1,071	5,088	-	161	1,567
E076	Valle Quijada Ramon Adrian	48,370	-	48,370	-	19,086	67,456	-	1,935	12,749
8461	Vallejo Rodriguez Hector Franci	6,421	-	6,421	-	1,736	8,156	-	257	2,470
8431	Valles Ibarra Fernanda Mercede	11,749	-	11,749	-	3,322	15,071	-	470	4,321
7860	Valles Olivas Flor Angelica	9,077	-	9,077	-	2,846	11,923	-	363	3,011
8336	Valles Rodriguez Javier De Jesu	33,983	-	33,983	-	9,121	43,104	-	1,359	13,168
11701	Vargas Campa Fernando Albert	-	137,861	137,861	137,861	137,861	275,722	5,514	5,514	137,861

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		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO		
5920	Vasquez Alvarez Joel Alberto	184,750	-	184,750	-	81,873	266,623	-	7,390	43,357
8500	Vasquez Ramirez Abraham Orle	14,081	-	14,081	-	3,626	17,708	-	563	5,687
8832	Vasquez Zazueta Juana Edith	64,073	-	64,073	-	16,996	81,069	-	2,563	25,121
3408	Vazquez Alvarez Aldo Omar	107,865	-	107,865	-	61,114	168,979	-	4,315	19,800
3517	Vazquez Alvarez Gadiel	64,234	-	64,234	-	38,019	102,253	-	2,569	11,287
11830	Vazquez Cantua Miguel Angel	50,657	-	50,657	-	29,064	79,721	-	2,026	9,183
423	Vazquez Garcia Maria Ignacia	-	48,317	48,317	48,317	48,317	96,634	1,933	1,933	48,317
8364	Vazquez Jimenez Gabriela De J	176,640	-	176,640	-	50,932	227,572	-	7,066	63,712
11818	Vazquez Rodriguez Roberto Ildc	-	96,507	96,507	96,507	96,507	193,015	3,860	3,860	96,507
8493	Vazquez Sanchez Ana Carolina	3,044	-	3,044	-	850	3,894	-	122	1,134
8075	Vazquez Valencia Diego Adan	46,416	-	46,416	-	12,847	59,263	-	1,857	17,440
8231	Vazquez Valencia Jesus Daniel	3,869	-	3,869	-	1,055	4,925	-	155	1,475
8232	Vazquez Valencia Jose Carmelc	3,869	-	3,869	-	1,055	4,925	-	155	1,475
8785	Vega Alcantar Juan Antonio	5,697	-	5,697	-	1,401	7,099	-	228	2,409
6829	Vega Gastelum Sabas	481,674	-	481,674	-	167,803	649,477	-	19,267	143,794
8607	Vega Luna Luz Maria	14,768	-	14,768	-	5,015	19,782	-	591	4,523
8764	Vega Morales Jesus Alonso	4,299	-	4,299	-	1,059	5,359	-	172	1,814
E025	Vega Morales Luis Angel	29,013	-	29,013	-	11,280	40,292	-	1,161	7,761
E104	Vega Morales Marco Antonio	123,431	-	123,431	-	48,314	171,745	-	4,937	32,795
11186	Vega Peña Aureliano	-	115,577	115,577	115,577	115,577	231,154	4,623	4,623	115,577
8169	Vega Quiñones Cruz Alicia	17,050	-	17,050	-	4,532	21,582	-	682	6,671
7861	Vega Yocupicio Manuel	45,466	-	45,466	-	13,181	58,646	-	1,819	16,310
8718	Velarde Alvarez Jose Santos	61,327	-	61,327	-	15,113	76,439	-	2,453	25,881
8531	Velasco Hernandez Maria Ferna	7,232	-	7,232	-	1,996	9,228	-	289	2,726
8305	Velasco Montiel Maria Jose	8,815	-	8,815	-	2,567	11,382	-	353	3,148
E172	Velazquez Limon Martina	162,705	-	162,705	-	70,130	232,834	-	6,508	39,258
8067	Velazquez Valenzuela Maria Ofc	122,286	-	122,286	-	36,610	158,896	-	4,891	42,480
8115	Velderrain Almada Luz Maria	411,912	-	411,912	-	123,318	535,230	-	16,476	143,092
8157	Velderrain Borquez Salvador	37,375	-	37,375	-	9,210	46,585	-	1,495	15,773
8515	Velderrain Robles Sergio Ivan	51,185	-	51,185	-	13,118	64,303	-	2,047	20,771
8368	Verdugo Castillo Victor Hugo	33,443	-	33,443	-	8,915	42,358	-	1,338	13,047
7150	Verdugo Gastelum Maria De Lo:	108,991	-	108,991	-	36,705	145,696	-	4,360	33,658
6482	Verdugo Gil Baltazar	14,761	-	14,761	-	5,020	19,781	-	590	4,514
8361	Verdugo Gonzalez Maria Fernar	9,852	-	9,852	-	2,843	12,695	-	394	3,551
8337	Verdugo Magaña Eliana Karina	22,707	-	22,707	-	6,592	29,298	-	908	8,135
5162	Verdugo Ortega Sergio	55,931	-	55,931	-	23,640	79,571	-	2,237	13,762
11347	Verdugo Valdez Julio Cesar	26,419	-	26,419	-	17,435	43,854	-	1,057	4,163
8528	Verdugo Valenzuela Angel Rafe	3,146	-	3,146	-	803	3,949	-	126	1,282
7295	Vilches Navarro Guadalupe Fab	44,360	-	44,360	-	14,841	59,201	-	1,774	13,789
6357	Vilches Zayas Jose Misael	30,880	-	30,880	-	12,165	43,045	-	1,235	8,152
8625	Villalobos Garcia Allan Emmanu	6,029	-	6,029	-	1,727	7,755	-	241	2,189
8004	Villalobos Hernandez Luis Gera	545,554	-	545,554	-	151,249	696,803	-	21,822	204,652
8730	Villalobos Ortiz Jose Miguel	4,657	-	4,657	-	1,148	5,805	-	186	1,965

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C	PASIVO CONTINGENTE	OBLIGACIÓN POR BENEFICIOS DEFINIDOS		OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS		OBLIGACIÓN MÁXIMA	COSTO FINANCIERO		APORTACION ANUAL RECOMENDADA	
		POR TERMINACIÓN	POST-EMPLEO	POR TERMINACIÓN	POST-EMPLEO		POR TERMINACIÓN	POST-EMPLEO		
8338	Villalobos Santini Luis Alonso	25,317	-	25,317	-	6,795	32,112	-	1,013	9,810
8158	Villalobos Valenzuela Enrique	154,748	-	154,748	-	42,764	197,513	-	6,190	58,238
6456	Villaseñor Sandoval Karolina M	36,762	-	36,762	-	13,603	50,365	-	1,470	10,332
C146	Villegas Quiñones Jesus Trinidad	57,575	-	57,575	-	20,514	78,089	-	2,303	16,806
114	Vizcarra Ayala Cesar	721,747	-	721,747	-	203,499	925,246	-	28,870	266,221
6867	Vizcarra Enriquez Martin Osvalc	49,398	-	49,398	-	15,830	65,228	-	1,976	16,032
8136	Wahnatah Vera Juana Patricia	99,820	-	99,820	-	26,606	126,426	-	3,993	38,948
5991	Yañez Leyva Marco Antonio	-	53,562	53,562	53,562	53,562	107,123	2,142	2,142	53,562
5952	Yepis Beltran Ruben Adan	84,198	-	84,198	-	32,823	117,021	-	3,368	22,463
5923	Yepiz Alcantar Porfirio	57,859	-	57,859	-	25,588	83,447	-	2,314	13,606
8626	Yepiz Felix Manuel De Jesus	6,265	-	6,265	-	1,777	8,042	-	251	2,297
11213	Yepiz Gaz Gustavo Eduardo	-	212,599	212,599	212,599	212,599	425,198	8,504	8,504	212,599
5967	Yepiz Romero Javier Elieser	-	73,461	73,461	73,461	73,461	146,923	2,938	2,938	73,461
6846	Yepiz Sandoval Jesus Paulo	24,879	-	24,879	-	8,097	32,976	-	995	7,950
8627	Yepiz Valdez Jesus Efrain	15,997	-	15,997	-	4,428	20,424	-	640	6,010
8466	Yevismea Leyva Rene	232,345	-	232,345	-	60,344	292,689	-	9,294	93,039
8297	Yocupicio Ayala Daniel Guadalu	18,802	-	18,802	-	5,070	23,872	-	752	7,251
6062	Yocupicio Cienfuegos Catarino	-	64,412	64,412	64,412	64,412	128,825	2,576	2,576	64,412
8803	Yocupicio Dorame Ignacio Guac	5,704	-	5,704	-	1,403	7,107	-	228	2,411
8276	Yocupicio Galaviz Jesus Servan	112,033	-	112,033	-	27,609	139,642	-	4,481	47,281
8298	Yocupicio Gocobachi Jose Leon	6,465	-	6,465	-	1,743	8,209	-	259	2,493
385	Yocupicio Gutierrez Elba Luz	304,011	-	304,011	-	118,799	422,810	-	12,160	80,910
7686	Yocupicio Martinez Angel Salva	105,303	-	105,303	-	29,004	134,307	-	4,212	39,762
8097	Yocupicio Mumulmea Dimas Art	351,854	-	351,854	-	94,425	446,279	-	14,074	136,355
4150	Yocupicio Rojas Jose Arturo	35,060	-	35,060	-	20,139	55,199	-	1,402	6,348
11801	Yocupicio Romero Julio Alfonso	-	96,507	96,507	96,507	96,507	193,015	3,860	3,860	96,507
6495	Yocupicio Valenzuela Antonia A	33,815	-	33,815	-	17,704	51,518	-	1,353	6,717
8628	Yocupicio Villa Judas Alfredo	11,943	-	11,943	-	3,001	14,944	-	478	4,943
8322	Yocupicio Zamorano Yamiry	12,422	-	12,422	-	3,606	16,028	-	497	4,450
8513	Yruzum Quevedo Stephanie F	10,342	-	10,342	-	2,870	13,212	-	414	3,876
8608	Zaila Enriquez Angelica	35,710	-	35,710	-	16,512	52,222	-	1,428	8,032
8724	Zambada Castro Jorge Alberto	302,798	-	302,798	-	74,619	377,416	-	12,112	127,788
8218	Zamora Felix Jose Francisco	50,772	-	50,772	-	12,480	63,252	-	2,031	21,482
5278	Zamora Lopez Jose Luis	-	72,252	72,252	72,252	72,252	144,504	2,890	2,890	72,252
8535	Zamora Rodriguez Julio Cesar	15,096	-	15,096	-	3,850	18,947	-	604	6,156
8710	Zamorano Escarcega Gerardo	471,159	-	471,159	-	116,121	587,280	-	18,846	198,819
11551	Zamorano Olivares Omar	35,506	-	35,506	-	21,669	57,175	-	1,420	6,051
E173	Zamorano Paez Rosa Maria	44,950	-	44,950	-	21,527	66,476	-	1,798	9,761
8396	Zarate Gastelum Enriqueta Adel	144,914	-	144,914	-	41,378	186,292	-	5,797	52,782
8462	Zarate Gastelum Manuel De Jes	97,709	-	97,709	-	26,253	123,962	-	3,908	37,821
E181	Zarate Mendoza Juan Ramon	25,889	-	25,889	-	9,953	35,843	-	1,036	7,003
8265	Zavala Lugo Alejandro	150,731	-	150,731	-	40,954	191,685	-	6,029	57,697
E207	Zavala Terrazas Jesus	155,031	-	155,031	-	59,323	214,355	-	6,201	42,135

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		POR TERMINACIÓN	POST- EMPLEO	POR TERMINACIÓN	POST- EMPLEO		POR TERMINACIÓN	POST- EMPLEO	
E174 Zavala Urbina Maria Irene	-	54,765	54,765	54,765	54,765	109,531	2,191	2,191	54,765
11116 Zavala Zazueta Flabio Adan	113,663	-	113,663	-	53,366	167,029	-	4,547	25,177
5953 Zayas Mayo Juan Martin	-	65,354	65,354	65,354	65,354	130,707	2,614	2,614	65,354
2347 Zayas Valdez Jesus Daniel	-	108,310	108,310	108,310	108,310	216,620	4,332	4,332	108,310
8217 Zazueta Alcantar Rodrigo	199,761	-	199,761	-	54,749	254,510	-	7,990	75,802
C144 Zazueta Apodaca Nayely Guade	18,071	-	18,071	-	6,439	24,510	-	723	5,275
8085 Zazueta Camargo Rafael	398,391	-	398,391	-	110,272	508,663	-	15,936	149,688
6006 Zazueta Diaz Dolores	68,397	-	68,397	-	26,387	94,783	-	2,736	18,438
E125 Zazueta Dominguez Ruben Feli	70,927	-	70,927	-	27,316	98,242	-	2,837	19,153
E195 Zazueta Ibarra Alma Delina	49,082	-	49,082	-	20,327	69,409	-	1,963	12,326
8703 Zazueta Lastra Jaime Armando	102,483	-	102,483	-	25,258	127,741	-	4,099	43,246
R415 Zazueta Lopez Cesar	188,410	-	188,410	-	52,235	240,644	-	7,536	70,678
8098 Zazueta Lopez Esther Alicia	114,456	-	114,456	-	34,266	148,722	-	4,578	39,760
8514 Zazueta Ochoa Luis Martin	159,776	-	159,776	-	56,046	215,822	-	6,391	47,371
8149 Zazueta Palomares Brendi Meliz	8,011	-	8,011	-	2,398	10,409	-	320	2,783
4179 Zazueta Ramirez Juan Antonio	33,492	-	33,492	-	16,687	50,179	-	1,340	6,991
006 Zazueta Rivera Clemente	491,884	-	491,884	-	129,630	621,514	-	19,675	194,112
8340 Zazueta Urias Guadalupe Rolan	63,403	-	63,403	-	17,017	80,420	-	2,536	24,568
8430 Zazueta Velazquez Jose Francis	14,446	-	14,446	-	3,776	18,222	-	578	5,748
8008 Zubiria Palomares Francisco Ja	172,274	-	172,274	-	47,756	220,029	-	6,891	64,631
1439	146,674,876	10,539,241	#####	10,539,241	#####	213,391,547	421,570	6,288,565	62,353,106